

ACTIVE OWNERSHIP REPORT 2024

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INTRODUCTION

BLS Capital Fondsmæglerselskab A/S (BLS Capital) is an equity asset manager for professional investors. To us, investments are long-term and non-speculative. We consider ourselves, and the mandates we manage, as long-term co-owners of companies. And we act accordingly. The way we exert shareholder rights is closely linked to what we seek to achieve as investors.

Since we started in 2008, we have stayed true to our investment philosophy and processes. You will find a highlight of some of the guiding characteristics of our philosophy that we particularly find relevant to active ownership.

Long-term	We invest in companies with skilled and responsible management teams that have invested considerably in building their brands and market position over long periods. On average our companies have existed for more than 100 years, and strong corporate governance combined with sustainable behavior and high integrity are prerequisites for long-term business success.
Quality	We invest in a diversified group of companies that are good at generating free cash flows and sustaining a return on invested capital that is above average compared to similar companies. We generally perceive companies with few tangible assets and high profitability as attractive, amongst other factors, due to the often consequential lower environmental risk, less probability of severe worker accidents, and generation of higher value-per-input.
Growth	We invest in companies with strong brands, an overwhelming ability to generate a stable and growing cash flow in their business and that are able to raise prices and grow beyond additional input consumption.
Concentration	We invest in a limited number of companies that we know extensively. Based on in-depth analysis and close monitoring, we are in a good position to spot potential red flags early and engage swiftly.
Discipline	The investment philosophy and processes are diligently followed, and we have stayed true to our investment philosophy and process since the launch of BLS Capital in 2008.

BACKGROUND AND CONTENT OF THIS REPORT

BLS Capital annually discloses information on its exercise of active ownership.

BLS Capital is dedicated to active ownership and consistently aims to maximize long-term economic value of client holdings by exercising active ownership. Direct and frequent interaction with executive and non-executive management of portfolio companies is a key component of BLS Capital's active ownership.

Section 49 of the Danish Act on Investment Firms (the Act) sets out requirements for this report's items and content. The requirements apply on a comply or explain basis. BLS Capital has chosen to structure the report with reference to the items in Section 49 of the Act. However, the content of these sections and the report in its entirety is tailored at BLS Capital's discretion for the reasons "explained" below. For this reason, this report may be more detailed than the regulatory outset in some areas and less detailed in others.

BLS Capital values the discretion to tailor its reporting. This enables a disclosure of information restricted to information deemed relevant to the public while still allowing for professional courtesy and discretion in concrete dialogues and engagements. This contributes to fostering trusting and long-term relationships where influence and points of view can be cultivated and exchanged freely. BLS Capital provides portfolio management to professional investors. Accordingly, in addition to this report, BLS Capital delivers reports tailored to the specific investors' preferences. Such reports include active ownership initiatives if relevant to the individual investor.

The above prioritization of reporting efforts allows for a proportionate and efficient deployment of resources where investment management takes priority over (voluntary) public disclosures. BLS Capital has tailored the content as it sees fit to meet and serve the long-term interests of its clientele.

BLS Capital remains at your disposal and will respond to requests for further information.

GENERAL DESCRIPTION OF VOTING BEHAVIOR AND ENGAGEMENT

Active ownership is a key component in the diligent monitoring of investments. Ongoing dialogue and in-person meetings with executive and non-executive management teams of portfolio companies provide valuable insights and opportunities to advocate for long-term shareholder interests.

BLS Capital votes at the general meetings of all portfolio companies and exercises its voting rights in accordance with investor interests in alignment with BLS Capital's Policy on Active Ownership.

The guiding principle by which BLS Capital votes on all proxy matters is the maximization of the long-term economic value of a client's holdings, as BLS Capital determines in its sole discretion. This may include consideration of both improved return potential and the sustainment of business and growth. BLS Capital considers corporate governance a natural element of running a responsible and sustainable business.

BLS Capital continually monitors developments in the portfolio companies based on, amongst others, ongoing dialogue with senior management, annual and interim reports, company presentations, news updates, recurring screenings, and third-party ratings. This ongoing monitoring is focused on relevant areas such as strategy, financial and non-financial results, risk, capital structure, social and environmental impacts, and corporate governance.

Prior to any vote, BLS Capital considers and analyses the individual agenda items and independently takes the final decision regarding exercising its voting rights. BLS Capital generally does not cooperate with other investors to exercise active ownership.

Whilst all proposals are subject to analysis, routine matters are mostly voted in accordance with management recommendations.

Non-routine matters are subject to a higher degree of scrutiny, and votes are cast on a case-by-case basis as deemed in the best interests of investors. An overview of Routine and Non-routine matters is attached as Appendix 1 to this report.

BLS Capital attaches importance to portfolio companies' ability to interact with capital markets. A responsible management with sound business ethics and the ability to create a unique culture is essential to a company's business and the sustainability of such business. Accordingly, BLS Capital focuses on identifying companies with competent management that ensure the proper guidelines and policies are laid down and effectively implemented. Consequently, BLS Capital frequently votes in accordance with management recommendations; however, votes are always considered and cast in what is deemed the long-term interest of investors.

CAST OF VOTES AND MOST SIGNIFICANT VOTES

BLS Capital's votes are rarely determined as decisive votes. The voting rights controlled are generally insignificant compared to the total number of outstanding voting rights. However, BLS Capital's concentrated strategy will occasionally impose notification obligations as control with voting rights exceed defined regulatory thresholds. In such cases, BLS Capital will notify issuers and relevant authorities accordingly to enable public disclosure of such information as and when relevant.

BLS Capital considers all votes important, as they reflect commitment to active ownership and an opportunity to exercise voting rights in the interest of shareholders.

In many cases, the significance of a vote's result depends on future developments. Further, investors attach individual and diverse criteria for what votes are significant. For these reasons, BLS Capital refrains from attaching significance nor giving further explanations with regards to the votes cast during 2024.

BLS Capital's portfolios are concentrated. This enables comprehensive disclosure, including all votes cast during the financial year 2024, as Appendix 2 to this report.

NO RELIANCE ON PROXY ADVISORS

BLS Capital does not use the services of proxy advisors. All votes are cast by BLS staff members via custodial services designed for the purpose after independent analysis.

CONFLICTS OF INTERESTS

In 2024, BLS Capital continued to identify, monitor, and manage any actual or potential conflicts of interest in adherence with its policies and procedures. There were no conflicts of interest recorded that actually or potentially could have impacted BLS Capital's exercise of active ownership in 2024.

For further information on the exercise of voting rights, please contact legal@blscapital.dk.

APPENDIX 1 – OVERVIEW OF DEFINED MATTERS

The list of definitions is non-exhaustive.

Routine matters

- Election of directors, except where there is a proxy fight or other unusual situations;
- Election of auditors;
- Mandatory retirement age for directors;
- Elimination of preemptive rights;
- Date and place of annual meeting;
- Ceiling on pension benefits;
- Limitation on charitable contributions, fees paid to lawyers, etc.;
- Mailing to shareholders a summary of the annual meeting;
- Ratification of directors' actions on routine matters since previous annual meeting;
- Change in the corporate charter authorizing additional common shares or changing the par value merely to effect a share split or share dividend;
- Authorization to issue common shares under option and incentive plans provided that:
 - An actual or equivalent lowering in the exercise price is not being recommended for shares covered by existing plans, and
 - The maximum increase in shares outstanding over the life of the plan(s) does not exceed an average of 1% per year based on the number of shares outstanding on the date of notice of the meeting.
 - Management incentives appear to be reasonable in amount.

Non-routine matters

- Acquisitions, dissolutions, mergers, greenmail, reincorporate in states with laws more favorable to resisting hostile takeovers, opting out of Delaware's anti-takeover law, and poison pills;
- Proxy fights for the election of directors, whether to allow large shareholders equal access to proxy materials to discuss nominees to board of directors, votes regarding the size of the Board and votes regarding shareholder advisory committees;
- Shareholder proposals opposed by management where the Board has no established precedent for voting;
- Amendments to the corporate charter or bylaws which might materially affect shareholder rights;
- New or revised bonus, incentive, profit sharing, saving or pension plan, employee share ownership plans ("ESOPs"), severance (golden parachute) plans, share options, and compensation for directors and officers;
- Authorization of additional or new shares of any class for any purpose other than to effect a share split or dividends;
- Minority stockholder proposals involving consumerism, minority rights, ecology, election of special directors, etc.;
- Indemnification of directors;
- Proposals designed to restrict shareholders' options to approve merger offers, such as fair pricing, super majority votes, classification of directors, issuance of securities at Board of Director's discretion, cumulative voting of directors, and staggered terms for directors.
- Confidential voting, and independent inspection of votes.

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	23-Jan-2024
ISIN	US92826C8394	Agenda	935961753 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	/ United States	Vote Deadline	22-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
1d.	Election of Director: Ramon Laguarta	Management	For	For
1e.	Election of Director: Teri L. List	Management	For	For
1f.	Election of Director: John F. Lundgren	Management	For	For
1g.	Election of Director: Ryan McInerney	Management	For	For
1h.	Election of Director: Denise M. Morrison	Management	For	For
1i.	Election of Director: Pamela Murphy	Management	For	For
1j.	Election of Director: Linda J. Rendle	Management	For	For
1k.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For
4.	To approve and adopt the Class B Exchange Offer Certificate Amendments.	Management	For	For
5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	Management	For	For
6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	Shareholder	Against	For

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	23-Jan-2024
ISIN	US92826C8394	Agenda	935961753 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	/ United States	Vote Deadline	22-Jan-2024 11:59 PM ET
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Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management		
1b.	Election of Director: Kermit R. Crawford	Management		
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management		
1d.	Election of Director: Ramon Laguarta	Management		
1e.	Election of Director: Teri L. List	Management		
1f.	Election of Director: John F. Lundgren	Management		
1g.	Election of Director: Ryan McInerney	Management		
1h.	Election of Director: Denise M. Morrison	Management		
1i.	Election of Director: Pamela Murphy	Management		
1j.	Election of Director: Linda J. Rendle	Management		
1k.	Election of Director: Maynard G. Webb, Jr.	Management		
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management		
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management		
4.	To approve and adopt the Class B Exchange Offer Certificate Amendments.	Management		
5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	Management		
6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	Shareholder		

Vote Summary

RINGKJOBING LANDBOBANK

Security	K81980144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Feb-2024
ISIN	DK0060854669	Agenda	718133628 - Management
Record Date	21-Feb-2024	Holding Recon Date	21-Feb-2024
City / Country	RINGKO / Denmark	Vote Deadline	21-Feb-2024 01:59 PM ET
	EBING		
SEDOL(s)	BF1KD82 - BF37574 - BPRB7Y3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	THE BOARD OF DIRECTORS PROPOSES THAT ALLAN OESTERGAARD SOERENSEN,-ATTORNEY-AT-LAW, CHAIR THE MEETING	Non-Voting		
2	THE BOARD OF DIRECTORS PROPOSES THAT THE REPORT BE ADOPTED THE BOARD'S REPORT ON THE BANKS ACTIVITIES IN THE PREVIOUS YEARS	Management	For	For
3	THE BOARD OF DIRECTORS PROPOSES THAT THE ANNUAL REPORT BE APPROVED	Management	For	For
4	THE BOARD OF DIRECTORS PROPOSES THAT THE DISTRIBUTION OF PROFIT BE APPROVED DECISION ON ALLOCATION OF PROFIT OR COVERING OF LOSS UNDER THE APPROVED ANNUAL REPORT	Management	For	For
5	THE BOARD OF DIRECTORS PROPOSES THAT THE REMUNERATION REPORT BE APPROVED. CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For
6	THE SHAREHOLDERS' COMMITTEE AND THE BOARD OF DIRECTORS PROPOSE THAT THE REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR BE APPROVED. FURTHER REFERENCE IS MADE TO THE FULL PROPOSALS	Management	For	For
7	THE BOARD PROPOSE APPROVAL OF THE POLICY. FURTHER REFERENCE IS MADE TO THE FULL PROPOSALS. REMUNERATION POLICY	Management	For	For
8	THE SHAREHOLDERS' COMMITTEE AND THE BOARD OF DIRECTORS PROPOSE THAT THE CURRENT TERM OF OFFICE OF FOUR YEARS FOR MEMBERS OF THE SHAREHOLDERS' COMMITTEE AND FOR MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE SHAREHOLDERS' COMMITTEE BE REDUCED TO TWO YEARS IN FUTURE. FURTHER REFERENCE IS MADE TO THE FULL PROPOSALS. PROPOSAL TO CHANGE THE TERM OF OFFICE FOR MEMBERS OF THE SHAREHOLDERS' COMMITTEE AND FOR MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE SHAREHOLDERS' COMMITTEE AND TO AMEND THE ARTICLES OF ASSOCIATION ACCORDINGLY	Management	For	For

Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 9.1.1 TO 10.THANK YOU	Non-Voting		
9.1.1	RE-ELECTION OF CLAUS DALGAARD	Management	For	For
9.1.2	RE-ELECTION OF POUL JOHNSEN HOJ	Management	For	For
9.1.3	RE-ELECTION OF CARL ERIK KRISTENSEN	Management	For	For
9.1.4	RE-ELECTION OF KARSTEN MADSEN	Management	For	For
9.1.5	RE-ELECTION OF BJARNE BJORKJAER NIELSEN	Management	For	For
9.1.6	RE-ELECTION OF MARIANNE OKSBJERRE	Management	For	For
9.1.7	RE-ELECTION OF YVONNE SKAGEN	Management	For	For
9.1.8	RE-ELECTION OF PEER BUCH SORENSEN	Management	For	For
9.1.9	RE-ELECTION OF DORTE ZACHO	Management	For	For
9.110	RE-ELECTION OF JOHN CHRISTIAN AASTED	Management	For	For
9.111	NEW ELECTION OF MATTIAS MANSTRUP	Management	For	For
9.112	NEW ELECTION OF TOMMY RAHBK NIELSEN	Management	For	For
9.113	NEW ELECTION OF BIRGITTE ROM	Management	For	For
9.2.1	RE-ELECTION OF ANETTE ORBAEK ANDERSEN	Management	For	For
9.2.2	RE-ELECTION OF DENNIS CONRADSEN	Management	For	For
9.2.3	RE-ELECTION OF ERIK JENSEN	Management	For	For
9.2.4	RE-ELECTION OF ANNE KAPTAIN	Management	For	For
9.2.5	RE-ELECTION OF JACOB MOLLER	Management	For	For
9.2.6	RE-ELECTION OF LARS MOLLER	Management	For	For
9.2.7	RE-ELECTION OF BENITE SKJORBAEK OLESEN	Management	For	For
9.2.8	RE-ELECTION OF KARSTEN SANDAL	Management	For	For
9.2.9	RE-ELECTION OF LONE REJKJAER SOLLMANN	Management	For	For
9.210	RE-ELECTION OF EGON SORENSEN	Management	For	For
9.211	RE-ELECTION OF LISE KVIST THOMSEN	Management	For	For
10	IN ACCORDANCE WITH THE AUDIT COMMITTEES RECOMMENDATION, THE SHAREHOLDERS COMMITTEE AND THE BOARD OF DIRECTORS PROPOSE THE RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSUTORISERET REVISIONSPARTNERSELSKAB. ELECTION OF ONE OR MORE AUDITORS	Management	For	For
11	THE BOARD OF DIRECTORS PROPOSES THAT IT BE GRANTED AUTHORISATION TO PERMIT THE BANK TO ACQUIRE ITS OWN SHARES, IN ACCORDANCE WITH CURRENT LEGISLATION, UNTIL THE NEXT ANNUAL GENERAL MEETING, TO A TOTAL NOMINAL VALUE OF TEN PER CENT (10%) OF THE SHARE	Management	For	For

Vote Summary

	CAPITAL, SUCH THAT THE SHARES CAN BE ACQUIRED AT CURRENT MARKET PRICE PLUS OR MINUS TEN PER CENT (- 10%) AT THE TIME OF ACQUISITION. AUTHORISATION FOR THE BOARD OF DIRECTORS TO PERMIT THE BANK TO ACQUIRE ITS OWN SHARES			
12.A	THE SHAREHOLDERS COMMITTEE AND THE BOARD OF DIRECTORS PROPOSE THE FOLLOWING AMENDMENTS TO THE ARTICLES OF ASSOCIATION: [THE ENTIRE PROPOSAL IS AVAILABLE AT WWW.LANDBOBANKEN.DK/EN]	Management	For	For
12.B	THE BOARD OF DIRECTORS PROPOSES A REDUCTION IN THE BANKS SHARE CAPITAL FROM NOM. DKK 27,491,339 TO NOM. DKK 26,706,739 BY CANCELLATION OF 874,600 NOM. DKK 1 SHARES FROM THE BANKS HOLDING OF ITS OWN SHARES OF A NOMINAL VALUE OF DKK 784,600. [THE ENTIRE PROPOSAL IS AVAILABLE AT WWW.LANDBOBANKEN.DK/EN] PROPOSAL TO REDUCE THE BANKS SHARE CAPITAL BY NOM. DKK 784,600 BY CANCELLATION OF ITS OWN SHARES	Management	For	For
12.C	THE BOARD OF DIRECTORS PROPOSES THAT THE BOARD OF DIRECTORS, OR ITS APPOINTEE, BE AUTHORISED TO REPORT THE DECISIONS WHICH HAVE BEEN ADOPTED AT THE GENERAL MEETING FOR REGISTRATION AND TO MAKE SUCH CHANGES TO THE DOCUMENTS SUBMITTED TO THE DANISH BUSINESS AUTHORITY AS THE AUTHORITY MAY REQUIRE OR FIND APPROPRIATE IN CONNECTION WITH REGISTRATION OF THE DECISIONS OF THE GENERAL MEETING	Management	For	For
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Vote Summary

NETCOMPANY GROUP A/S

Security	K7020C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Feb-2024
ISIN	DK0060952919	Agenda	718127168 - Management
Record Date	22-Feb-2024	Holding Recon Date	22-Feb-2024
City / Country	VIRTUAL / Denmark	Vote Deadline	22-Feb-2024 01:59 PM ET
SEDOL(s)	BF2HFR5 - BFXFQK8 - BFYDWS1 - BMH2FN0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	THE BOARD OF DIRECTORS' REPORT ON NETCOMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND APPROVAL OF NETCOMPANY'S AUDITED ANNUAL REPORT 2023	Management	For	For
3	A RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For
5	APPROVAL OF THE REMUNERATION FOR THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For
6.A	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: BO RYGAARD (CHAIRMAN)	Management	For	For

Vote Summary

6.B	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JUHA CHRISTENSEN (VICE CHAIRMAN)	Management	For	For
6.C	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ASA RIISBERG	Management	For	For
6.D	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: SUSAN COOKLIN	Management	For	For
6.E	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: BART WALTERUS	Management	For	For
7	ELECTION OF AUDITOR: EY GODKENDT REVISIONSPARTNERSELSKAB	Management	For	For
8	ANY PROPOSAL SUBMITTED BY THE BOARD OF DIRECTORS REGARDING AUTHORISATION TO- ACQUIRE TREASURY SHARES	Non-Voting		
9.A	ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: PROPOSAL FROM THE BOARD OF DIRECTORS TO APPROVE THE AMENDED ARTICLES OF ASSOCIATION SECTION 5.1	Management	For	For
9.B	ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: PROPOSAL FROM THE BOARD OF DIRECTORS TO APPROVE THE AMENDED ARTICLES OF ASSOCIATION SECTIONS 13.2 AND 13.3	Management	For	For
10	ANY OTHER BUSINESS	Non-Voting		
CMMT	29 JAN 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	29 JAN 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A	Non-Voting		

Vote Summary

VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	29 JAN 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	07 FEB 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN NUMBERING OF RESOLUTION 9.B. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	07 FEB 2024: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.A TO 6.E AND 7. THANK YOU	Non-Voting

Vote Summary

KONE OYJ			
Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Feb-2024
ISIN	FI0009013403	Agenda	718141435 - Management
Record Date	19-Feb-2024	Holding Recon Date	19-Feb-2024
City / Country	HELSINK / Finland	Vote Deadline	21-Feb-2024 01:59 PM ET
SEDOL(s)	B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH)	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 119393 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 3 TO 5. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND PERSONS TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2023	Non-Voting		
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL PERIOD OF 1 JANUARY 31 DECEMBER 2023	Management	For	For
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
11	CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For
12	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
14A	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MATTI ALAHUHTA (PRESENT MEMBER)	Management	For	For
14B	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SUSAN DUINHOVEN (PRESENT MEMBER)	Management	For	For
14C	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MARIKA FREDRIKSSON (PRESENT MEMBER)	Management	For	For
14D	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ANTTI HERLIN (PRESENT MEMBER)	Management	For	For

Vote Summary

14E	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IIRIS HERLIN (PRESENT MEMBER)	Management	For	For
14F	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: JUSSI HERLIN (PRESENT MEMBER)	Management	For	For
14G	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: TIMO IHAMUOTILA (NEW MEMBER)	Management	For	For
14H	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RAVI KANT (PRESENT MEMBER)	Management	For	For
14I	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KRISHNA MIKKILINENI (PRESENT MEMBER)	Management	For	For
15	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For
16	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For
17	ELECTION OF AUDITOR: IF ERNST & YOUNG OY WILL BE ELECTED AS THE AUDITOR OF THE COMPANY, IT WILL ALSO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024 IN ACCORDANCE WITH THE TRANSITIONAL PROVISION OF THE ACT CHANGING THE LIMITED LIABILITY COMPANIES ACT (1252/2023), AND WILL BE IMBURSED FOR THIS TASK AS PER THEIR INVOICE APPROVED BY THE COMPANY	Management	For	For
18	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
19	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
20	CLOSING OF THE MEETING	Non-Voting		

Vote Summary

CARLSBERG AS

Security	K36628137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Mar-2024
ISIN	DK0010181759	Agenda	718149948 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	COPENH / Denmark	Vote Deadline	04-Mar-2024 01:59 PM ET
	AGEN		
SEDOL(s)	4169219 - 5326507 - B01XW23 - B28FNT0 - BD6RNV7 - BHZLBT2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 27 PER SHARE	Management	For	For
4	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
5.A	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	Management	For	For
5.B	APPROVE REMUNERATION OF DIRECTORS	Management	For	For
5.C	APPROVE DKK 62 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	For	For

Vote Summary

6.A	REELECT HENRIK POULSEN AS NEW DIRECTOR	Management	For	For
6.B	REELECT MAJKEN SCHULTZ AS NEW DIRECTOR	Management	For	For
6.C	REELECT MIKAEL ARO AS DIRECTOR	Management	For	For
6.D	REELECT MAGDI BATATO AS DIRECTOR	Management	For	For
6.E	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	For	For
6.F	REELECT RICHARD BURROWS AS DIRECTOR	Management	For	For
6.G	REELECT PUNITA LAL AS DIRECTOR	Management	For	For
6.H	REELECT SOREN-PETER FUCHS OLESEN AS DIRECTOR	Management	For	For
6.I	ELECT BOB KUNZE-CONCEWITZ AS DIRECTOR	Management	For	For
7	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
8	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

STARBUCKS CORPORATION

Security	855244109	Meeting Type	Contested-Annual
Ticker Symbol	SBUX	Meeting Date	13-Mar-2024
ISIN	US8552441094	Agenda	935975500 - Management
Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Starbucks nominee: Ritch Allison	Management	For	For
1b.	Starbucks nominee: Andy Campion	Management	For	For
1c.	Starbucks nominee: Beth Ford	Management	For	For
1d.	Starbucks nominee: Melody Hobson	Management	For	For
1e.	Starbucks nominee: Jørgen Vig Knudstorp	Management	For	For
1f.	Starbucks nominee: Neal Mohan	Management	For	For
1g.	Starbucks nominee: Satya Nadella	Management	For	For
1h.	Starbucks nominee: Laxman Narasimhan	Management	For	For
1i.	Starbucks nominee: Daniel Servitje	Management	For	For
1j.	Starbucks nominee: Mike Sievert	Management	For	For
1k.	Starbucks nominee: Wei Zhang	Management	For	For
1l.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste	Management	Withheld	*
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum	Management	Withheld	*
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman	Management	Withheld	*
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Management	For	For
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.	Management	For	For
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shareholder	Against	For
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shareholder	Against	For
6.	Shareholder proposal requesting a report on human rights policies.	Shareholder	Against	For

Vote Summary

STARBUCKS CORPORATION

Security	855244109	Meeting Type	Contested-Annual
Ticker Symbol	SBUX	Meeting Date	13-Mar-2024
ISIN	US8552441094	Agenda	935976590 - Opposition
Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	SOC Nominee: Maria Echaveste	Management		
1b.	SOC Nominee: Joshua Gotbaum	Management		
1c.	SOC Nominee: Wilma B. Liebman	Management		
1d.	Unopposed Company Nominee: Beth Ford	Management		
1e.	Unopposed Company Nominee: Mellody Hobson	Management		
1f.	Unopposed Company Nominee: Neal Mohan	Management		
1g.	Unopposed Company Nominee: Satya Nadella	Management		
1h.	Unopposed Company Nominee: Laxman Narasimhan	Management		
1i.	Unopposed Company Nominee: Daniel Servitje	Management		
1j.	Unopposed Company Nominee: Mike Sievert	Management		
1k.	Unopposed Company Nominee: Wei Zhang	Management		
1l.	Opposed Company Nominee: Ritch Allison	Management		
1m.	Opposed Company Nominee: Andy Champion	Management		
1n.	Opposed Company Nominee: Jørgen Vig Knudstorp	Management		
2.	To approve, on a nonbinding, advisory basis, the compensation paid to the Company's named executive officers.	Management		
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2024.	Management		
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shareholder		
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shareholder		
6.	Shareholder proposal requesting a report on human rights policies.	Shareholder		

Vote Summary

DSV A/S			
Security	K31864117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2024
ISIN	DK0060079531	Agenda	718145419 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	HEDEHU / Denmark	Vote Deadline	07-Mar-2024 01:59 PM ET
	SENE		
SEDOL(s)	B1WT5G2 - B1WT5K6 - B1XC106 - B28GV44 - BD9MJF5 - BHZLF01 - BVGHC38	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.01 TO 6.08 AND 7.01. THANK YOU.	Non-Voting		
1	THE BOARD OF DIRECTORS PROPOSES THAT THE REPORT OF THE BOARD OF DIRECTORS AND-THE EXECUTIVE BOARD ON THE COMPANY'S ACTIVITIES IN 2023 IS NOTED	Non-Voting		
2	THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITED 2023 ANNUAL REPORT IS ADOPTED	Management	For	For
3	THE BOARD OF DIRECTORS PROPOSES A DIVIDEND PER SHARE OF DKK 7.00	Management	For	For
4	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024	Management	For	For

Vote Summary

5	THE BOARD OF DIRECTORS PROPOSES THAT THE 2023 REMUNERATION REPORT IS APPROVED	Management	For	For
6.01	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF THOMAS PLENBORG	Management	For	For
6.02	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF JOERGEN MOELLER	Management	For	For
6.03	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF MARIE-LOUISE AAMUND	Management	For	For
6.04	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF BEAT WALTI	Management	For	For
6.05	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF NIELS SMEDEGAARD	Management	For	For
6.06	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF TAREK SULTAN EL-ESSA	Management	For	For
6.07	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF BENEDIKTE LEROY	Management	For	For
6.08	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF HELLE OESTERGAARD KRISTIANSEN	Management	For	For
7.01	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES ELECTION OF PRICEWATERHOUSECOOPERS, STATS AUTORISERET REVISIONSPARTNERSELSKAB, CERTIFIED ACCOUNTING MEMBER FIRM, CVR NO. 33771231, AS AUDITOR FOR BOTH FINANCIAL AND SUSTAINABILITY REPORTING PURPOSES. THIS PROPOSAL IS BASED ON AN UPDATED REVIEW AND RECOMMENDATION BY THE COMPANY'S AUDIT COMMITTEE. THE AUDIT COMMITTEE HAS NOT BEEN INFLUENCED BY THIRD PARTIES OR BEEN SUBJECT TO ANY AGREEMENTS RESTRICTING THE ELECTION OF AUDITOR(S) BY THE ANNUAL GENERAL MEETING	Management	For	For
8.1	PROPOSED RESOLUTION: REDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.2	PROPOSED RESOLUTION: FOR THE PURPOSES OF MAINTAINING AN ACTIVE CAPITAL ALLOCATION STRATEGY AND COVERING THE INCENTIVE PROGRAMMES OF THE COMPANY, A PROPOSAL IS MADE TO GRANT A NEW FIVE-YEAR AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES OF A NOMINAL VALUE OF UP TO DKK 21,400,000, CORRESPONDING TO 10 PER CENT OF THE COMPANY'S SHARE CAPITAL, PROVIDED THAT THE COMPANY'S PORTFOLIO OF TREASURY SHARES DOES NOT EXCEED 10 PER CENT OF THE SHARE CAPITAL AT	Management	For	For

Vote Summary

	ANY TIME. THE PURCHASE PRICE OF TREASURY SHARES CANNOT DEVIATE BY MORE THAN 10 PER CENT FROM THE LAST RECORDED LISTED SHARE PRICE AT THE TIME OF PURCHASE. THE NEW FIVE-YEAR AUTHORISATION WILL REPLACE THE EXISTING AUTHORISATION			
8.3.A	INDEMNIFICATION PROGRAM: ADOPTION OF INDEMNIFICATION PROGRAM	Management	For	For
8.3.B	INDEMNIFICATION PROGRAM: AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.4	SHAREHOLDER PROPOSAL ON REPORTING ON HUMAN RIGHTS AND LABOUR RIGHTS	Shareholder	For	For
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

DSV A/S				
Security	K31864117	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	14-Mar-2024	
ISIN	DK0060079531	Agenda	718145419 - Management	
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024	
City / Country	HEDEHU / Denmark	Vote Deadline	07-Mar-2024 01:59 PM ET	
	SENE			
SEDOL(s)	B1WT5G2 - B1WT5K6 - B1XC106 - B28GV44 - BD9MJF5 - BHZLF01 - BVGHC38	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.01 TO 6.08 AND 7.01. THANK YOU.	Non-Voting		
1	THE BOARD OF DIRECTORS PROPOSES THAT THE REPORT OF THE BOARD OF DIRECTORS AND-THE EXECUTIVE BOARD ON THE COMPANY'S ACTIVITIES IN 2023 IS NOTED	Non-Voting		
2	THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITED 2023 ANNUAL REPORT IS ADOPTED	Management	For	For
3	THE BOARD OF DIRECTORS PROPOSES A DIVIDEND PER SHARE OF DKK 7.00	Management	For	For
4	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024	Management	For	For

Vote Summary

5	THE BOARD OF DIRECTORS PROPOSES THAT THE 2023 REMUNERATION REPORT IS APPROVED	Management	For	For
6.01	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF THOMAS PLENBORG	Management	For	For
6.02	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF JOERGEN MOELLER	Management	For	For
6.03	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF MARIE-LOUISE AAMUND	Management	For	For
6.04	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF BEAT WALTI	Management	For	For
6.05	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF NIELS SMEDEGAARD	Management	For	For
6.06	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF TAREK SULTAN EL-ESSA	Management	For	For
6.07	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF BENEDIKTE LEROY	Management	For	For
6.08	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF HELLE OESTERGAARD KRISTIANSEN	Management	For	For
7.01	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES ELECTION OF PRICEWATERHOUSECOOPERS, STATS AUTORISERET REVISIONSPARTNERSELSKAB, CERTIFIED ACCOUNTING MEMBER FIRM, CVR NO. 33771231, AS AUDITOR FOR BOTH FINANCIAL AND SUSTAINABILITY REPORTING PURPOSES. THIS PROPOSAL IS BASED ON AN UPDATED REVIEW AND RECOMMENDATION BY THE COMPANY'S AUDIT COMMITTEE. THE AUDIT COMMITTEE HAS NOT BEEN INFLUENCED BY THIRD PARTIES OR BEEN SUBJECT TO ANY AGREEMENTS RESTRICTING THE ELECTION OF AUDITOR(S) BY THE ANNUAL GENERAL MEETING	Management	For	For
8.1	PROPOSED RESOLUTION: REDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.2	PROPOSED RESOLUTION: FOR THE PURPOSES OF MAINTAINING AN ACTIVE CAPITAL ALLOCATION STRATEGY AND COVERING THE INCENTIVE PROGRAMMES OF THE COMPANY, A PROPOSAL IS MADE TO GRANT A NEW FIVE-YEAR AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES OF A NOMINAL VALUE OF UP TO DKK 21,400,000, CORRESPONDING TO 10 PER CENT OF THE COMPANY'S SHARE CAPITAL, PROVIDED THAT THE COMPANY'S PORTFOLIO OF TREASURY SHARES DOES NOT EXCEED 10 PER CENT OF THE SHARE CAPITAL AT	Management	For	For

Vote Summary

	ANY TIME. THE PURCHASE PRICE OF TREASURY SHARES CANNOT DEVIATE BY MORE THAN 10 PER CENT FROM THE LAST RECORDED LISTED SHARE PRICE AT THE TIME OF PURCHASE. THE NEW FIVE-YEAR AUTHORISATION WILL REPLACE THE EXISTING AUTHORISATION			
8.3.A	INDEMNIFICATION PROGRAM: ADOPTION OF INDEMNIFICATION PROGRAM	Management	For	For
8.3.B	INDEMNIFICATION PROGRAM: AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.4	SHAREHOLDER PROPOSAL ON REPORTING ON HUMAN RIGHTS AND LABOUR RIGHTS	Shareholder	For	For
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

THE BANK OF GREENLAND A/S

Security	K4033J117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	DK0010230630	Agenda	718225116 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	NUUK / Greenland	Vote Deadline	13-Mar-2024 01:59 PM ET
SEDOL(s)	4391090 - B28HFJ0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 5.A TO 5.C AND 6.A. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS' REPORT ON THE BANK'S ACTIVITIES DURING THE PAST YEAR	Non-Voting		
2.A	THE ANNUAL REPORT ETC: PRESENTATION OF THE AUDITED ANNUAL REPORT AND THE AUDIT REPORT FOR APPROVAL	Management	For	For
2.B	THE ANNUAL REPORT ETC: NOTIFICATION OF DISCHARGE OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Management	For	For
2.C	THE ANNUAL REPORT ETC: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For
2.D	THE ANNUAL REPORT ETC: PROPOSAL FOR A DECISION ON THE ALLOCATION OF PROFIT OR COVER OF LOSSES IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For
3	AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES	Management	For	For
4	INDICATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For
5.A	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF KRISTIAN LENNERT	Management	For	For
5.B	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MALIINA ABELSEN	Management	For	For
5.C	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF PETER WISTOFT	Management	For	For
6.A	ELECTION OF EXTERNAL AUDITORS: DELOITTE, STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
7	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		

Vote Summary

CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting

Vote Summary

NOVO NORDISK A/S

Security	K72807140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0062498333	Agenda	718173874 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	COPENH / Denmark	Vote Deadline	14-Mar-2024 01:59 PM ET
	AGEN		
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1, 6.2, 6.3.1 TO 6.3.6 AND 7.1. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023	Management	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For

Vote Summary

5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For
5.2.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management	For	For
5.2.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT	Management	For	For
5.2.C	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
5.3	APPROVAL OF THE REMUNERATION POLICY	Management	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For
6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For
6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG	Management	For	For
6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For
6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY	Management	For	For
6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW	Management	For	For
6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY	Management	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 4,500,000 BY CANCELLATION OF B SHARES	Management	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
9	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

NOVO NORDISK A/S

Security	K72807140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0062498333	Agenda	718173874 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	COPENH / Denmark	Vote Deadline	14-Mar-2024 01:59 PM ET
	AGEN		
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1, 6.2, 6.3.1 TO 6.3.6 AND 7.1. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023	Management		
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management		
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management		

Vote Summary

5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management
5.2.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management
5.2.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT	Management
5.2.C	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management
5.3	APPROVAL OF THE REMUNERATION POLICY	Management
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR	Management
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management
6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX	Management
6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG	Management
6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE	Management
6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY	Management
6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW	Management
6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY	Management
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 4,500,000 BY CANCELLATION OF B SHARES	Management
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management
9	ANY OTHER BUSINESS	Non-Voting

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

TRYG A/S

Security	K9640A110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0060636678	Agenda	718186516 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	BALLER / Denmark UP	Vote Deadline	14-Mar-2024 01:59 PM ET
SEDOL(s)	BMGWM30 - BX7PQF5 - BX84B78 - BXDZ972 - BXNSX35 - BXQ95P1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	THE SUPERVISORY BOARDS REPORT ON THE COMPANYS ACTIVITIES IN 2023	Non-Voting		
2.A	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2023	Management	For	For
2.B	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For
3	THE SUPERVISORY BOARD PROPOSES THAT THE RESULT FOR THE YEAR OF DKKM 3,851 IS TRANSFERRED TO EQUITY. THE TOTAL DIVIDEND FOR 2023, WHICH WAS PAID OUT IMMEDIATELY AFTER THE QUARTERLY RESULTS, AMOUNTED TO A TOTAL OF DKKM 4,734, CORRESPONDING TO A TOTAL OF DKK 7,40 PER SHARE. AS DIVIDEND HAS ALREADY BEEN PAID OUT, NO DIVIDEND WILL BE PAID IN CONNECTION WITH THE ANNUAL GENERAL MEETING	Management	For	For

Vote Summary

4	THE SUPERVISORY BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING APPROVE THE REMUNERATION REPORT FOR 2023 AT THE INDICATIVE VOTING. THE REMUNERATION REPORT HAS BEEN PREPARED IN ACCORDANCE WITH THE REQUIREMENTS OF SECTION 139(B) OF THE DANISH COMPANIES ACT (SELSKABSLOVEN) AND IS PRESENTED TO THE ANNUAL GENERAL MEETING FOR AN INDICATIVE VOTE. THE REMUNERATION REPORT PROVIDES A FULL OVERVIEW OF THE REMUNERATION AWARDED TO INDIVIDUAL MEMBERS OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD IN THE COURSE OF OR OUTSTANDING FOR THE 2023 FINANCIAL YEAR. THUS, THE REPORT CONTAINS INFORMATION ON BOTH FIXED AND VARIABLE REMUNERATION ELEMENTS AS WELL AS OTHER REMUNERATION BENEFITS. THE REMUNERATION REPORT ALSO CONTAINS A STATEMENT BY THE SUPERVISORY BOARD AND AN INDEPENDENT AUDITORS REPORT. THE REMUNERATION REPORT FOR 2023 IS AVAILABLE ON THE COMPANYS WEBSITE TRYG.COM. INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2023	Management	For	For
5	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD FOR 2024	Management	For	For
6.A	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: DECISION ON REDUCTION OF SHARE CAPITAL	Management	For	For
6.B	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For
6.C	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: THE SUPERVISORY BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING REDUCE AND RENEW THE EXISTING AUTHORISATION TO THE SUPERVISORY BOARD TO ALLOW THE COMPANY TO ACQUIRE OWN SHARES WITHIN A TOTAL NOMINAL VALUE OF DKK 308,196,054 (CORRESPONDING TO 10% OF THE SHARE CAPITAL AT THE TIME OF AUTHORISATION) DURING THE PERIOD UNTIL 31 DECEMBER 2025. AFTER THE ACQUISITIONS OF OWN SHARES, THE COMPANYS PORTFOLIO OF OWN SHARES MAY NOT EXCEED 10% OF THE SHARE CAPITAL EXISTING AT ANY TIME. AT THE TIME OF ACQUISITION, THE PURCHASE PRICE MAY NOT DEVIATE MORE THAN 10% FROM THE REGISTERED PRICE OF THE SHARES AT NASDAQ COPENHAGEN	Management	For	For
6.D	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: ADJUSTMENT OF THE DECISION ON INDEMNIFICATION	Management	For	For

Vote Summary

6.E	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY	Management	For	For
7.1	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF JUKKA PERTOLA	Management	For	For
7.2	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF CARL-VIGGO OSTLUND	Management	For	For
7.3	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF MENG MENG DU	Management	For	For
7.4	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF THOMAS HOFMAN-BANG	Management	For	For
7.5	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF STEFFEN KRAGH	Management	For	For
7.6	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: ELECTION OF BENEDICTE BAKKE AGERUP	Management	For	For
8	THE SUPERVISORY BOARD PROPOSES TO RE-ELECT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB IN ACCORDANCE WITH THE RECOMMENDATION FROM THE AUDIT COMMITTEE IN RELATION TO MANDATORY FINANCIAL AND SUSTAINABILITY REPORTING. THE AUDIT COMMITTEE HAS INFORMED THE SUPERVISORY BOARD OF THE FACT THAT THE COMMITTEE HAS NOT BEEN INFLUENCED BY ANY THIRD PARTIES, NOR HAS IT BEEN SUBJECT TO ANY AGREEMENTS WITH THIRD PARTIES RESTRICTING THE ANNUAL GENERAL MEETING TO APPOINTING CERTAIN AUDITORS OR AUDIT FIRMS	Management	For	For
9	THE SUPERVISORY BOARD PROPOSES THAT THE CHAIR OF THE MEETING BE AUTHORISED (WITH DELEGATION POWERS) TO REGISTER DECISIONS MADE AT THE ANNUAL GENERAL MEETING WITH THE DANISH BUSINESS AUTHORITY (ERHVERVSSTYRELSEN) AND/OR THE DANISH FINANCIAL SUPERVISORY AUTHORITY (FINANSTILSYNET) AND TO MAKE ANY CHANGES AND ADDITIONS WHICH THE RESPECTIVE AUTHORITIES MAY REQUIRE IN ORDER TO OBTAIN REGISTRATION OR APPROVAL	Management	For	For
10	MISCELLANEOUS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	11 MAR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	13 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	13 MAR 2024: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTIONS 7.1 TO 7.6 AND 8. THANK YOU	Non-Voting

Vote Summary

JEUDAN A/S

Security	K5721Q198	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	DK0061282464	Agenda	718235206 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	KOEBEN / Denmark HAVN K	Vote Deadline	02-Apr-2024 01:59 PM ET
SEDOL(s)	BMC36Z7 - BMGL7G5 - BMVD9Z9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	THE BOARD'S REPORT ON THE COMPANY'S OPERATIONS IN THE PAST YEAR	Non-Voting		
2	PRESENTATION OF THE REVISED ANNUAL REPORT FOR APPROVAL	Management	For	For
3	THE BOARD PROPOSES THE PAYMENT OF A DIVIDEND OF DKK 3 PER SHARE WORTH DKK 20, CORRESPONDING TO A TOTAL PAYMENT OF DKK 166,296,675. DECISION ON APPLICATION OF THE YEAR'S RESULT	Management	For	For
4	PRESENTATION OF AND INDICATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For
5.I	PROCESSING OF PROPOSALS THAT MAY HAVE BEEN PUT FORWARD BY THE BOARD OR SHAREHOLDERS: THE BOARD PROPOSES THAT THE BOARD'S BASIC FEE FOR 2024 BE SET AT DKK 300,000 PER BOARD MEMBER (UNCHANGED FROM 2019). AS BEFORE, THE CHAIRMAN RECEIVES 3	Management	For	For

Vote Summary

	<p>TIMES THE BASIC FEE, AND THE DEPUTY CHAIRMAN RECEIVES 2 TIMES THE BASIC FEE. THE BOARD PROPOSES THAT MEMBERSHIP OF THE AUDIT AND RISK COMMITTEE CONTINUE TO BE REMUNERATED WITH A COMMITTEE FEE OF DKK 75,000. AS BEFORE, THE CHAIRMAN OF THE AUDIT AND RISK COMMITTEE RECEIVES 3 TIMES THE COMMITTEE FEE. PROPOSAL TO DETERMINE THE BOARD'S FEE FOR 2024</p>			
5.II	<p>PROCESSING OF PROPOSALS THAT MAY HAVE BEEN PUT FORWARD BY THE BOARD OR SHAREHOLDERS: THE BOARD PROPOSES THAT THE GENERAL MEETING AUTHORIZES THE BOARD UNTIL THE NEXT ORDINARY GENERAL MEETING TO ALLOW THE COMPANY TO ACQUIRE OWN SHARES CORRESPONDING TO A TOTAL OF 10 PER CENT. OF THE COMPANY CAPITAL, HOWEVER, SO THAT THE COMPANY'S TOTAL HOLDING OF OWN SHARES AFTER THE ACQUISITION MUST NOT EXCEED 10 PER CENT. OF THE COMPANY CAPITAL. THE REMUNERATION FOR OWN SHARES MUST NOT DIFFER BY MORE THAN 10 PER CENT. FROM THE OFFICIAL PRICE QUOTED ON NASDAQ COPENHAGEN AT THE TIME OF ACQUISITION. PROPOSAL FOR RENEWAL OF AUTHORIZATION TO ACQUIRE OWN SHARES</p>	Management	For	For
5.III	<p>PROCESSING OF PROPOSALS THAT MAY HAVE BEEN PUT FORWARD BY THE BOARD OR SHAREHOLDERS: ACCORDING TO THE COMPANIES ACT, THE REMUNERATION POLICY MUST BE APPROVED AT LEAST EVERY 4 YEARS AND THEREFORE PRESENTED FOR APPROVAL BY THE GENERAL MEETING. APART FROM A CLARIFICATION THAT THE NOTICE OF TERMINATION FOR THE MANAGEMENT IS 8-18 MONTHS FROM THE COMPANY'S SIDE (SO FAR ONLY STATED AS 18 MONTHS) AND 4-8 MONTHS FROM THE DIRECTOR'S SIDE (SO FAR ONLY STATED AS 8 MONTHS), NO CHANGES TO THE REMUNERATION POLICY ARE PROPOSED. PROPOSAL FOR APPROVAL OF THE REMUNERATION POLICY</p>	Management	For	For
5.IV	<p>PROCESSING OF PROPOSALS THAT MAY HAVE BEEN PUT FORWARD BY THE BOARD OR SHAREHOLDERS: THE BOARD PROPOSES THAT THE AUTHORIZATION BE RENEWED UNTIL IT EXPIRES ON 9 APRIL 2029. APART FROM THE DATE CHANGE, IT IS PROPOSED THE GENERAL MEETING CAN BE FOLLOWED ON WEBCAST VIA JEUDAN'S WEBSITE. THE AUTHORIZATION ADOPTED IN ITS CURRENT WORDING. PROPOSAL TO RENEW THE AUTHORIZATION TO INCREASE THE SHARE CAPITAL IN SECTION 3A OF THE ARTICLES OF ASSOCIATION</p>	Management	For	For

Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.I TO 7.1. THANK YOU.	Non-Voting		
6.I	ELECTION OF MEMBER TO THE BOARD: REELECTION OF NIELS JACOBSEN	Management	For	For
6.II	ELECTION OF MEMBER TO THE BOARD: REELECTION OF TOM KNUTZEN	Management	For	For
6.III	ELECTION OF MEMBER TO THE BOARD: REELECTION OF CLAUS GREGERSEN	Management	For	For
6.IV	ELECTION OF MEMBER TO THE BOARD: REELECTION OF HELLE OKHOLM	Management	For	For
6.V	ELECTION OF MEMBER TO THE BOARD: REELECTION OF NICKLAS HANSEN	Management	For	For
7.I	ELECTION OF AUDITORS: THE BOARD PROPOSES THE ELECTION OF PWC STATS AUTORISERET REVISIONSANPARTSSELSKAB IN ACCORDANCE WITH THE RECOMMENDATION OF THE AUDIT AND RISK COMMITTEE. THE BOARD PROPOSES THAT PWC STATS AUTORISERET REVISIONSANPARTSSELSKAB'S TASKS ALSO INCLUDE SUBMITTING A STATEMENT ON SUSTAINABILITY REPORTING IN THE MANAGEMENT REPORT. THE AUDIT AND RISK COMMITTEE HAS NOT BEEN INFLUENCED BY THIRD PARTIES AND HAS NOT BEEN SUBJECT TO ANY AGREEMENT WITH A THIRD PARTY WHICH LIMITS THE ELECTION OF THE GENERAL MEETING TO CERTAIN AUDITORS OR AUDIT FIRMS. PWC STATS AUTORISERET REVISIONSANPARTSSELSKAB	Management	For	For
8	IF NECESSARY	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	13 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 4 AND 8. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	16-Apr-2024
ISIN	US6153691059	Agenda	935984876 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jorge A. Bermudez	Management	For	For
1b.	Election of Director: Thérèse Esperdy	Management	For	For
1c.	Election of Director: Robert Fauber	Management	For	For
1d.	Election of Director: Vincent A. Forlenza	Management	For	For
1e.	Election of Director: Kathryn M. Hill	Management	For	For
1f.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For
1g.	Election of Director: Jose M. Minaya	Management	For	For
1h.	Election of Director: Leslie F. Seidman	Management	For	For
1i.	Election of Director: Zig Serafin	Management	For	For
1j.	Election of Director: Bruce Van Saun	Management	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2024.	Management	For	For
3.	Advisory resolution approving executive compensation.	Management	For	For
4.	Company proposal to amend the Moody's Corporation Restated Certificate of Incorporation to authorize stockholders owning 25% of the Company's common stock to have the Company call special meetings of stockholders.	Management	For	For
5.	Stockholder proposal requesting that stockholders owning 15% of the Company's common stock be able to call special meetings of stockholders.	Shareholder	Against	For

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	FR0000121014	Agenda	718234280 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	PARIS / France	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	14 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IMPORTANT ADDITIONAL-MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0311/202403-112400454.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENT AND MODIFICATION OF TEXT OF RESOLUTION 9. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
3	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
4	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
5	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
6	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
7	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
8	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
9	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
10	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For

Vote Summary

12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For

Vote Summary

20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
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Vote Summary

CHRISTIAN DIOR SE

Security	F26334106	Meeting Type	MIX
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	FR0000130403	Agenda	718237729 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	PARIS / France	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	4061393 - 4069030 - B02PS53 - B28FRS7 - BMGWJS4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-AGAINST. IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	14 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE	Non-Voting		

Vote Summary

INSTRUCTION AS THE AUTHORIZATION TO TAKE-
THE NECESSARY ACTION WHICH WILL INCLUDE
TRANSFERRING YOUR INSTRUCTED POSITION-TO
ESCROW. PLEASE CONTACT YOUR CREST
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-
FURTHER INFORMATION ON THE CUSTODY
PROCESS AND WHETHER OR NOT THEY REQUIRE-
SEPARATE INSTRUCTIONS FROM YOU

CMMT	14 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN- NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE- SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE- BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	14 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0311/202403-112400447.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 CONSULT THE TEXT OF THE RESOLUTION ATTACHED.	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
3	APPROPRIATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For

Vote Summary

4	APPROVAL OF RELATED-PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
5	RENEWAL OF DELPHINE ARNAULTS TERM OF OFFICE AS A DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
6	RENEWAL OF HELENE DESMARAISS TERM OF OFFICE AS A DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
7	RENEWAL OF JAIME DE MARICHALAR Y SAENZ DE TEJADAS TERM OF OFFICE AS A ADVISORY BOARD MEMBER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
8	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
9	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
10	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, ANTOINE ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 21.7 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For

Vote Summary

16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF PROFITS, RESERVES, ADDITIONAL PAID-IN CAPITAL OR OTHER ITEMS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR THAT CONFER RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREFERENTIAL SUBSCRIPTION RIGHTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, BY MEANS OF PUBLIC OFFERINGS, ORDINARY SHARES, AND/OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR THAT CONFER RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR THAT CONFER RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, THROUGH A PRIVATE PLACEMENT LIMITED TO QUALIFIED INVESTORS OR A SELECT GROUP OF INVESTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For

Vote Summary

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, BY EXERCISING OVERALLOTMENT OPTIONS IN THE EVENT THAT THE SECURITIES ON OFFER ARE OVERSUBSCRIBED CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR THAT CONFER RIGHTS TO THE ALLOCATION OF DEBT SECURITIES IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, UP TO A MAXIMUM OF 10% OF SHARE CAPITAL, ORDINARY SHARES AND/OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR THAT CONFER RIGHTS TO THE ALLOCATION OF DEBT SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES OR OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SUBSCRIPTION OPTIONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE SAVINGS PLANS (PEES), UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For

Vote Summary

26	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A TWENTY-SIX-MONTH PERIOD TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
27	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For

Vote Summary

BETTER COLLECTIVE A/S

Security	K1R986114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2024
ISIN	DK0060952240	Agenda	718295276 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	VIRTUAL / Denmark	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	BDZSPH1 - BFYR3S0 - BMBSNT6 - BNRRDZ0 - BP39BT4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.7. THANK YOU	Non-Voting
1	THE NOMINATION COMMITTEE PROPOSES THAT ATTORNEY-AT-LAW ANDREAS NIELSEN IS-APPOINTED AS CHAIR OF THE MEETING. ACCORDINGLY, THE BOARD OF DIRECTORS WILL-AT THE GENERAL MEETING APPOINT ANDREAS NIELSEN AS CHAIR OF THE MEETING IN-ACCORDANCE WITH SECTION 6.8.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION.-APPOINTMENT OF CHAIR OF THE GENERAL MEETING	Non-Voting
2	THE BOARD OF DIRECTORS' REPORT ON THE ACTIVITIES OF THE COMPANY DURING THE-PAST FINANCIAL YEAR	Non-Voting

Vote Summary

3	THE AUDITED ANNUAL REPORT FOR 2023 IS AVAILABLE AT THE COMPANY'S WEBSITE WWW.BETTERCOLLECTIVE.COM. THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITED ANNUAL REPORT IS ADOPTED. PRESENTATION OF THE AUDITED ANNUAL REPORT AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR ADOPTION	Management	For	For
4	THE BOARD OF DIRECTORS PROPOSES THAT THE YEAR'S PROFIT OF EURM 39.8 IS TRANSFERRED TO THE COMPANY'S RESERVES AND THAT NO DIVIDEND IS PAID OUT FOR THE FINANCIAL YEAR 2023. PROPOSAL BY THE BOARD OF DIRECTORS CONCERNING THE APPROPRIATION OF PROFITS OR COVERING OF LOSSES AS RECORDED IN THE APPROVED ANNUAL REPORT	Management	For	For
5	THE BOARD OF DIRECTORS PROPOSES THAT THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT ARE DISCHARGED FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES. RESOLUTION TO GRANT DISCHARGE OF LIABILITY TO MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management	For	For
6.1	ELECTION OF JENS BAGER (CHAIR OF THE BOARD OF DIRECTORS)	Management	For	For
6.2	ELECTION OF THERESE HILLMAN (VICE CHAIR OF THE BOARD OF DIRECTORS)	Management	For	For
6.3	ELECTION OF RENE EFRAIM RECHTMAN AS BOARD OF DIRECTOR	Management	For	For
6.4	ELECTION OF LEIF NORGAARD AS BOARD OF DIRECTOR	Management	For	For
6.5	ELECTION OF BRITT INGRID BOESKOV AS BOARD OF DIRECTOR	Management	For	For
6.6	ELECTION OF PETRA VON ROHR AS BOARD OF DIRECTOR	Management	For	For
6.7	ELECTION OF TODD DUNLAP AS BOARD OF DIRECTOR	Management	For	For
7	PRESENTATION BY THE BOARD OF DIRECTORS OF THE REMUNERATION REPORT FOR 2023 (ENCLOSED AS SCHEDULE 2 TO THE NOTICE). THE BOARD OF DIRECTORS PROPOSES AN ADVISORY VOTE ON THE REMUNERATION REPORT 2023 IN ACCORDANCE WITH SECTION 139B(4) OF THE DANISH COMPANIES ACT. PRESENTATION OF THE REMUNERATION REPORT FOR THE MOST RECENT FINANCIAL YEAR FOR ADVISORY VOTE	Management	For	For
8	THE NOMINATION COMMITTEE PROPOSES THAT THE GENERAL MEETING APPROVES AN ANNUAL REMUNERATION OF EUR 141,750 (EUR 135,000 IN THE PREVIOUS YEAR) FOR THE CHAIR OF THE BOARD OF DIRECTORS, EUR 94,500 (EUR 90,000 IN THE PREVIOUS YEAR) FOR THE VICE CHAIR OF THE	Management	For	For

	BOARD OF DIRECTORS, AND AN ANNUAL REMUNERATION OF EUR 47,250 (EUR 45,000 IN THE PREVIOUS YEAR) FOR EACH OF THE OTHER MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING. FURTHERMORE, THE NOMINATION COMMITTEE PROPOSES THAT THE GENERAL MEETING APPROVES AN ANNUAL REMUNERATION OF EUR 32,200 (EUR 13,500 IN THE PREVIOUS YEAR) FOR THE CHAIR POSITION IN THE AUDIT COMMITTEE. THE REMUNERATION OF THE CHAIRMAN OF REMUNERATION COMMITTEE EUR 21,500 (EUR 13,500 IN THE PREVIOUS YEAR). AN ANNUAL REMUNERATION OF EUR 16,100 (EUR 6,750 IN THE PREVIOUS YEAR) FOR A REGULAR MEMBERSHIP OF THE AUDIT COMMITTEE AND AN ANNUAL REMUNERATION OF EUR 10,750 (EUR 6,750 IN THE PREVIOUS YEAR) FOR A REGULAR MEMBERSHIP OF THE REMUNERATION COMMITTEE, RESPECTIVELY. APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR THE CURRENT FINANCIAL YEAR			
9	THE NOMINATION COMMITTEE PROPOSES, IN ACCORDANCE WITH THE RECOMMENDATION FROM THE AUDIT COMMITTEE, THAT I) ERNST & YOUNG GODKENDT REVISIONSPARTNERSELSKAB IS RE-APPOINTED AS THE AUDITOR OF THE COMPANY, II) ERNST & YOUNG GODKENDT REVISIONSPARTNERSELSKABS AUDIT ASSIGNMENT ALSO INCLUDES THE ISSUE OF AN ASSURANCE REPORT ON THE SUSTAINABILITY REPORTING IN THE MANAGEMENT REVIEW, AND III) THE REMUNERATION TO ERNST & YOUNG GODKENDT REVISIONSPARTNERSELSKAB WILL BE PAID IN ACCORDANCE WITH ACCOUNTS APPROVED BY THE COMPANY. ELECTION OF AUDITOR AND DETERMINATION OF REMUNERATION FOR THE AUDITOR	Management	For	For
10.A	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: IN LIGHT OF THE COMPANY'S ACTIVITIES THE BOARD OF DIRECTORS PROPOSES THAT THE GENERAL MEETING ADOPTS TO AMEND THE COMPANY'S OBJECTS, BY REPLACING THE EXISTING WORDING IN SECTION 2.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION WITH THE FOLLOWING: "THE COMPANY'S OBJECTS ARE TO ENGAGE IN BUSINESS ACTIVITIES WITHIN DIGITAL SPORTS MEDIA AS WELL AS ANY OTHER BUSINESS ACTIVITIES RELATED THERETO AS DETERMINED BY THE BOARD OF DIRECTORS. THE COMPANY MAY HAVE INTERESTS IN OTHER COMPANIES OR BUSINESSES WITHIN THE SAME AREAS OF BUSINESS AS A SHAREHOLDER." PROPOSAL TO AMEND SECTION 2.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For

Vote Summary

10.B	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: THE BOARD OF DIRECTORS PROPOSES THAT THE GENERAL MEETING ADOPTS TO AMEND SECTION 3.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION BY REPLACING EUROCLEAR SWEDEN WITH VP SECURITIES A/S AS THE NEW KEEPER OF THE COMPANY'S REGISTER OF SHAREHOLDERS. THE REVISED WORDING IS INCLUDED IN THE DRAFT ARTICLES OF ASSOCIATION ENCLOSED AS SCHEDULE 3 TO THE NOTICE. PROPOSAL TO AMEND SECTION 3.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
10.C	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: THE BOARD OF DIRECTORS PROPOSES THAT THE GENERAL MEETING ADOPTS TO AMEND SECTION 6.3.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION, SO FUTURE GENERAL MEETINGS ARE ONLY HELD IN GREATER COPENHAGEN. THE REVISED WORDING IS INCLUDED IN THE DRAFT ARTICLES OF ASSOCIATION ENCLOSED AS SCHEDULE 3 TO THE NOTICE. PROPOSAL TO AMEND SECTION 6.3.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
10.D1	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS: THE BOARD OF DIRECTORS PROPOSES THAT THE GENERAL MEETING IN THE PERIOD UNTIL THE ANNUAL GENERAL MEETING TO BE HELD IN 2025 AUTHORISES THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN THE COMPANY WITHOUT PRE-EMPTION RIGHTS FOR THE EXISTING SHAREHOLDERS IN ONE OR MORE ISSUES BY UP TO A NOMINAL AMOUNT OF EUR 125,799.01 CORRESPONDING TO 20% OF THE EXISTING SHARE CAPITAL AND A MAXIMUM DILUTION OF 20% OF THE OUTSTANDING SHARE CAPITAL ON A NON-DILUTED BASIS. THE CAPITAL INCREASE(S) SHALL TAKE PLACE AT MARKET PRICE AND MAY BE COMPLETED AGAINST CASH PAYMENT, BY CONTRIBUTION IN KIND OR BY CONVERSION OF DEBT. TO SEE THE FULL PROPOSAL, PLEASE VISIT WWW.BETTERCOLLECTIVE.COM PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATION TO INCREASE THE SHARE CAPITAL OF THE COMPANY	Management	For	For
10.D2	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS: IT IS PROPOSED TO AUTHORISE THE BOARD OF	Management	For	For

Vote Summary

	DIRECTORS TO PASS A RESOLUTION ON ACQUISITION OF TREASURY SHARES ON CERTAIN TERMS. TO SEE THE FULL PROPOSAL, PLEASE VISIT WWW.BETTERCOLLECTIVE.COM PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATION TO ACQUIRE TREASURY SHARES			
10.D3	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS: THE BOARD OF DIRECTORS PROPOSES THAT THE GENERAL MEETING IN THE PERIOD UNTIL THE ANNUAL GENERAL MEETING TO BE HELD IN 2025 AUTHORISES THE BOARD OF DIRECTORS TO RAISE FUNDS AGAINST ISSUANCE OF CONVERTIBLE LOAN INSTRUMENTS IN ONE OR MORE ISSUES WITH A RIGHT FOR THE LENDER(S) TO CONVERT THE LOAN(S) INTO SHARES IN THE COMPANY WITH A NOMINAL VALUE OF UP TO EUR 62,899.50, CORRESPONDING TO 10% OF THE EXISTING SHARE CAPITAL AND A MAXIMUM DILUTION OF 10% OF THE OUTSTANDING SHARE CAPITAL ON A NON-DILUTED BASIS. SUCH ISSUANCE OF CONVERTIBLE LOAN INSTRUMENTS SHALL TAKE PLACE WITHOUT PRE-EMPTIVE RIGHTS FOR THE EXISTING SHAREHOLDERS. TO SEE THE FULL PROPOSAL, PLEASE VISIT WWW.BETTERCOLLECTIVE.COM PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUE OF CONVERTIBLE LOAN INSTRUMENTS	Management	For	For
10.E1	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: INDEMNIFICATION SCHEME: A STATEMENT ON INDEMNIFICATION OF BOARD AND MANAGEMENT MEMBERS IN DANISH LIMITED LIABILITY COMPANIES HAS BEEN ISSUED BY THE DANISH BUSINESS AUTHORITY ON 13 APRIL 2023. BASED ON THE COMPANY'S REVIEW, THE BOARD OF DIRECTORS PROPOSES THAT THE ANNUAL GENERAL MEETING ADOPTS A SCHEME FOR INDEMNIFICATION OF THE MEMBERS OF THE BOARD AND DIRECTORS ON CERTAIN TERMS AND CONDITIONS (THE "SCHEME"). TO SEE THE FULL PROPOSAL, PLEASE VISIT WWW.BETTERCOLLECTIVE.COM ADOPTION OF INDEMNIFICATION SCHEME	Management	For	For
11	PROPOSAL ON AUTHORISATION TO THE CHAIR OF THE MEETING	Management	For	For

Vote Summary

CMMT 27 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 10.D1 TO 10.E1 AND CHANGE IN NUMBERING OF RESOLUTION 10.E1. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

TOPDANMARK A/S

Security	K96213176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	DK0060477503	Agenda	718284932 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	TBD / Denmark	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	B7LKNW0 - B8FF2G5 - B94P973 - BJ055Q8 - BK76657	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS VI.A TO VI.F AND VII.A. THANK YOU	Non-Voting		
III	ADOPTION OF THE ANNUAL REPORT AND DECISION ON THE APPROPRIATION OF PROFITS ACCORDING TO THE ANNUAL REPORT AS ADOPTED	Management	For	For
IV	PRESENTATION OF THE REMUNERATION REPORT FOR INDICATIVE VOTING	Management	For	For
VA	PROPOSAL FOR AN INDEMNIFICATION SCHEME FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
VB	PROPOSAL FOR AMENDMENT OF THE REMUNERATION POLICY	Management	For	For
VC	PROPOSAL FOR THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For

Vote Summary

VI.A	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MARIA HJORTH	Management	For	For
VI.B	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: CRISTINA LAGE	Management	For	For
VI.C	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MORTEN THORSRUD	Management	For	For
VI.D	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: KJELL RUNE TVEITA	Management	For	For
VI.E	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RICARD WENNERKLINT	Management	For	For
VI.F	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JENS AALOSE	Management	For	For
VII.A	APPOINTMENT OF A STATE-AUTHORISED PUBLIC ACCOUNTANT FOR STATUTORY FINANCIAL AND SUSTAINABILITY REPORTING: DELOITTE	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	25 MAR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION-TO
ESCROW. PLEASE CONTACT YOUR CREST
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-
FURTHER INFORMATION ON THE CUSTODY
PROCESS AND WHETHER OR NOT THEY REQUIRE-
SEPARATE INSTRUCTIONS FROM YOU

CMMT	25 MAR 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	25 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	BE0974293251	Agenda	718284285 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	BRUSSE / Belgium	Vote Deadline	16-Apr-2024 01:59 PM ET
	LS		
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A.1.	RECEIVE DIRECTORS' REPORTS	Non-Voting		
A.2.	RECEIVE AUDITORS' REPORTS	Non-Voting		
A.3.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
A.4.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 0.82 PER SHARE	Management	For	For
A.5.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For
A.6.	APPROVE DISCHARGE OF AUDITORS	Management	For	For
A.7.a	REELECT MICHELE BURNS AS INDEPENDENT DIRECTOR	Management	For	For
A.7.b	REELECT PAUL CORNET DE WAYS RUART AS DIRECTOR	Management	For	For
A.7.c	REELECT GREGOIRE DE SPOELBERCH AS DIRECTOR	Management	For	For
A.7.d	REELECT PAULO LEMANN AS DIRECTOR	Management	For	For
A.7.e	REELECT ALEXANDRE VAN DAMME AS DIRECTOR	Management	For	For
A.7.f	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For
A.7.g	REELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For
A.7.h	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	For	For
A.8.	RATIFY PWC, PERMANENTLY REPRESENTED BY PETER D'HONDT BV AS AUDITORS AND APPROVE AUDITORS' REMUNERATION	Management	For	For
A.9.	APPROVE REMUNERATION REPORT	Management	For	For
B.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For

Vote Summary

CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	02 APR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting

Vote Summary

SAMPO PLC

Security	X75653232	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FI4000552500	Agenda	718301308 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	HELSINK / Finland	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	BMXX645 - BQ3SG04 - BR1YHN1 - BR3SZN7 - BR3SZQ0 - BRJN804	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	CALL THE MEETING TO ORDER	Non-Voting		
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE BOARD'S REPORT;-RECEIVE AUDITOR'S REPORT	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.80 PER SHARE	Management	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For

Vote Summary

11	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 235,000 FOR CHAIR, EUR 135,000 FOR VICE CHAIRMAN AND EUR 104,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
13	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For
14	REELECT CHRISTIAN CLAUSEN, GEORG EHRNROOTH, JANNICA FAGERHOLM, STEVE LANGAN, RISTO MURTO, ANTTI MAKINEN, MARKUS RAURAMO AND ANNICA WITSCHARD AS DIRECTORS; ELECT ASTRID STRANGE AS NEW DIRECTOR	Management	For	For
15	APPROVE REMUNERATION OF AUDITOR; APPROVE REMUNERATION OF AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For
16	RATIFY DELOITTE AS AUDITOR AND AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For
17	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
18	AUTHORIZE BOARD OF DIRECTORS TO RESOLVE UPON A SHARE ISSUE WITHOUT PAYMENT	Management	For	For
19	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

BOOZT AB

Security	W2198L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	SE0009888738	Agenda	718303390 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	MALMOE / Sweden	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BDRY027 - BF334F3 - BKT1D26 - BM9CCH1 - BMW9C02 - BZ30KS9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 141570 DUE TO RECEIVED-SPLITTING OF RESOLUTION 8.C AND 11. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING-NOTICE. THANK YOU	Non-Voting		
0	OPENING OF THE MEETING	Non-Voting		
1	ELECTION OF CHAIRMAN OF THE MEETING - OLA GRAHN	Management	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
3	APPROVAL OF THE AGENDA	Management	For	For
4	ELECTION OF ONE OR TWO PERSONS WHO SHALL APPROVE THE MINUTES OF THE MEETING	Non-Voting		
5	DETERMINATION OF WHETHER THE MEETING WAS DULY CONVENED	Management	For	For
6	PRESENTATION BY THE CEO	Non-Voting		

Vote Summary

7	SUBMISSION OF THE ANNUAL REPORT AND THE AUDIT REPORT AND THE CONSOLIDATED-ANNUAL REPORT AND CONSOLIDATED AUDIT REPORT AS WELL AS THE STATEMENT BY THE-AUDITOR ON THE COMPLIANCE OF THE APPLICABLE GUIDELINES FOR REMUNERATION TO-SENIOR EXECUTIVES	Non-Voting		
8A	RESOLUTION REGARDING: ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
8B	RESOLUTION REGARDING: ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For
8C1	RESOLUTION REGARDING: DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - HENRIK THEILBJORN (CHAIRMAN)	Management	For	For
8C2	RESOLUTION REGARDING: DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - AILEEN O'TOOLE (BOARD MEMBER)	Management	For	For
8C3	RESOLUTION REGARDING: DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - BENJAMIN BUSCHER (BOARD MEMBER)	Management	For	For
8C4	RESOLUTION REGARDING: DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY- CECILIA LANNEBO (BOARD MEMBER)	Management	For	For
8C5	RESOLUTION REGARDING: DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - JON BJORNSSON (BOARD MEMBER)	Management	For	For
8C6	RESOLUTION REGARDING: DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - JULIE WIESE (BOARD MEMBER)	Management	For	For
8C7	RESOLUTION REGARDING: DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - LUCA MARTINES (BOARD MEMBER)	Management	For	For
8C8	RESOLUTIONS REGARDING DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY - HERMANN HARALDSSON (CEO)	Management	For	For
9A	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
9B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For

Vote Summary

10A	DETERMINATION OF REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
10B	DETERMINATION OF REMUNERATION FOR THE AUDITORS	Management	For	For
11.1	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: HENRIK THEILBJORN	Management	For	For
11.2	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JON BJORNSSON	Management	For	For
11.3	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CECILIA LANNEBO	Management	For	For
11.4	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JULIE WIESE	Management	For	For
11.5	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: AILEEN O'TOOLE	Management	For	For
11.6	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: BENJAMIN BUSCHER	Management	For	For
11.7	RE-ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS: HENRIK THEILBJORN	Management	For	For
12.1	RE-ELECTION OF AUDITORS AND DEPUTY AUDITORS: DELOITTE AB	Management	For	For
13	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For
14	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
15	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUES OF ORDINARY SHARES	Management	For	For
16	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE AND TRANSFER OF OWN ORDINARY SHARES	Management	For	For
17	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM BY WAY OF (A) IMPLEMENTATION OF A PERFORMANCE-BASED SHARE PROGRAM; (B) AUTHORIZATION ON DIRECTED ISSUES OF SERIES C SHARES; (C) AUTHORIZATION ON REPURCHASE OF SERIES C SHARES; AND (D) RESOLUTION ON TRANSFER OF OWN ORDINARY SHARES	Management	For	For
18	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT 17 APR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTION 1. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID:144339, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU

Non-Voting

Vote Summary

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	01-May-2024
ISIN	US1912161007	Agenda	935995982 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Herb Allen	Management	For	For
1b.	Election of Director: Marc Bolland	Management	For	For
1c.	Election of Director: Ana Botín	Management	For	For
1d.	Election of Director: Christopher C. Davis	Management	For	For
1e.	Election of Director: Barry Diller	Management	For	For
1f.	Election of Director: Carolyn Everson	Management	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For
1h.	Election of Director: Thomas S. Gayner	Management	For	For
1i.	Election of Director: Alexis M. Herman	Management	For	For
1j.	Election of Director: Maria Elena Lagomasino	Management	For	For
1k.	Election of Director: Amity Millhiser	Management	For	For
1l.	Election of Director: James Quincey	Management	For	For
1m.	Election of Director: Caroline J. Tsay	Management	For	For
1n.	Election of Director: David B. Weinberg	Management	For	For
2.	Advisory vote to approve executive compensation	Management	For	For
3.	Approve The Coca-Cola Company 2024 Equity Plan	Management	For	For
4.	Approve The Coca-Cola Company Global Employee Stock Purchase Plan	Management	For	For
5.	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2024 fiscal year	Management	For	For
6.	Vote on a shareowner proposal requesting a report on risks created by the Company's diversity, equity and inclusion efforts	Shareholder	Against	For
7.	Vote on a shareowner proposal requesting a report on non-sugar sweeteners	Shareholder	Against	For
8.	Vote on a shareowner proposal requesting a report on risks caused by the decline in the quality of accessible medical care	Shareholder	Against	For

Vote Summary

S&P GLOBAL INC.

Security	78409V104	Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	01-May-2024
ISIN	US78409V1044	Agenda	936000950 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marco Alverà	Management	For	For
1b.	Election of Director: Jacques Esculier	Management	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For
1d.	Election of Director: William D. Green	Management	For	For
1e.	Election of Director: Stephanie C. Hill	Management	For	For
1f.	Election of Director: Rebecca Jacoby	Management	For	For
1g.	Election of Director: Robert P. Kelly	Management	For	For
1h.	Election of Director: Ian P. Livingston	Management	For	For
1i.	Election of Director: Maria R. Morris	Management	For	For
1j.	Election of Director: Douglas L. Peterson	Management	For	For
1k.	Election of Director: Richard E. Thornburgh	Management	For	For
1l.	Election of Director: Gregory Washington	Management	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.	Management	For	For
3.	Approve the Company's Director Deferred Stock Ownership Plan, as Amended and Restated.	Management	For	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2024.	Management	For	For

Vote Summary

INTERCONTINENTAL HOTELS GROUP PLC

Security	G4804L163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	GB00BHJYC057	Agenda	718300469 - Management
Record Date		Holding Recon Date	01-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	30-Apr-2024 02:00 PM ET
SEDOL(s)	BGMHGD5 - BGMJQJ7 - BHJYC05 - BJCY091 - BKDRGD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	REPORT AND ACCOUNTS 2023	Management	For	For
02	DIRECTORS REMUNERATION REPORT 2023	Management	For	For
03	DECLARATION OF FINAL DIVIDEND	Management	For	For
04A	ELECTION OF SIR RON KALIFA AS A DIRECTOR	Management	For	For
04B	ELECTION OF ANGIE RISLEY AS A DIRECTOR	Management	For	For
04C	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR	Management	For	For
04D	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR	Management	For	For
04E	RE-ELECTION OF ARTHUR DE HAAS AS A DIRECTOR	Management	For	For
04F	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR	Management	For	For
04G	RE-ELECTION OF MICHAEL GLOVER AS A DIRECTOR	Management	For	For
04H	RE-ELECTION OF BYRON GROTE AS A DIRECTOR	Management	For	For
04I	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR	Management	For	For
04J	RE-ELECTION OF DEANNA OPPENHEIMER AS A DIRECTOR	Management	For	For
04K	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	Management	For	For
05	REAPPOINTMENT OF AUDITOR	Management	For	For
06	REMUNERATION OF AUDITOR	Management	For	For
07	POLITICAL DONATIONS	Management	For	For
08	ALLOTMENT OF SHARES	Management	For	For
09	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
10	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
11	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
12	NOTICE OF GENERAL MEETINGS	Management	For	For
13	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For

Vote Summary

CMMT 28 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 01 AND 09. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU

Non-Voting

Vote Summary

BUDWEISER BREWING COMPANY APAC LIMITED

Security	G1674K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	KYG1674K1013	Agenda	718283827 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	VIRTUAL / Cayman Islands	Vote Deadline	08-May-2024 01:59 PM ET
SEDOL(s)	BJLTPS1 - BK5MWF9 - BK718Y5 - BKDXJH5 - BKLF122	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0322/2024032200473.pdf -AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0322/2024032200537.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For
2	TO DECLARE THE FINAL DIVIDEND OF USD5.29 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For
3A	TO RE-ELECT MR. JAN CRAPS AS EXECUTIVE DIRECTOR	Management	For	For
3B	TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR	Management	For	For
3C	TO RE-ELECT MS. KATHERINE BARRETT AS NON-EXECUTIVE DIRECTOR	Management	For	For
3D	TO RE-ELECT MR. NELSON JAMEL AS NON-EXECUTIVE DIRECTOR	Management	For	For
3E	TO RE-ELECT MR. MARTIN CUBBON AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3F	TO RE-ELECT MS. MARJORIE MUN TAK YANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3G	TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3H	TO AUTHORISE THE BOARD TO FIX THE DIRECTORS REMUNERATION	Management	For	For

Vote Summary

4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY (SHARES) NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For	For
8	TO APPROVE AND ADOPT THE PROPOSED AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY INCORPORATING THE PROPOSED AMENDMENTS SET OUT IN APPENDIX III OF THE CIRCULAR DATED 22 MARCH 2024 IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For

Vote Summary

ST. JAMES'S PLACE PLC

Security	G5005D124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	GB0007669376	Agenda	718400764 - Management
Record Date		Holding Recon Date	13-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	10-May-2024 02:00 PM ET
SEDOL(s)	0766937 - B02SXF7 - B8P3QV2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For
02	TO DECLARE A FINAL DIVIDEND OF 8.00 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For
03	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For
04	TO RE-ELECT CRAIG GENTLE AS A DIRECTOR	Management	For	For
05	TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR	Management	For	For
06	TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR	Management	For	For
07	TO RE-ELECT JOHN HITCHINS AS A DIRECTOR	Management	For	For
08	TO RE-ELECT LESLEY-ANN NASH AS A DIRECTOR	Management	For	For
09	TO RE-ELECT PAUL MANDUCA AS A DIRECTOR	Management	For	For
10	TO ELECT MARK FITZPATRICK AS A DIRECTOR	Management	For	For
11	TO ELECT SIMON FRASER AS A DIRECTOR	Management	For	For
12	TO RE-APPOINT PWC LLP AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For
13	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
15	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
16	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For
18	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS NOTICE	Management	For	For

Vote Summary

OTIS WORLDWIDE CORPORATION

Security	68902V107	Meeting Type	Annual
Ticker Symbol	OTIS	Meeting Date	16-May-2024
ISIN	US68902V1070	Agenda	936013325 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas A. Bartlett	Management	For	For
1b.	Election of Director: Jeffrey H. Black	Management	For	For
1c.	Election of Director: Jill C. Brannon	Management	For	For
1d.	Election of Director: Nelda J. Connors	Management	For	For
1e.	Election of Director: Kathy Hopinkah Hannan	Management	For	For
1f.	Election of Director: Shailesh G. Jejuri	Management	For	For
1g.	Election of Director: Christopher J. Kearney	Management	For	For
1h.	Election of Director: Judith F. Marks	Management	For	For
1i.	Election of Director: Margaret M. V. Preston	Management	For	For
1j.	Election of Director: Shelley Stewart, Jr.	Management	For	For
1k.	Election of Director: John H. Walker	Management	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024.	Management	For	For
4.	Shareholder proposal regarding policy on majority voting in director elections.	Shareholder	Against	For

Vote Summary

YUM CHINA HOLDINGS, INC.

Security	98850P109	Meeting Type	Annual
Ticker Symbol	YUMC	Meeting Date	23-May-2024
ISIN	US98850P1093	Agenda	936025166 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Fred Hu	Management	For	For
1b.	Election of Director: Joey Wat	Management	For	For
1c.	Election of Director: Robert B. Aiken	Management	For	For
1d.	Election of Director: Peter A. Bassi	Management	For	For
1e.	Election of Director: Edouard Ettegui	Management	For	For
1f.	Election of Director: David Hoffmann	Management	For	For
1g.	Election of Director: Ruby Lu	Management	For	For
1h.	Election of Director: Zili Shao	Management	For	For
1i.	Election of Director: William Wang	Management	For	For
1j.	Election of Director: Min (Jenny) Zhang	Management	For	For
1k.	Election of Director: Christina Xiaojing Zhu	Management	For	For
2.	Approval and Ratification of the Appointment of KPMG Huazhen LLP and KPMG as the Company's Independent Auditors for 2024.	Management	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For
4.	Vote to Authorize the Board of Directors to Issue Shares up to 20% of Outstanding Shares.	Management	For	For
5.	Vote to Authorize the Board of Directors to Repurchase Shares up to 10% of Outstanding Shares.	Management	For	For

Vote Summary

UNITED INTERNATIONAL ENTERPRISES PLC

Security	X98237112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	MT0002400118	Agenda	718525251 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	TA'XBIEX / Malta	Vote Deadline	16-May-2024 01:59 PM ET
SEDOL(s)	BM8PV63 - BN49BC2 - BN4KMW2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	REPORT OF THE DIRECTORS FOR 2023	Non-Voting		
2.	APPROVAL OF THE ANNUAL REPORT	Management	For	For
3.	THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS	Management	For	For
4.	TO APPROVE THE REMUNERATION REPORT.	Management	For	For
5.	TO APPROVE THE REMUNERATION POLICY.	Management	For	For
6.01	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF CARL BEK-NIELSEN	Management	For	For
6.02	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MARTIN BEK-NIELSEN	Management	For	For
6.03	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF JOHN GOODWIN	Management	For	For
6.04	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF BENT MAHLER	Management	For	For
6.05	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF JOERGEN BALLE	Management	For	For
6.06	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF FREDERIK WESTENHOLZ	Management	For	For
6.07	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HARALD SAUTHOFF	Management	For	For
6.08	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF CATHERINE BANNISTER	Management	For	For
7.a.i	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2024: CHAIRMAN OF THE BOARD OF DIRECTORS: USD 75,000 P.A.	Management	For	For
7.ii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2024: DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS: USD 60,000 P.A.	Management	For	For
7.iii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2024: OTHER MEMBERS OF THE BOARD OF DIRECTORS: USD 47,500 P.A.	Management	For	For

Vote Summary

7.b.i	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2024: CHAIRMAN OF THE AUDIT COMMITTEE: USD 15,000 P.A	Management	For	For
7.b.ii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2024: OTHER MEMBERS OF THE AUDIT COMMITTEE: USD 10,500 P.A	Management	For	For
8.a	TO APPOINT THE AUDITORS ERNST AND YOUNG	Management	For	For
8.b	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE AUDITORS' FEE	Management	For	For
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.01 TO 6.08 AND 8.a. THANK YOU.	Non-Voting		

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	18-Jun-2024
ISIN	US57636Q1040	Agenda	936058571 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Management	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Management	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Management	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Management	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Management	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Management	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Management	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Management	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Management	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Management	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Management	For	For
1l.	ELECTION OF DIRECTOR: Lance Uggl	Management	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2024.	Management	For	For
4.	Consideration of a stockholder proposal requesting transparency in lobbying.	Shareholder	Against	For
5.	Consideration of a stockholder proposal requesting a director election resignation bylaw.	Shareholder	Against	For
6.	Consideration of a stockholder proposal requesting a congruency report on privacy and human rights.	Shareholder	Against	For
7.	Consideration of a stockholder proposal requesting a human rights congruency report.	Shareholder	Against	For
8.	Consideration of a stockholder proposal requesting a report on gender-based compensation and benefit gaps.	Shareholder	Against	For

Vote Summary

SAMPO PLC

Security	X75653232	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Jul-2024
ISIN	FI4000552500	Agenda	718803352 - Management
Record Date	27-Jun-2024	Holding Recon Date	27-Jun-2024
City / Country	HELSINK / Finland	Vote Deadline	01-Jul-2024 01:59 PM ET
SEDOL(s)	BMXX645 - BQ3SG04 - BR1YHN1 - BR3SZN7 - BR3SZQ0 - BRJN804	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE UPON THE ISSUANCE OF SHARES IN CONNECTION WITH SAMPO'S RECOMMENDED VOLUNTARY PUBLIC	Management	For	For
7	CLOSING OF THE MEETING	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Vote Summary

EXPERIAN PLC

Security	G32655105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Jul-2024
ISIN	GB00B19NLV48	Agenda	718765463 - Management
Record Date		Holding Recon Date	15-Jul-2024
City / Country	DUBLIN / Jersey 2	Vote Deadline	11-Jul-2024 02:00 PM ET
SEDOL(s)	B19NLV4 - B1FW6T8 - B1FWD20 - BK8JVV6 - BKSG2H0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2024, TOGETHER WITH THE REPORT OF THE AUDITOR	Management	For	For
2	TO APPROVE THE REPORT ON DIRECTORS REMUNERATION (EXCLUDING THE DIRECTORS REMUNERATION POLICY SET OUT ON PAGES 156 TO 159 OF THE REPORT)	Management	For	For
3	TO RE-ELECT CRAIG BOUNDY AS A DIRECTOR OF THE COMPANY	Management	For	For
4	TO RE-ELECT ALISON BRITTAIN AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT KATHLEEN DEROSE AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT CAROLINE DONAHUE AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT LUIZ FLEURY AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT ESTHER LEE AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-ELECT LOUISE PENTLAND AS A DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-ELECT LLOYD PITCHFORD AS A DIRECTOR OF THE COMPANY	Management	For	For
13	TO RE-ELECT MIKE ROGERS AS A DIRECTOR OF THE COMPANY	Management	For	For
14	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For

Vote Summary

15	DIRECTORS AUTHORITY TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
16	DIRECTORS AUTHORITY TO ALLOT RELEVANT SECURITIES	Management	For	For
17	DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
18	ADDITIONAL DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS/SPECIAL CAPITAL INVESTMENTS	Management	For	For
19	DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	Management	For	For

Vote Summary

NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	10-Sep-2024
ISIN	US6541061031	Agenda	936117046 - Management
Record Date	10-Jul-2024	Holding Recon Date	10-Jul-2024
City / Country	/ United States	Vote Deadline	09-Sep-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class B director: Cathleen Benko	Management	For	For
1b.	Election of Class B director: John Rogers, Jr.	Management	For	For
1c.	Election of Class B director: Robert Swan	Management	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For
4.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	Against	For
5.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	Against	For
6.	To consider a shareholder proposal regarding Worker-Driven Social Responsibility, if properly presented at the meeting.	Shareholder	Against	For
7.	To consider a shareholder proposal regarding Environmental Targets, if properly presented at the meeting.	Shareholder	Against	For
8.	To consider a shareholder proposal regarding a Divisive Partnerships Congruency Report, if properly presented at the meeting.	Shareholder	Against	For

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Sep-2024
ISIN	GB0002374006	Agenda	718964376 - Management
Record Date		Holding Recon Date	24-Sep-2024
City / Country	LONDON / United Kingdom	Vote Deadline	20-Sep-2024 01:59 PM ET
SEDOL(s)	0237400 - 5399736 - 5409345 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247 - BP396V1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2024	Management	For	For
2	DIRECTORS REMUNERATION REPORT 2024	Management	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For
4	APPOINTMENT OF JULIE BROWN (1) AS A DIRECTOR	Management	For	For
5	APPOINTMENT OF NIK JHANGIANI (2) AS A DIRECTOR	Management	For	For
6	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	Management	For	For
7	RE-APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	Management	For	For
8	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For
9	RE-APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For
10	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	Management	For	For
11	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	Management	For	For
12	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR	Management	For	For
13	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR	Management	For	For
14	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For
15	REMUNERATION OF AUDITOR	Management	For	For
16	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For
17	AUTHORITY TO ALLOT SHARES	Management	For	For
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For

Vote Summary

20	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For
CMMT	27 AUG 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	06-Nov-2024
ISIN	US0530151036	Agenda	936135133 - Management
Record Date	09-Sep-2024	Holding Recon Date	09-Sep-2024
City / Country	/ United States	Vote Deadline	05-Nov-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter Bisson	Management	For	For
1b.	Election of Director: Maria Black	Management	For	For
1c.	Election of Director: David V. Goeckeler	Management	For	For
1d.	Election of Director: Linnie M. Haynesworth	Management	For	For
1e.	Election of Director: John P. Jones	Management	For	For
1f.	Election of Director: Francine S. Katsoudas	Management	For	For
1g.	Election of Director: Nazzic S. Keene	Management	For	For
1h.	Election of Director: Thomas J. Lynch	Management	For	For
1i.	Election of Director: Scott F. Powers	Management	For	For
1j.	Election of Director: William J. Ready	Management	For	For
1k.	Election of Director: Carlos A. Rodriguez	Management	For	For
1l.	Election of Director: Sandra S. Wijnberg	Management	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For
3.	Ratification of the Appointment of Auditors.	Management	For	For

Vote Summary

AUTOZONE, INC.

Security	053332102	Meeting Type	Annual
Ticker Symbol	AZO	Meeting Date	18-Dec-2024
ISIN	US0533321024	Agenda	936153294 - Management
Record Date	21-Oct-2024	Holding Recon Date	21-Oct-2024
City / Country	/ United States	Vote Deadline	17-Dec-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Philip B. Daniele, III	Management	For	For
1.2	Election of Director: Michael A. George	Management	For	For
1.3	Election of Director: Linda A. Goodspeed	Management	For	For
1.4	Election of Director: Earl G. Graves, Jr.	Management	For	For
1.5	Election of Director: Brian P. Hannasch	Management	For	For
1.6	Election of Director: Gale V. King	Management	For	For
1.7	Election of Director: George R. Mrkonic, Jr.	Management	For	For
1.8	Election of Director: William C. Rhodes, III	Management	For	For
1.9	Election of Director: Jill A. Soltau	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2025 fiscal year.	Management	For	For
3.	Approval of an advisory vote on the compensation of named executive officers	Management	For	For
4.	Approval of an advisory vote on reducing the ownership threshold to call a special meeting of shareholders	Management	For	For
5.	Shareholder Proposal regarding Special Shareholder Meeting improvement.	Shareholder	Against	For