

ACTIVE OWNERSHIP REPORT 2023

BACKGROUND

BLS Capital Fondsmæglerselskab A/S (BLS Capital) annually discloses information on its exercise of active ownership, which on a comply or explain basis must include the items below:

GENERAL DESCRIPTION OF VOTING BEHAVIOR AND ENGAGEMENT

BLS Capital votes at the general meetings of all portfolio companies and exercises its voting rights in accordance with investor interests in alignment with BLS Capital's stewardship policy, which may include both improved return potential and the sustainment of business and growth. BLS Capital considers corporate governance a natural element of running a responsible and sustainable business.

BLS Capital continually monitors developments in the portfolio companies based on, amongst others, annual and interim reports, company presentations, and news updates. This ongoing monitoring is focused on relevant areas such as strategy, financial and non-financial results, risk, capital structure, social and environmental impacts, and corporate governance.

Prior to any vote, BLS Capital considers and analyses the individual agenda items and independently takes the final decision regarding exercising its voting rights. BLS Capital generally does not act in concert with other investors in exercising stewardship.

BLS Capital attaches importance to portfolio companies' ability to interact with capital markets. A responsible management with sound business ethics and the ability to create a unique culture is essential to a company's business and the sustainability of such business. Accordingly, BLS Capital focuses on identifying companies with competent management that ensures the proper guidelines and policies are laid down and implemented to ensure compliance with applicable legislation and the portfolio company's responsibility guidelines. Consequently, BLS Capital frequently votes in accordance with management recommendations, however, votes are always considered and cast in the interest of investors.

BLS Capital engages in ongoing dialogue with its portfolio companies, including on sustainability issues. BLS Capital itself handles this dialogue, which is conducted via physical, virtual, and telephone meetings, during which BLS Capital discusses relevant subjects with the portfolio company's management.

MOST SIGNIFICANT VOTES AND CAST OF VOTES

BLS is a major shareholder in various companies. However, in general no votes are deemed more significant than others. Consequently, BLS Capital discloses all votes cast during the financial year of 2023 with this report.

PROXY ADVISORS

BLS Capital does not use the services of proxy advisors. All exercising of voting rights is carried out by BLS staff members via custodial services designed for the purpose after independent analysis.

For further information on the exercising of voting rights on the client's behalf, please contact legal@blscapital.dk.

Dated: April 4, 2024

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	24-Jan-2023
ISIN	US92826C8394	Agenda	935745779 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	/ United States	Vote Deadline	23-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For
1e.	Election of Director: Ramon Laguarda	Management	For	For
1f.	Election of Director: Teri L. List	Management	For	For
1g.	Election of Director: John F. Lundgren	Management	For	For
1h.	Election of Director: Denise M. Morrison	Management	For	For
1i.	Election of Director: Linda J. Rendle	Management	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shareholder	Against	For

Vote Summary

KONE OYJ

Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Feb-2023
ISIN	FI0009013403	Agenda	716582247 - Management
Record Date	16-Feb-2023	Holding Recon Date	16-Feb-2023
City / Country	HELSINK / Finland	Vote Deadline	20-Feb-2023 01:59 PM ET
	I		
SEDOL(s)	B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH)	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	CALL THE MEETING TO ORDER	Non-Voting		
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		

Vote Summary

7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.7475 PER CLASS A SHARE AND EUR 1.75 PER CLASS B SHARE	Management	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 220,000 FOR CHAIRMAN, EUR 125,000 FOR VICE CHAIRMAN, AND EUR 110,000 FOR OTHER DIRECTORS	Management	For	For
12	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For
13.A	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For
13.B	REELECT SUSAN DUINHOVEN AS DIRECTOR	Management	For	For
13.C	ELECT MARIKA FREDRIKSSON AS NEW DIRECTOR	Management	For	For
13.D	REELECT ANTTI HERLIN AS DIRECTOR	Management	For	For
13.E	REELECT IIRIS HERLIN AS DIRECTOR	Management	For	For
13.F	REELECT JUSSI HERLIN AS DIRECTOR	Management	For	For
13.G	REELECT RAVI KANT AS DIRECTOR	Management	For	For
13.H	ELECT MARCELA MANUBENS AS NEW DIRECTOR	Management	For	For
13.I	REELECT KRISHNA MIKKILINENI AS DIRECTOR	Management	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For
15	ELECT ONE AUDITOR FOR THE TERM ENDING ON THE CONCLUSION OF AGM 2023	Management	For	For
16	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For
17	AMEND ARTICLES RE: COMPANY BUSINESS; GENERAL MEETING PARTICIPATION	Management	For	For
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
19	APPROVE ISSUANCE OF SHARES AND OPTIONS WITHOUT PREEMPTIVE RIGHTS	Management	For	For
20	CLOSE MEETING	Non-Voting		

Vote Summary

RINGKJOBING LANDBOBANK

Security	K81980144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Mar-2023
ISIN	DK0060854669	Agenda	716640075 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	RINGKO / Denmark	Vote Deadline	21-Feb-2023 01:59 PM ET
	BING		
SEDOL(s)	BF1KD82 - BF37574 - BPRB7Y3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 854262 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
1	ELECT CHAIRMAN OF MEETING	Non-Voting		
2	RECEIVE REPORT OF BOARD	Non-Voting		
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
4	APPROVE ALLOCATION OF INCOME	Management	For	For
5	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
5.A	APPROVE REMUNERATION POLICY FOR BOARD OF DIRECTORS	Management	For	For

Vote Summary

6.A	ELECT PER LYKKEGAARD CHRISTENSEN AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
6.B	ELECT OLE KIRKEGARD ERLANDSEN AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
6.C	ELECT THOMAS SINDBERG HANSEN AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
6.D	ELECT KIM JACOBSEN AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
6.E	ELECT KASPER LYKKE KJELDSSEN AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
6.F	ELECT POUL KJAER POULSGAARD AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
6.G	ELECT JORGEN KOLLE SORENSEN AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
6.H	ELECT LASSE SVOLDGAARD VESTERBY AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
6.I	ELECT LOTTE LITTAU KJAERGARD AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
6.J	ELECT CHRISTINA ORSKOV AS MEMBER OF COMMITTEE OF REPRESENTATIVES	Management	For	For
7	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
9.A	APPROVE CREATION OF DKK 5.7 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; APPROVE CREATION OF DKK 2.8 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
9.B	APPROVE DKK 888,327 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	For	For
9.C	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Management	For	For
CMMT	08 FEB 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	08 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 854573, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

NETCOMPANY GROUP A/S

Security	K7020C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Mar-2023
ISIN	DK0060952919	Agenda	716671830 - Management
Record Date	23-Feb-2023	Holding Recon Date	23-Feb-2023
City / Country	TBD / Denmark	Vote Deadline	22-Feb-2023 01:59 PM ET
SEDOL(s)	BF2HFR5 - BFXFQK8 - BFYDWS1 - BMH2FN0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND APPROVAL OF THE COMPANY'S AUDITED ANNUAL REPORT 2022	Management	For	For
3	A RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT.	Management	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For
5	APPROVAL OF THE REMUNERATION FOR THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For
6.A	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: BO RYGAARD (CHAIRMAN)	Management	For	For

Vote Summary

6.B	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: JUHA CHRISTENSEN (VICE CHAIRMAN)	Management	For	For
6.C	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ASA RIISBERG	Management	For	For
6.D	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: SUSAN COOKLIN	Management	For	For
6.E	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: BART WALTERUS	Management	For	For
7	ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB AS AUDITOR	Management	For	For
8	AUTHORISATION TO ACQUIRE TREASURY SHARES.	Management	For	For
9.A	PROPOSAL FROM THE BOARD OF DIRECTORS TO APPROVE THE AMENDED ARTICLES OF ASSOCIATION SECTION 5.1	Management	For	For
9.B	PROPOSAL FROM THE BOARD OF DIRECTORS TO APPROVE THE AMENDED ARTICLES OF ASSOCIATION SECTION 5.2	Management	For	For
10	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	09 FEB 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-	Non-Voting		

Vote Summary

THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 09 FEB 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK. Non-Voting

CMMT 09 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

Vote Summary

CARLSBERG AS

Security	K36628137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Mar-2023
ISIN	DK0010181759	Agenda	716678086 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	COPENH / Denmark	Vote Deadline	03-Mar-2023 01:59 PM ET
	AGEN		
SEDOL(s)	4169219 - 5326507 - B01XW23 - B28FNT0 - BD6RNV7 - BHZLBT2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	REPORT ON THE ACTIVITIES OF THE COMPANY IN THE PAST YEAR	Non-Voting		
2	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL AND RESOLUTION TO DISCHARGE THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD FROM LIABILITY	Management	For	For

Vote Summary

3	PROPOSAL FOR DISTRIBUTION OF THE PROFIT FOR THE YEAR, INCLUDING DECLARATION OF DIVIDENDS	Management	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE 2022 REMUNERATION REPORT	Management	For	For
5A	PROPOSALS FROM THE SUPERVISORY BOARD: AMENDMENT OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD OF CARLSBERG A/S	Management	For	For
5B	PROPOSALS FROM THE SUPERVISORY BOARD: APPROVAL OF THE SUPERVISORY BOARD'S REMUNERATION FOR 2023	Management	For	For
5C	PROPOSALS FROM THE SUPERVISORY BOARD: PROPOSAL TO REDUCE THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF CANCELLING TREASURY SHARES	Management	For	For
5D	PROPOSAL FROM THE SHAREHOLDERS AKADEMIKERPENSION AND LD FONDE: PROPOSAL TO REPORT ON EFFORTS AND RISKS RELATED TO HUMAN RIGHTS	Shareholder	Against	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS "6A TO 6H AND 7". THANK YOU	Non-Voting		
6A	RE-ELECTION OF HENRIK POULSEN	Management	For	For
6B	RE-ELECTION OF MAJKEN SCHULTZ	Management	For	For
6C	RE-ELECTION OF MIKAEL ARO	Management	For	For
6D	RE-ELECTION OF MAGDI BATATO	Management	For	For
6E	RE-ELECTION OF LILIAN FOSSUM BINER	Management	For	For
6F	RE-ELECTION OF RICHARD BURROWS	Management	For	For
6G	RE-ELECTION OF PUNITA LAL	Management	For	For
6H	RE-ELECTION OF SOREN-PETER FUCHS OLESEN	Management	For	For
7	RE-ELECTION OF THE AUDITOR PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB (PWC)	Management	For	For
8	AUTHORISATION TO THE CHAIR OF THE GENERAL MEETING	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER	Non-Voting		

Vote Summary

HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.

Non-Voting

Vote Summary

DSV A/S			
Security	K31864117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Mar-2023
ISIN	DK0060079531	Agenda	716682186 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	HEDEHU / Denmark	Vote Deadline	08-Mar-2023 01:59 PM ET
	SENE		
SEDOL(s)	B1WT5G2 - B1WT5K6 - B1XC106 - B28GV44 - BD9MJF5 - BHZLF01 - BVGHC38	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	REPORT OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ON THE ACTIVITIES OF-THE COMPANY IN 2022	Non-Voting		
2	PRESENTATION OF THE 2022 ANNUAL REPORT WITH THE AUDIT REPORT FOR ADOPTION	Management	For	For
3	RESOLUTION ON APPLICATION OF PROFITS OR COVERING OF LOSSES AS PER THE ADOPTED 2022 ANNUAL REPORT	Management	For	For
4	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For
5	PRESENTATION AND APPROVAL OF THE 2022 REMUNERATION REPORT	Management	For	For

Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-RESOLUTIONS 6.1 TO 6.8 AND 7, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
6.1	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: THOMAS PLENBORG	Management	For	For
6.2	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: JORGEN MOLLER	Management	For	For
6.3	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: MARIE-LOUISE AAMUND	Management	For	For
6.4	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BEAT WALTI	Management	For	For
6.5	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: NIELS SMEDEGAARD	Management	For	For
6.6	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: TAREK SULTAN AL-ESSA	Management	For	For
6.7	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BENEDIKTE LEROY	Management	For	For
6.8	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: HELLE OSTERGAARD KRISTIANSEN	Management	For	For
7	ELECTION OF AUDITOR(S): RE-ELECTION OF PRICEWATERHOUSECOOPERS (ORG. NO. 33 77 12 31)	Management	For	For
8.1	PROPOSED RESOLUTION: AUTHORISATION TO ACQUIRE TREASURY SHARES	Management	For	For
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE	Non-Voting		

Vote Summary

APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.

Non-Voting

Vote Summary

NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	DK0060534915	Agenda	716709843 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	COPENH / Denmark	Vote Deadline	15-Mar-2023 01:59 PM ET
	AGEN		
SEDOL(s)	BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9 - BPK3JS4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTIONS 6.1, 6.2, 6.3.A TO 6.3.F AND 7.1. THANK YOU.	Non-Voting		
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2022	Management	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2022	Management	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For

Vote Summary

5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2022	Management	For	For
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For
5.3	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: AMENDMENT TO THE REMUNERATION POLICY	Management	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HELGE LUND AS CHAIR	Management	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: LAURENCE DEBROUX	Management	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ANDREAS FIBIG	Management	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: SYLVIE GREGOIRE	Management	For	For
6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: KASIM KUTAY	Management	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: CHRISTINA LAW	Management	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: MARTIN MACKAY	Management	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 5,000,000 BY CANCELLATION OF B SHARES	Management	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
8.4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON PRODUCT PRICING	Shareholder	Against	For

Vote Summary

9	ANY OTHER BUSINESS	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting

Vote Summary

SIMCORP A/S

Security	K8851Q129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	DK0060495240	Agenda	716725518 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	COPENH / Denmark	Vote Deadline	15-Mar-2023 01:59 PM ET
	AGEN		
SEDOL(s)	BBCR9N1 - BBDN080 - BBDQF84 - BBDQWB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	THE REPORT OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING-THE PAST YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT	Management	For	For
3	THE BOARD OF DIRECTORS PROPOSAL FOR THE APPROPRIATION OF PROFIT OR LOSS AS RECORDED IN THE ADOPTED ANNUAL REPORT	Management	For	For
4	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For
5.A	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR, INCLUDING CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTOR: RE-ELECTION OF PETER SCHUTZE AS CHAIR	Management	For	For

Vote Summary

5.B	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR, INCLUDING CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTOR: RE-ELECTION OF MORTEN HUBBE AS VICE CHAIR	Management	For	For
5.C	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR, INCLUDING CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTOR: RE-ELECTION OF SIMON JEFFREYS	Management	For	For
5.D	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR, INCLUDING CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTOR: RE-ELECTION OF SUSAN STANDIFORD	Management	For	For
5.E	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR, INCLUDING CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTOR: RE-ELECTION OF ADAM WARBY	Management	For	For
5.F	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR, INCLUDING CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTOR: ELECTION OF ALLAN POLACK	Management	For	For
6.A	ELECTION OF AUDITOR: RE-ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
7.A	ANY PROPOSAL BY THE BOARD OF DIRECTOR OR SHAREHOLDER: PROPOSALS ON REMUNERATION::THE BOARD OF DIRECTORS PROPOSES TO INCREASE THE REMUNERATION PAYABLE TO THE DIRECTORS BY 5% FROM 2022	Management	For	For
7.B	ANY PROPOSAL BY THE BOARD OF DIRECTOR OR SHAREHOLDER: SHARE BUYBACK:: THE BOARD OF DIRECTORS PROPOSES TO AUTHORISE THE BOARD OF DIRECTORS ON BEHALF OF THE COMPANY, IN THE PERIOD UNTIL 31 DECEMBER 2024, TO PURCHASE OWN SHARES	Management	For	For
8	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 5.A TO 5.F AND 6.A. THANK YOU.	Non-Voting		
CMMT	02 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-	Non-Voting		

Vote Summary

PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

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| CMMT | 02 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK. | Non-Voting |
| CMMT | 02 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU. | Non-Voting |

Vote Summary

STARBUCKS CORPORATION

Security	855244109	Meeting Type	Annual
Ticker Symbol	SBUX	Meeting Date	23-Mar-2023
ISIN	US8552441094	Agenda	935762193 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ United States	Vote Deadline	22-Mar-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Management	For	For
1b.	Election of Director: Andrew Campion	Management	For	For
1c.	Election of Director: Beth Ford	Management	For	For
1d.	Election of Director: Mellody Hobson	Management	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Management	For	For
1f.	Election of Director: Satya Nadella	Management	For	For
1g.	Election of Director: Laxman Narasimhan	Management	For	For
1h.	Election of Director: Howard Schultz	Management	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Management	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Management	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Management	For	For
5.	Report on Plant-Based Milk Pricing	Shareholder	Against	For
6.	CEO Succession Planning Policy Amendment	Shareholder	Against	For
7.	Annual Reports on Company Operations in China	Shareholder	Against	For
8.	Assessment of Worker Rights Commitments	Shareholder	Against	For
9.	Creation of Board Committee on Corporate Sustainability	Shareholder	Against	For

Vote Summary

THE BANK OF GREENLAND A/S

Security	K4033J117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	DK0010230630	Agenda	716770347 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	NUUK / Greenland	Vote Deadline	20-Mar-2023 01:59 PM ET
SEDOL(s)	4391090 - B28HFJ0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	14 MAR 2023: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	14 MAR 2023: VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR-IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS-WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE-CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD-MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO-GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY-SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS-OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	14 MAR 2023: SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL-OWNER IN THE DANISH MARKET.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 868683 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 4.A TO 4.C AND 5.A. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS' REPORT ON THE BANK'S ACTIVITIES DURING THE PAST YEAR	Non-Voting		
2.A	THE ANNUAL REPORT ETC: PRESENTATION OF THE AUDITED ANNUAL REPORT AND THE AUDIT REPORT FOR APPROVAL	Management	For	For

Vote Summary

2.B	THE ANNUAL REPORT ETC: NOTIFICATION OF DISCHARGE OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Management	For	For
2.C	THE ANNUAL REPORT ETC: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For
2.D	THE ANNUAL REPORT ETC: PROPOSAL FOR A DECISION ON THE ALLOCATION OF PROFIT OR COVER OF LOSSES IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For
3	INDICATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For
4.A	ELECTION TO THE BOARD OF DIRECTOR: GUNNAR I LIDA	Management	For	For
4.B	ELECTION TO THE BOARD OF DIRECTOR: ELLEN DALSGAARD ZDRAVKOVIC	Management	For	For
4.C	ELECTION TO THE BOARD OF DIRECTOR: LARS HOLST	Management	For	For
5.A	ELECTION OF EXTERNAL AUDITORS: DELOITTE, STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
6	ANY OTHER BUSINESS	Non-Voting		
CMMT	14 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 870951, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

TRYG A/S

Security	K9640A110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	DK0060636678	Agenda	716749164 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	BALLER / Denmark UP	Vote Deadline	22-Mar-2023 01:59 PM ET
SEDOL(s)	BMGWM30 - BX7PQF5 - BX84B78 - BXDZ972 - BXNSX35 - BXQ95P1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 867098 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTION 6.A AS VOTABLE. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS "7.1 TO 7.6 AND 8". THANK YOU	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting			
1	THE SUPERVISORY BOARD'S REPORT ON THE COMPANY'S ACTIVITIES IN 2022	Non-Voting			
2.A	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2022	Management	For		For
2.B	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For		For
3	RESOLUTION OF THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For		For
4	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2022	Management	For		For
5	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD 2023	Management	For		For

Vote Summary

6.A	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: DECISION ON REDUCTION OF SHARE CAPITAL	Management	For	For
6.B	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For
6.C	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND RENEWAL OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For
6.D	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY	Management	For	For
7.1	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: JUKKA PERTOLA	Management	For	For
7.2	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MARI THJOMOE	Management	For	For
7.3	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CARL-VIGGO OSTLUND	Management	For	For
7.4	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MENGMENG DU	Management	For	For
7.5	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: THOMAS HOFMAN-BANG	Management	For	For
7.6	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: STEFFEN KRAGH	Management	For	For
8	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS	Management	For	For
9	PROPOSAL FOR AUTHORISATION OF THE CHAIR OF THE MEETING	Management	For	For
10	MISCELLANEOUS	Non-Voting		

Vote Summary

MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	18-Apr-2023
ISIN	US6153691059	Agenda	935773386 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline	17-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jorge A. Bermudez	Management	For	For
1b.	Election of Director: Thérèse Esperdy	Management	For	For
1c.	Election of Director: Robert Fauber	Management	For	For
1d.	Election of Director: Vincent A. Forlenza	Management	For	For
1e.	Election of Director: Kathryn M. Hill	Management	For	For
1f.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For
1g.	Election of Director: Jose M. Minaya	Management	For	For
1h.	Election of Director: Leslie F. Seidman	Management	For	For
1i.	Election of Director: Zig Serafin	Management	For	For
1j.	Election of Director: Bruce Van Saun	Management	For	For
2.	Approval of the Amended and Restated 2001 Moody's Corporation Key Employees' Stock Incentive Plan.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2023.	Management	For	For
4.	Advisory resolution approving executive compensation.	Management	For	For
5.	Advisory resolution on the frequency of future advisory resolutions approving executive compensation.	Management	1 Year	For

Vote Summary

JEUDAN A/S

Security	K5721Q198	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	DK0061282464	Agenda	716975264 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	KOEBEN / Denmark HAVN K	Vote Deadline	11-Apr-2023 01:59 PM ET
SEDOL(s)	BMC36Z7 - BMGL7G5 - BMVD9Z9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 870321 DUE TO DIRECTOR-NAME INCORRECTLY TAKEN IN RES 6.4. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

Vote Summary

3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 3.00 PER SHARE	Management	For	For
4	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
5.I	PROCESSING OF PROPOSALS THAT SHOULD HAVE BEEN PUT FORWARD BY THE BOARD OR SHAREHOLDERS: APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 900,000 FOR CHAIR; DKK 600,000 FOR DEPUTY CHAIR AND DKK 300,000 FOR OTHER DIRECTORS; APPROVE COMMITTEE FEES	Management	For	For
5.II	PROCESSING OF PROPOSALS THAT SHOULD HAVE BEEN PUT FORWARD BY THE BOARD OR SHAREHOLDERS: AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
5.III	PROCESSING OF PROPOSALS THAT SHOULD HAVE BEEN PUT FORWARD BY THE BOARD OR SHAREHOLDERS: AMEND ARTICLES RE: BOARD-RELATED	Management	For	For
6.I	ELECTION OF MEMBER TO THE BOARD: RE-ELECT NIELS JACOBSEN (CHAIR) AS DIRECTOR	Management	For	For
6.II	ELECTION OF MEMBER TO THE BOARD: RE-ELECT TOM KNUTZEN (VICE-CHAIR) AS DIRECTOR	Management	For	For
6.III	ELECTION OF MEMBER TO THE BOARD: RE-ELECT CLAUS GREGERSEN AS DIRECTOR	Management	For	For
6.IV	ELECTION OF MEMBER TO THE BOARD: RE-ELECT HELLE OKHOLM AS DIRECTOR	Management	For	For
6.V	ELECTION OF MEMBER TO THE BOARD: RE-ELECTION OF NICKLAS HANSEN	Management	For	For
7.I	SELECTION OF AUDITOR: ELECTION OF PWC STATS AUTORISERET REVISIONANPARTSSELSKAB	Management	For	For
8	ENDING	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.I TO 6.V AND 7.I. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000121014	Agenda	716830698 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline	17-Apr-2023 01:59 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER	Non-Voting		

Vote Summary

WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300500.pdf	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	For	For

Vote Summary

7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	For	For
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	For	For
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For

Vote Summary

22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For

Vote Summary

27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For
29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For

Vote Summary

CHRISTIAN DIOR SE

Security	F26334106	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000130403	Agenda	716831068 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline	17-Apr-2023 01:59 PM ET
SEDOL(s)	4061393 - 4069030 - B02PS53 - B28FRS7 - BMGWJS4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300501.pdf	Non-Voting		

Vote Summary

CMMT	<p>INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE</p>	Non-Voting		
CMMT	<p>PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU</p>	Non-Voting		
CMMT	<p>PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK</p>	Non-Voting		
1	<p>APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022</p>	Management	For	For
2	<p>APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 THESE REPORTS</p>	Management	For	For
3	<p>APPROPRIATION OF NET PROFIT DETERMINATION OF DIVIDEND</p>	Management	For	For
4	<p>APPROVAL OF RELATED-PARTY AGREEMENTS</p>	Management	For	For

Vote Summary

5	RATIFICATION OF THE CO-OPTION OF ANTOINE ARNAULT AS A DIRECTOR	Management	For	For
6	RENEWAL OF BERNARD ARNAULT'S TERM OF OFFICE AS A DIRECTOR	Management	For	For
7	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS A DIRECTOR	Management	For	For
8	RENEWAL OF MARIA LUISA LORO PIANA'S TERM OF OFFICE AS A DIRECTOR	Management	For	For
9	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, BERNARD ARNAULT	Management	For	For
11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, SIDNEY TOLEDANO	Management	For	For
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, ANTOINE ARNAULT	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 21.7 BILLION EUROS	Management	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY RETIRING SHARES HELD BY THE COMPANY SUBSEQUENT TO A REPURCHASE OF ITS OWN SHARES	Management	For	For
18	AMENDMENT TO ARTICLE 11 OF THE BYLAWS TO SET THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS TO EIGHTY	Management	For	For

Vote Summary

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	25-Apr-2023
ISIN	US1912161007	Agenda	935776685 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline	24-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Herb Allen	Management	For	For
1b.	Election of Director: Marc Bolland	Management	For	For
1c.	Election of Director: Ana Botín	Management	For	For
1d.	Election of Director: Christopher C. Davis	Management	For	For
1e.	Election of Director: Barry Diller	Management	For	For
1f.	Election of Director: Carolyn Everson	Management	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For
1h.	Election of Director: Alexis M. Herman	Management	For	For
1i.	Election of Director: Maria Elena Lagomasino	Management	For	For
1j.	Election of Director: Amity Millhiser	Management	For	For
1k.	Election of Director: James Quincey	Management	For	For
1l.	Election of Director: Caroline J. Tsay	Management	For	For
1m.	Election of Director: David B. Weinberg	Management	For	For
2.	Advisory vote to approve executive compensation	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Management	For	For
5.	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Shareholder	Against	For
6.	Shareowner proposal requesting a global transparency report	Shareholder	Against	For
7.	Shareowner proposal regarding political expenditures values alignment	Shareholder	Against	For
8.	Shareowner proposal requesting an independent Board chair policy	Shareholder	Against	For
9.	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	Shareholder	Against	For

Vote Summary

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	BE0974293251	Agenda	716835054 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline	18-Apr-2023 01:59 PM ET
	LS		
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
A.1.	AMEND ARTICLES RE: COMPOSITION RULES FOR THE BOARD OF DIRECTORS	Management	For	For
B.2.	RECEIVE DIRECTORS' REPORTS	Non-Voting		
B.3.	RECEIVE AUDITORS' REPORTS	Non-Voting		
B.4.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
B.5.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.75 PER SHARE	Management	For	For
B.6.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For
B.7.	APPROVE DISCHARGE OF AUDITORS	Management	For	For
B8.a.	ELECT ARADHANA SARIN AS INDEPENDENT DIRECTOR	Management	For	For
B8.b.	ELECT DIRK VAN DE PUT AS INDEPENDENT DIRECTOR	Management	For	For
B8.c.	ELECT LYNNE BIGGAR AS INDEPENDENT DIRECTOR	Management	For	For
B8.d.	REELECT SABINE CHALMERS AS DIRECTOR	Management	For	For

Vote Summary

B8.e.	REELECT CLAUDIO GARCIA AS DIRECTOR	Management	For	For
B8.f.	ELECT HELOISA SICUPIRA AS DIRECTOR	Management	For	For
B8.g.	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For
B8.h.	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	For	For
B8.i.	ELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For
B.9.	APPROVE REMUNERATION REPORT	Management	For	For
C.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For
CMMT	29 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	05 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHANGE IN NUMBERING OF ALL RESOLUTIONS AND CHANGE IN MEETING TYPE FROM-MIX TO AGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

BOOZT AB

Security	W2198L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	SE0009888738	Agenda	716876240 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	MALMO / Sweden	Vote Deadline	17-Apr-2023 01:59 PM ET
SEDOL(s)	BDRY027 - BF334F3 - BKT1D26 - BM9CCH1 - BMW9C02 - BZ30KS9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 879031 DUE TO RECEIVED-CHANGE IN VOTING STATUS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
0	OPENING OF THE MEETING	Non-Voting		
1.1	ELECTION OF CHAIRMAN OF THE MEETING: OLA GRAHN	Management	For	For

Vote Summary

2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For
3	APPROVAL OF THE AGENDA	Management	For	For
4	ELECTION OF ONE OR TWO PERSONS WHO SHALL APPROVE THE MINUTES OF THE MEETING	Management	For	For
5	DETERMINATION OF WHETHER THE MEETING WAS DULY CONVENED	Management	For	For
6	PRESENTATION BY THE CEO	Non-Voting		
7	SUBMISSION OF THE ANNUAL REPORT AND THE AUDIT REPORT AND THE CONSOLIDATED-ANNUAL REPORT AND CONSOLIDATED AUDIT REPORT AS WELL AS THE STATEMENT BY THE-AUDITOR ON THE COMPLIANCE OF THE APPLICABLE GUIDELINES FOR REMUNERATION TO-SENIOR EXECUTIVES	Non-Voting		
8.A	RESOLUTIONS REGARDING: ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
8.B	RESOLUTIONS REGARDING: ALLOCATION OF THE COMPANYS PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
8.C	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For
8.C.1	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: HENRIK THEILBJORN (CHAIRMAN)	Management	For	For
8.C.2	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: AILEEN OTOOLE (BOARD MEMBER)	Management	For	For
8.C.3	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: BENJAMIN BUSCHER (BOARD MEMBER)	Management	For	For
8.C.4	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: CECILIA LANNEBO (BOARD MEMBER)	Management	For	For
8.C.5	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: JON BJORNSSON (BOARD MEMBER)	Management	For	For
8.C.6	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: JULIE WIESE (BOARD MEMBER)	Management	For	For
8.C.7	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: KENT STEVENS LARSEN (BOARD MEMBER)	Management	For	For
8.C.8	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: LUCA MARTINES (BOARD MEMBER)	Management	For	For

Vote Summary

8.C.9	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: HERMANN HARALDSSON (CEO)	Management	For	For
9.A	DETERMINATION OF: THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
9.B	DETERMINATION OF: THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
10.A	DETERMINATION OF: REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
10.B	DETERMINATION OF: REMUNERATION FOR THE AUDITORS	Management	For	For
11.1	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: HENRIK THEILBJORN (RE-ELECTION)	Management	For	For
11.2	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: AILEEN OTOOLE (RE-ELECTION)	Management	For	For
11.3	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: BENJAMIN BUSCHER (RE-ELECTION)	Management	For	For
11.4	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: CECILIA LANNEBO (RE-ELECTION)	Management	For	For
11.5	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: JON BJORNSSON (RE-ELECTION)	Management	For	For
11.6	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: JULIE WIESE (RE-ELECTION)	Management	For	For
11.7	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTOR: HENRIK THEILBJORN (RE-ELECTION)	Management	For	For
12.1	ELECTION OF AUDITORS AND DEPUTY AUDITORS: DELOITTE AB (RE-ELECTION)	Management	For	For
13	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For
14	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
15	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUES OF ORDINARY SHARES	Management	For	For
16	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE AND TRANSFER OF OWN ORDINARY SHARES	Management	For	For
17	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM BY WAY OF (A) IMPLEMENTATION OF A PERFORMANCE-BASED SHARE PROGRAM; (B) AUTHORIZATION ON DIRECTED ISSUES OF SERIES C SHARES; (C) AUTHORIZATION ON REPURCHASE OF SERIES C SHARES; AND (D) RESOLUTION ON TRANSFER OF OWN ORDINARY SHARES	Management	For	For
18	CLOSING OF THE MEETING	Non-Voting		

Vote Summary

TOPDANMARK A/S

Security	K96213176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	DK0060477503	Agenda	716876909 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	TBD / Denmark	Vote Deadline	18-Apr-2023 01:59 PM ET
SEDOL(s)	B7LKNW0 - B8FF2G5 - B94P973 - BJ055Q8 - BK76657	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
III	ADOPTION OF THE ANNUAL REPORT AND DECISION ON THE APPROPRIATION OF PROFITS ACCORDING TO THE ANNUAL REPORT AS ADOPTED	Management	For	For
IV	PRESENTATION OF THE REMUNERATION REPORT FOR INDICATIVE BALLOT	Management	For	For
VA.1	PROPOSAL FOR AMENDMENT TO THE ARTICLES OF ASSOCIATION EMPOWERING THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH PRE-EMPTIVE RIGHTS FOR THE COMPANY'S EXISTING SHAREHOLDERS	Management	For	For
VA.2	PROPOSAL FOR AMENDMENT TO THE ARTICLES OF ASSOCIATION EMPOWERING THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHOUT PRE-EMPTIVE RIGHTS FOR THE COMPANY'S EXISTING SHAREHOLDERS	Management	For	For

Vote Summary

VA.3	PROPOSAL FOR AMENDMENT TO THE ARTICLES OF ASSOCIATION EMPOWERING THE BOARD OF DIRECTORS TO RAISE, WITH PRE-EMPTIVE RIGHTS FOR THE COMPANY'S EXISTING SHAREHOLDERS, ONE OR MORE LOANS AGAINST BONDS OR OTHER INSTRUMENTS OF DEBT ENTITLING THE LENDER TO CONVERT HIS/HER CLAIM INTO SHARES IN THE COMPANY	Management	For	For
VA.4	PROPOSAL FOR AMENDMENT TO THE ARTICLES OF ASSOCIATION EMPOWERING THE BOARD OF DIRECTORS TO RAISE, WITHOUT PRE-EMPTIVE RIGHTS FOR THE COMPANY'S EXISTING SHAREHOLDERS, ONE OR MORE LOANS AGAINST BONDS OR OTHER INSTRUMENTS OF DEBT ENTITLING THE LENDER TO CONVERT HIS/HER CLAIM INTO SHARES IN THE COMPANY	Management	For	For
VA.5	PROPOSAL FOR AMENDMENT TO THE ARTICLES OF ASSOCIATION EMPOWERING THE BOARD OF DIRECTORS TO ISSUE WARRANTS WITH PRE-EMPTIVE RIGHTS FOR THE COMPANY'S EXISTING SHAREHOLDERS	Management	For	For
VA.6	PROPOSAL FOR AMENDMENT TO THE ARTICLES OF ASSOCIATION EMPOWERING THE BOARD OF DIRECTORS TO ISSUE WARRANTS WITHOUT PRE-EMPTIVE RIGHTS FOR THE COMPANY'S EXISTING SHAREHOLDERS	Management	For	For
VA.7	PROPOSAL FOR AMENDMENT TO THE ARTICLES OF ASSOCIATION REGARDING THE BOARD OF DIRECTORS AUTHORISATION THAT THE MAXIMUM UTILISATION OF THE AUTHORISATIONS GRANTED TO THE BOARD OF DIRECTORS IN ARTICLES 4.A-4.F TO INCREASE THE SHARE CAPITAL SHALL BE DKK 2.5 MILLION (NOMINAL VALUE) IN TOTAL. AT THE DISCRETION OF THE BOARD OF DIRECTORS, THE INCREASE SHALL BE EFFECTED BY CASH PAYMENT, BY PAYMENT IN VALUES CORRESPONDING AT LEAST TO THE MARKET VALUE OF THE SHARES ISSUED, BY CONVERSION OF DEBT OR BY THE ISSUE OF BONUS SHARES	Management	For	For
VA.8	PROPOSAL FOR AMENDMENT TO THE ARTICLES OF ASSOCIATION THAT SHARES ISSUED AS A RESULT OF ARTICLES 4.A.-4.F SHALL BE NEGOTIABLE INSTRUMENTS, REGISTERED IN THE NAME OF THE HOLDER AND IN ANY RESPECT RANK PARI PASSU WITH EXISTING SHARES	Management	For	For
VA.9	PROPOSAL FOR AMENDMENT TO THE ARTICLES OF ASSOCIATION THAT THE BOARD OF DIRECTORS SHALL FIX THE MORE SPECIFIC CONDITIONS OF CAPITAL INCREASES EFFECTED IN ACCORDANCE WITH ARTICLES 4.A-4.F	Management	For	For
VB	PROPOSAL FOR AUTHORISATION TO BUY OWN SHARES	Management	For	For

Vote Summary

VC	PROPOSAL FOR AMENDMENT OF THE REMUNERATION POLICY	Management	For	For
VD	PROPOSAL FOR THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For
VI.A	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: MARIA HJORTH	Management	For	For
VI.B	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: CRISTINA LAGE	Management	For	For
VI.C	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: MORTEN THORSRUD	Management	For	For
VI.D	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: KJELL RUNE TVEITA	Management	For	For
VI.E	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RICARD WENNERKLINT	Management	For	For
VI.F	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: JENS AALOSE	Management	For	For
VII.A	ELECTION OF ONE STATE-AUTHORISED PUBLIC ACCOUNTANT: KPMG P/S	Management	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE IN FAVOR OR ABSTAIN ONLY- FOR RESOLUTION NUMBERS VI.A TO VI.F AND VII.A THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	04 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW	Non-Voting		

Vote Summary

ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 04 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK. Non-Voting

CMMT 04 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

Vote Summary

ROYAL UNIBREW A/S

Security	K8390X122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	DK0060634707	Agenda	716848455 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	TBD / Denmark	Vote Deadline	19-Apr-2023 01:59 PM ET
SEDOL(s)	BK5RQC9 - BWG01R1 - BX8ZX20 - BYVSBY1 - BYX9476	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	REPORT ON THE COMPANY'S ACTIVITIES DURING THE YEAR	Non-Voting		
2	ADOPTION OF THE AUDITED ANNUAL REPORT FOR 2022	Management	For	For
3	DISCHARGE OF LIABILITY FOR THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Management	For	For
4	DISTRIBUTION OF PROFIT FOR THE YEAR, INCLUDING RESOLUTION ON DIVIDEND	Management	For	For
5	APPROVAL OF THE REMUNERATION REPORT FOR 2022	Management	For	For
6	APPROVAL OF REMUNERATION OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For
7.1	PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR SHAREHOLDERS: AUTHORISATION TO ACQUIRE TREASURY SHARES	Management	For	For

Vote Summary

7.2	PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR SHAREHOLDERS: APPROVAL OF REMUNERATION POLICY	Management	For	For
8.A	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: PETER RUZICKA	Management	For	For
8.B	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: JAIS VALEUR	Management	For	For
8.C	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: CHRISTIAN SAGILD	Management	For	For
8.D	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: CATHARINA STACKELBERG-HAMMAREN	Management	For	For
8.E	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: HEIDI KLEINBACH-SAUTER	Management	For	For
8.F	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: TORBEN CARLSEN	Management	For	For
9	APPOINTMENT OF DELOITTE AS THE COMPANY'S AUDITOR	Management	For	For
10	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 8.A TO 8.F AND 9. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	31 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW	Non-Voting		

Vote Summary

ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 31 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK. Non-Voting

CMMT 31 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

Vote Summary

EXPEDITORS INT'L OF WASHINGTON, INC.

Security	302130109	Meeting Type	Annual
Ticker Symbol	EXPD	Meeting Date	02-May-2023
ISIN	US3021301094	Agenda	935785583 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Glenn M. Alger	Management	For	For
1.2	Election of Director: Robert P. Carlile	Management	For	For
1.3	Election of Director: James M. DuBois	Management	For	For
1.4	Election of Director: Mark A. Emmert	Management	For	For
1.5	Election of Director: Diane H. Gulyas	Management	For	For
1.6	Election of Director: Jeffrey S. Musser	Management	For	For
1.7	Election of Director: Brandon S. Pedersen	Management	For	For
1.8	Election of Director: Liane J. Pelletier	Management	For	For
1.9	Election of Director: Olivia D. Polius	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Approve the Frequency of Advisory Votes on Named Executive Officer Compensation	Management	1 Year	For
4.	Ratification of Independent Registered Public Accounting Firm	Management	For	For
5.	Shareholder Proposal: Shareholder Ratification of Excessive Termination Pay	Shareholder	Against	For
6.	Shareholder Proposal	Shareholder	Against	For

Vote Summary

S&P GLOBAL INC.

Security	78409V104	Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	03-May-2023
ISIN	US78409V1044	Agenda	935790445 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Marco Alverà	Management	For	For
1B.	Election of Director: Jacques Esculier	Management	For	For
1C.	Election of Director: Gay Huey Evans	Management	For	For
1D.	Election of Director: William D. Green	Management	For	For
1E.	Election of Director: Stephanie C. Hill	Management	For	For
1F.	Election of Director: Rebecca Jacoby	Management	For	For
1G.	Election of Director: Robert P. Kelly	Management	For	For
1H.	Election of Director: Ian P. Livingston	Management	For	For
1I.	Election of Director: Deborah D. McWhinney	Management	For	For
1J.	Election of Director: Maria R. Morris	Management	For	For
1K.	Election of Director: Douglas L. Peterson	Management	For	For
1L.	Election of Director: Richard E. Thornburgh	Management	For	For
1M.	Election of Director: Gregory Washington	Management	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Management	For	For
3.	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.	Management	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023;	Management	For	For

Vote Summary

INTERCONTINENTAL HOTELS GROUP PLC

Security	G4804L163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	GB00BHJYC057	Agenda	716843203 - Management
Record Date		Holding Recon Date	03-May-2023
City / Country	BEACON / United SFIELD Kingdom	Vote Deadline	01-May-2023 01:59 PM ET
SEDOL(s)	BGMHGD5 - BGMJQJ7 - BHJYC05 - BJCY091 - BKDRGD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2022	Management	For	For
2	DIRECTORS REMUNERATION POLICY	Management	For	For
3	DIRECTORS REMUNERATION REPORT 2022	Management	For	For
4	DECLARATION OF FINAL DIVIDEND	Management	For	For
5A	ELECTION OF MICHAEL GLOVER AS A DIRECTOR	Management	For	For
5B	ELECTION OF BYRON GROTE AS A DIRECTOR	Management	For	For
5C	ELECTION OF DEANNA OPPENHEIMER AS A DIRECTOR	Management	For	For
5D	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR	Management	For	For
5E	RE-ELECTION OF KEITH BARR AS A DIRECTOR	Management	For	For
5F	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR	Management	For	For
5G	RE-ELECTION OF ARTHUR DE HAAS AS A DIRECTOR	Management	For	For
5H	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR	Management	For	For
5I	RE-ELECTION OF JO HARLOW AS A DIRECTOR	Management	For	For
5J	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR	Management	For	For
5K	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	Management	For	For
6	REAPPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For
7	REMUNERATION OF AUDITOR	Management	For	For
8	POLITICAL DONATIONS	Management	For	For
9	ADOPTION OF NEW DEFERRED AWARD PLAN RULES	Management	For	For
10	ALLOTMENT OF SHARES	Management	For	For
11	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
12	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For

Vote Summary

13	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
14	NOTICE OF GENERAL MEETINGS	Management	For	For

Vote Summary

BUDWEISER BREWING COMPANY APAC LIMITED

Security	G1674K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2023
ISIN	KYG1674K1013	Agenda	717041329 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	VIRTUAL / Cayman Islands	Vote Deadline	03-May-2023 01:59 PM ET
SEDOL(s)	BJLTPS1 - BK5MWF9 - BK718Y5 - BKDXJH5 - BKLF122	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300481.pdf -AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300515.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE THE FINAL DIVIDEND OF USD 3.78 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3.A	TO RE-ELECT MR. JAN CRAPS AS EXECUTIVE DIRECTOR	Management	For	For
3.B	TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR	Management	For	For
3.C	TO RE-ELECT MS. KATHERINE BARRETT AS NON-EXECUTIVE DIRECTOR	Management	For	For
3.D	TO RE-ELECT MR. NELSON JAMEL AS NON-EXECUTIVE DIRECTOR	Management	For	For
3.E	TO RE-ELECT MR. MARTIN CUBBON AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.F	TO RE-ELECT MS. MARJORIE MUN TAK YANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.G	TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.H	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For

Vote Summary

4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY (SHARES) NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For	For
8	TO APPROVE THE PROPOSED AMENDMENTS TO THE COMPANYS SHARE AWARD SCHEMES (NAMELY, THE NEW RESTRICTED STOCK UNITS PLAN ADOPTED BY THE COMPANY ON 25 NOVEMBER 2020, AND THE DISCRETIONARY RESTRICTED STOCK UNITS PLAN, THE SHARE-BASED COMPENSATION PLAN, THE PEOPLE BET PLAN, AND THE DISCRETIONARY LONG-TERM INCENTIVE PLAN OF THE COMPANY, EACH OF WHICH WAS APPROVED ON 9 SEPTEMBER 2019) (THE SHARE AWARD SCHEMES) AS SET OUT IN APPENDIX III TO THE CIRCULAR DATED 14 APRIL 2023	Management	For	For
9	TO REFRESH THE MAXIMUM NUMBER OF NEW SHARES THAT MAY BE ISSUED IN RESPECT OF THE RESTRICTED SHARE UNITS AND LOCKED-UP SHARES WHICH MAY BE GRANTED PURSUANT TO THE SHARE AWARD SCHEMES, WHICH SHALL BE 1,324,339,700, SUBJECT TO ADJUSTMENT FOR CHANGE OF THE COMPANYS ISSUED SHARE CAPITAL UP TO THE DATE OF THE ANNUAL GENERAL MEETING	Management	For	For
CMMT	14 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN BALLOT-LABEL. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

JOBINDEX A/S				
Security	K5631A101	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	12-May-2023	
ISIN	DK0060088367	Agenda	717086816 - Management	
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023	
City / Country	VALBY / Denmark	Vote Deadline	03-May-2023 01:59 PM ET	
SEDOL(s)	B1Z8MZ4	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ELECT CHAIRMAN OF MEETING	Management	For	For
2	RECEIVE REPORT OF BOARD	Non-Voting		
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 140 PER SHARE	Management	For	For
5	REELECT OLE TIMM (CHAIR), CHARLOTTE BRYLDT THEISEN, MICHAEL VILHELM NIELSEN AND CHRISTIAN KURT NIELSEN AS DIRECTORS	Management	For	For
6	RATIFY DELOITTE AS AUDITORS	Management	For	For
7.1	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
7.2	APPROVE CREATION OF DKK 100,000 POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; APPROVE CREATION OF DKK 100,000 POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For

Vote Summary

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

Vote Summary

UNITED INTERNATIONAL ENTERPRISES PLC

Security	X98237112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	MT0002400118	Agenda	716976216 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	TA'XBIEX / Malta	Vote Deadline	14-Apr-2023 01:59 PM ET
SEDOL(s)	BM8PV63 - BN49BC2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	PRESENTATION BY THE CHAIRMAN OF THE MEETING OF A REPORT ON THE GROUP'S- ACTIVITIES FOR THE YEAR	Non-Voting		
2	THE BOARD OF DIRECTORS PROPOSES THAT THE SHAREHOLDERS APPROVE THE AUDITED ANNUAL REPORT FOR 2022	Management	For	For
3	THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS	Management	For	For
4	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION REPORT FOR UIE	Management	For	For
5.1	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: CARL BEK-NIELSEN	Management	For	For
5.2	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: MARTIN BEK-NIELSEN	Management	For	For
5.3	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JOHN GOODWIN	Management	For	For
5.4	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: BENT MAHLER	Management	For	For
5.5	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JOERGEN BALLE	Management	For	For
5.6	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: FREDERIK WESTENHOLZ	Management	For	For
5.7	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: HARALD SAUTHOFF	Management	For	For
5.8	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: CATHERINE BANNISTER	Management	For	For
6.A.I	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2023, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2022: CHAIRMAN OF THE BOARD OF DIRECTORS: USD 75,000 P.A	Management	For	For

Vote Summary

6.AII	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2023, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2022: DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS: USD 60,000 P.A	Management	For	For
6.AIII	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2023, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2022: OTHER MEMBERS OF THE BOARD OF DIRECTORS: USD 47,500 P.A	Management	For	For
6.B.I	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2023: CHAIRMAN OF THE AUDIT COMMITTEE: USD 15,000 P.A	Management	For	For
6.B.II	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2023: OTHER MEMBERS OF THE AUDIT COMMITTEE: USD 10,500 P.A	Management	For	For
7.A	THE BOARD OF DIRECTORS PROPOSES THE REAPPOINTMENT OF ERNST YOUNG MALTA LIMITED	Management	For	For
7.B	THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITORS' FEE IS FIXED BY THE BOARD OF DIRECTORS	Management	For	For

Vote Summary

ST. JAMES'S PLACE PLC

Security	G5005D124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0007669376	Agenda	716989667 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline	12-May-2023 01:59 PM ET
SEDOL(s)	0766937 - B02SXF7 - B8P3QV2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF 37.19 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	TO APPROVE THE 2023 DIRECTORS REMUNERATION POLICY	Management	For	For
4	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
5	TO RE-ELECT ANDREW CROFT AS A DIRECTOR	Management	For	For
6	TO RE-ELECT CRAIG GENTLE AS A DIRECTOR	Management	For	For
7	TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR	Management	For	For
8	TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR	Management	For	For
9	TO RE-ELECT LESLEY-ANN NASH AS A DIRECTOR	Management	For	For
10	TO RE-ELECT PAUL MANDUCA AS A DIRECTOR	Management	For	For
11	TO RE-ELECT JOHN HITCHINS AS A DIRECTOR	Management	For	For
12	TO ELECT DOMINIC BURKE AS A DIRECTOR	Management	For	For
13	TO RE-APPOINT PWC LLP AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For
14	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
16	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For
18	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS' NOTICE	Management	For	For

Vote Summary

OTIS WORLDWIDE CORPORATION

Security	68902V107	Meeting Type	Annual
Ticker Symbol	OTIS	Meeting Date	18-May-2023
ISIN	US68902V1070	Agenda	935801173 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeffrey H. Black	Management	For	For
1b.	Election of Director: Nelda J. Connors	Management	For	For
1c.	Election of Director: Kathy Hopinkah Hannan	Management	For	For
1d.	Election of Director: Shailesh G. Jejurikar	Management	For	For
1e.	Election of Director: Christopher J. Kearney	Management	For	For
1f.	Election of Director: Judith F. Marks	Management	For	For
1g.	Election of Director: Harold W. McGraw III	Management	For	For
1h.	Election of Director: Margaret M. V. Preston	Management	For	For
1i.	Election of Director: Shelley Stewart, Jr.	Management	For	For
1j.	Election of Director: John H. Walker	Management	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Management	For	For
4.	Shareholder proposal for an Independent Board Chairman, if properly presented	Shareholder	Against	For

Vote Summary

YUM CHINA HOLDINGS, INC.

Security	98850P109	Meeting Type	Annual
Ticker Symbol	YUMC	Meeting Date	24-May-2023
ISIN	US98850P1093	Agenda	935820553 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Fred Hu	Management	For	For
1b.	Election of Director: Joey Wat	Management	For	For
1c.	Election of Director: Peter A. Bassi	Management	For	For
1d.	Election of Director: Edouard Etedgui	Management	For	For
1e.	Election of Director: Ruby Lu	Management	For	For
1f.	Election of Director: Zili Shao	Management	For	For
1g.	Election of Director: William Wang	Management	For	For
1h.	Election of Director: Min (Jenny) Zhang	Management	For	For
1i.	Election of Director: Christina Xiaojing Zhu	Management	For	For
2.	Approval and Ratification of the Appointment of KPMG Huazhen LLP and KPMG as the Company's Independent Auditors for 2023	Management	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For
4.	Advisory Vote on the Frequency of the Advisory Vote on Executive Compensation	Management	1 Year	For
5.	Vote to Authorize the Board of Directors to Issue Shares up to 20% of Outstanding Shares	Management	For	For
6.	Vote to Authorize the Board of Directors to Repurchase Shares up to 10% of Outstanding Shares	Management	For	For

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	27-Jun-2023
ISIN	US57636Q1040	Agenda	935858437 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline	26-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Management	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Management	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Management	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Management	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Management	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Management	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Management	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Management	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Management	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Management	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Management	For	For
1l.	ELECTION OF DIRECTOR: Lance Ugglá	Management	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation.	Management	1 Year	For
4.	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	Management	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	Management	For	For
6.	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	Shareholder	Against	For
7.	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	Shareholder	Against	For
8.	Consideration of a stockholder proposal requesting lobbying disclosure.	Shareholder	Against	For
9.	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	Shareholder	Against	For

Vote Summary

	Shareholder	Against	For
10. Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.			

Vote Summary

EXPERIAN PLC

Security	G32655105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jul-2023
ISIN	GB00B19NLV48	Agenda	717399275 - Management
Record Date		Holding Recon Date	17-Jul-2023
City / Country	DUBLIN / Jersey 2	Vote Deadline	13-Jul-2023 01:59 PM ET
SEDOL(s)	B19NLV4 - B1FW6T8 - B1FWD20 - BK8JVV6 - BKSG2H0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2023, TOGETHER WITH THE REPORT OF THE AUDITOR	Management	For	For
2	TO APPROVE THE REPORT ON DIRECTORS REMUNERATION CONTAINED IN THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY CONTAINED IN THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For
4	TO ELECT CRAIG BOUNDY AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO ELECT KATHLEEN DEROSE AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO ELECT ESTHER LEE AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO ELECT LOUISE PENTLAND AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT ALISON BRITAIN AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT CAROLINE DONAHUE AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-ELECT LUIZ FLEURY AS A DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR OF THE COMPANY	Management	For	For
13	TO RE-ELECT LLOYD PITCHFORD AS A DIRECTOR OF THE COMPANY	Management	For	For
14	TO RE-ELECT MIKE ROGERS AS A DIRECTOR OF THE COMPANY	Management	For	For

Vote Summary

15	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For
16	DIRECTORS AUTHORITY TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
17	DIRECTORS AUTHORITY TO ALLOT RELEVANT SECURITIES	Management	For	For
18	DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
19	ADDITIONAL DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS / SPECIFIED CAPITAL INVESTMENTS	Management	For	For
20	DIRECTORS AUTHORITY TO PURCHASE THE COMPANYS OWN SHARES	Management	For	For

Vote Summary

NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	12-Sep-2023
ISIN	US6541061031	Agenda	935907343 - Management
Record Date	12-Jul-2023	Holding Recon Date	12-Jul-2023
City / Country	/ United States	Vote Deadline	11-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class B Director: Cathleen Benko	Management	For	For
1b.	Election of Class B Director: Alan Graf, Jr.	Management	For	For
1c.	Election of Class B Director: John Rogers, Jr.	Management	For	For
1d.	Election of Class B Director: Robert Swan	Management	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For
3.	To hold an advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For
5.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	Against	For
6.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	Against	For

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2023
ISIN	GB0002374006	Agenda	717614704 - Management
Record Date		Holding Recon Date	26-Sep-2023
City / Country	TBD / United Kingdom	Vote Deadline	22-Sep-2023 02:00 PM ET
SEDOL(s)	0237400 - 5399736 - 5409345 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247 - BP396V1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2023	Management	For	For
2	DIRECTORS' REMUNERATION REPORT 2023	Management	For	For
3	DIRECTORS' REMUNERATION POLICY 2023	Management	For	For
4	ADOPTION OF THE DIAGEO 2023 LONG TERM INCENTIVE PLAN	Management	For	For
5	DECLARATION OF FINAL DIVIDEND	Management	For	For
6	APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For
7	RE-APPOINTMENT OF JAVIER FERRAN(3) AS A DIRECTOR	Management	For	For
8	RE-APPOINTMENT OF LAVANYACHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For
9	RE-APPOINTMENT OF SUSAN KILSBY(1,3,4) AS A DIRECTOR	Management	For	For
10	RE-APPOINTMENT OF MELISSA BETHELL(1,3,4) AS A DIRECTOR	Management	For	For
11	RE-APPOINTMENT OF KAREN BLACKETT(1,3,4) AS A DIRECTOR	Management	For	For
12	RE-APPOINTMENT OF VALERIECHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For
13	RE-APPOINTMENT OF SIR JOHN MANZONI(1,3,4) AS A DIRECTOR	Management	For	For
14	RE-APPOINTMENT ALAN STEWART(1,3,4) AS A DIRECTOR	Management	For	For
15	RE-APPOINTMENT OF IREENA VITTAL(1,3,4) AS A DIRECTOR	Management	For	For
16	RE-APPOINTMENT OF AUDITOR	Management	For	For
17	REMUNERATION OF AUDITOR	Management	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For

Vote Summary

21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For
22	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For
23	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For

Vote Summary

AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	08-Nov-2023
ISIN	US0530151036	Agenda	935927977 - Management
Record Date	11-Sep-2023	Holding Recon Date	11-Sep-2023
City / Country	/ United States	Vote Deadline	07-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter Bisson	Management	For	For
1b.	Election of Director: Maria Black	Management	For	For
1c.	Election of Director: David V. Goeckeler	Management	For	For
1d.	Election of Director: Linnie M. Haynesworth	Management	For	For
1e.	Election of Director: John P. Jones	Management	For	For
1f.	Election of Director: Francine S. Katsoudas	Management	For	For
1g.	Election of Director: Nazzic S. Keene	Management	For	For
1h.	Election of Director: Thomas J. Lynch	Management	For	For
1i.	Election of Director: Scott F. Powers	Management	For	For
1j.	Election of Director: William J. Ready	Management	For	For
1k.	Election of Director: Carlos A. Rodriguez	Management	For	For
1l.	Election of Director: Sandra S. Wijnberg	Management	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For
3.	Advisory Vote on the Frequency of the Executive Compensation Advisory Vote.	Management	1 Year	For
4.	Ratification of the Appointment of Auditors.	Management	For	For

Vote Summary

THE ESTÉE LAUDER COMPANIES INC.

Security	518439104	Meeting Type	Annual
Ticker Symbol	EL	Meeting Date	17-Nov-2023
ISIN	US5184391044	Agenda	935931736 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	16-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director: Charlene Barshefsky	Management	For	For
1b.	Election of Class III Director: Angela Wei Dong	Management	For	For
1c.	Election of Class III Director: Fabrizio Freda	Management	For	For
1d.	Election of Class III Director: Gary M. Lauder	Management	For	For
1e.	Election of Class III Director: Jane Lauder	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2024 fiscal year.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	For

Vote Summary

COLOPLAST A/S

Security	K16018192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Dec-2023
ISIN	DK0060448595	Agenda	717890633 - Management
Record Date	30-Nov-2023	Holding Recon Date	30-Nov-2023
City / Country	HUMLEB / Denmark	Vote Deadline	29-Nov-2023 01:59 PM ET
	AEK		
SEDOL(s)	B83K0T1 - B8FMRX8 - B977D63 - B97F8D9 - BD9MKS5 - BHZLCR7 - BVGHC27	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	REPORT BY THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING THE-PAST FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT	Management	For	For
3	RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For
4	PRESENTATION AND APPROVAL OF THE REMUNERATION REPORT	Management	For	For
5	APPROVAL OF THE BOARD OF DIRECTORS REMUNERATION FOR THE CURRENT FINANCIAL YEAR	Management	For	For

Vote Summary

6.1	PROPOSALS FROM THE BOARD OF DIRECTORS: INDEMNIFICATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
6.2	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT OF THE ARTICLES OF ASSOCIATION (INDEMNIFICATION SCHEME)	Management	For	For
6.3	PROPOSALS FROM THE BOARD OF DIRECTORS: UPDATE OF THE REMUNERATION POLICY (INDEMNIFICATION SCHEME)	Management	For	For
6.4	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES	Management	For	For
7.01	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LARS SOREN RASMUSSEN	Management	For	For
7.02	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: NIELS PETER LOUIS-HANSEN	Management	For	For
7.03	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ANNETTE BRULS	Management	For	For
7.04	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: CARSTEN HELLMANN	Management	For	For
7.05	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JETTE NYGAARD-ANDERSEN	Management	For	For
7.06	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MARIANNE WIINHOLT	Management	For	For
8.01	ELECTION OF AUDITOR: ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB	Management	For	For
9	AUTHORISATION TO THE CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For
10	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	15 NOV 2023: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 7.01 TO 7.06 AND 8.01. THANK YOU.	Non-Voting		
CMMT	15 NOV 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 6.1 TO 6.4 AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT-IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

AUTOZONE, INC.

Security	053332102	Meeting Type	Annual
Ticker Symbol	AZO	Meeting Date	20-Dec-2023
ISIN	US0533321024	Agenda	935945533 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	/ United States	Vote Deadline	19-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael A. George	Management	For	For
1b.	Election of Director: Linda A. Goodspeed	Management	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Management	For	For
1d.	Election of Director: Enderson Guimaraes	Management	For	For
1e.	Election of Director: Brian P. Hannasch	Management	For	For
1f.	Election of Director: D. Bryan Jordan	Management	For	For
1g.	Election of Director: Gale V. King	Management	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Management	For	For
1i.	Election of Director: William C. Rhodes, III	Management	For	For
1j.	Election of Director: Jill A. Soltau	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For
3.	Approval of an advisory vote on the compensation of named executive officers.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	For