

Meeting Date Range: 01-Jan-2022 To 31-Dec-2022

Selected Accounts

NETCOMPANY GROUP A/S

Security: K7020C102

Ticker:

ISIN DK0060952919

Agenda 715157815 Management

Last Vote Date: 22-Feb-2022

Item	Proposal
1	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
2	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.
3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
4	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.
5	THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST FINANCIAL YEAR
6	PRESENTATION AND APPROVAL OF THE COMPANY'S AUDITED ANNUAL REPORT 2021
7	A RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT
8	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2021
9	APPROVAL OF THE REMUNERATION FOR THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR
10	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: BO RYGAARD (CHAIRMAN)
11	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: JUHA CHRISTENSEN (VICE CHAIRMAN)

- 12 ELECTION OF MEMBERS TO THE BOARD OF
DIRECTOR: SCANES BENTLEY
- 13 ELECTION OF MEMBERS TO THE BOARD OF
DIRECTOR: HEGE SKRYSETH
- 14 ELECTION OF MEMBERS TO THE BOARD OF
DIRECTOR: ASA RIISBERG
- 15 ELECTION OF MEMBERS TO THE BOARD OF
DIRECTOR: SUSAN COOKLIN
- 16 ELECTION OF EY GODKENDT
REVISIONSPARTNERSELSKAB AS AUDITOR
- 17 AUTHORISATION TO ACQUIRE TREASURY SHARES
- 18 PROPOSALS FROM THE BOARD OF
DIRECTORS OR SHAREHOLDERS:
PROPOSAL FROM THE BOARD OF
DIRECTORS TO APPROVE THE COMPANY'S
REMUNERATION POLICY
- 19 ANY OTHER BUSINESS
- 20 09 FEB 2022: INTERMEDIARY CLIENTS ONLY - PLEASE
NOTE THAT IF YOU ARE CLASSIFIED AS AN
INTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION AT
THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE
ON HOW TO PROVIDE THIS LEVEL OF DATA TO
BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE
SPEAK TO YOUR DEDICATED CLIENT SERVICE
REPRESENTATIVE FOR ASSISTANCE. THANK YOU.
- 21 14 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION
DUE TO ADDITION OF COMMENTS. IF YOU HAVE
ALREADY SENT IN YOUR VOTES, PLEASE DO NOT
VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR
ORIGINAL INSTRUCTIONS. THANK YOU.

22

10 FEB 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

23

14 FEB 2022: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.A TO 6.F AND 7. THANK YOU

RINGKJOBING LANDBOBANK

Security:	K81980144	
Ticker:		
ISIN	DK0060854669	
Agenda	715151142	Management
Last Vote Date:	14-Feb-2022	

Item Proposal

- 1 VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
- 2 SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.

- 3 A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 4 VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 5 ELECTION OF CHAIRPERSON: ALLAN OSTERGAARD SORENSEN
- 6 THE BOARD'S REPORT ON THE BANK'S ACTIVITIES IN THE PREVIOUS YEAR
- 7 PRESENTATION OF THE ANNUAL REPORT FOR APPROVAL
- 8 DECISION ON ALLOCATION OF PROFIT OR COVERING OF LOSS UNDER THE APPROVED ANNUAL REPORT
- 9 CONSULTATIVE VOTE ON THE REMUNERATION REPORT
- 10 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: TONNY HANSEN
- 11 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: MADS HVOLBY
- 12 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: MORTEN JENSEN
- 13 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: TOKE KJAER JUUL
- 14 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: NIELS ERIK BURGENDORF MADSEN
- 15 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: LARS MOLLER
- 16 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: MARTIN KROGH PEDERSEN
- 17 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: KRISTIAN SKANNERUP
- 18 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: ALLAN OSTERGAARD SORENSEN
- 19 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: STEN UGGERHOJ
- 20 ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: METTE BUNDGAARD

- 21 ELECTION OF ONE OR MORE AUDITORS:
PRICEWATERHOUSECOOPERS,
STATSAUTORISERET
REVISIONSPARTNERSELSKAB
- 22 AUTHORISATION FOR THE BOARD OF
DIRECTORS TO PERMIT THE BANK TO
ACQUIRE ITS OWN SHARES, IN
ACCORDANCE WITH CURRENT LEGISLATION,
UNTIL THE NEXT ANNUAL GENERAL
MEETING, TO A TOTAL NOMINAL VALUE OF
TEN PER CENT (10%) OF THE SHARE
CAPITAL, SUCH THAT THE SHARES CAN BE
ACQUIRED AT CURRENT MARKET PRICE
PLUS OR MINUS TEN PER CENT (+/- 10%) AT
THE TIME OF ACQUISITION
- 23 ANY PROPOSAL FROM THE BOARD OF
DIRECTORS, THE SHAREHOLDERS'
COMMITTEE OR SHAREHOLDERS:
PROPOSED AMENDMENTS TO THE ARTICLES
OF ASSOCIATION: ART. 2A AND 2B
- 24 ANY PROPOSAL FROM THE BOARD OF
DIRECTORS, THE SHAREHOLDERS'
COMMITTEE OR SHAREHOLDERS
:PROPOSAL TO REDUCE THE BANK'S SHARE
CAPITAL BY NOM. DKK 688.055 BY
CANCELLATION OF ITS OWN SHARES
- 25 ANY PROPOSAL FROM THE BOARD OF
DIRECTORS, THE SHAREHOLDERS'
COMMITTEE OR SHAREHOLDERS:
PROPOSED AUTHORISATION FOR THE
BOARD OF DIRECTORS OR ITS DESIGNATED
APPOINTEE
- 26 PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED
TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR
RESOLUTION NUMBERS 6.A TO 6.K AND 7. THANK
YOU.

CARLSBERG AS

Security: K36628137

Ticker:

ISIN DK0010181759

Agenda 715182921 Management

Last Vote Date: 01-Mar-2022

Item	Proposal
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1 VOTING INSTRUCTIONS FOR MOST MEETINGS ARE
CAST BY THE REGISTRAR IN ACCORDANCE WITH
YOUR VOTING INSTRUCTIONS. FOR THE SMALL
NUMBER OF MEETINGS WHERE THERE IS NO
REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE
CAST BY THE CHAIRMAN OF THE BOARD (OR A
BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A
BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-
MANAGEMENT VOTING INSTRUCTIONS. TO
GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST
MANAGEMENT ARE CAST, YOU MAY SUBMIT A
REQUEST TO ATTEND THE MEETING IN PERSON. THE
SUB CUSTODIAN BANKS OFFER REPRESENTATION
SERVICES FOR AN ADDED FEE, IF REQUESTED.

2 SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR
A BENEFICIAL OWNER IN THE DANISH MARKET.

3 A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY
(POA) IS REQUIRED TO LODGE YOUR VOTING
INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR
INSTRUCTIONS MAY BE REJECTED.

4 VOTING MUST BE LODGED WITH SHAREHOLDER
DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.
IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR
INSTRUCTIONS MAY BE REJECTED.

5 PLEASE NOTE THAT IF YOU HOLD CREST
DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT
THIS MEETING, YOU (OR YOUR CREST SPONSORED
MEMBER/CUSTODIAN) WILL BE REQUIRED TO
INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO
THE ESCROW ACCOUNT SPECIFIED IN THE
ASSOCIATED CORPORATE EVENT IN THE CREST
SYSTEM. THIS TRANSFER WILL NEED TO BE
COMPLETED BY THE SPECIFIED CREST SYSTEM
DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE
CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE
CDIS WILL TYPICALLY BE RELEASED FROM ESCROW
AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY
(OR ON MEETING DATE +1 DAY IF NO RECORD DATE
APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY
AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF
THE POSITION. IN ORDER FOR A VOTE TO BE
ACCEPTED, THE VOTED POSITION MUST BE BLOCKED
IN THE REQUIRED ESCROW ACCOUNT IN THE CREST
SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST
SPONSORED MEMBER/CUSTODIAN MAY USE YOUR
VOTE INSTRUCTION AS THE AUTHORIZATION TO
TAKE THE NECESSARY ACTION WHICH WILL INCLUDE
TRANSFERRING YOUR INSTRUCTED POSITION TO
ESCROW. PLEASE CONTACT YOUR CREST
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR
FURTHER INFORMATION ON THE CUSTODY PROCESS
AND WHETHER OR NOT THEY REQUIRE SEPARATE
INSTRUCTIONS FROM YOU

6 RECEIVE REPORT OF BOARD

7 ACCEPT FINANCIAL STATEMENTS AND
STATUTORY REPORTS APPROVE
DISCHARGE OF MANAGEMENT AND BOARD

8 APPROVE ALLOCATION OF INCOME AND
DIVIDENDS OF DKK 24 PER SHARE

- 9 APPROVE REMUNERATION
REPORT(ADVISORY VOTE)
- 10 APPROVE REMUNERATION OF DIRECTORS
IN THE AMOUNT OF DKK 1.99MILLION FOR
CHAIRMAN, DKK 660,000 FOR VICE CHAIR
AND DKK 440,000 FOR OTHER DIRECTORS
APPROVE REMUNERATION FOR COMMITTEE
WORK
- 11 APPROVE DKK 68 MILLION REDUCTION IN
SHARE CAPITAL VIA SHARE CANCELLATION
- 12 AUTHORIZE SHARE REPURCHASE PROGRAM
- 13 AUTHORIZE BOARD TO DECIDE ON THE
DISTRIBUTION OF EXTRAORDINARY
DIVIDENDS
- 14 REELECT HENRIK POULSEN AS DIRECTOR
- 15 REELECT CARL BACHE AS DIRECTOR
- 16 REELECT MAGDI BATATO AS DIRECTOR
- 17 REELECT LILIAN FOSSUM BINER AS
DIRECTOR
- 18 REELECT RICHARD BURROWS AS DIRECTOR
- 19 REELECT SOREN-PETER FUCHS OLESEN AS
DIRECTOR
- 20 REELECT MAJKEN SCHULTZ AS DIRECTOR
- 21 ELECT PUNITA LAL AS NEW DIRECTOR
- 22 ELECT MIKAEL ARO AS NEW DIRECTOR
- 23 RATIFY PRICEWATERHOUSECOOPERS AS
AUDITORS
- 24 22 FEB 2022: PLEASE NOTE THAT SHAREHOLDERS
ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'
ONLY FOR RESOLUTION NUMBERS 6.A TO 6.I AND 7.
THANK YOU
- 25 22 FEB 2022: INTERMEDIARY CLIENTS ONLY - PLEASE
NOTE THAT IF YOU ARE CLASSIFIED AS AN
INTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION AT
THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE
ON HOW TO PROVIDE THIS LEVEL OF DATA TO
BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE
SPEAK TO YOUR DEDICATED CLIENT SERVICE
REPRESENTATIVE FOR ASSISTANCE
- 26 22 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION
DUE TO ADDITION OF COMMENTS. IF YOU HAVE
ALREADY SENT IN YOUR VOTES, PLEASE DO NOT
VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR
ORIGINAL INSTRUCTIONS. THANK YOU

DSV A/S

Security:

K31864117

Ticker:

ISIN DK0060079531
Agenda 715171295 Management
Last Vote Date: 01-Mar-2022

Item	Proposal
1	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
2	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.
3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
4	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.
5	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

- 6 REPORT OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ON THE ACTIVITIES OF THE COMPANY IN 2021
- 7 PRESENTATION OF THE 2021 ANNUAL REPORT WITH THE AUDIT REPORT FOR ADOPTION
- 8 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK: 5.50 PER SHARE
- 9 APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR
- 10 PRESENTATION AND APPROVAL OF THE 2021 REMUNERATION REPORT
- 11 RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: THOMAS PLENBORG
- 12 RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: JORGEN MOLLER
- 13 RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BIRGIT W. NORGAARD
- 14 RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: MALOU AAMUND
- 15 RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BEAT WALTI
- 16 RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: NIELS SMEDEGAARD
- 17 RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: TAREK SULTAN AL-ESSA
- 18 ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BENEDIKTE LEROY
- 19 ELECTION OF AUDITOR(S): RE-ELECTION OF PRICEWATERHOUSECOOPERS (ORG. 33 77 12 31)
- 20 PROPOSED RESOLUTION: REDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION
- 21 PROPOSED RESOLUTION: AUTHORISATION TO ACQUIRE TREASURY SHARES
- 22 PROPOSED RESOLUTION: INDEMNIFICATION OF MEMBERS OF BOARD OF DIRECTORS AND OF EXECUTIVE BOARD
- 23 ANY OTHER BUSINESS
- 24 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

- 25 15 FEB 2022: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.8 AND 7. THANK YOU
- 26 15 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT AND MODIFICATION OF TEXT IN RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

NOVO NORDISK A/S

Security: K72807132

Ticker:

ISIN DK0060534915

Agenda 715182957 Management

Last Vote Date: 15-Mar-2022

Item	Proposal
1	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
2	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.
3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
4	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.
5	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST FINANCIAL YEAR
6	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2021
7	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2021
8	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT 2021

- 9 APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2021
- 10 APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2022
- 11 PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.1 TO 7. THANK YOU
- 12 ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HELGE LUND AS CHAIR
- 13 ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HENRIK POULSEN AS VICE CHAIR
- 14 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JEPPE CHRISTIANSEN
- 15 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX
- 16 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG
- 17 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE
- 18 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY
- 19 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY
- 20 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: CHOI LAI CHRISTINA LAW
- 21 APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB
- 22 PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 6,000,000 BY CANCELLATION OF B SHARES
- 23 PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES
- 24 PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL

- 25 PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AMENDMENTS TO THE REMUNERATION POLICY
- 26 AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMOVAL OF AGE LIMIT FOR BOARD CANDIDATES
- 27 ANY OTHER BUSINESS
- 28 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE
- 29 22 FEB 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU
- 30 22 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

SIMCORP A/S

Security: K8851Q129

Ticker:

ISIN DK0060495240

Agenda

715222698

Management

Last Vote Date:

15-Mar-2022

Item	Proposal
1	07 MAR 2022: VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED
2	07 MAR 2022: SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET
3	07 MAR 2022: A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED
4	07 MAR 2022: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED
5	THE REPORT OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING THE PAST YEAR
6	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT
7	THE BOARD OF DIRECTORS PROPOSAL FOR THE DISTRIBUTION OF PROFITS OR LOSSES AS RECORDED IN THE ANNUAL REPORT ADOPTED BY THE ANNUAL GENERAL MEETING
8	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT
9	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF PETER SCHUTZE AS CHAIR
10	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF MORTEN HUBBE AS VICE CHAIR
11	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF SIMON JEFFREYS

- 12 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: ELECTION OF SUSAN STANDIFORD
- 13 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF ADAM WARBY
- 14 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF JOAN A. BINSTOCK
- 15 ELECTION OF AUDITORS: RE-ELECTION OF PRICEWATERHOUSECOOPERS
STATSAUTORISERET
REVISIONSPARTNERSELSKAB
- 16 PROPOSAL ON REMUNERATION: THE BOARD OF DIRECTORS PROPOSES TO AMEND THE REMUNERATION POLICY AS A CONSEQUENCE OF THE ESTABLISHMENT OF THE TECHNOLOGY COMMITTEE IN SIMCORP
- 17 PROPOSAL ON REMUNERATION: IT IS PROPOSED BY THE BOARD OF DIRECTORS TO SET THE TOTAL REMUNERATION PAYABLE TO THE DIRECTORS IN 2022 AND UNTIL THE NEXT ANNUAL GENERAL MEETING REMAINING UNCHANGED FROM 2021
- 18 PROPOSAL ON REMUNERATION: SUBJECT TO APPROVAL OF ITEM 7.1.1 ABOVE IT IS PROPOSED BY THE BOARD OF DIRECTORS TO SET THE TOTAL REMUNERATION OF THE MEMBERS OF THE TECHNOLOGY COMMITTEE IN 2022 AND UNTIL THE NEXT ANNUAL GENERAL MEETING AS FOLLOWS
- 19 SHARE BUYBACK
- 20 AMENDMENT TO THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS ASK TO APPROVE AN AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ARRANGE THAT GENERAL MEETINGS OF THE COMPANY MAY BE HELD AS VIRTUAL MEETINGS
- 21 AMENDMENT TO THE ARTICLES OF ASSOCIATION: DUE TO A CHANGE OF ADDRESS FOR THE COMPANYS SHARE REGISTER, THE BOARD OF DIRECTORS PROPOSE THAT THE COMPANYS ARTICLES OF ASSOCIATION IS AMENDED
- 22 AMENDMENT TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS PROPOSE TO AMEND THE ARTICLES OF ASSOCIATION TO BECOME GENDER NATURAL DUE TO SIMCORPS ONGOING EFFORTS TO PROMOTE DIVERSITY, EQUITY, AND INCLUSION

- 23 ANY OTHER BUSINESS
- 24 PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU
- 25 10 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF COMMENTS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU
- 26 10 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.

TOPDANMARK A/S		
Security:	K96213176	
Ticker:		
ISIN	DK0060477503	
Agenda	715213411	Management
Last Vote Date:	15-Mar-2022	
Item	Proposal	

- 1 PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS VI.A TO VI.F AND VII. THANK YOU
- 2 ADOPTION OF THE ANNUAL REPORT AND DECISION ON THE APPROPRIATION OF PROFITS ACCORDING TO THE ANNUAL REPORT AS ADOPTED
- 3 PRESENTATION OF THE REMUNERATION REPORT FOR INDICATIVE BALLOT
- 4 PROPOSAL ON REMUNERATION FOR THE BOARD OF DIRECTORS
- 5 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER, THOMAS MEINERT LARSEN FOR TOPDANMARK TO JOIN THE INTERNATIONAL INVESTOR COALITION "NET ZERO ASSET OWNER ALLIANCE"
- 6 ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: MARIA HJORTH
- 7 ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: CRISTINA LAGE
- 8 ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: PETRI NIEMISVIRTA
- 9 ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: MORTEN THORSRUD
- 10 ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RICARD WENNERKLINT
- 11 ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: JENS AALOSE
- 12 ELECTION OF ONE STATE-AUTHORISED PUBLIC ACCOUNTANT: KPMG P/S
- 13 VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
- 14 SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.
- 15 A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 16 VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.

- 17 03 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.
- 18 03 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

TRYG A/S

Security: K9640A110

Ticker:

ISIN DK0060636678

Agenda 715217510 Management

Last Vote Date: 15-Mar-2022

Item

Proposal

- 1 VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
- 2 SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.
- 3 A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 4 VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 5 THE SUPERVISORY BOARD'S REPORT ON THE COMPANY'S ACTIVITIES IN 2021 THE SUPERVISORY BOARD'S REPORT ON THE COMPANY'S ACTIVITIES IN 2021
- 6 APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2021

- 7 GRANTING OF DISCHARGE OF THE
SUPERVISORY BOARD AND THE EXECUTIVE
BOARD
- 8 RESOLUTION OF THE APPROPRIATION OF
PROFIT IN ACCORDANCE WITH THE
ADOPTED ANNUAL REPORT
- 9 INDICATIVE VOTE ON THE REMUNERATION
REPORT FOR 2021
- 10 APPROVAL OF THE REMUNERATION OF THE
SUPERVISORY BOARD 2022
- 11 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: AN INCREASE AND
EXTENSION OF THE EXISTING
AUTHORISATION TO INCREASE THE SHARE
CAPITAL, CF. ARTICLES 8 AND 9 OF THE
ARTICLES OF ASSOCIATION
- 12 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: AN INCREASE AND
EXTENSION OF THE EXISTING
AUTHORISATION TO ACQUIRE OWN SHARES
- 13 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: DELETION OF
SPECIAL AUTHORISATION TO INCREASE THE
SHARE CAPITAL, CF. ARTICLE 8A OF THE
ARTICLES OF ASSOCIATION AND
AMENDMENT OF ARTICLE 10 OF THE
ARTICLES OF ASSOCIATION ACCORDANCE
HEREWITH
- 14 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: INCREASE IN THE
NUMBER OF EMPLOYEE-ELECTED MEMBERS
OF THE SUPERVISORY BOARD, CF. ARTICLE
19 OF THE ARTICLES OF ASSOCIATION
- 15 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: INDEMNIFICATION OF
MEMBERS OF THE SUPERVISORY BOARD
AND THE EXECUTIVE BOARD AS WELL AS
EXECUTIVE EMPLOYEES
- 16 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: APPROVAL OF
REMUNERATION POLICY
- 17 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: JUKKA PERTOLA
- 18 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: TORBEN
NIELSEN
- 19 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: MARI
THJOEMOEE
- 20 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: CARL-VIGGO
OESTLUND
- 21 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: MENGMENG DU

- 22 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: THOMAS
HOFMAN-BANG
- 23 PROPOSAL THAT
PRICEWATERHOUSECOOPERS
STATSAUTORISERET REVISION
SPARTNERSELSKAB BE ELECTED AS THE
COMPANY'S AUDITORS
- 24 PROPOSAL FOR AUTHORISATION OF THE
CHAIR OF THE MEETING
- 25 MISCELLANEOUS
- 26 03 MAR 2022: PLEASE NOTE THAT SHAREHOLDERS
ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'
ONLY FOR RESOLUTION NUMBERS "7.1 TO 7.6 AND 8".
THANK YOU
- 27 03 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE
NOTE THAT IF YOU ARE CLASSIFIED AS AN
INTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION AT
THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE
ON HOW TO PROVIDE THIS LEVEL OF DATA TO
BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE
SPEAK TO YOUR DEDICATED CLIENT SERVICE
REPRESENTATIVE FOR ASSISTANCE
- 28 04 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION
DUE TO ADDITION OF COMMENTS AND MODIFICATION
OF THE TEXT OF RESOLUTION 9. IF YOU HAVE
ALREADY SENT IN YOUR VOTES, PLEASE DO NOT
VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR
ORIGINAL INSTRUCTIONS. THANK YOU

04 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

JEUDAN A/S

Security: K5721Q198

Ticker:

ISIN DK0061282464

Agenda 715296504 Management

Last Vote Date: 11-Apr-2022

Item Proposal

- 1 VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
- 2 SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.

- 3 A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 4 VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 5 PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.5. THANK YOU
- 6 RECEIVE REPORT OF BOARD
- 7 ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS
- 8 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 2.40 PER SHARE
- 9 APPROVE REMUNERATION REPORT (ADVISORY VOTE)
- 10 APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 900 ,000 FOR CHAIR DKK 600,000 FOR DEPUTY CHAIR AND DKK 300,000 FOR OTHER DIRECTORS APPROVE COMMITTEE FEES
- 11 AUTHORIZE SHARE REPURCHASE PROGRAM
- 12 REELECT NIELS JACOBSEN AS DIRECTOR
- 13 REELECT CLAUS GREGERSEN AS DIRECTOR
- 14 REELECT HELLE OKHOLM AS DIRECTOR
- 15 REELECT NICKLAS HANSEN AS DIRECTOR
- 16 ELECT TOM KNUTZEN AS NEW DIRECTOR
- 17 RATIFY DELOITTE AS AUDITORS
- 18 OTHER BUSINESS

SIMCORP A/S

Security: K8851Q129

Ticker:

ISIN DK0060495240

Agenda 715338035 Management

Last Vote Date: 11-Apr-2022

Item	Proposal
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- 1 VOTING INSTRUCTIONS FOR MOST MEETINGS ARE
CAST BY THE REGISTRAR IN ACCORDANCE WITH
YOUR VOTING INSTRUCTIONS. FOR THE SMALL
NUMBER OF MEETINGS WHERE THERE IS NO
REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE
CAST BY THE CHAIRMAN OF THE BOARD (OR A
BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A
BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-
MANAGEMENT VOTING INSTRUCTIONS. TO
GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST
MANAGEMENT ARE CAST, YOU MAY SUBMIT A
REQUEST TO ATTEND THE MEETING IN PERSON. THE
SUB CUSTODIAN BANKS OFFER REPRESENTATION
SERVICES FOR AN ADDED FEE, IF REQUESTED.
- 2 SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR
A BENEFICIAL OWNER IN THE DANISH MARKET.
- 3 A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY
(POA) IS REQUIRED TO LODGE YOUR VOTING
INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR
INSTRUCTIONS MAY BE REJECTED.
- 4 VOTING MUST BE LODGED WITH SHAREHOLDER
DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.
IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR
INSTRUCTIONS MAY BE REJECTED.
- 5 AMEND ARTICLES RE: COMPANY'S
SHAREHOLDERS REGISTER
- 6 AMEND ARTICLES RE: GENDER NEUTRALITY
- 7 OTHER BUSINESS
- 8 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT
IF YOU ARE CLASSIFIED AS AN INTERMEDIARY
CLIENT UNDER THE SHAREHOLDER RIGHTS
DIRECTIVE II, YOU SHOULD BE PROVIDING THE
UNDERLYING SHAREHOLDER INFORMATION AT THE
VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON
HOW TO PROVIDE THIS LEVEL OF DATA TO
BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE
SPEAK TO YOUR DEDICATED CLIENT SERVICE
REPRESENTATIVE FOR ASSISTANCE

PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

BOOZT AB

Security: W2198L106

Ticker:

ISIN SE0009888738

Agenda 715313095 Management

Last Vote Date: 11-Apr-2022

Item	Proposal
1	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION
2	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION
3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED
4	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED

- 5 PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 712189 DUE TO RECEIPT OF UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU
- 6 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE
- 7 ELECT LAWYER OLA GRAHN AS CHAIRMAN OF MEETING
- 8 PREPARE AND APPROVE LIST OF SHAREHOLDERS
- 9 APPROVE AGENDA OF MEETING
- 10 DESIGNATE CAROLINE SJOSTEN AS INSPECTOR OF MINUTES OF MEETING
- 11 ACKNOWLEDGE PROPER CONVENING OF MEETING
- 12 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS
- 13 ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS
- 14 APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS
- 15 APPROVE DISCHARGE OF HENRIK THEILBJORN
- 16 APPROVE DISCHARGE OF KENT STEVENS LARSEN
- 17 APPROVE DISCHARGE OF JON BJORNSSON
- 18 APPROVE DISCHARGE OF CECILIA LANNEBO
- 19 APPROVE DISCHARGE OF LUCA MARTINES
- 20 APPROVE DISCHARGE OF JULIE WIESE
- 21 APPROVE DISCHARGE OF AILEEN O'TOOLE
- 22 APPROVE DISCHARGE OF BJORN FOLMER KROGHSBO
- 23 APPROVE DISCHARGE OF HERMANN HARALDSSON
- 24 DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD
- 25 DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)
- 26 APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.125 MILLION FOR CHAIRMAN AND SEK 450,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION COMMITTEE

- 27 APPROVE REMUNERATION OF AUDITORS
- 28 RE-ELECT HENRIK THEILBJORN AS
DIRECTOR
- 29 RE-ELECT JON BJORNSSON AS DIRECTOR
- 30 RE-ELECT CECILIA LANNENO AS DIRECTOR
- 31 RE-ELECT LUCA MARTINES AS DIRECTOR
- 32 RE-ELECT JULIE WIESE AS DIRECTOR
- 33 RE-ELECT AILEEN O'TOOLE AS DIRECTOR
- 34 ELECT BENJAMIN BUSCHER AS NEW
DIRECTOR
- 35 RE-ELECT HENRIK THEILBJORN AS CHAIR
- 36 RATIFY DELOITTE AB AS AUDITORS
- 37 AUTHORIZE CHAIRMAN OF BOARD AND
REPRESENTATIVES OF THREE OF
COMPANY'S LARGEST SHAREHOLDERS TO
SERVE ON NOMINATING COMMITTEE
- 38 APPROVE REMUNERATION REPORT
- 39 APPROVE ISSUANCE OF UP TO 10 PERCENT
OF SHARE CAPITAL WITHOUT PREEMPTIVE
RIGHTS
- 40 APPROVE PERFORMANCE SHARE PLAN FOR
KEY EMPLOYEES (LTI 2022)
- 41 CLOSE MEETING

ROYAL UNIBREW A/S

Security: K8390X122

Ticker:

ISIN DK0060634707

Agenda 715382800 Management

Last Vote Date: 13-Apr-2022

Item	Proposal
1	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
2	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.

- 3 A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 4 VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 5 PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 8.A TO 8.F AND 9. THANK YOU
- 6 RECEIVE REPORT OF BOARD
- 7 ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS
- 8 APPROVE DISCHARGE OF MANAGEMENT AND BOARD
- 9 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 14.5 PER SHARE
- 10 APPROVE REMUNERATION REPORT (ADVISORY VOTE)
- 11 APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.1 MILLION FOR CHAIRMAN, DKK 665,000 FOR VICE CHAIRMAN AND DKK 380,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK
- 12 AUTHORIZE SHARE REPURCHASE PROGRAM
- 13 APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD
- 14 REELECT PETER RUZICKA AS DIRECTOR
- 15 REELECT JAIS VALEUR AS DIRECTOR
- 16 REELECT CHRISTIAN SAGILD AS DIRECTOR
- 17 REELECT CATHARINA STACKELBERG HAMMAREN AS DIRECTOR
- 18 REELECT HEIDI KLEINBACH-SAUTER AS DIRECTOR
- 19 REELECT TORBEN CARLSEN AS DIRECTOR
- 20 RATIFY DELOITTE AS AUDITORS
- 21 OTHER BUSINESS

UIE PLC

Security: P95133131

Ticker:

ISIN BSP951331318

Agenda 715545046 Management

Last Vote Date: 10-May-2022

Item	Proposal
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1 VOTING MUST BE LODGED WITH SHAREHOLDER
DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.
IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR
INSTRUCTIONS MAY BE REJECTED.

2 REPORT OF THE DIRECTORS FOR 2021

3 APPROVAL OF THE ANNUAL REPORT

4 THE BOARD OF DIRECTORS' PROPOSAL FOR
THE DISTRIBUTION OF PROFITS

5 TO APPROVE THE REMUNERATION REPORT
2021

6 PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED
TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR
RESOLUTION NUMBERS 5.A TO 5.H AND 10.A. THANK
YOU

7 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS: RE-ELECTION OF CARL BEK-
NIELSEN

8 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS: RE-ELECTION OF MARTIN BEK-
NIELSEN

9 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS: RE-ELECTION OF JOHN
GOODWIN

10 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS: RE-ELECTION OF BENT MAHLER

11 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS: RE-ELECTION OF JORGEN
BALLE

12 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS: RE-ELECTION OF FREDERIK
WESTENHOLTZ

13 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS: RE-ELECTION OF HARALD
SAUTHOFF

14 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS: ELECTION OF CATHERINE
BANNISTER

15 THE BOARD OF DIRECTORS PROPOSES
APPROVAL OF REMUNERATION FOR THE
DIRECTORS OF THE BOARD FOR 2022:
CHAIRMAN OF THE BOARD OF DIRECTORS:
USD 75,000 P.A

16 THE BOARD OF DIRECTORS PROPOSES
APPROVAL OF REMUNERATION FOR THE
DIRECTORS OF THE BOARD FOR 2022:
DEPUTY CHAIRMAN OF THE BOARD OF
DIRECTORS: USD 60,000 P.A

17 THE BOARD OF DIRECTORS PROPOSES
APPROVAL OF REMUNERATION FOR THE
DIRECTORS OF THE BOARD FOR 2022:
OTHER MEMBERS OF THE BOARD OF
DIRECTORS: USD 47,500 P.A

- 18 THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2022: CHAIRMAN OF THE AUDIT COMMITTEE: USD 15,000 P.A
- 19 THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2022: OTHER MEMBERS OF THE AUDIT COMMITTEE: USD 10,500 P.A
- 20 AUTHORISATION TO REDUCE THE ISSUED SHARE CAPITAL
- 21 AUTHORISATION TO ACQUIRE TREASURY SHARES
- 22 AMENDMENT TO THE DENOMINATION OF SHARES (SHARE SPLIT)
- 23 TO APPOINT THE AUDITORS ERNST & YOUNG
- 24 TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE AUDITORS' FEE
- 25 AMENDMENTS TO THE MEMORANDUM OF ASSOCIATION
- 26 28 APR 2022: VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
- 27 28 APR 2022: SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.
- 28 28 APR 2022: A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 29 28 APR 2022: DELETION OF COMMENT
- 30 28 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

JOBINDEX A/S

Security: K5631A101

Ticker:

ISIN DK0060088367

Agenda

715579097

Management

Last Vote Date:

10-May-2022

Item	Proposal
1	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
2	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.
3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
4	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.
5	ELECT CHAIRMAN OF MEETING
6	RECEIVE REPORT OF BOARD
7	RECEIVE AUDITOR'S REPORT
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 150 PER SHARE
10	REELECT OLE TIMM (CHAIRMAN), CHARLOTTE BRYLDT THEISEN, MICHAEL VILHELM NIELSEN AND CHRISTIAN KURT NIELSEN AS DIRECTORS
11	RATIFY DELOITTE AS AUDITORS
12	AUTHORIZE SHARE REPURCHASE PROGRAM
13	APPROVE CREATION OF DKK 100,000 POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; APPROVE CREATION OF DKK 100,000 POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS

DSV A/S

Security:

K31864117

Ticker:

ISIN

DK0060079531

Agenda

716253567

Management

Last Vote Date:

08-Nov-2022

Item	Proposal
1	<p>VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.</p>
2	<p>SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.</p>
3	<p>VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.</p>
4	<p>REDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION</p>
5	<p>AUTHORISATION TO ACQUIRE TREASURY SHARES</p>
6	<p>INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE</p>

7 27 OCT 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

8 27 OCT 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

9 27 OCT 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

COLOPLAST A/S

Security: K16018192
Ticker:
ISIN DK0060448595
Agenda 716335319 Management
Last Vote Date: 22-Nov-2022

Item Proposal

1 VOTING INSTRUCTIONS FOR MOST MEETINGS ARE
CAST BY THE REGISTRAR IN ACCORDANCE WITH
YOUR VOTING INSTRUCTIONS. FOR THE SMALL
NUMBER OF MEETINGS WHERE THERE IS NO
REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE
CAST BY THE CHAIRMAN OF THE BOARD (OR A
BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A
BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-
MANAGEMENT VOTING INSTRUCTIONS. TO
GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST
MANAGEMENT ARE CAST, YOU MAY SUBMIT A
REQUEST TO ATTEND THE MEETING IN PERSON. THE
SUB CUSTODIAN BANKS OFFER REPRESENTATION
SERVICES FOR AN ADDED FEE, IF REQUESTED.

2 SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR
A BENEFICIAL OWNER IN THE DANISH MARKET.

3 VOTING MUST BE LODGED WITH SHAREHOLDER
DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.
IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR
INSTRUCTIONS MAY BE REJECTED.

4 PREPARATION, ETC. OF THE ANNUAL
REPORT, COMPANY ANNOUNCEMENTS AND
DOCUMENTS FOR INTERNAL USE BY THE
GENERAL MEETING IN ENGLISH

5 REPORT BY THE BOARD OF DIRECTORS ON THE
ACTIVITIES OF THE COMPANY DURING THE PAST
FINANCIAL YEAR

6 PRESENTATION AND APPROVAL OF THE
AUDITED ANNUAL REPORT

7 RESOLUTION ON THE DISTRIBUTION OF
PROFIT IN ACCORDANCE WITH THE
APPROVED ANNUAL REPORT

8 PRESENTATION AND APPROVAL OF THE
REMUNERATION REPORT

9 APPROVAL OF THE BOARD OF DIRECTORS'
REMUNERATION FOR THE CURRENT
FINANCIAL YEAR

10 PROPOSALS BY THE BOARD OF DIRECTORS:
UPDATE OF THE AUTHORISATION IN
ARTICLES 5(A) AND 5(B) OF THE ARTICLES
OF ASSOCIATION

11 PROPOSALS BY THE BOARD OF DIRECTORS:
CORPORATE LANGUAGE

12 PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED
TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR
RESOLUTION NUMBERS 8.1 TO 8.6 AND 9. THANK YOU

13 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS. THE BOARD OF DIRECTORS
PROPOSES RE-ELECTION OF THE
FOLLOWING MEMBER: LARS SOREN
RASMUSSEN

14 ELECTION OF MEMBER TO THE BOARD OF
DIRECTORS. THE BOARD OF DIRECTORS
PROPOSES RE-ELECTION OF THE
FOLLOWING MEMBER: NIELS PETER LOUIS-
HANSEN

- 15 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: ANNETTE BRULS
- 16 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: CARSTEN HELLMANN
- 17 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: JETTE NYGAARD-ANDERSEN
- 18 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: MARIANNE WIINHOLT
- 19 ELECTION OF AUDITORS: THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF PRICEWATERHOUSECOOPERS STATAUTORISERET REVISIONSPARTNERSELSKAB AS THE COMPANY'S AUDITORS
- 20 AUTHORISATION FOR THE CHAIRMAN OF THE ANNUAL GENERAL MEETING
- 21 ANY OTHER BUSINESS
- 22 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE
- 23 09 NOV 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO

TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

- 24 09 NOV 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.
- 25 09 NOV 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU



Meeting Type: Annual General Meeting
Meeting Date: 02-Mar-2022
Vote Deadline Date: 22-Feb-2022
Total Ballot Shares: 482076



Recommendation	Default Vote	For	Against	Abstain
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
For	None	482076	0	0
For	None	482076	0	0
For	None	482076	0	0
For	None	482076	0	0
For	None	482076	0	0
For	None	482076	0	0

For	None	482076	0	0
For	None	482076	0	0
For	None	482076	0	0
For	None	482076	0	0
For	None	482076	0	0
None	None		Non Voting	
For	None	482076	0	0

None	None		Non Voting	
None	None		Non Voting	

None	None		Non Voting	
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None

None

Non Voting

None

None

Non Voting

Meeting Type:	Annual General Meeting
Meeting Date:	02-Mar-2022
Vote Deadline Date:	22-Feb-2022
Total Ballot Shares:	122763

Recommendation	Default Vote	For	Against	Abstain
None	None			Non Voting

None

None

Non Voting

For	None	122763	0	0
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For	None	122763	0	0
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For	None	122763	0	0
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For	None	122763	0	0
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For	None	122763	0	0
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None	None		Non Voting	
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Meeting Type: Annual General Meeting

Meeting Date: 14-Mar-2022

Vote Deadline Date: 04-Mar-2022

Total Ballot Shares: 229870

Recommendation	Default Vote	For	Against	Abstain
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None

None

Non Voting

None

None

Non Voting

None

None

Non Voting

None

None

Non Voting

None

None

Non Voting

None

None

Non Voting

For

None

229870

0

0

For

None

229870

0

0

For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
For	None	229870	0	0
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	



Meeting Type: Annual General Meeting

Meeting Date: 17-Mar-2022

Vote Deadline Date: 09-Mar-2022
Total Ballot Shares: 82411

Recommendation	Default Vote	For	Against	Abstain
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	

None	None		Non Voting	
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
For	None	82411	0	0
None	None		Non Voting	
None	None		Non Voting	

None	None	Non Voting
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None	None	Non Voting
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Meeting Type:	Annual General Meeting
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Meeting Date:	24-Mar-2022
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Vote Deadline Date:	16-Mar-2022
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Total Ballot Shares:	4537097
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Recommendation	Default Vote	For	Against	Abstain
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None	None		Non Voting	
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None	None		Non Voting	
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None	None		Non Voting	
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None	None		Non Voting	
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None	None		Non Voting	
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For	None	287345	0	0
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For	None	287345	0	0
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For	None	287345	0	0
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For	None	287345	0	0
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For	None	287345	0	0
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None	None		Non Voting	
None	None		Non Voting	

None	None		Non Voting	
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None	None		Non Voting	
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Meeting Type:	Annual General Meeting
Meeting Date:	24-Mar-2022
Vote Deadline Date:	16-Mar-2022

None
None

None
None

Non Voting
Non Voting

None

None

Non Voting

None

None

Non Voting

Meeting Type:	Annual General Meeting
Meeting Date:	24-Mar-2022
Vote Deadline Date:	16-Mar-2022
Total Ballot Shares:	19612

Recommendation

Default Vote

For

Against

Abstain

None	None		Non Voting	
For	None	19612	0	0
For	None	19612	0	0
For	None	19612	0	0
Against	None	0	19612	0
For	None	19612	0	0
For	None	19612	0	0
For	None	19612	0	0
For	None	19612	0	0
For	None	19612	0	0
For	None	19612	0	0
For	None	19612	0	0
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	

For	None	1298129	0	0
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For	None	1298129	0	0
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For	None	1298129	0	0
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None	None		Non Voting	
None	None		Non Voting	

None	None		Non Voting	
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None	None		Non Voting	
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None

None

Non Voting

Meeting Type:	Annual General Meeting
Meeting Date:	20-Apr-2022
Vote Deadline Date:	12-Apr-2022
Total Ballot Shares:	426763

Recommendation	Default Vote	For	Against	Abstain
None	None			Non Voting

None

None

Non Voting

None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
For	None	426763	0	0
For	None	426763	0	0
For	None	426763	0	0
For	None	426763	0	0
For	None	426763	0	0
For	None	426763	0	0
For	None	426763	0	0
For	None	426763	0	0
For	None	426763	0	0
For	None	426763	0	0
None	None		Non Voting	



Meeting Type: ExtraOrdinary General Meeting
Meeting Date: 21-Apr-2022
Vote Deadline Date: 12-Apr-2022
Total Ballot Shares: 412071

Recommendation	Default Vote	For	Against	Abstain
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None

None

Non Voting

None

None

Non Voting

None

None

Non Voting

None

None

Non Voting

For

None

412071

0

0

For

None

412071

0

0

None

None

Non Voting

None

None

Non Voting

None

None

Non Voting

Meeting Type:	Annual General Meeting
Meeting Date:	27-Apr-2022
Vote Deadline Date:	18-Apr-2022
Total Ballot Shares:	13133723

Recommendation	Default Vote	For	Against	Abstain
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	

None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
For	None	334446	0	0
None	None		Non Voting	



Meeting Type: Annual General Meeting
Meeting Date: 19-May-2022
Vote Deadline Date: 11-May-2022
Total Ballot Shares: 328042

Recommendation	Default Vote	For	Against	Abstain
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For	None	91344	0	0
For	None	91344	0	0
For	None	91344	0	0
For	None	91344	0	0
For	None	91344	0	0
For	None	91344	0	0
For	None	91344	0	0
For	None	91344	0	0
None	None		Non Voting	

None None Non Voting

None None Non Voting

None None Non Voting

None None Non Voting



Meeting Type: Annual General Meeting

Meeting Date: 20-May-2022

Vote Deadline Date: 11-May-2022

Total Ballot Shares:

16513

Recommendation	Default Vote	For	Against	Abstain
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
For	None	16513	0	0
None	None		Non Voting	
None	None		Non Voting	
For	None	16513	0	0
For	None	16513	0	0
For	None	16513	0	0
For	None	16513	0	0
For	None	16513	0	0
For	None	16513	0	0
For	None	16513	0	0



Meeting Type: ExtraOrdinary General Meeting
Meeting Date: 22-Nov-2022
Vote Deadline Date: 14-Nov-2022
Total Ballot Shares: 180361

Recommendation	Default Vote	For	Against	Abstain
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None	None		Non Voting	
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None	None		Non Voting	
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None	None		Non Voting	
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For	None	180361	0	0
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For	None	180361	0	0
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None	None		Non Voting	
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None

None

Non Voting

None

None

Non Voting

None

None

Non Voting

Meeting Type:	Annual General Meeting
Meeting Date:	01-Dec-2022
Vote Deadline Date:	23-Nov-2022
Total Ballot Shares:	168615

Recommendation

Default Vote

For

Against

Abstain

None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
For	None	168615	0	0
None	None		Non Voting	
For	None	168615	0	0
For	None	168615	0	0
For	None	168615	0	0
For	None	168615	0	0
For	None	168615	0	0
For	None	168615	0	0
For	None	168615	0	0
None	None		Non Voting	
For	None	168615	0	0
For	None	168615	0	0

For	None	168615	0	0
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For	None	168615	0	0
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For	None	168615	0	0
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For	None	168615	0	0
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For	None	168615	0	0
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For	None	168615	0	0
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None	None		Non Voting	
None	None		Non Voting	

None	None		Non Voting	
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None

None

Non Voting

None

None

Non Voting



Take No Action

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Meeting Date Range: 01-Jan-2022 To 31-Dec-2022

Selected Accounts

VISA INC.

Security: 92826C839
Ticker: V
ISIN US92826C8394
Agenda 935531550 Management
Last Vote Date: 21-Jan-2022

Item	Proposal
1	Election of Director: Lloyd A. Carney
2	Election of Director: Mary B. Cranston
3	Election of Director: Francisco Javier Fernández-Carbajal
4	Election of Director: Alfred F. Kelly, Jr.
5	Election of Director: Ramon Laguarta
6	Election of Director: John F. Lundgren
7	Election of Director: Robert W. Matschullat
8	Election of Director: Denise M. Morrison
9	Election of Director: Linda J. Rendle
10	Election of Director: Maynard G. Webb, Jr.
11	To approve, on an advisory basis, the compensation paid to our named executive officers.
12	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.

NOVO NORDISK A/S

Security: K72807132
Ticker:
ISIN DK0060534915
Agenda 715182957 Management
Last Vote Date: 15-Mar-2022

Item	Proposal
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1 VOTING INSTRUCTIONS FOR MOST MEETINGS ARE
CAST BY THE REGISTRAR IN ACCORDANCE WITH
YOUR VOTING INSTRUCTIONS. FOR THE SMALL
NUMBER OF MEETINGS WHERE THERE IS NO
REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE
CAST BY THE CHAIRMAN OF THE BOARD (OR A
BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A
BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-
MANAGEMENT VOTING INSTRUCTIONS. TO
GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST
MANAGEMENT ARE CAST, YOU MAY SUBMIT A
REQUEST TO ATTEND THE MEETING IN PERSON. THE
SUB CUSTODIAN BANKS OFFER REPRESENTATION
SERVICES FOR AN ADDED FEE, IF REQUESTED.

2 SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR
A BENEFICIAL OWNER IN THE DANISH MARKET.

3 A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY
(POA) IS REQUIRED TO LODGE YOUR VOTING
INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR
INSTRUCTIONS MAY BE REJECTED.

4 VOTING MUST BE LODGED WITH SHAREHOLDER
DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.
IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR
INSTRUCTIONS MAY BE REJECTED.

5 THE BOARD OF DIRECTORS' ORAL REPORT ON THE
COMPANY'S ACTIVITIES IN THE PAST FINANCIAL YEAR

6 PRESENTATION AND ADOPTION OF THE
AUDITED ANNUAL REPORT 2021

7 RESOLUTION TO DISTRIBUTE THE PROFIT
ACCORDING TO THE ADOPTED ANNUAL
REPORT 2021

8 PRESENTATION AND ADVISORY VOTE ON
THE REMUNERATION REPORT 2021

9 APPROVAL OF THE REMUNERATION OF THE
BOARD OF DIRECTOR: APPROVAL OF THE
REMUNERATION OF THE BOARD OF
DIRECTORS FOR 2021

10 APPROVAL OF THE REMUNERATION OF THE
BOARD OF DIRECTOR: APPROVAL OF THE
REMUNERATION LEVEL OF THE BOARD OF
DIRECTORS FOR 2022

11 PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED
TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR
RESOLUTION NUMBERS 6.1 TO 7. THANK YOU

12 ELECTION OF MEMBERS TO THE BOARD OF
DIRECTOR: ELECTION OF HELGE LUND AS
CHAIR

13 ELECTION OF MEMBERS TO THE BOARD OF
DIRECTOR: ELECTION OF HENRIK POULSEN
AS VICE CHAIR

14 ELECTION OF OTHER MEMBER TO THE
BOARD OF DIRECTORS: JEPPE
CHRISTIANSEN

15 ELECTION OF OTHER MEMBER TO THE
BOARD OF DIRECTORS: LAURENCE
DEBROUX

- 16 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG
- 17 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE
- 18 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY
- 19 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY
- 20 ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: CHOI LAI CHRISTINA LAW
- 21 APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB
- 22 PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 6,000,000 BY CANCELLATION OF B SHARES
- 23 PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES
- 24 PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL
- 25 PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AMENDMENTS TO THE REMUNERATION POLICY
- 26 AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMOVAL OF AGE LIMIT FOR BOARD CANDIDATES
- 27 ANY OTHER BUSINESS
- 28 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

29

22 FEB 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

30

22 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

TRYG A/S

Security:	K9640A110	
Ticker:		
ISIN	DK0060636678	
Agenda	715217510	Management
Last Vote Date:	15-Mar-2022	

Item Proposal

1	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
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- 2 SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR
A BENEFICIAL OWNER IN THE DANISH MARKET.
- 3 A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY
(POA) IS REQUIRED TO LODGE YOUR VOTING
INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR
INSTRUCTIONS MAY BE REJECTED.
- 4 VOTING MUST BE LODGED WITH SHAREHOLDER
DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.
IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR
INSTRUCTIONS MAY BE REJECTED.
- 5 THE SUPERVISORY BOARD'S REPORT ON THE
COMPANY'S ACTIVITIES IN 2021 THE SUPERVISORY
BOARD'S REPORT ON THE COMPANY'S ACTIVITIES IN
2021
- 6 APPROVAL OF THE AUDITED ANNUAL
REPORT FOR 2021
- 7 GRANTING OF DISCHARGE OF THE
SUPERVISORY BOARD AND THE EXECUTIVE
BOARD
- 8 RESOLUTION OF THE APPROPRIATION OF
PROFIT IN ACCORDANCE WITH THE
ADOPTED ANNUAL REPORT
- 9 INDICATIVE VOTE ON THE REMUNERATION
REPORT FOR 2021
- 10 APPROVAL OF THE REMUNERATION OF THE
SUPERVISORY BOARD 2022
- 11 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: AN INCREASE AND
EXTENSION OF THE EXISTING
AUTHORISATION TO INCREASE THE SHARE
CAPITAL, CF. ARTICLES 8 AND 9 OF THE
ARTICLES OF ASSOCIATION
- 12 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: AN INCREASE AND
EXTENSION OF THE EXISTING
AUTHORISATION TO ACQUIRE OWN SHARES
- 13 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: DELETION OF
SPECIAL AUTHORISATION TO INCREASE THE
SHARE CAPITAL, CF. ARTICLE 8A OF THE
ARTICLES OF ASSOCIATION AND
AMENDMENT OF ARTICLE 10 OF THE
ARTICLES OF ASSOCIATION ACCORDANCE
HEREWITH
- 14 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: INCREASE IN THE
NUMBER OF EMPLOYEE-ELECTED MEMBERS
OF THE SUPERVISORY BOARD, CF. ARTICLE
19 OF THE ARTICLES OF ASSOCIATION
- 15 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: INDEMNIFICATION OF
MEMBERS OF THE SUPERVISORY BOARD
AND THE EXECUTIVE BOARD AS WELL AS
EXECUTIVE EMPLOYEES

- 16 RESOLUTION PROPOSED BY THE
SUPERVISORY BOARD: APPROVAL OF
REMUNERATION POLICY
- 17 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: JUKKA PERTOLA
- 18 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: TORBEN
NIELSEN
- 19 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: MARI
THJOEMOEE
- 20 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: CARL-VIGGO
OESTLUND
- 21 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: MENGMENG DU
- 22 PROPOSAL FOR ELECTION OF MEMBER TO
THE SUPERVISORY BOARD: THOMAS
HOFMAN-BANG
- 23 PROPOSAL THAT
PRICEWATERHOUSECOOPERS
STATSAUTORISERET REVISION
SPARTNERSELSKAB BE ELECTED AS THE
COMPANY'S AUDITORS
- 24 PROPOSAL FOR AUTHORISATION OF THE
CHAIR OF THE MEETING
- 25 MISCELLANEOUS
- 26 03 MAR 2022: PLEASE NOTE THAT SHAREHOLDERS
ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'
ONLY FOR RESOLUTION NUMBERS "7.1 TO 7.6 AND 8".
THANK YOU
- 27 03 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE
NOTE THAT IF YOU ARE CLASSIFIED AS AN
INTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION AT
THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE
ON HOW TO PROVIDE THIS LEVEL OF DATA TO
BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE
SPEAK TO YOUR DEDICATED CLIENT SERVICE
REPRESENTATIVE FOR ASSISTANCE
- 28 04 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION
DUE TO ADDITION OF COMMENTS AND MODIFICATION
OF THE TEXT OF RESOLUTION 9. IF YOU HAVE
ALREADY SENT IN YOUR VOTES, PLEASE DO NOT
VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR
ORIGINAL INSTRUCTIONS. THANK YOU

04 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CHRISTIAN DIOR SE

Security: F26334106

Ticker:

ISIN FR0000130403

Agenda 715260903 Management

Last Vote Date: 11-Apr-2022

Item	Proposal
1	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.
2	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.
3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.

- 4 DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.
- 5 16 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS
- 6 APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS
- 7 APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS
- 8 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 10 PER SHARE
- 9 APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS

- 10 REELECT NICOLAS BAZIRE AS DIRECTOR
- 11 REELECT RENAUD DONNEDIEU DE VABRES
AS DIRECTOR
- 12 REELECT SEGOLENE GALLIENNE AS
DIRECTOR
- 13 REELECT CHRISTIAN DE LABRIFFE AS
DIRECTOR
- 14 APPOINT DELOITTE AS AUDITOR
- 15 APPROVE COMPENSATION REPORT OF
CORPORATE OFFICERS
- 16 APPROVE COMPENSATION OF BERNARD
ARNAULT, CHAIRMAN OF THE BOARD
- 17 APPROVE COMPENSATION OF SIDNEY
TOLEDANO, CEO
- 18 APPROVE REMUNERATION POLICY OF
DIRECTORS
- 19 APPROVE REMUNERATION POLICY OF
CHAIRMAN OF THE BOARD
- 20 APPROVE REMUNERATION POLICY OF CEO
- 21 AUTHORIZE REPURCHASE OF UP TO 10
PERCENT OF ISSUED SHARE CAPITAL
- 22 AUTHORIZE DECREASE IN SHARE CAPITAL
VIA CANCELLATION OF REPURCHASED
SHARES
- 23 AUTHORIZE CAPITALIZATION OF RESERVES
OF UP TO EUR 120 MILLION FOR BONUS
ISSUE OR INCREASE IN PAR VALUE
- 24 AUTHORIZE ISSUANCE OF EQUITY OR
EQUITY-LINKED SECURITIES WITH
PREEMPTIVE RIGHTS UP TO AGGREGATE
NOMINAL AMOUNT OF EUR 120 MILLION
- 25 AUTHORIZE ISSUANCE OF EQUITY OR
EQUITY-LINKED SECURITIES WITHOUT
PREEMPTIVE RIGHTS, WITH A BINDING
PRIORITY RIGHT UP TO AGGREGATE
NOMINAL AMOUNT OF EUR 120 MILLION
- 26 APPROVE ISSUANCE OF EQUITY OR EQUITY-
LINKED SECURITIES FOR QUALIFIED
INVESTORS, UP TO AGGREGATE NOMINAL
AMOUNT OF EUR 120 MILLION
- 27 AUTHORIZE BOARD TO INCREASE CAPITAL
IN THE EVENT OF ADDITIONAL DEMAND
RELATED TO DELEGATION SUBMITTED TO
SHAREHOLDER VOTE ABOVE
- 28 AUTHORIZE CAPITAL INCREASE OF UP TO
EUR 120 MILLION FOR FUTURE EXCHANGE
OFFERS
- 29 AUTHORIZE CAPITAL INCREASE OF UP TO 10
PERCENT OF ISSUED CAPITAL FOR
CONTRIBUTIONS IN KIND

- 30 AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS
- 31 AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS
- 32 SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 120 MILLION
- 33 AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS WITH PERFORMANCE CONDITIONS ATTACHED
- 34 16 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:
<https://www.journal-officiel.gouv.fr/balo/document/202203142200464-31> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD DATE FROM 19 APR 2022 TO 18 APR 2022 AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

LVMH MOET HENNESSY LOUIS VUITTON SE

Security: F58485115

Ticker:

ISIN FR0000121014

Agenda 715260890 Management

Last Vote Date: 11-Apr-2022

Item	Proposal
1	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.
2	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.
3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.

- 4 DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.
- 5 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE
- 6 APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021
- 7 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021
- 8 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND
- 9 APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE
- 10 RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR
- 11 RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR
- 12 RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR
- 13 RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR
- 14 RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR
- 15 SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE
- 16 RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR
- 17 APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM

- 18 ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS
- 19 APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE
- 20 APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER
- 21 APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER
- 22 APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS
- 23 APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER
- 24 APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER
- 25 AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS
- 26 AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES
- 27 AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL
- 28 AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS

29 PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: <https://www.journal-officiel.gouv.fr/balo/document/202203142200465-31>

30 PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

MOODY'S CORPORATION

Security:	615369105	
Ticker:	MCO	
ISIN	US6153691059	
Agenda	935561767	Management
Last Vote Date:	06-Apr-2022	

Item	Proposal
1	Election of Director: Jorge A. Bermudez
2	Election of Director: Thérèse Esperdy
3	Election of Director: Robert Fauber
4	Election of Director: Vincent A. Forlenza
5	Election of Director: Kathryn M. Hill
6	Election of Director: Lloyd W. Howell, Jr.
7	Election of Director: Raymond W. McDaniel, Jr.
8	Election of Director: Leslie F. Seidman
9	Election of Director: Zig Serafin

- | | |
|----|---|
| 10 | Election of Director: Bruce Van Saun |
| 11 | Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2022. |
| 12 | Advisory resolution approving executive compensation. |

THE COCA-COLA COMPANY

Security:	191216100	
Ticker:	KO	
ISIN	US1912161007	
Agenda	935562086	Management
Last Vote Date:	12-Apr-2022	

Item	Proposal
1	Election of Director: Herb Allen

- | | |
|----|---|
| 2 | Election of Director: Marc Bolland |
| 3 | Election of Director: Ana Botín |
| 4 | Election of Director: Christopher C. Davis |
| 5 | Election of Director: Barry Diller |
| 6 | Election of Director: Helene D. Gayle |
| 7 | Election of Director: Alexis M. Herman |
| 8 | Election of Director: Maria Elena Lagomasino |
| 9 | Election of Director: James Quincey |
| 10 | Election of Director: Caroline J. Tsay |
| 11 | Election of Director: David B. Weinberg |
| 12 | Advisory vote to approve executive compensation |
| 13 | Ratification of the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2022 fiscal year |
| 14 | Shareowner proposal regarding an external public health impact disclosure |
| 15 | Shareowner proposal regarding a global transparency report |
| 16 | Shareowner proposal regarding an independent Board Chair policy |

ANHEUSER-BUSCH INBEV SA

Security:	03524A108	
Ticker:	BUD	
ISIN	US03524A1088	
Agenda	935586365	Management
Last Vote Date:	06-Apr-2022	

Item	Proposal
1	a. Special report by the Board of Directors on the authorised capital, drawn up in accordance with Article 7:199 of the ... (due to space limits, see proxy material for full proposal).
2	Approval of the statutory annual accounts Proposed resolution: approving the statutory annual accounts relating to the accounting year ended on 31 December 2021. (see reverse side for additional text).
3	Discharge to the directors Proposed resolution: granting discharge to the directors for the performance of their duties during the accounting year ended on 31 December 2021.
4	Discharge to the statutory auditor Proposed resolution: granting discharge to the statutory auditor for the performance of his duties during the accounting year ended on 31 December 2021.
5	Proposed resolution: upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. Martin J. Barrington, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.
6	Proposed resolution: upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. William F. Gifford, Jr., for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.
7	Proposed resolution: upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. Alejandro Santo Domingo Dávila, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.
8	Proposed resolution: acknowledging the resignation of Mr. Roberto Thompson Motta as director and, upon proposal from the ... (due to space limits, see proxy material for full proposal).
9	Appointment of statutory auditor and remuneration Proposed resolution: renewing, upon recommendation of the Audit ... (due to space limits, see proxy material for full proposal).
10	Remuneration policy Proposed resolution: approving the remuneration policy drafted in accordance with article 7:89/1 of the Belgian Code of Companies and Associations. The 2021 annual report containing the remuneration policy is available on the Company's website.

- 11 Remuneration report Proposed resolution: approving the remuneration report for the financial year 2021. The 2021 annual report containing the remuneration report is available on the Company's website.
- 12 Filings Proposed resolution: without prejudice to other delegations of powers to the extent applicable, granting powers to Jan Vandermeersch, Global Legal Director Corporate, with power to substitute, to proceed to (i) the signing of the restated articles of association and their filings with the clerk's office of the Enterprise Court of Brussels as a result of the approval of the resolutions referred to in item 1 above, and (ii) any other filings and publication formalities in relation to the above resolutions.

BOOZT AB

Security: W2198L106

Ticker:

ISIN SE0009888738

Agenda 715313095 Management

Last Vote Date: 11-Apr-2022

Item	Proposal
1	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION
2	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION
3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED
4	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED
5	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 712189 DUE TO RECEIPT OF UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU

- 6 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT
IF YOU ARE CLASSIFIED AS AN INTERMEDIARY
CLIENT UNDER THE SHAREHOLDER RIGHTS
DIRECTIVE II, YOU SHOULD BE PROVIDING THE
UNDERLYING SHAREHOLDER INFORMATION AT THE
VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON
HOW TO PROVIDE THIS LEVEL OF DATA TO
BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE
SPEAK TO YOUR DEDICATED CLIENT SERVICE
REPRESENTATIVE FOR ASSISTANCE
- 7 ELECT LAWYER OLA GRAHN AS CHAIRMAN OF
MEETING
- 8 PREPARE AND APPROVE LIST OF SHAREHOLDERS
- 9 APPROVE AGENDA OF MEETING
- 10 DESIGNATE CAROLINE SJOSTEN AS INSPECTOR OF
MINUTES OF MEETING
- 11 ACKNOWLEDGE PROPER CONVENING OF MEETING
- 12 RECEIVE FINANCIAL STATEMENTS AND STATUTORY
REPORTS
- 13 ACCEPT FINANCIAL STATEMENTS AND
STATUTORY REPORTS
- 14 APPROVE ALLOCATION OF INCOME AND
OMISSION OF DIVIDENDS
- 15 APPROVE DISCHARGE OF HENRIK
THEILBJORN
- 16 APPROVE DISCHARGE OF KENT STEVENS
LARSEN
- 17 APPROVE DISCHARGE OF JON BJORNSSON
- 18 APPROVE DISCHARGE OF CECILIA LANNEBO
- 19 APPROVE DISCHARGE OF LUCA MARTINES
- 20 APPROVE DISCHARGE OF JULIE WIESE
- 21 APPROVE DISCHARGE OF AILEEN O'TOOLE
- 22 APPROVE DISCHARGE OF BJORN FOLMER
KROGHSBO
- 23 APPROVE DISCHARGE OF HERMANN
HARALDSSON
- 24 DETERMINE NUMBER OF MEMBERS (7) AND
DEPUTY MEMBERS (0) OF BOARD
- 25 DETERMINE NUMBER OF AUDITORS (1) AND
DEPUTY AUDITORS (0)
- 26 APPROVE REMUNERATION OF DIRECTORS
IN THE AMOUNT OF SEK 1.125 MILLION FOR
CHAIRMAN AND SEK 450,000 FOR OTHER
DIRECTORS; APPROVE REMUNERATION
COMMITTEE
- 27 APPROVE REMUNERATION OF AUDITORS
- 28 RE-ELECT HENRIK THEILBJORN AS
DIRECTOR
- 29 RE-ELECT JON BJORNSSON AS DIRECTOR
- 30 RE-ELECT CECILIA LANNEBO AS DIRECTOR

- 31 RE-ELECT LUCA MARTINES AS DIRECTOR
- 32 RE-ELECT JULIE WIESE AS DIRECTOR
- 33 RE-ELECT AILEEN O'TOOLE AS DIRECTOR
- 34 ELECT BENJAMIN BUSCHER AS NEW
DIRECTOR
- 35 RE-ELECT HENRIK THEILBJORN AS CHAIR
- 36 RATIFY DELOITTE AB AS AUDITORS
- 37 AUTHORIZE CHAIRMAN OF BOARD AND
REPRESENTATIVES OF THREE OF
COMPANY'S LARGEST SHAREHOLDERS TO
SERVE ON NOMINATING COMMITTEE
- 38 APPROVE REMUNERATION REPORT
- 39 APPROVE ISSUANCE OF UP TO 10 PERCENT
OF SHARE CAPITAL WITHOUT PREEMPTIVE
RIGHTS
- 40 APPROVE PERFORMANCE SHARE PLAN FOR
KEY EMPLOYEES (LTI 2022)
- 41 CLOSE MEETING

KERING SA

Security: F5433L103

Ticker:

ISIN FR0000121485

Agenda 715298673 Management

Last Vote Date: 13-Apr-2022

Item	Proposal
1	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.
2	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.
3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.

- 4 DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.
- 5 PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU
- 6 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE
- 7 APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021
- 8 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021
- 9 APPROPRIATION OF NET INCOME FOR 2021 AND SETTING OF THE DIVIDEND

- 10 REAPPOINTMENT OF DANIELA RICCARDI AS A DIRECTOR
- 11 APPOINTMENT OF V RONIQUÉ WEILL AS A DIRECTOR
- 12 APPOINTMENT OF YONCA DERVISOGLU AS A DIRECTOR
- 13 APPOINTMENT OF SERGE WEINBERG AS A DIRECTOR
- 14 APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2021 TO CORPORATE OFFICERS
- 15 APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2021 TO FRAN OIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER
- 16 APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2021 TO JEAN-FRAN OIS PALUS, GROUP MANAGING DIRECTOR
- 17 APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS
- 18 APPROVAL OF THE REMUNERATION POLICY FOR CORPORATE OFFICERS IN RESPECT OF THEIR DUTIES AS DIRECTORS
- 19 APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR
- 20 APPOINTMENT OF EMMANUEL BENOIST AS SUBSTITUTE STATUTORY AUDITOR
- 21 AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES
- 22 AUTHORIZATION FOR THE BOARD OF DIRECTORS TO MAKE FREE AWARDS OF ORDINARY SHARES IN THE COMPANY (EXISTING OR TO BE ISSUED), SUBJECT, WHERE APPLICABLE, TO PERFORMANCE CONDITIONS, TO BENEFICIARIES OR CATEGORIES OF BENEFICIARIES AMONG THE EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND AFFILIATED COMPANIES

- 23 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS
- 24 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS WAIVED IN THEIR FAVOR
- 25 POWERS FOR FORMALITIES

EXPEDITORS INT'L OF WASHINGTON, INC.

Security: 302130109

Ticker: EXPD

ISIN US3021301094

Agenda 935571732 Management

Last Vote Date: 25-Apr-2022

Item	Proposal
1	Election of Director: Glenn M. Alger
2	Election of Director: Robert P. Carlile
3	Election of Director: James M. DuBois
4	Election of Director: Mark A. Emmert
5	Election of Director: Diane H. Gulyas
6	Election of Director: Jeffrey S. Musser
7	Election of Director: Brandon S. Pedersen
8	Election of Director: Liane J. Pelletier
9	Election of Director: Olivia D. Polius
10	Advisory Vote to Approve Named Executive Officer Compensation
11	Ratification of Independent Registered Public Accounting Firm
12	Shareholder Proposal: Political Spending Disclosure

S&P GLOBAL INC.

Security: 78409V104

Ticker: SPGI

ISIN US78409V1044

Agenda 935575691 Management

Last Vote Date:

25-Apr-2022

Item	Proposal
1	Election of Director: Marco Alverà
2	Election of Director: Jacques Esculier
3	Election of Director: Gay Huey Evans
4	Election of Director: William D. Green
5	Election of Director: Stephanie C. Hill
6	Election of Director: Rebecca Jacoby
7	Election of Director: Robert P. Kelly
8	Election of Director: Ian Paul Livingston
9	Election of Director: Deborah D. McWhinney
10	Election of Director: Maria R. Morris
11	Election of Director: Douglas L. Peterson
12	Election of Director: Edward B. Rust, Jr.
13	Election of Director: Richard E. Thornburgh
14	Election of Director: Gregory Washington
15	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.
16	Ratify the selection of Ernst & Young LLP as our independent auditor for 2022.

BUDWEISER BREWING COMPANY APAC LIMITED

Security:

G1674K101

Ticker:

ISIN

KYG1674K1013

Agenda

715307876

Management

Last Vote Date:

25-Apr-2022

Item	Proposal
1	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0328/2022032801266.pdf https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0328/2022032801280.pdf
2	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING.

- 3 TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2021
- 4 TO DECLARE THE FINAL DIVIDEND OF USD3.02 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2021
- 5 TO RE-ELECT MR. JAN CRAPS AS EXECUTIVE DIRECTOR
- 6 TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR
- 7 TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR
- 8 TO AUTHORISE THE BOARD TO FIX THE DIRECTORS REMUNERATION
- 9 TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION
- 10 TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY ("SHARES") NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION
- 11 TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES AS AT THE DATE OF PASSING OF THIS RESOLUTION
- 12 TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY
- 13 TO GIVE A SPECIFIC MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH A MAXIMUM OF 132,433,970 NEW SHARES TO THE TRUSTEE OF THE COMPANY'S SHARE AWARD SCHEMES (THE "TRUSTEE") IN RELATION TO THE GRANT OF RESTRICTED SHARE UNITS ("RSUS") AND LOCKED-UP SHARES ("LOCKED-UP SHARES") TO THE NON-CONNECTED PARTICIPANTS DURING THE APPLICABLE PERIOD

- 14 TO GIVE A SPECIFIC MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH A MAXIMUM OF 3,494,590 NEW SHARES TO THE TRUSTEE IN RELATION TO THE GRANT OF RSUS AND LOCKED-UP SHARES TO THE CONNECTED PARTICIPANTS DURING THE APPLICABLE PERIOD
- 15 TO APPROVE AND ADOPT THE PROPOSED ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY

INTERCONTINENTAL HOTELS GROUP PLC

Security: G4804L163

Ticker:

ISIN GB00BHJYC057

Agenda 715319770 Management

Last Vote Date: 02-May-2022

Item	Proposal
1	REPORT AND ACCOUNTS 2021
2	DIRECTORS' REMUNERATION REPORT 2021
3	DECLARATION OF FINAL DIVIDEND
4	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR
5	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR
6	RE-ELECTION OF KEITH BARR AS A DIRECTOR
7	RE-ELECTION OF PATRICK CESCOU AS A DIRECTOR
8	RE-ELECTION OF ARTHUR DE HAAS AS A DIRECTOR
9	RE-ELECTION OF IAN DYSON AS A DIRECTOR
10	RE-ELECTION OF PAUL EDGECLIFFE-JOHNSON AS A DIRECTOR
11	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR
12	RE-ELECTION OF JO HARLOW AS A DIRECTOR
13	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR
14	RE-ELECTION OF JILL MCDONALD AS A DIRECTOR
15	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR
16	REAPPOINTMENT OF AUDITOR

- 17 REMUNERATION OF AUDITOR
- 18 POLITICAL DONATIONS
- 19 ALLOTMENT OF SHARES
- 20 DISAPPLICATION OF PRE-EMPTION RIGHTS
- 21 FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS
- 22 AUTHORITY TO PURCHASE OWN SHARES
- 23 NOTICE OF GENERAL MEETINGS
- 24 31 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTION 4.H. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

ADIDAS AG

Security: D0066B185

Ticker:

ISIN DE000A1EWWW0

Agenda 715278051 Management

Last Vote Date: 12-Apr-2022

Item Proposal

- 1 VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.
- 2 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021
- 3 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE
- 4 APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021
- 5 APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021
- 6 APPROVE REMUNERATION REPORT
- 7 APPROVE REMUNERATION OF SUPERVISORY BOARD
- 8 APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION APPROVE CREATION OF EUR 12.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS
- 9 RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022

- 10 RATIFY PRICEWATERHOUSECOOPERS
GMBH AS AUDITORS FOR FISCAL YEAR 2023
AND FOR THE REVIEW OF INTERIM
FINANCIAL STATEMENTS FOR THE FIRST
HALF OF FISCAL YEAR 2023
- 11 FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL
AGENDAS FOR GERMAN MEETINGS IN ENGLISH
ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN,
THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE
MATERIAL URL DROPDOWN AT THE TOP OF THE
BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING
OR PAST MEETINGS WILL REMAIN IN PLACE. FOR
FURTHER INFORMATION, PLEASE CONTACT YOUR
CLIENT SERVICE REPRESENTATIVE.
- 12 PLEASE NOTE THAT FOLLOWING THE AMENDMENT
TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT
ON 9TH JULY 2015 AND THE OVER-RULING OF THE
DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH
JUNE 2012 THE VOTING PROCESS HAS NOW
CHANGED WITH REGARD TO THE GERMAN
REGISTERED SHARES. AS A RESULT, IT IS NOW THE
RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL
BENEFICIARY) AND NOT THE INTERMEDIARY TO
DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING
RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT
IN THE MARKET WILL BE SENDING THE VOTING
DIRECTLY TO MARKET AND IT IS THE END INVESTORS
RESPONSIBILITY TO ENSURE THE REGISTRATION
ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY,
SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL
SHARE CAPITAL
- 13 ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC
CONFLICTS OF INTEREST IN CONNECTION WITH
SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL
MEETING YOU ARE NOT ENTITLED TO EXERCISE
YOUR VOTING RIGHTS. FURTHER, YOUR VOTING
RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN
VOTING RIGHTS HAS REACHED CERTAIN
THRESHOLDS AND YOU HAVE NOT COMPLIED WITH
ANY OF YOUR MANDATORY VOTING RIGHTS
NOTIFICATIONS PURSUANT TO THE GERMAN
SECURITIES TRADING ACT (WPHG). FOR QUESTIONS
IN THIS REGARD PLEASE CONTACT YOUR CLIENT
SERVICE REPRESENTATIVE FOR CLARIFICATION. IF
YOU DO NOT HAVE ANY INDICATION REGARDING
SUCH CONFLICT OF INTEREST, OR ANOTHER
EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR
VOTE AS USUAL.
- 14 FURTHER INFORMATION ON COUNTER PROPOSALS
CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE
(PLEASE REFER TO THE MATERIAL URL SECTION OF
THE APPLICATION). IF YOU WISH TO ACT ON THESE
ITEMS, YOU WILL NEED TO REQUEST A MEETING
ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE
COMPANY'S MEETING. COUNTER PROPOSALS
CANNOT BE REFLECTED IN THE BALLOT ON
PROXYEDGE.

- 15 23 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.
- 16 20 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.
- 17 20 APR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

GALAXY ENTERTAINMENT GROUP LTD

Security: Y2679D118

Ticker:

ISIN HK0027032686

Agenda 715473435 Management

Last Vote Date: 02-May-2022

Item Proposal

- 1 PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED THE SAME AS A 'TAKE NO ACTION' VOTE.

- 2 PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS:
<https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0414/2022041400631.pdf> AND
<https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0414/2022041400529.pdf>
- 3 TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2021
- 4 TO RE-ELECT MRS. PADDY TANG LUI WAI YU AS A DIRECTOR
- 5 TO RE-ELECT DR. CHARLES CHEUNG WAI BUN AS A DIRECTOR
- 6 TO RE-ELECT MR. MICHAEL VICTOR MECCA AS A DIRECTOR
- 7 TO FIX THE DIRECTORS REMUNERATION
- 8 TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION
- 9 TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY
- 10 TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY
- 11 TO EXTEND THE GENERAL MANDATE AS APPROVED UNDER 4.2

SAMPO PLC

Security: X75653109

Ticker:

ISIN FI0009003305

Agenda 715182971 Management

Last Vote Date: 12-Apr-2022

Item Proposal

- 1 VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.
- 2 A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).
- 3 VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.

- 4 OPEN MEETING
- 5 CALL THE MEETING TO ORDER
- 6 DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING
- 7 ACKNOWLEDGE PROPER CONVENING OF MEETING
- 8 PREPARE AND APPROVE LIST OF SHAREHOLDERS
- 9 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE BOARD'S REPORT; RECEIVE AUDITOR'S REPORT
- 10 ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS
- 11 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.10 PER SHARE
- 12 APPROVE DISCHARGE OF BOARD AND PRESIDENT
- 13 APPROVE REMUNERATION REPORT (ADVISORY VOTE)
- 14 APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 190,000 FOR CHAIR AND EUR 98,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK
- 15 FIX NUMBER OF DIRECTORS AT NINE
- 16 REELECT CHRISTIAN CLAUSEN, FIONA CLUTTERBUCK, GEORG EHRNRÖOTH, JANNICA FAGERHOLM, JOHANNA LAMMINEN, RISTO MURTO, MARKUS RAURAMO AND BJORN WAHLROOS AS DIRECTORS; ELECT STEVEN LANGAN AS NEW DIRECTOR
- 17 APPROVE REMUNERATION OF AUDITORS
- 18 RATIFY DELOITTE AS AUDITORS
- 19 AUTHORIZE SHARE REPURCHASE PROGRAM
- 20 CLOSE MEETING
- 21 INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

SAP SE

Security: D66992104

Ticker:

ISIN DE0007164600

Agenda 715404466 Management

Last Vote Date: 09-May-2022

Item	Proposal
1	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.
2	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.95 PER SHARE AND SPECIAL DIVIDENDS OF EUR 0.50 PER SHARE
4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021
5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021
6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022
7	RATIFY BDO AG AS AUDITORS FOR FISCAL YEAR 2023
8	APPROVE REMUNERATION REPORT
9	ELECT HASSO PLATTNER TO THE SUPERVISORY BOARD
10	ELECT ROUVEN WESTPHAL TO THE SUPERVISORY BOARD
11	ELECT GUNNAR WIEDENFELS TO THE SUPERVISORY BOARD
12	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD
13	APPROVE REMUNERATION OF SUPERVISORY BOARD
14	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE

- 15 ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.
- 16 INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE.
- 17 "INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE"

OTIS WORLDWIDE CORPORATION

Security: 68902V107
Ticker: OTIS
ISIN US68902V1070
Agenda 935586973 Management
Last Vote Date: 12-May-2022

Item Proposal

- 1 Election of Director: Jeffrey H. Black
- 2 Election of Director: Kathy Hopinkah Hannan
- 3 Election of Director: Shailesh G. Jejurikar
- 4 Election of Director: Christopher J. Kearney
- 5 Election of Director: Judith F. Marks
- 6 Election of Director: Harold W. McGraw III
- 7 Election of Director: Margaret M. V. Preston

- 8 Election of Director: Shelley Stewart, Jr.
- 9 Election of Director: John H. Walker
- 10 Advisory Vote to Approve Executive Compensation.
- 11 Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2022.
- 12 Shareholder Proposal to eliminate the one-year ownership requirement to call a special shareholders meeting, if properly presented.

ST. JAMES'S PLACE PLC

Security: G5005D124

Ticker:

ISIN GB0007669376

Agenda 715432770 Management

Last Vote Date: 10-May-2022

Item Proposal

- 1 TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2021
- 2 TO DECLARE A FINAL DIVIDEND OF 40.41 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2021
- 3 TO RE-ELECT ANDREW CROFT AS A DIRECTOR
- 4 TO RE-ELECT CRAIG GENTLE AS A DIRECTOR
- 5 TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR
- 6 TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR
- 7 TO RE-ELECT SIMON JEFFREYS AS A DIRECTOR
- 8 TO RE-ELECT ROGER YATES AS A DIRECTOR
- 9 TO RE-ELECT LESLEY-ANN NASH AS A DIRECTOR
- 10 TO RE-ELECT PAUL MANDUCA AS A DIRECTOR
- 11 TO ELECT JOHN HITCHINS AS A DIRECTOR
- 12 TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2021
- 13 TO RE-APPOINT PWC AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY

- 14 TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY
- 15 TO AUTHORISE THE DIRECTORS TO ALLOT SHARES
- 16 GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS
- 17 AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES
- 18 NOTICE OF GENERAL MEETINGS: THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE

UIE PLC

Security:	P95133131	
Ticker:		
ISIN	BSP951331318	
Agenda	715545046	Management
Last Vote Date:	10-May-2022	

Item	Proposal
1	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.
2	REPORT OF THE DIRECTORS FOR 2021
3	APPROVAL OF THE ANNUAL REPORT
4	THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS
5	TO APPROVE THE REMUNERATION REPORT 2021
6	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 5.A TO 5.H AND 10.A. THANK YOU
7	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CARL BEK-NIELSEN
8	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN BEK-NIELSEN
9	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF JOHN GOODWIN
10	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF BENT MAHLER

- 11 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF JORGEN BALLE
- 12 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF FREDERIK WESTENHOLTZ
- 13 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HARALD SAUTHOFF
- 14 ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF CATHERINE BANNISTER
- 15 THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2022: CHAIRMAN OF THE BOARD OF DIRECTORS: USD 75,000 P.A
- 16 THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2022: DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS: USD 60,000 P.A
- 17 THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2022: OTHER MEMBERS OF THE BOARD OF DIRECTORS: USD 47,500 P.A
- 18 THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2022: CHAIRMAN OF THE AUDIT COMMITTEE: USD 15,000 P.A
- 19 THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2022: OTHER MEMBERS OF THE AUDIT COMMITTEE: USD 10,500 P.A
- 20 AUTHORISATION TO REDUCE THE ISSUED SHARE CAPITAL
- 21 AUTHORISATION TO ACQUIRE TREASURY SHARES
- 22 AMENDMENT TO THE DENOMINATION OF SHARES (SHARE SPLIT)
- 23 TO APPOINT THE AUDITORS ERNST & YOUNG
- 24 TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE AUDITORS' FEE
- 25 AMENDMENTS TO THE MEMORANDUM OF ASSOCIATION

- 26 28 APR 2022: VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.
- 27 28 APR 2022: SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.
- 28 28 APR 2022: A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED.
- 29 28 APR 2022: DELETION OF COMMENT
- 30 28 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

YUM CHINA HOLDINGS, INC.

Security:	98850P109	
Ticker:	YUMC	
ISIN	US98850P1093	
Agenda	935607703	Management
Last Vote Date:	10-May-2022	

Item	Proposal
1	Election of Director: Fred Hu
2	Election of Director: Joey Wat
3	Election of Director: Peter A. Bassi
4	Election of Director: Edouard Ettetdgui
5	Election of Director: Cyril Han
6	Election of Director: Louis T. Hsieh
7	Election of Director: Ruby Lu
8	Election of Director: Zili Shao
9	Election of Director: William Wang
10	Election of Director: Min (Jenny) Zhang
11	Ratification of the Appointment of KPMG Huazhen LLP as the Company's Independent Auditor for 2022

MASTERCARD INCORPORATED

Security:	57636Q104	
Ticker:	MA	
ISIN	US57636Q1040	
Agenda	935635942	Management
Last Vote Date:	15-Jun-2022	

Item	Proposal
1	Election of Director: Merit E. Janow
2	Election of Director: Candido Bracher
3	Election of Director: Richard K. Davis
4	Election of Director: Julius Genachowski
5	Election of Director: Choon Phong Goh
6	Election of Director: Oki Matsumoto
7	Election of Director: Michael Miebach
8	Election of Director: Youngme Moon
9	Election of Director: Rima Qureshi
10	Election of Director: Gabrielle Sulzberger
11	Election of Director: Jackson Tai
12	Election of Director: Harit Talwar
13	Election of Director: Lance Uggla
14	Advisory approval of Mastercard's executive compensation.
15	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2022.
16	Approval of an amendment to Mastercard's Certificate of Incorporation to enable adoption of a stockholders' right to call special meetings of stockholders.
17	Consideration of a stockholder proposal on the right to call special meetings of stockholders.
18	Consideration of a stockholder proposal requesting Board approval of certain political contributions.
19	Consideration of a stockholder proposal requesting charitable donation disclosure.
20	Consideration of a stockholder proposal requesting a report on "ghost guns".

EXPERIAN PLC

Security: G32655105
Ticker:
ISIN GB00B19NLV48
Agenda 715797253 Management
Last Vote Date: 05-Jul-2022

Item	Proposal
1	TO RECEIVE OF THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2022, TOGETHER WITH THE REPORT OF THE AUDITOR
2	TO APPROVE THE REPORT ON DIRECTORS' REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 143 TO 146 OF THE REPORT)
3	TO RE-ELECT DR RUBA BORNO AS A DIRECTOR OF THE COMPANY
4	TO RE-ELECT ALISON BRITTAIN AS A DIRECTOR OF THE COMPANY
5	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR OF THE COMPANY
6	TO RE-ELECT CAROLINE DONAHUE AS A DIRECTOR OF THE COMPANY
7	TO RE-ELECT LUIZ FLEURY AS A DIRECTOR OF THE COMPANY
8	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR OF THE COMPANY
9	TO RE-ELECT LLOYD PITCHFORD AS A DIRECTOR OF THE COMPANY
10	TO RE-ELECT MIKE ROGERS AS A DIRECTOR OF THE COMPANY
11	TO RE-APPOINT KPMG LLP AS AUDITOR
12	DIRECTORS' AUTHORITY TO DETERMINE THE REMUNERATION OF THE AUDITOR
13	DIRECTORS' AUTHORITY TO ALLOT RELEVANT SECURITIES
14	TO APPROVE SCHEDULES TO THE RULES OR THE RULES OF CERTAIN EXPERIAN SHARE PLANS (PLEASE REFER TO THE NOTICE OF ANNUAL GENERAL MEETING FOR FULL DETAILS OF THE RESOLUTION)
15	DIRECTORS' AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS
16	ADDITIONAL DIRECTORS' AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS
17	DIRECTORS' AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES

NIKE, INC.

Security: 654106103
Ticker: NKE
ISIN US6541061031
Agenda 935692803 Management
Last Vote Date: 08-Sep-2022

Item	Proposal
1	Election of Class B Director: Alan B. Graf, Jr.
2	Election of Class B Director: Peter B. Henry
3	Election of Class B Director: Michelle A. Peluso
4	To approve executive compensation by an advisory vote.
5	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.
6	To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase authorized shares.
7	To consider a shareholder proposal regarding a policy on China sourcing, if properly presented at the meeting.

DIAGEO PLC

Security: G42089113
Ticker:
ISIN GB0002374006
Agenda 716022948 Management
Last Vote Date: 28-Sep-2022

Item	Proposal
1	REPORT AND ACCOUNTS 2022
2	DIRECTORS' REMUNERATION REPORT 2022
3	DECLARATION OF FINAL DIVIDEND
4	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR
5	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR
6	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR
7	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR
8	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR

- 9 RE-APPOINTMENT OF SUSAN KILSBY (1,3,4)
AS A DIRECTOR
- 10 RE-APPOINTMENT OF SIR JOHN MANZONI
(1,3,4) AS A DIRECTOR
- 11 RE-APPOINTMENT OF LADY MENDELSON
(1,3,4) AS A DIRECTOR
- 12 RE-APPOINTMENT OF IVAN MENEZES (2) AS
A DIRECTOR
- 13 RE-APPOINTMENT OF ALAN STEWART (1,3,4)
AS A DIRECTOR
- 14 RE-APPOINTMENT OF IREENA VITTAL (1,3,4)
AS A DIRECTOR
- 15 REAPPOINT PRICEWATERHOUSECOOPERS
LLP AS AUDITORS
- 16 REMUNERATION OF AUDITOR
- 17 AUTHORITY TO MAKE POLITICAL DONATIONS
AND/OR TO INCUR POLITICAL EXPENDITURE
- 18 AMENDMENT OF THE DIAGEO PLC 2017 IRISH
SHARE OWNERSHIP PLAN
- 19 AUTHORITY TO ALLOT SHARES
- 20 DISAPPLICATION OF PRE-EMPTION RIGHTS
- 21 AUTHORITY TO PURCHASE OWN ORDINARY
SHARES
- 22 REDUCED NOTICE OF A GENERAL MEETING
OTHER THAN AN AGM
- 23 07 SEP 2022: PLEASE NOTE THAT THIS IS A REVISION
DUE TO MODIFICATION OF THE TEXT OF RESOLUTION
15. IF YOU HAVE ALREADY SENT IN YOUR VOTES,
PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE
TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK
YOU

YUM CHINA HOLDINGS, INC.

Security: 98850P109

Ticker: YUMC

ISIN US98850P1093

Agenda 935710093 Management

Last Vote Date: 28-Sep-2022

Item	Proposal
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- 1 To approve the Board of Director's continuing authority to approve issuances of shares of common stock or securities convertible into common stock in an amount not to exceed 20% of Yum China's total number of outstanding shares of common stock as of the date of the Special Meeting, effective from the effective date of the conversion of the Yum China's listing status on the Hong Kong Stock Exchange to primary listing until the earlier of the date the next annual meeting is held or June 26, 2023.
- 2 To approve the Board of Director's continuing authority to approve the repurchases of shares of common stock in an amount not to exceed 10% of Yum China's total number of outstanding shares of common stock as of the date of the Special Meeting, effective from the effective date of the conversion of the Yum China's listing status on the Hong Kong Stock Exchange to primary listing until the earlier of the date the next annual meeting is held or June 26, 2023.
- 3 To approve the Yum China Holdings, Inc. 2022 Long Term Incentive Plan.

AUTOMATIC DATA PROCESSING, INC.

Security: 053015103

Ticker: ADP

ISIN US0530151036

Agenda 935711829 Management

Last Vote Date: 08-Nov-2022

Item Proposal

- 1 Election of Director: Peter Bisson
- 2 Election of Director: David V. Goeckeler
- 3 Election of Director: Linnie M. Haynesworth
- 4 Election of Director: John P. Jones
- 5 Election of Director: Francine S. Katsoudas
- 6 Election of Director: Nazzic S. Keene
- 7 Election of Director: Thomas J. Lynch
- 8 Election of Director: Scott F. Powers
- 9 Election of Director: William J. Ready
- 10 Election of Director: Carlos A. Rodriguez
- 11 Election of Director: Sandra S. Wijnberg
- 12 Advisory Vote on Executive Compensation.
- 13 Ratification of the Appointment of Auditors.
- 14 Amendment to the Automatic Data Processing, Inc. Employees' Savings-Stock Purchase Plan.

THE ESTÉE LAUDER COMPANIES INC.

Security: 518439104
Ticker: EL
ISIN US5184391044
Agenda 935714659 Management
Last Vote Date: 08-Nov-2022

Item	Proposal
1	Election of Class II Director: Ronald S. Lauder
2	Election of Class II Director: William P. Lauder
3	Election of Class II Director: Richard D. Parsons
4	Election of Class II Director: Lynn Forester de Rothschild
5	Election of Class II Director: Jennifer Tejada
6	Election of Class II Director: Richard F. Zannino
7	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2023 fiscal year.
8	Advisory vote to approve executive compensation.

AUTOZONE, INC.

Security: 053332102
Ticker: AZO
ISIN US0533321024
Agenda 935724600 Management
Last Vote Date: 10-Nov-2022

Item	Proposal
1	Election of Director: Michael A. George
2	Election of Director: Linda A. Goodspeed
3	Election of Director: Earl G. Graves, Jr.
4	Election of Director: Enderson Guimaraes
5	Election of Director: Brian P. Hannasch
6	Election of Director: D. Bryan Jordan
7	Election of Director: Gale V. King
8	Election of Director: George R. Mrkonic, Jr.
9	Election of Director: William C. Rhodes, III
10	Election of Director: Jill A. Soltau

- 11 Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the 2023 fiscal year.
- 12 Approval of an advisory vote on the compensation of named executive officers.

Meeting Type: Annual
Meeting Date: 25-Jan-2022
Vote Deadline Date: 24-Jan-2022
Total Ballot Shares: 874263

Recommendation	Default Vote	For	Against	Abstain
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0
For	None	306002	0	0

Meeting Type: Annual General Meeting
Meeting Date: 24-Mar-2022
Vote Deadline Date: 16-Mar-2022
Total Ballot Shares: 4537097

Recommendation	Default Vote	For	Against	Abstain
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None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
For	None	1363067	0	0
For	None	1363067	0	0
For	None	1363067	0	0
For	None	1363067	0	0
For	None	1363067	0	0
None	None		Non Voting	
For	None	1363067	0	0
For	None	1363067	0	0
For	None	1363067	0	0
For	None	1363067	0	0

For	None	1363067	0	0
For	None	1363067	0	0
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For	None	1363067	0	0
For	None	1363067	0	0
For	None	1363067	0	0
For	None	1363067	0	0
For	None	1363067	0	0
None	None		Non Voting	
None	None		Non Voting	

None

None

Non Voting

None

None

Non Voting

Meeting Type:	Annual General Meeting
Meeting Date:	31-Mar-2022
Vote Deadline Date:	23-Mar-2022
Total Ballot Shares:	14938811

Recommendation	Default Vote	For	Against	Abstain
None	None			Non Voting

For	None	4346713	0	0
For	None	4346713	0	0
For	None	4346713	0	0
For	None	4346713	0	0
For	None	4346713	0	0
For	None	4346713	0	0
For	None	4346713	0	0
For	None	4346713	0	0
For	None	4346713	0	0
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	

None

None

Non Voting

Meeting Type:	MIX
Meeting Date:	21-Apr-2022
Vote Deadline Date:	14-Apr-2022
Total Ballot Shares:	63472

Recommendation	Default Vote	For	Against	Abstain
None	None		Non Voting	

None

None

Non Voting

None

None

Non Voting

None

None

Non Voting

None

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Non Voting

For

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20230

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For	None	20230	0	0
For	None	20230	0	0
For	None	20230	0	0
For	None	20230	0	0
None	None		Non Voting	



Meeting Type: MIX
Meeting Date: 21-Apr-2022
Vote Deadline Date: 14-Apr-2022
Total Ballot Shares: 138507

Recommendation	Default Vote	For	Against	Abstain
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None	None		Non Voting	
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None	None		Non Voting	
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None	None		Non Voting	
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None

None

Non Voting

None

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Non Voting

For

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46748

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For	None	46748	0	0
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For	None	46748	0	0
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For	None	46748	0	0
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For	None	46748	0	0
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For	None	46748	0	0
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For	None	46748	0	0
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For	None	46748	0	0
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For	None	46748	0	0
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For	None	46748	0	0
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For	None	46748	0	0
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For	None	46748	0	0
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For	None	185490	0	0
For	None	185490	0	0
For	None	185490	0	0



Meeting Type: Annual
Meeting Date: 26-Apr-2022
Vote Deadline Date: 25-Apr-2022
Total Ballot Shares: 1926141

Recommendation	Default Vote	For	Against	Abstain
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
For	None	622574	0	0
Against	None	0	622574	0
Against	None	0	622574	0
Against	None	0	622574	0



Meeting Type: Annual
Meeting Date: 27-Apr-2022
Vote Deadline Date: 13-Apr-2022
Total Ballot Shares: 5922084

For	Abstain	1694280	0	0
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For	Abstain	1694280	0	0
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Meeting Type:	Annual General Meeting
Meeting Date:	27-Apr-2022
Vote Deadline Date:	18-Apr-2022
Total Ballot Shares:	13133723

Recommendation	Default Vote	For	Against	Abstain
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	

For	None	3598653	0	0
For	None	3598653	0	0
For	None	3598653	0	0
For	None	3598653	0	0
For	None	3598653	0	0
For	None	3598653	0	0
For	None	3598653	0	0
For	None	3598653	0	0
For	None	3598653	0	0
For	None	3598653	0	0
For	None	3598653	0	0

None	None		Non Voting	
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Meeting Type:	MIX
Meeting Date:	28-Apr-2022
Vote Deadline Date:	22-Apr-2022
Total Ballot Shares:	209268

Recommendation	Default Vote	For	Against	Abstain
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None	None		Non Voting	
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None	None		Non Voting	
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None	None		Non Voting	
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None

None

Non Voting

None

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Non Voting

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Non Voting

For

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66875

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For	None	66875	0	0
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For	None	66875	0	0
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For	None	66875	0	0
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Meeting Type:	Annual
Meeting Date:	03-May-2022
Vote Deadline Date:	02-May-2022
Total Ballot Shares:	1660894

Recommendation	Default Vote	For	Against	Abstain
For	None	522627	0	0
For	None	522627	0	0
For	None	522627	0	0
For	None	522627	0	0
For	None	522627	0	0
For	None	522627	0	0
For	None	522627	0	0
For	None	522627	0	0
For	None	522627	0	0
For	None	522627	0	0
For	None	522627	0	0
Against	None	0	522627	0

Meeting Type:	Annual
Meeting Date:	04-May-2022
Vote Deadline Date:	03-May-2022
Total Ballot Shares:	381852

For	None	436119	0	0
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None	None		Non Voting	
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None	None		Non Voting	
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None	None		Non Voting	
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None	None		Non Voting	
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None

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Non Voting

Meeting Type: Annual General Meeting

Meeting Date: 12-May-2022

Vote Deadline Date: 04-May-2022

Total Ballot Shares: 36607010

Recommendation

Default Vote

For

Against

Abstain

None

None

Non Voting

None	None		Non Voting	
For	None	11613129	0	0
For	None	11613129	0	0
For	None	11613129	0	0
For	None	11613129	0	0
For	None	11613129	0	0
For	None	11613129	0	0
For	None	11613129	0	0
For	None	11613129	0	0



Meeting Type: Annual General Meeting
Meeting Date: 18-May-2022
Vote Deadline Date: 10-May-2022
Total Ballot Shares: 2904379

Recommendation	Default Vote	For	Against	Abstain
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None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	

None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
None	None		Non Voting	
For	None	932131	0	0
For	None	932131	0	0
For	None	932131	0	0
For	None	932131	0	0
For	None	932131	0	0
For	None	932131	0	0
For	None	932131	0	0
For	None	932131	0	0
For	None	932131	0	0
For	None	932131	0	0
For	None	932131	0	0
None	None		Non Voting	
None	None		Non Voting	



Meeting Type: Annual General Meeting
Meeting Date: 18-May-2022
Vote Deadline Date: 10-May-2022
Total Ballot Shares: 1257918

Recommendation	Default Vote	For	Against	Abstain
None	None		Non Voting	
None	None		Non Voting	
For	None	404811	0	0
For	None	404811	0	0
For	None	404811	0	0
For	None	404811	0	0
For	None	404811	0	0
For	None	404811	0	0
For	None	404811	0	0
For	None	404811	0	0
For	None	404811	0	0
For	None	404811	0	0
For	None	404811	0	0
None	None		Non Voting	

For	None	4309355	0	0
For	None	4309355	0	0
For	None	4309355	0	0
For	None	4309355	0	0
For	None	4309355	0	0



Meeting Type: Annual General Meeting
Meeting Date: 19-May-2022
Vote Deadline Date: 11-May-2022
Total Ballot Shares: 328042

Recommendation	Default Vote	For	Against	Abstain
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None	None		Non Voting	
None	None		Non Voting	
For	None	100540	0	0
For	None	100540	0	0
For	None	100540	0	0
None	None		Non Voting	
For	None	100540	0	0
For	None	100540	0	0
For	None	100540	0	0
For	None	100540	0	0

For	None	1887118	0	0
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Meeting Type:	Annual
Meeting Date:	21-Jun-2022
Vote Deadline Date:	17-Jun-2022
Total Ballot Shares:	584701

Recommendation	Default Vote	For	Against	Abstain
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	192785	0	0
For	None	0	192785	0
Against	None	192785	0	0
Against	None	0	192785	0
Against	None	0	192785	0
Against	None	0	192785	0



For	None	973251	0	0
For	None	973251	0	0
For	None	973251	0	0
For	None	973251	0	0
For	None	973251	0	0
For	None	973251	0	0
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For	None	973251	0	0
For	None	973251	0	0
For	None	973251	0	0
For	None	973251	0	0
For	None	973251	0	0
None	None		Non Voting	



Meeting Type: Special
Meeting Date: 10-Oct-2022
Vote Deadline Date: 07-Oct-2022
Total Ballot Shares: 5951739

Recommendation	Default Vote	For	Against	Abstain
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For	None	12759	0	0
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For	None	12759	0	0
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