

Proxy voting behavior 2022

1. LEGAL GROUNDS

BLS Capital A/S ("BLS") is a MIFID investment firm, primarily engaged in portfolio management and offering investment advice to professional clients, without providing custodial services.

Any investments made by BLS Capital on behalf of clients are always registered and deposited with the clients' custodian. Thus, BLS is not an "intermediary" as defined in EU-directive 2017/828 of 17 May 2017 Shareholder Rights Directive II ("SRD II"), art. 2(d), as also implemented into Danish regulation, and is therefore not covered by obligations for these entities including facilitation of the exercise of shareholder rights.

2. PROXY VOTING

In accordance with SRD II, art. 3g(1)(b) and (2), and as implemented in Danish act for investment firms § 49, paragraph 3-4, BLS is as "asset manager" (as defined in SRD II, art. 2(f) and implemented into Danish regulation) obligated on a comply or explain-approach to disclose:

- a) a general description of voting behavior,
- b) an explanation of the most significant votes,
- c) use of the services of proxy advisors and
- d) how BLS has cast votes in the general meetings of companies in which they hold shares.

BLS' exercising of voting rights for clients is carried out in accordance with the agreement with the client in question. BLS Capital votes on behalf of most of its clients.

All exercising of voting rights on behalf of clients are insignificant due to the size of the holding in the listed company, thus specific exercised vote casts are excluded from this disclosure.

3. GENERAL DESCRIPTION OF VOTING BEHAVIOR

BLS votes on all portfolio companies' GA. Whether or not a specific item on the agenda is voted for or against, depends on the topic. Portfolio managers carefully select voting strategies for every individual company.

4. MOST SIGNIFICANT VOTES

BLS are major shareholders in various companies. No votes are deemed more significant than others.

5. PROXY ADVISORS

BLS Capital does not use the services of proxy advisors. All exercising of voting rights is carried out by BLS staff members via custodial services designed for the purpose.

For further information on the exercising of voting rights on the client's behalf, please contact legal@blscapital.dk

Dated: April 14, 2023

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	25-Jan-2022
ISIN	US92826C8394	Agenda	935531550 - Management
Record Date	26-Nov-2021	Holding Recon Date	26-Nov-2021
City / Country	/ United States	Vote Deadline	24-Jan-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Management	For	For
1B.	Election of Director: Mary B. Cranston	Management	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For
1E.	Election of Director: Ramon Laguarda	Management	For	For
1F.	Election of Director: John F. Lundgren	Management	For	For
1G.	Election of Director: Robert W. Matschullat	Management	For	For
1H.	Election of Director: Denise M. Morrison	Management	For	For
1I.	Election of Director: Linda J. Rendle	Management	For	For
1J.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Management	For	For

Vote Summary

RINGKJOBING LANDBOBANK

Security	K81980144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Mar-2022
ISIN	DK0060854669	Agenda	715151142 - Management
Record Date	23-Feb-2022	Holding Recon Date	23-Feb-2022
City / Country	RINGKO / Denmark	Vote Deadline	22-Feb-2022 01:59 PM ET
	BING		
SEDOL(s)	BF1KD82 - BF37574	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ELECTION OF CHAIRPERSON: ALLAN OSTERGAARD SORENSEN	Non-Voting		
2	THE BOARD'S REPORT ON THE BANK'S ACTIVITIES IN THE PREVIOUS YEAR	Non-Voting		
3	PRESENTATION OF THE ANNUAL REPORT FOR APPROVAL	Management	For	For
4	DECISION ON ALLOCATION OF PROFIT OR COVERING OF LOSS UNDER THE APPROVED ANNUAL REPORT	Management	For	For
5	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For

Vote Summary

6.A	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: TONNY HANSEN	Management	For	For
6.B	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: MADS HVOLBY	Management	For	For
6.C	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: MORTEN JENSEN	Management	For	For
6.D	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: TOKE KJAER JUUL	Management	For	For
6.E	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: NIELS ERIK BURGDORF MADSEN	Management	For	For
6.F	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: LARS MOLLER	Management	For	For
6.G	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: MARTIN KROGH PEDERSEN	Management	For	For
6.H	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: KRISTIAN SKANNERUP	Management	For	For
6.I	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: ALLAN OSTERGAARD SORENSEN	Management	For	For
6.J	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: STEN UGGERHOJ	Management	For	For
6.K	ELECTION OF MEMBER OF THE SHAREHOLDERS' COMMITTEE: METTE BUNDGAARD	Management	For	For
7	ELECTION OF ONE OR MORE AUDITORS: PRICEWATERHOUSECOOPERS, STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
8	AUTHORISATION FOR THE BOARD OF DIRECTORS TO PERMIT THE BANK TO ACQUIRE ITS OWN SHARES, IN ACCORDANCE WITH CURRENT LEGISLATION, UNTIL THE NEXT ANNUAL GENERAL MEETING, TO A TOTAL NOMINAL VALUE OF TEN PER CENT (10%) OF THE SHARE CAPITAL, SUCH THAT THE SHARES CAN BE ACQUIRED AT CURRENT MARKET PRICE PLUS OR MINUS TEN PER CENT (+/- 10%) AT THE TIME OF ACQUISITION	Management	For	For
9.A	ANY PROPOSAL FROM THE BOARD OF DIRECTORS, THE SHAREHOLDERS' COMMITTEE OR SHAREHOLDERS: PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ART. 2A AND 2B	Management	For	For
9.B	ANY PROPOSAL FROM THE BOARD OF DIRECTORS, THE SHAREHOLDERS' COMMITTEE OR SHAREHOLDERS :PROPOSAL TO REDUCE THE BANK'S SHARE CAPITAL BY NOM. DKK 688.055 BY CANCELLATION OF ITS OWN SHARES	Management	For	For
9.C	ANY PROPOSAL FROM THE BOARD OF DIRECTORS, THE SHAREHOLDERS' COMMITTEE OR SHAREHOLDERS: PROPOSED AUTHORISATION FOR THE BOARD OF DIRECTORS OR ITS DESIGNATED APPOINTEE	Management	For	For

Vote Summary

CMMT PLEASE NOTE THAT SHAREHOLDERS ARE
ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY
FOR RESOLUTION NUMBERS 6.A TO 6.K AND 7.
THANK YOU.

Non-Voting

Vote Summary

NETCOMPANY GROUP A/S

Security	K7020C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Mar-2022
ISIN	DK0060952919	Agenda	715157815 - Management
Record Date	23-Feb-2022	Holding Recon Date	23-Feb-2022
City / Country	TBD / Denmark	Vote Deadline	22-Feb-2022 01:59 PM ET
SEDOL(s)	BF2HFR5 - BFXFQK8 - BFYDWS1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND APPROVAL OF THE COMPANY'S AUDITED ANNUAL REPORT 2021	Management	For	For
3	A RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2021	Management	For	For
5	APPROVAL OF THE REMUNERATION FOR THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For

Vote Summary

6.A	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: BO RYGAARD (CHAIRMAN)	Management	For	For
6.B	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: JUHA CHRISTENSEN (VICE CHAIRMAN)	Management	For	For
6.C	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: SCANES BENTLEY	Management	For	For
6.D	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: HEGE SKRYSETH	Management	For	For
6.E	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ASA RIISBERG	Management	For	For
6.F	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: SUSAN COOKLIN	Management	For	For
7	ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB AS AUDITOR	Management	For	For
8	AUTHORISATION TO ACQUIRE TREASURY SHARES	Non-Voting		
9.A	PROPOSALS FROM THE BOARD OF DIRECTORS OR SHAREHOLDERS: PROPOSAL FROM THE BOARD OF DIRECTORS TO APPROVE THE COMPANY'S REMUNERATION POLICY	Management	For	For
10	ANY OTHER BUSINESS	Non-Voting		
CMMT	09 FEB 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting		
CMMT	14 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		
CMMT	10 FEB 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON	Non-Voting		

Vote Summary

MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	14 FEB 2022: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.A TO 6.F AND 7. THANK YOU	Non-Voting
------	--	------------

Vote Summary

CARLSBERG AS

Security	K36628137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2022
ISIN	DK0010181759	Agenda	715182921 - Management
Record Date	07-Mar-2022	Holding Recon Date	07-Mar-2022
City / Country	COPENH / Denmark	Vote Deadline	04-Mar-2022 01:59 PM ET
	AGEN		
SEDOL(s)	4169219 - 5326507 - B01XW23 - B28FNT0 - BD6RNV7 - BHZLBT2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS	Non-Voting		

Vote Summary

PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 24 PER SHARE	Management	For	For
4	APPROVE REMUNERATION REPORT(ADVISORY VOTE)	Management	For	For
5.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.99MILLION FOR CHAIRMAN, DKK 660,000 FOR VICE CHAIR AND DKK 440,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
5.B	APPROVE DKK 68 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	For	For
5.C	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
5.D	AUTHORIZE BOARD TO DECIDE ON THE DISTRIBUTION OF EXTRAORDINARY DIVIDENDS	Management	For	For
6.A	REELECT HENRIK POULSEN AS DIRECTOR	Management	For	For
6.B	REELECT CARL BACHE AS DIRECTOR	Management	For	For
6.C	REELECT MAGDI BATATO AS DIRECTOR	Management	For	For
6.D	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	For	For
6.E	REELECT RICHARD BURROWS AS DIRECTOR	Management	For	For
6.F	REELECT SOREN-PETER FUCHS OLESEN AS DIRECTOR	Management	For	For
6.G	REELECT MAJKEN SCHULTZ AS DIRECTOR	Management	For	For
6.H	ELECT PUNITA LAL AS NEW DIRECTOR	Management	For	For
6.I	ELECT MIKAEL ARO AS NEW DIRECTOR	Management	For	For
7	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For

Vote Summary

CMMT	22 FEB 2022: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.A TO 6.I AND 7. THANK YOU	Non-Voting
CMMT	22 FEB 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	22 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

DSV A/S			
Security	K31864117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2022
ISIN	DK0060079531	Agenda	715171295 - Management
Record Date	10-Mar-2022	Holding Recon Date	10-Mar-2022
City / Country	HEDEHU / Denmark	Vote Deadline	09-Mar-2022 01:59 PM ET
	SENE		
SEDOL(s)	B1WT5G2 - B1WT5K6 - B1XC106 - B28GV44 - BD9MJF5 - BHZLF01 - BVGHC38	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE	Non-Voting		

Vote Summary

RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

1	REPORT OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ON THE ACTIVITIES OF-THE COMPANY IN 2021	Non-Voting		
2	PRESENTATION OF THE 2021 ANNUAL REPORT WITH THE AUDIT REPORT FOR ADOPTION	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK: 5.50 PER SHARE	Management	For	For
4	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For
5	PRESENTATION AND APPROVAL OF THE 2021 REMUNERATION REPORT	Management	For	For
6.1	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: THOMAS PLENBORG	Management	For	For
6.2	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: JORGEN MOLLER	Management	For	For
6.3	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BIRGIT W. NORGAARD	Management	For	For
6.4	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: MALOU AAMUND	Management	For	For
6.5	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BEAT WALTI	Management	For	For
6.6	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: NIELS SMEDEGAARD	Management	For	For
6.7	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: TAREK SULTAN AL-ESSA	Management	For	For
6.8	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BENEDIKTE LEROY	Management	For	For
7	ELECTION OF AUDITOR(S): RE-ELECTION OF PRICEWATERHOUSECOOPERS (ORG. 33 77 12 31)	Management	For	For

Vote Summary

8.1	PROPOSED RESOLUTION: EDUCATION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.2	PROPOSED RESOLUTION: AUTHORISATION TO ACQUIRE TREASURY SHARES	Management	For	For
8.3	PROPOSED RESOLUTION: INDEMNIFICATION OF MEMBERS OF BOARD OF DIRECTORS AND OF EXECUTIVE BOARD	Management	For	For
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	15 FEB 2022: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.8 AND 7. THANK YOU	Non-Voting		
CMMT	15 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND MODIFICATION OF TEXT IN RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2022
ISIN	DK0060534915	Agenda	715182957 - Management
Record Date	17-Mar-2022	Holding Recon Date	17-Mar-2022
City / Country	COPENH / Denmark	Vote Deadline	16-Mar-2022 01:59 PM ET
	AGEN		
SEDOL(s)	BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2021	Management	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2021	Management	For	For
4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT 2021	Management	For	For

Vote Summary

5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2021	Management	For	For
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2022	Management	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 7. THANK YOU	Non-Voting		
6.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HELGE LUND AS CHAIR	Management	For	For
6.2	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JEPPE CHRISTIANSEN	Management	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	Management	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	Management	For	For
6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	Management	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	Management	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	Management	For	For
6.3.G	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: CHOI LAI CHRISTINA LAW	Management	For	For
7	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 6,000,000 BY CANCELLATION OF B SHARES	Management	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
8.4	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AMENDMENTS TO THE REMUNERATION POLICY	Management	For	For
8.5.A	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMOVAL OF AGE LIMIT FOR BOARD CANDIDATES	Management	For	For
9	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	22 FEB 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	22 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

TOPDANMARK A/S

Security	K96213176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2022
ISIN	DK0060477503	Agenda	715213411 - Management
Record Date	17-Mar-2022	Holding Recon Date	17-Mar-2022
City / Country	VIRTUAL / Denmark	Vote Deadline	16-Mar-2022 01:59 PM ET
SEDOL(s)	B7LKNW0 - B8FF2G5 - B94P973 - BJ055Q8 - BK76657	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS VI.A TO VI.F AND VII. THANK YOU	Non-Voting		
III	ADOPTION OF THE ANNUAL REPORT AND DECISION ON THE APPROPRIATION OF PROFITS ACCORDING TO THE ANNUAL REPORT AS ADOPTED	Management	For	For
IV	PRESENTATION OF THE REMUNERATION REPORT FOR INDICATIVE BALLOT	Management	For	For
V.A	PROPOSAL ON REMUNERATION FOR THE BOARD OF DIRECTORS	Management	For	For
V.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER, THOMAS MEINERT LARSEN FOR TOPDANMARK TO JOIN THE INTERNATIONAL INVESTOR COALITION "NET ZERO ASSET OWNER ALLIANCE"	Shareholder	Against	For
VI.A	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: MARIA HJORTH	Management	For	For
VI.B	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: CRISTINA LAGE	Management	For	For
VI.C	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: PETRI NIEMISVIRTA	Management	For	For
VI.D	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: MORTEN THORSRUD	Management	For	For
VI.E	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RICARD WENNERKLINT	Management	For	For
VI.F	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: JENS AALOSE	Management	For	For
VII	ELECTION OF ONE STATE-AUTHORISED PUBLIC ACCOUNTANT: KPMG P/S	Management	For	For
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A	Non-Voting		

Vote Summary

BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.

CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting
CMMT	03 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting
CMMT	03 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting

Vote Summary

SIMCORP A/S

Security	K8851Q129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2022
ISIN	DK0060495240	Agenda	715222698 - Management
Record Date	17-Mar-2022	Holding Recon Date	17-Mar-2022
City / Country	TBD / Denmark	Vote Deadline	16-Mar-2022 01:59 PM ET
SEDOL(s)	BBCR9N1 - BBDN080 - BBDQF84 - BBDQWB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	07 MAR 2022: VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR-IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS-WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE-CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD-MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO-GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY-SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS-OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	07 MAR 2022: SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL-OWNER IN THE DANISH MARKET	Non-Voting		
CMMT	07 MAR 2022: A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO- LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY-BE REJECTED	Non-Voting		
CMMT	07 MAR 2022: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	THE REPORT OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING-THE PAST YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT	Management	For	For
3	THE BOARD OF DIRECTORS PROPOSAL FOR THE DISTRIBUTION OF PROFITS OR LOSSES AS RECORDED IN THE ANNUAL REPORT ADOPTED BY THE ANNUAL GENERAL MEETING	Management	For	For
4	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For

Vote Summary

5.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF PETER SCHUTZE AS CHAIR	Management	For	For
5.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF MORTEN HUBBE AS VICE CHAIR	Management	For	For
5.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF SIMON JEFFREYS	Management	For	For
5.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: ELECTION OF SUSAN STANDIFORD	Management	For	For
5.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF ADAM WARBY	Management	For	For
5.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS, INCLUDING CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF JOAN A. BINSTOCK	Management	For	For
6.1	ELECTION OF AUDITORS: RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
7.1.1	PROPOSAL ON REMUNERATION: THE BOARD OF DIRECTORS PROPOSES TO AMEND THE REMUNERATION POLICY AS A CONSEQUENCE OF THE ESTABLISHMENT OF THE TECHNOLOGY COMMITTEE IN SIMCORP	Management	For	For
7.1.2	PROPOSAL ON REMUNERATION: IT IS PROPOSED BY THE BOARD OF DIRECTORS TO SET THE TOTAL REMUNERATION PAYABLE TO THE DIRECTORS IN 2022 AND UNTIL THE NEXT ANNUAL GENERAL MEETING REMAINING UNCHANGED FROM 2021	Management	For	For
7.1.3	PROPOSAL ON REMUNERATION: SUBJECT TO APPROVAL OF ITEM 7.1.1 ABOVE IT IS PROPOSED BY THE BOARD OF DIRECTORS TO SET THE TOTAL REMUNERATION OF THE MEMBERS OF THE TECHNOLOGY COMMITTEE IN 2022 AND UNTIL THE NEXT ANNUAL GENERAL MEETING AS FOLLOWS	Management	For	For
7.2	SHARE BUYBACK	Management	For	For
7.3.1	AMENDMENT TO THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS ASK TO APPROVE AN AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ARRANGE THAT GENERAL MEETINGS OF THE COMPANY MAY BE HELD AS VIRTUAL MEETINGS	Management	For	For

Vote Summary

7.3.2	AMENDMENT TO THE ARTICLES OF ASSOCIATION: DUE TO A CHANGE OF ADDRESS FOR THE COMPANYS SHARE REGISTER, THE BOARD OF DIRECTORS PROPOSE THAT THE COMPANYS ARTICLES OF ASSOCIATION IS AMENDED	Management	For	For
7.3.3	AMENDMENT TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS PROPOSE TO AMEND THE ARTICLES OF ASSOCIATION TO BECOME GENDER NATURAL DUE TO SIMCORPS ONGOING EFFORTS TO PROMOTE DIVERSITY, EQUITY, AND INCLUSION	Management	For	For
8	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	10 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENTS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

CMMT	10 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting
------	--	------------

Vote Summary

TRYG A/S

Security	K9640A110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2022
ISIN	DK0060636678	Agenda	715217510 - Management
Record Date	24-Mar-2022	Holding Recon Date	24-Mar-2022
City / Country	TBD / Denmark	Vote Deadline	23-Mar-2022 01:59 PM ET
SEDOL(s)	BMGWM30 - BX7PQF5 - BXDZ972 - BXNSX35 - BXQ95P1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	THE SUPERVISORY BOARD'S REPORT ON THE COMPANY'S ACTIVITIES IN 2021 THE-SUPERVISORY BOARD'S REPORT ON THE COMPANY'S ACTIVITIES IN 2021	Non-Voting		
2.A	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2021	Management	For	For
2.B	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For
3	RESOLUTION OF THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For	For

Vote Summary

4	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2021	Management	For	For
5	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD 2022	Management	For	For
6.A	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: AN INCREASE AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For
6.B	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: AN INCREASE AND EXTENSION OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For
6.C	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: DELETION OF SPECIAL AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLE 8A OF THE ARTICLES OF ASSOCIATION AND AMENDMENT OF ARTICLE 10 OF THE ARTICLES OF ASSOCIATION ACCORDANCE HEREWITH	Management	For	For
6.D	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: INCREASE IN THE NUMBER OF EMPLOYEE-ELECTED MEMBERS OF THE SUPERVISORY BOARD, CF. ARTICLE 19 OF THE ARTICLES OF ASSOCIATION	Management	For	For
6.E	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: INDEMNIFICATION OF MEMBERS OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD AS WELL AS EXECUTIVE EMPLOYEES	Management	For	For
6.F	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY	Management	For	For
7.1	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: JUKKA PERTOLA	Management	For	For
7.2	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: TORBEN NIELSEN	Management	For	For
7.3	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MARI THJOEMOEE	Management	For	For
7.4	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CARL-VIGGO OESTLUND	Management	For	For
7.5	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MENG MENG DU	Management	For	For
7.6	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: THOMAS HOFMAN-BANG	Management	For	For
8	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISION SPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS	Management	For	For
9	PROPOSAL FOR AUTHORISATION OF THE CHAIR OF THE MEETING	Management	For	For
10	MISCELLANEOUS	Non-Voting		

Vote Summary

CMMT	03 MAR 2022: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS "7.1 TO 7.6 AND 8". THANK YOU	Non-Voting
CMMT	03 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	04 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND MODIFICATION OF THE TEXT OF RESOLUTION 9. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	04 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting

Vote Summary

JEUDAN A/S

Security	K5721Q198	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2022
ISIN	DK0061282464	Agenda	715296504 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	KOEBEN / Denmark HAVN K	Vote Deadline	12-Apr-2022 01:59 PM ET
SEDOL(s)	BMC36Z7 - BMGL7G5 - BMVD9Z9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.5. THANK YOU	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 2.40 PER SHARE	Management	For	For
4	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For

Vote Summary

5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 900 ,000 FOR CHAIR DKK 600,000 FOR DEPUTY CHAIR AND DKK 300,000 FOR OTHER DIRECTORS APPROVE COMMITTEE FEES	Management	For	For
5.2	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
6.1	REELECT NIELS JACOBSEN AS DIRECTOR	Management	For	For
6.2	REELECT CLAUS GREGERSEN AS DIRECTOR	Management	For	For
6.3	REELECT HELLE OKHOLM AS DIRECTOR	Management	For	For
6.4	REELECT NICKLAS HANSEN AS DIRECTOR	Management	For	For
6.5	ELECT TOM KNUTZEN AS NEW DIRECTOR	Management	For	For
7	RATIFY DELOITTE AS AUDITORS	Management	For	For
8	OTHER BUSINESS	Non-Voting		

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	FR0000121014	Agenda	715260890 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	PARIS / France	Vote Deadline	14-Apr-2022 01:59 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND	Management
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management
5	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	Management
6	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	Management
7	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	Management
8	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	Management
9	RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR	Management
10	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE	Management
11	RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management
12	APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM	Management
13	ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS	Management
14	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management

Vote Summary

15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management
17	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management
19	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management
20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS	Management
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	Management
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management
23	AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS	Management
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202203142200465-31	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER	Non-Voting

Vote Summary

HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	FR0000121014	Agenda	715260890 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	PARIS / France	Vote Deadline	14-Apr-2022 01:59 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR	Management	For	For
10	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
12	APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM	Management	For	For
13	ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS	Management	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For

Vote Summary

15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
19	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS	Management	For	For
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	Management	For	For
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For
23	AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202203142200465-31	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER	Non-Voting		

Vote Summary

HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

Vote Summary

CHRISTIAN DIOR SE

Security	F26334106	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	FR0000130403	Agenda	715260903 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	PARIS / France	Vote Deadline	14-Apr-2022 01:59 PM ET
SEDOL(s)	4061393 - 4069030 - B02PS53 - B28FRS7 - BMGWJS4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
CMMT	16 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER	Non-Voting		

Vote Summary

WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE- THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER-RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER- INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO-PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK-TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 10 PER SHARE	Management	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For
5	REELECT NICOLAS BAZIRE AS DIRECTOR	Management	For	For
6	REELECT RENAUD DONNEDIEU DE VABRES AS DIRECTOR	Management	For	For
7	REELECT SEGOLENE GALLIENNE AS DIRECTOR	Management	For	For
8	REELECT CHRISTIAN DE LABRIFFE AS DIRECTOR	Management	For	For
9	APPOINT DELOITTE AS AUDITOR	Management	For	For
10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
11	APPROVE COMPENSATION OF BERNARD ARNAULT, CHAIRMAN OF THE BOARD	Management	For	For

Vote Summary

12	APPROVE COMPENSATION OF SIDNEY TOLEDANO, CEO	Management	For	For
13	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For
15	APPROVE REMUNERATION POLICY OF CEO	Management	For	For
16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 120 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
19	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 120 MILLION	Management	For	For
20	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS, WITH A BINDING PRIORITY RIGHT UP TO AGGREGATE NOMINAL AMOUNT OF EUR 120 MILLION	Management	For	For
21	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR QUALIFIED INVESTORS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 120 MILLION	Management	For	For
22	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	Management	For	For
23	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 120 MILLION FOR FUTURE EXCHANGE OFFERS	Management	For	For
24	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
25	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	Management	For	For
26	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
27	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 120 MILLION	Management	For	For
28	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS WITH PERFORMANCE CONDITIONS ATTACHED	Management	For	For

Vote Summary

CMMT 16 MAR 2022: PLEASE NOTE THAT IMPORTANT
ADDITIONAL MEETING INFORMATION IS-AVAILABLE
BY CLICKING ON THE MATERIAL URL LINK:-
[https://www.journal-
officiel.gouv.fr/balo/document/202203142200464-31](https://www.journal-officiel.gouv.fr/balo/document/202203142200464-31)
AND-PLEASE NOTE THAT THIS IS A REVISION DUE
TO CHANGE OF THE RECORD DATE FROM 19-APR
2022 TO 18 APR 2022 AND ADDITION OF COMMENT.
IF YOU HAVE ALREADY SENT IN-YOUR VOTES,
PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE
TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK
YOU

Non-Voting

Vote Summary

CHRISTIAN DIOR SE

Security	F26334106	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	FR0000130403	Agenda	715260903 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	PARIS / France	Vote Deadline	14-Apr-2022 01:59 PM ET
SEDOL(s)	4061393 - 4069030 - B02PS53 - B28FRS7 - BMGWJS4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
CMMT	16 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER	Non-Voting		

WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE- THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER-RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER- INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO-PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK-TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 10 PER SHARE	Management
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management
5	REELECT NICOLAS BAZIRE AS DIRECTOR	Management
6	REELECT RENAUD DONNEDIEU DE VABRES AS DIRECTOR	Management
7	REELECT SEGOLENE GALLIENNE AS DIRECTOR	Management
8	REELECT CHRISTIAN DE LABRIFFE AS DIRECTOR	Management
9	APPOINT DELOITTE AS AUDITOR	Management
10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management
11	APPROVE COMPENSATION OF BERNARD ARNAULT, CHAIRMAN OF THE BOARD	Management

Vote Summary

12	APPROVE COMPENSATION OF SIDNEY TOLEDANO, CEO	Management
13	APPROVE REMUNERATION POLICY OF DIRECTORS	Management
14	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management
15	APPROVE REMUNERATION POLICY OF CEO	Management
16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management
17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management
18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 120 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management
19	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 120 MILLION	Management
20	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS, WITH A BINDING PRIORITY RIGHT UP TO AGGREGATE NOMINAL AMOUNT OF EUR 120 MILLION	Management
21	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR QUALIFIED INVESTORS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 120 MILLION	Management
22	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	Management
23	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 120 MILLION FOR FUTURE EXCHANGE OFFERS	Management
24	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management
25	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	Management
26	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management
27	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 120 MILLION	Management
28	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS WITH PERFORMANCE CONDITIONS ATTACHED	Management

Vote Summary

CMMT 16 MAR 2022: PLEASE NOTE THAT IMPORTANT
ADDITIONAL MEETING INFORMATION IS-AVAILABLE
BY CLICKING ON THE MATERIAL URL LINK:-
[https://www.journal-
officiel.gouv.fr/balo/document/202203142200464-31](https://www.journal-officiel.gouv.fr/balo/document/202203142200464-31)
AND-PLEASE NOTE THAT THIS IS A REVISION DUE
TO CHANGE OF THE RECORD DATE FROM 19-APR
2022 TO 18 APR 2022 AND ADDITION OF COMMENT.
IF YOU HAVE ALREADY SENT IN-YOUR VOTES,
PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE
TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK
YOU

Non-Voting

Vote Summary

SIMCORP A/S

Security	K8851Q129	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	DK0060495240	Agenda	715338035 - Management
Record Date	14-Apr-2022	Holding Recon Date	14-Apr-2022
City / Country	TBD / Denmark	Vote Deadline	12-Apr-2022 01:59 PM ET
SEDOL(s)	BBCR9N1 - BBDN080 - BBDQF84 - BBDQWB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	AMEND ARTICLES RE: COMPANY'S SHAREHOLDERS REGISTER	Management	For	For
2	AMEND ARTICLES RE: GENDER NEUTRALITY	Management	For	For
3	OTHER BUSINESS	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting

Vote Summary

MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	26-Apr-2022
ISIN	US6153691059	Agenda	935561767 - Management
Record Date	28-Feb-2022	Holding Recon Date	28-Feb-2022
City / Country	/ United States	Vote Deadline	25-Apr-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Jorge A. Bermudez	Management	For	For
1B.	Election of Director: Thérèse Esperdy	Management	For	For
1C.	Election of Director: Robert Fauber	Management	For	For
1D.	Election of Director: Vincent A. Forlenza	Management	For	For
1E.	Election of Director: Kathryn M. Hill	Management	For	For
1F.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For
1G.	Election of Director: Raymond W. McDaniel, Jr.	Management	For	For
1H.	Election of Director: Leslie F. Seidman	Management	For	For
1I.	Election of Director: Zig Serafin	Management	For	For
1J.	Election of Director: Bruce Van Saun	Management	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2022.	Management	For	For
3.	Advisory resolution approving executive compensation.	Management	For	For

Vote Summary

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	26-Apr-2022
ISIN	US1912161007	Agenda	935562086 - Management
Record Date	25-Feb-2022	Holding Recon Date	25-Feb-2022
City / Country	/ United States	Vote Deadline	25-Apr-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Herb Allen	Management	For	For
1B.	Election of Director: Marc Bolland	Management	For	For
1C.	Election of Director: Ana Botín	Management	For	For
1D.	Election of Director: Christopher C. Davis	Management	For	For
1E.	Election of Director: Barry Diller	Management	For	For
1F.	Election of Director: Helene D. Gayle	Management	For	For
1G.	Election of Director: Alexis M. Herman	Management	For	For
1H.	Election of Director: Maria Elena Lagomasino	Management	For	For
1I.	Election of Director: James Quincey	Management	For	For
1J.	Election of Director: Caroline J. Tsay	Management	For	For
1K.	Election of Director: David B. Weinberg	Management	For	For
2.	Advisory vote to approve executive compensation	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2022 fiscal year	Management	For	For
4.	Shareowner proposal regarding an external public health impact disclosure	Shareholder	Against	For
5.	Shareowner proposal regarding a global transparency report	Shareholder	Against	For
6.	Shareowner proposal regarding an independent Board Chair policy	Shareholder	Against	For

Vote Summary

BOOZT AB

Security	W2198L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	SE0009888738	Agenda	715313095 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	TBD / Sweden	Vote Deadline	18-Apr-2022 01:59 PM ET
SEDOL(s)	BDRY027 - BF334F3 - BKT1D26 - BM9CCH1 - BMW9C02 - BZ30KS9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 712189 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	ELECT LAWYER OLA GRAHN AS CHAIRMAN OF MEETING	Non-Voting		
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	APPROVE AGENDA OF MEETING	Non-Voting		

Vote Summary

4	DESIGNATE CAROLINE SJOSTEN AS INSPECTOR OF MINUTES OF MEETING	Non-Voting
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management
7.B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management
7.C.1	APPROVE DISCHARGE OF HENRIK THEILBJORN	Management
7.C.2	APPROVE DISCHARGE OF KENT STEVENS LARSEN	Management
7.C.3	APPROVE DISCHARGE OF JON BJORNSSON	Management
7.C.4	APPROVE DISCHARGE OF CECILIA LANNBO	Management
7.C.5	APPROVE DISCHARGE OF LUCA MARTINES	Management
7.C.6	APPROVE DISCHARGE OF JULIE WIESE	Management
7.C.7	APPROVE DISCHARGE OF AILEEN O'TOOLE	Management
7.C.8	APPROVE DISCHARGE OF BJORN FOLMER KROGHSBO	Management
7.C.9	APPROVE DISCHARGE OF HERMANN HARALDSSON	Management
8.A	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management
8.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management
9.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.125 MILLION FOR CHAIRMAN AND SEK 450,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION COMMITTEE	Management
9.B	APPROVE REMUNERATION OF AUDITORS	Management
10.A	RE-ELECT HENRIK THEILBJORN AS DIRECTOR	Management
10.B	RE-ELECT JON BJORNSSON AS DIRECTOR	Management
10.C	RE-ELECT CECILIA LANNBO AS DIRECTOR	Management
10.D	RE-ELECT LUCA MARTINES AS DIRECTOR	Management
10.E	RE-ELECT JULIE WIESE AS DIRECTOR	Management
10.F	RE-ELECT AILEEN O'TOOLE AS DIRECTOR	Management
10.G	ELECT BENJAMIN BUSCHER AS NEW DIRECTOR	Management
10.H	RE-ELECT HENRIK THEILBJORN AS CHAIR	Management
11	RATIFY DELOITTE AB AS AUDITORS	Management
12	AUTHORIZE CHAIRMAN OF BOARD AND REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management
13	APPROVE REMUNERATION REPORT	Management

Vote Summary

14	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management
15	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES (LTI 2022)	Management
16	CLOSE MEETING	Non-Voting

Vote Summary

BOOZT AB

Security	W2198L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	SE0009888738	Agenda	715313095 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	TBD / Sweden	Vote Deadline	18-Apr-2022 01:59 PM ET
SEDOL(s)	BDRY027 - BF334F3 - BKT1D26 - BM9CCH1 - BMW9C02 - BZ30KS9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 712189 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	ELECT LAWYER OLA GRAHN AS CHAIRMAN OF MEETING	Non-Voting		
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	APPROVE AGENDA OF MEETING	Non-Voting		

Vote Summary

4	DESIGNATE CAROLINE SJOSTEN AS INSPECTOR OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
7.B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
7.C.1	APPROVE DISCHARGE OF HENRIK THEILBJORN	Management	For	For
7.C.2	APPROVE DISCHARGE OF KENT STEVENS LARSEN	Management	For	For
7.C.3	APPROVE DISCHARGE OF JON BJORNSSON	Management	For	For
7.C.4	APPROVE DISCHARGE OF CECILIA LANNBO	Management	For	For
7.C.5	APPROVE DISCHARGE OF LUCA MARTINES	Management	For	For
7.C.6	APPROVE DISCHARGE OF JULIE WIESE	Management	For	For
7.C.7	APPROVE DISCHARGE OF AILEEN O'TOOLE	Management	For	For
7.C.8	APPROVE DISCHARGE OF BJORN FOLMER KROGHSBO	Management	For	For
7.C.9	APPROVE DISCHARGE OF HERMANN HARALDSSON	Management	For	For
8.A	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
8.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
9.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.125 MILLION FOR CHAIRMAN AND SEK 450,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION COMMITTEE	Management	For	For
9.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For
10.A	RE-ELECT HENRIK THEILBJORN AS DIRECTOR	Management	For	For
10.B	RE-ELECT JON BJORNSSON AS DIRECTOR	Management	For	For
10.C	RE-ELECT CECILIA LANNBO AS DIRECTOR	Management	For	For
10.D	RE-ELECT LUCA MARTINES AS DIRECTOR	Management	For	For
10.E	RE-ELECT JULIE WIESE AS DIRECTOR	Management	For	For
10.F	RE-ELECT AILEEN O'TOOLE AS DIRECTOR	Management	For	For
10.G	ELECT BENJAMIN BUSCHER AS NEW DIRECTOR	Management	For	For
10.H	RE-ELECT HENRIK THEILBJORN AS CHAIR	Management	For	For
11	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
12	AUTHORIZE CHAIRMAN OF BOARD AND REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For
13	APPROVE REMUNERATION REPORT	Management	For	For

Vote Summary

14	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
15	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES (LTI 2022)	Management	For	For
16	CLOSE MEETING	Non-Voting		

Vote Summary

ANHEUSER-BUSCH INBEV SA

Security	03524A108	Meeting Type	Annual
Ticker Symbol	BUD	Meeting Date	27-Apr-2022
ISIN	US03524A1088	Agenda	935586365 - Management
Record Date	15-Mar-2022	Holding Recon Date	15-Mar-2022
City / Country	/ United States	Vote Deadline	13-Apr-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	a. Special report by the Board of Directors on the authorised capital, drawn up in accordance with Article 7:199 of the ...(due to space limits, see proxy material for full proposal).	Management	For	For
5.	Approval of the statutory annual accounts Proposed resolution: approving the statutory annual accounts relating to the accounting year ended on 31 December 2021. (see reverse side for additional text).	Management	For	For
6.	Discharge to the directors Proposed resolution: granting discharge to the directors for the performance of their duties during the accounting year ended on 31 December 2021.	Management	For	For
7.	Discharge to the statutory auditor Proposed resolution: granting discharge to the statutory auditor for the performance of his duties during the accounting year ended on 31 December 2021.	Management	For	For
8A.	Proposed resolution: upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. Martin J. Barrington, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.	Management	For	For
8B.	Proposed resolution: upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. William F. Gifford, Jr., for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.	Management	For	For
8C.	Proposed resolution: upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. Alejandro Santo Domingo Dávila, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.	Management	For	For
8D.	Proposed resolution: acknowledging the resignation of Mr. Roberto Thompson Motta as director and, upon proposal from the ...(due to space limits, see proxy material for full proposal).	Management	For	For

Vote Summary

9.	Appointment of statutory auditor and remuneration Proposed resolution: renewing, upon recommendation of the Audit ... (due to space limits, see proxy material for full proposal).	Management	For	For
10.	Remuneration policy Proposed resolution: approving the remuneration policy drafted in accordance with article 7:89/1 of the Belgian Code of Companies and Associations. The 2021 annual report containing the remuneration policy is available on the Company's website.	Management	For	For
11.	Remuneration report Proposed resolution: approving the remuneration report for the financial year 2021. The 2021 annual report containing the remuneration report is available on the Company's website.	Management	For	For
12.	Filings Proposed resolution: without prejudice to other delegations of powers to the extent applicable, granting powers to Jan Vandermeersch, Global Legal Director Corporate, with power to substitute, to proceed to (i) the signing of the restated articles of association and their filings with the clerk's office of the Enterprise Court of Brussels as a result of the approval of the resolutions referred to in item 1 above, and (ii) any other filings and publication formalities in relation to the above resolutions.	Management	For	For

Vote Summary

KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	FR0000121485	Agenda	715298673 - Management
Record Date	25-Apr-2022	Holding Recon Date	25-Apr-2022
City / Country	PARIS / France	Vote Deadline	22-Apr-2022 01:59 PM ET
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE	Non-Voting		

Vote Summary

EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For
3	APPROPRIATION OF NET INCOME FOR 2021 AND SETTING OF THE DIVIDEND	Management	For	For
4	REAPPOINTMENT OF DANIELA RICCARDI AS A DIRECTOR	Management	For	For
5	APPOINTMENT OF V RONIQUÉ WEILL AS A DIRECTOR	Management	For	For
6	APPOINTMENT OF YONCA DERVISOGLU AS A DIRECTOR	Management	For	For
7	APPOINTMENT OF SERGE WEINBERG AS A DIRECTOR	Management	For	For

Vote Summary

8	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2021 TO CORPORATE OFFICERS	Management	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2021 TO FRAN OIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2021 TO JEAN-FRAN OIS PALUS, GROUP MANAGING DIRECTOR	Management	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	Management	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR CORPORATE OFFICERS IN RESPECT OF THEIR DUTIES AS DIRECTORS	Management	For	For
13	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
14	APPOINTMENT OF EMMANUEL BENOIST AS SUBSTITUTE STATUTORY AUDITOR	Management	For	For
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES	Management	For	For
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO MAKE FREE AWARDS OF ORDINARY SHARES IN THE COMPANY (EXISTING OR TO BE ISSUED), SUBJECT, WHERE APPLICABLE, TO PERFORMANCE CONDITIONS, TO BENEFICIARIES OR CATEGORIES OF BENEFICIARIES AMONG THE EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND AFFILIATED COMPANIES	Management	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS WAIVED IN THEIR FAVOR	Management	For	For
19	POWERS FOR FORMALITIES	Management	For	For

Vote Summary

KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	FR0000121485	Agenda	715298673 - Management
Record Date	25-Apr-2022	Holding Recon Date	25-Apr-2022
City / Country	PARIS / France	Vote Deadline	22-Apr-2022 01:59 PM ET
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE	Non-Voting		

EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management
3	APPROPRIATION OF NET INCOME FOR 2021 AND SETTING OF THE DIVIDEND	Management
4	REAPPOINTMENT OF DANIELA RICCARDI AS A DIRECTOR	Management
5	APPOINTMENT OF V RONIQUÉ WEILL AS A DIRECTOR	Management
6	APPOINTMENT OF YONCA DERVISOGLU AS A DIRECTOR	Management
7	APPOINTMENT OF SERGE WEINBERG AS A DIRECTOR	Management

Vote Summary

8	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2021 TO CORPORATE OFFICERS	Management
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2021 TO FRAN OIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2021 TO JEAN-FRAN OIS PALUS, GROUP MANAGING DIRECTOR	Management
11	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	Management
12	APPROVAL OF THE REMUNERATION POLICY FOR CORPORATE OFFICERS IN RESPECT OF THEIR DUTIES AS DIRECTORS	Management
13	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management
14	APPOINTMENT OF EMMANUEL BENOIST AS SUBSTITUTE STATUTORY AUDITOR	Management
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES	Management
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO MAKE FREE AWARDS OF ORDINARY SHARES IN THE COMPANY (EXISTING OR TO BE ISSUED), SUBJECT, WHERE APPLICABLE, TO PERFORMANCE CONDITIONS, TO BENEFICIARIES OR CATEGORIES OF BENEFICIARIES AMONG THE EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND AFFILIATED COMPANIES	Management
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS WAIVED IN THEIR FAVOR	Management
19	POWERS FOR FORMALITIES	Management

Vote Summary

ROYAL UNIBREW A/S

Security	K8390X122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	DK0060634707	Agenda	715382800 - Management
Record Date	21-Apr-2022	Holding Recon Date	21-Apr-2022
City / Country	FAXE / Denmark	Vote Deadline	20-Apr-2022 01:59 PM ET
SEDOL(s)	BK5RQC9 - BWG01R1 - BX8ZX20 - BYVSBY1 - BYX9476	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 8.A TO 8.F AND 9. THANK YOU	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Management	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 14.5 PER SHARE	Management	For	For

Vote Summary

5	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
6	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.1 MILLION FOR CHAIRMAN, DKK 665,000 FOR VICE CHAIRMAN AND DKK 380,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
7.1	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
7.2	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	Management	For	For
8.a	REELECT PETER RUZICKA AS DIRECTOR	Management	For	For
8.b	REELECT JAIS VALEUR AS DIRECTOR	Management	For	For
8.c	REELECT CHRISTIAN SAGILD AS DIRECTOR	Management	For	For
8.d	REELECT CATHARINA STACKELBERG HAMMAREN AS DIRECTOR	Management	For	For
8.e	REELECT HEIDI KLEINBACH-SAUTER AS DIRECTOR	Management	For	For
8.f	REELECT TORBEN CARLSEN AS DIRECTOR	Management	For	For
9	RATIFY DELOITTE AS AUDITORS	Management	For	For
10	OTHER BUSINESS	Non-Voting		

Vote Summary

EXPEDITORS INT'L OF WASHINGTON, INC.

Security	302130109	Meeting Type	Annual
Ticker Symbol	EXPD	Meeting Date	03-May-2022
ISIN	US3021301094	Agenda	935571732 - Management
Record Date	08-Mar-2022	Holding Recon Date	08-Mar-2022
City / Country	/ United States	Vote Deadline	02-May-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Glenn M. Alger	Management	For	For
1.2	Election of Director: Robert P. Carlile	Management	For	For
1.3	Election of Director: James M. DuBois	Management	For	For
1.4	Election of Director: Mark A. Emmert	Management	For	For
1.5	Election of Director: Diane H. Gulyas	Management	For	For
1.6	Election of Director: Jeffrey S. Musser	Management	For	For
1.7	Election of Director: Brandon S. Pedersen	Management	For	For
1.8	Election of Director: Liane J. Pelletier	Management	For	For
1.9	Election of Director: Olivia D. Polius	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Ratification of Independent Registered Public Accounting Firm	Management	For	For
4.	Shareholder Proposal: Political Spending Disclosure	Shareholder	Against	For

Vote Summary

S&P GLOBAL INC.

Security	78409V104	Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	04-May-2022
ISIN	US78409V1044	Agenda	935575691 - Management
Record Date	07-Mar-2022	Holding Recon Date	07-Mar-2022
City / Country	/ United States	Vote Deadline	03-May-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Marco Alverà	Management	For	For
1B.	Election of Director: Jacques Esculier	Management	For	For
1C.	Election of Director: Gay Huey Evans	Management	For	For
1D.	Election of Director: William D. Green	Management	For	For
1E.	Election of Director: Stephanie C. Hill	Management	For	For
1F.	Election of Director: Rebecca Jacoby	Management	For	For
1G.	Election of Director: Robert P. Kelly	Management	For	For
1H.	Election of Director: Ian Paul Livingston	Management	For	For
1I.	Election of Director: Deborah D. McWhinney	Management	For	For
1J.	Election of Director: Maria R. Morris	Management	For	For
1K.	Election of Director: Douglas L. Peterson	Management	For	For
1L.	Election of Director: Edward B. Rust, Jr.	Management	For	For
1M.	Election of Director: Richard E. Thornburgh	Management	For	For
1N.	Election of Director: Gregory Washington	Management	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Management	For	For
3.	Ratify the selection of Ernst & Young LLP as our independent auditor for 2022.	Management	For	For

Vote Summary

BUDWEISER BREWING COMPANY APAC LIMITED

Security	G1674K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2022
ISIN	KYG1674K1013	Agenda	715307876 - Management
Record Date	28-Apr-2022	Holding Recon Date	28-Apr-2022
City / Country	TBD / Cayman Islands	Vote Deadline	28-Apr-2022 01:59 PM ET
SEDOL(s)	BJLTPS1 - BK5MWF9 - BK718Y5 - BKDXJH5 - BKLF122	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0328/2022032801266.pdf - https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0328/2022032801280.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING.	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For
2	TO DECLARE THE FINAL DIVIDEND OF USD3.02 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For
3.A	TO RE-ELECT MR. JAN CRAPS AS EXECUTIVE DIRECTOR	Management	For	For
3.B	TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR	Management	For	For
3.C	TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.D	TO AUTHORISE THE BOARD TO FIX THE DIRECTORS REMUNERATION	Management	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY ("SHARES") NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For

Vote Summary

6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For	For
8	TO GIVE A SPECIFIC MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH A MAXIMUM OF 132,433,970 NEW SHARES TO THE TRUSTEE OF THE COMPANY'S SHARE AWARD SCHEMES (THE "TRUSTEE") IN RELATION TO THE GRANT OF RESTRICTED SHARE UNITS ("RSUS") AND LOCKED-UP SHARES ("LOCKED-UP SHARES") TO THE NON-CONNECTED PARTICIPANTS DURING THE APPLICABLE PERIOD	Management	For	For
9	TO GIVE A SPECIFIC MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH A MAXIMUM OF 3,494,590 NEW SHARES TO THE TRUSTEE IN RELATION TO THE GRANT OF RSUS AND LOCKED-UP SHARES TO THE CONNECTED PARTICIPANTS DURING THE APPLICABLE PERIOD	Management	For	For
10	TO APPROVE AND ADOPT THE PROPOSED ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For

Vote Summary

BUDWEISER BREWING COMPANY APAC LIMITED

Security	G1674K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2022
ISIN	KYG1674K1013	Agenda	715307876 - Management
Record Date	28-Apr-2022	Holding Recon Date	28-Apr-2022
City / Country	TBD / Cayman Islands	Vote Deadline	28-Apr-2022 01:59 PM ET
SEDOL(s)	BJLTPS1 - BK5MWF9 - BK718Y5 - BKDXJH5 - BKLF122	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0328/2022032801266.pdf - https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0328/2022032801280.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING.	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2021	Management		
2	TO DECLARE THE FINAL DIVIDEND OF USD3.02 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2021	Management		
3.A	TO RE-ELECT MR. JAN CRAPS AS EXECUTIVE DIRECTOR	Management		
3.B	TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR	Management		
3.C	TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
3.D	TO AUTHORISE THE BOARD TO FIX THE DIRECTORS REMUNERATION	Management		
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management		
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY ("SHARES") NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management		

Vote Summary

6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management
8	TO GIVE A SPECIFIC MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH A MAXIMUM OF 132,433,970 NEW SHARES TO THE TRUSTEE OF THE COMPANY'S SHARE AWARD SCHEMES (THE "TRUSTEE") IN RELATION TO THE GRANT OF RESTRICTED SHARE UNITS ("RSUS") AND LOCKED-UP SHARES ("LOCKED-UP SHARES") TO THE NON-CONNECTED PARTICIPANTS DURING THE APPLICABLE PERIOD	Management
9	TO GIVE A SPECIFIC MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH A MAXIMUM OF 3,494,590 NEW SHARES TO THE TRUSTEE IN RELATION TO THE GRANT OF RSUS AND LOCKED-UP SHARES TO THE CONNECTED PARTICIPANTS DURING THE APPLICABLE PERIOD	Management
10	TO APPROVE AND ADOPT THE PROPOSED ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY	Management

Vote Summary

INTERCONTINENTAL HOTELS GROUP PLC

Security	G4804L163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2022
ISIN	GB00BHHJYC057	Agenda	715319770 - Management
Record Date		Holding Recon Date	04-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline	03-May-2022 01:59 PM ET
SEDOL(s)	BGMHGD5 - BGMJQJ7 - BHHJYC05 - BJCY091 - BKDRGD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2021	Management	For	For
2	DIRECTORS' REMUNERATION REPORT 2021	Management	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For
4.A	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR	Management	For	For
4.B	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR	Management	For	For
4.C	RE-ELECTION OF KEITH BARR AS A DIRECTOR	Management	For	For
4.D	RE-ELECTION OF PATRICK CESCAU AS A DIRECTOR	Management	For	For
4.E	RE-ELECTION OF ARTHUR DE HAAS AS A DIRECTOR	Management	For	For
4.F	RE-ELECTION OF IAN DYSON AS A DIRECTOR	Management	For	For
4.G	RE-ELECTION OF PAUL EDGECLIFFE-JOHNSON AS A DIRECTOR	Management	For	For
4.H	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR	Management	For	For
4.I	RE-ELECTION OF JO HARLOW AS A DIRECTOR	Management	For	For
4.J	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR	Management	For	For
4.K	RE-ELECTION OF JILL MCDONALD AS A DIRECTOR	Management	For	For
4.L	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	Management	For	For
5	REAPPOINTMENT OF AUDITOR	Management	For	For
6	REMUNERATION OF AUDITOR	Management	For	For
7	POLITICAL DONATIONS	Management	For	For
8	ALLOTMENT OF SHARES	Management	For	For
9	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
10	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
11	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
12	NOTICE OF GENERAL MEETINGS	Management	For	For

Vote Summary

CMMT 31 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 4.H. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

INTERCONTINENTAL HOTELS GROUP PLC

Security	G4804L163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2022
ISIN	GB00BHJYC057	Agenda	715319770 - Management
Record Date		Holding Recon Date	04-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline	03-May-2022 01:59 PM ET
SEDOL(s)	BGMHGD5 - BGMJQJ7 - BHJYC05 - BJCY091 - BKDRGD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2021	Management		
2	DIRECTORS' REMUNERATION REPORT 2021	Management		
3	DECLARATION OF FINAL DIVIDEND	Management		
4.A	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR	Management		
4.B	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR	Management		
4.C	RE-ELECTION OF KEITH BARR AS A DIRECTOR	Management		
4.D	RE-ELECTION OF PATRICK CESCAU AS A DIRECTOR	Management		
4.E	RE-ELECTION OF ARTHUR DE HAAST AS A DIRECTOR	Management		
4.F	RE-ELECTION OF IAN DYSON AS A DIRECTOR	Management		
4.G	RE-ELECTION OF PAUL EDGECLIFFE-JOHNSON AS A DIRECTOR	Management		
4.H	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR	Management		
4.I	RE-ELECTION OF JO HARLOW AS A DIRECTOR	Management		
4.J	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR	Management		
4.K	RE-ELECTION OF JILL MCDONALD AS A DIRECTOR	Management		
4.L	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	Management		
5	REAPPOINTMENT OF AUDITOR	Management		
6	REMUNERATION OF AUDITOR	Management		
7	POLITICAL DONATIONS	Management		
8	ALLOTMENT OF SHARES	Management		
9	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management		
10	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Management		
11	AUTHORITY TO PURCHASE OWN SHARES	Management		
12	NOTICE OF GENERAL MEETINGS	Management		

Vote Summary

CMMT 31 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 4.H. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2022
ISIN	DE000A1EWWW0	Agenda	715278051 - Management
Record Date	05-May-2022	Holding Recon Date	05-May-2022
City / Country	HERZOG / Germany ENAU CH	Vote Deadline	02-May-2022 01:59 PM ET
SEDOL(s)	4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BQ37P04 - BYPFL59	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE	Management		
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management		
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management		
5	APPROVE REMUNERATION REPORT	Management		
6	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management		
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION APPROVE CREATION OF EUR 12.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management		
8	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management		
9	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management		

Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting

Vote Summary

CMMT	23 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting
CMMT	20 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting
CMMT	20 APR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting

Vote Summary

ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2022
ISIN	DE000A1EWWW0	Agenda	715278051 - Management
Record Date	05-May-2022	Holding Recon Date	05-May-2022
City / Country	HERZOG / Germany ENAURA CH	Vote Deadline	02-May-2022 01:59 PM ET
SEDOL(s)	4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BQ37P04 - BYPFL59	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For
6	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION APPROVE CREATION OF EUR 12.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
8	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For
9	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For

Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting

Vote Summary

CMMT	23 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting
CMMT	20 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting
CMMT	20 APR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting

Vote Summary

GALAXY ENTERTAINMENT GROUP LTD

Security	Y2679D118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2022
ISIN	HK0027032686	Agenda	715473435 - Management
Record Date	05-May-2022	Holding Recon Date	05-May-2022
City / Country	HONG / Hong Kong KONG	Vote Deadline	04-May-2022 01:59 PM ET
SEDOL(s)	6465874 - B067CZ3 - B1HHLC9 - BD8NC16 - BP3RQ04 - BRTM812	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0414/2022041400631.pdf -AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0414/2022041400529.pdf	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For
2.1	TO RE-ELECT MRS. PADDY TANG LUI WAI YU AS A DIRECTOR	Management	For	For
2.2	TO RE-ELECT DR. CHARLES CHEUNG WAI BUN AS A DIRECTOR	Management	For	For
2.3	TO RE-ELECT MR. MICHAEL VICTOR MECCA AS A DIRECTOR	Management	For	For
2.4	TO FIX THE DIRECTORS REMUNERATION	Management	For	For
3	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For
4.1	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY	Management	For	For
4.2	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management	For	For
4.3	TO EXTEND THE GENERAL MANDATE AS APPROVED UNDER 4.2	Management	For	For

Vote Summary

SAMPO PLC

Security	X75653109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2022
ISIN	FI0009003305	Agenda	715182971 - Management
Record Date	06-May-2022	Holding Recon Date	06-May-2022
City / Country	TBD / Finland	Vote Deadline	10-May-2022 01:59 PM ET
SEDOL(s)	5226038 - 5333853 - B114X86 - BHZLRC7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	CALL THE MEETING TO ORDER	Non-Voting		
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE BOARD'S REPORT;-RECEIVE AUDITOR'S REPORT	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.10 PER SHARE	Management	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For

Vote Summary

11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 190,000 FOR CHAIR AND EUR 98,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
12	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For
13	REELECT CHRISTIAN CLAUSEN, FIONA CLUTTERBUCK, GEORG EHRNROOTH, JANNICA FAGERHOLM, JOHANNA LAMMINEN, RISTO MURTO, MARKUS RAURAMO AND BJORN WAHLROOS AS DIRECTORS; ELECT STEVEN LANGAN AS NEW DIRECTOR	Management	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For
15	RATIFY DELOITTE AS AUDITORS	Management	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
17	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

SAMPO PLC

Security	X75653109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2022
ISIN	FI0009003305	Agenda	715182971 - Management
Record Date	06-May-2022	Holding Recon Date	06-May-2022
City / Country	TBD / Finland	Vote Deadline	10-May-2022 01:59 PM ET
SEDOL(s)	5226038 - 5333853 - B114X86 - BHZLRC7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	CALL THE MEETING TO ORDER	Non-Voting		
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE BOARD'S REPORT;-RECEIVE AUDITOR'S REPORT	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.10 PER SHARE	Management		
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management		
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management		

Vote Summary

11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 190,000 FOR CHAIR AND EUR 98,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management
12	FIX NUMBER OF DIRECTORS AT NINE	Management
13	REELECT CHRISTIAN CLAUSEN, FIONA CLUTTERBUCK, GEORG EHRNRÖÖTH, JANNICA FAGERHOLM, JOHANNA LAMMINEN, RISTO MURTO, MARKUS RAURAMO AND BJORN WAHLROOS AS DIRECTORS; ELECT STEVEN LANGAN AS NEW DIRECTOR	Management
14	APPROVE REMUNERATION OF AUDITORS	Management
15	RATIFY DELOITTE AS AUDITORS	Management
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management
17	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Vote Summary

SAP SE

Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2022
ISIN	DE0007164600	Agenda	715404466 - Management
Record Date	26-Apr-2022	Holding Recon Date	26-Apr-2022
City / Country	WALLDO / Germany	Vote Deadline	10-May-2022 01:59 PM ET
	RF		
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BNKD690 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.95 PER SHARE AND SPECIAL DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For
6	RATIFY BDO AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For
8.1	ELECT HASSO PLATTNER TO THE SUPERVISORY BOARD	Management	For	For
8.2	ELECT ROUVEN WESTPHAL TO THE SUPERVISORY BOARD	Management	For	For
8.3	ELECT GUNNAR WIEDENFELS TO THE SUPERVISORY BOARD	Management	For	For
8.4	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Management	For	For
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For

Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	"INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE"	Non-Voting

Vote Summary

ST. JAMES'S PLACE PLC

Security	G5005D124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2022
ISIN	GB0007669376	Agenda	715432770 - Management
Record Date		Holding Recon Date	17-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline	16-May-2022 01:59 PM ET
SEDOL(s)	0766937 - B02SXF7 - B8P3QV2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF 40.41 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For
3	TO RE-ELECT ANDREW CROFT AS A DIRECTOR	Management	For	For
4	TO RE-ELECT CRAIG GENTLE AS A DIRECTOR	Management	For	For
5	TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR	Management	For	For
6	TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR	Management	For	For
7	TO RE-ELECT SIMON JEFFREYS AS A DIRECTOR	Management	For	For
8	TO RE-ELECT ROGER YATES AS A DIRECTOR	Management	For	For
9	TO RE-ELECT LESLEY-ANN NASH AS A DIRECTOR	Management	For	For
10	TO RE-ELECT PAUL MANDUCA AS A DIRECTOR	Management	For	For
11	TO ELECT JOHN HITCHINS AS A DIRECTOR	Management	For	For
12	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For
13	TO RE-APPOINT PWC AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
16	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
17	AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For

Vote Summary

18	NOTICE OF GENERAL MEETINGS: THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For
----	--	------------	-----	-----

Vote Summary

UIE PLC				
Security	P95133131	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	19-May-2022	
ISIN	BSP951331318	Agenda	715545046 - Management	
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022	
City / Country	MALTA / Malta	Vote Deadline	11-May-2022 01:59 PM ET	
SEDOL(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	REPORT OF THE DIRECTORS FOR 2021	Non-Voting		
2	APPROVAL OF THE ANNUAL REPORT	Management	For	For
3	THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS	Management	For	For
4	TO APPROVE THE REMUNERATION REPORT 2021	Management	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 5.A TO 5.H AND 10.A. THANK YOU	Non-Voting		
5.A	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CARL BEK-NIELSEN	Management	For	For
5.B	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN BEK-NIELSEN	Management	For	For
5.C	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF JOHN GOODWIN	Management	For	For
5.D	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF BENT MAHLER	Management	For	For
5.E	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF JORGEN BALLE	Management	For	For
5.F	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF FREDERIK WESTENHOLTZ	Management	For	For
5.G	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HARALD SAUTHOFF	Management	For	For
5.H	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF CATHERINE BANNISTER	Management	For	For
6.A.I	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2022: CHAIRMAN OF THE BOARD OF DIRECTORS: USD 75,000 P.A	Management	For	For

Vote Summary

6.AII	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2022: DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS: USD 60,000 P.A	Management	For	For
6.AIII	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2022: OTHER MEMBERS OF THE BOARD OF DIRECTORS: USD 47,500 P.A	Management	For	For
6.B.I	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2022: CHAIRMAN OF THE AUDIT COMMITTEE: USD 15,000 P.A	Management	For	For
6.BII	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2022: OTHER MEMBERS OF THE AUDIT COMMITTEE: USD 10,500 P.A	Management	For	For
7	AUTHORISATION TO REDUCE THE ISSUED SHARE CAPITAL	Management	For	For
8	AUTHORISATION TO ACQUIRE TREASURY SHARES	Management	For	For
9	AMENDMENT TO THE DENOMINATION OF SHARES (SHARE SPLIT)	Management	For	For
10.A	TO APPOINT THE AUDITORS ERNST & YOUNG	Management	For	For
10.B	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE AUDITORS' FEE	Management	For	For
11	AMENDMENTS TO THE MEMORANDUM OF ASSOCIATION	Management	For	For
CMMT	28 APR 2022: VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR-IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS-WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE-CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD-MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO-GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY-SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS-OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	28 APR 2022: SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL-OWNER IN THE DANISH MARKET.	Non-Voting		
CMMT	28 APR 2022: A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO- LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY-BE REJECTED.	Non-Voting		
CMMT	28 APR 2022: DELETION OF COMMENT	Non-Voting		

Vote Summary

CMMT 28 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

OTIS WORLDWIDE CORPORATION

Security	68902V107	Meeting Type	Annual
Ticker Symbol	OTIS	Meeting Date	19-May-2022
ISIN	US68902V1070	Agenda	935586973 - Management
Record Date	21-Mar-2022	Holding Recon Date	21-Mar-2022
City / Country	/ United States	Vote Deadline	18-May-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Jeffrey H. Black	Management	For	For
1B.	Election of Director: Kathy Hopinkah Hannan	Management	For	For
1C.	Election of Director: Shailesh G. Jejurikar	Management	For	For
1D.	Election of Director: Christopher J. Kearney	Management	For	For
1E.	Election of Director: Judith F. Marks	Management	For	For
1F.	Election of Director: Harold W. McGraw III	Management	For	For
1G.	Election of Director: Margaret M. V. Preston	Management	For	For
1H.	Election of Director: Shelley Stewart, Jr.	Management	For	For
1I.	Election of Director: John H. Walker	Management	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2022.	Management	For	For
4.	Shareholder Proposal to eliminate the one-year ownership requirement to call a special shareholders meeting, if properly presented.	Shareholder	For	Against

Vote Summary

JOBINDEX A/S

Security	K5631A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2022
ISIN	DK0060088367	Agenda	715579097 - Management
Record Date	13-May-2022	Holding Recon Date	13-May-2022
City / Country	VALBY / Denmark	Vote Deadline	11-May-2022 01:59 PM ET
SEDOL(s)	B1Z8MZ4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ELECT CHAIRMAN OF MEETING	Management	For	For
2	RECEIVE REPORT OF BOARD	Non-Voting		
3	RECEIVE AUDITOR'S REPORT	Non-Voting		
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 150 PER SHARE	Management	For	For
5	REELECT OLE TIMM (CHAIRMAN), CHARLOTTE BRYLDT THEISEN, MICHAEL VILHELM NIELSEN AND CHRISTIAN KURT NIELSEN AS DIRECTORS	Management	For	For
6	RATIFY DELOITTE AS AUDITORS	Management	For	For

Vote Summary

7.1	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
7.2	APPROVE CREATION OF DKK 100,000 POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; APPROVE CREATION OF DKK 100,000 POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For

Vote Summary

YUM CHINA HOLDINGS, INC.

Security	98850P109	Meeting Type	Annual
Ticker Symbol	YUMC	Meeting Date	26-May-2022
ISIN	US98850P1093	Agenda	935607703 - Management
Record Date	28-Mar-2022	Holding Recon Date	28-Mar-2022
City / Country	/ United States	Vote Deadline	25-May-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Fred Hu	Management	For	For
1B.	Election of Director: Joey Wat	Management	For	For
1C.	Election of Director: Peter A. Bassi	Management	For	For
1D.	Election of Director: Edouard Ettedgui	Management	For	For
1E.	Election of Director: Cyril Han	Management	For	For
1F.	Election of Director: Louis T. Hsieh	Management	For	For
1G.	Election of Director: Ruby Lu	Management	For	For
1H.	Election of Director: Zili Shao	Management	For	For
1I.	Election of Director: William Wang	Management	For	For
1J.	Election of Director: Min (Jenny) Zhang	Management	For	For
2.	Ratification of the Appointment of KPMG Huazhen LLP as the Company's Independent Auditor for 2022	Management	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	21-Jun-2022
ISIN	US57636Q1040	Agenda	935635942 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	/ United States	Vote Deadline	17-Jun-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Merit E. Janow	Management	For	For
1b.	Election of Director: Candido Bracher	Management	For	For
1c.	Election of Director: Richard K. Davis	Management	For	For
1d.	Election of Director: Julius Genachowski	Management	For	For
1e.	Election of Director: Choon Phong Goh	Management	For	For
1f.	Election of Director: Oki Matsumoto	Management	For	For
1g.	Election of Director: Michael Miebach	Management	For	For
1h.	Election of Director: Youngme Moon	Management	For	For
1i.	Election of Director: Rima Qureshi	Management	For	For
1j.	Election of Director: Gabrielle Sulzberger	Management	For	For
1k.	Election of Director: Jackson Tai	Management	For	For
1l.	Election of Director: Harit Talwar	Management	For	For
1m.	Election of Director: Lance Uggla	Management	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2022.	Management	For	For
4.	Approval of an amendment to Mastercard's Certificate of Incorporation to enable adoption of a stockholders' right to call special meetings of stockholders.	Management	Against	Against
5.	Consideration of a stockholder proposal on the right to call special meetings of stockholders.	Shareholder	For	Against
6.	Consideration of a stockholder proposal requesting Board approval of certain political contributions.	Shareholder	Against	For
7.	Consideration of a stockholder proposal requesting charitable donation disclosure.	Shareholder	Against	For
8.	Consideration of a stockholder proposal requesting a report on "ghost guns".	Shareholder	Against	For

Vote Summary

EXPERIAN PLC

Security	G32655105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jul-2022
ISIN	GB00B19NLV48	Agenda	715797253 - Management
Record Date		Holding Recon Date	19-Jul-2022
City / Country	TBD / Jersey	Vote Deadline	18-Jul-2022 01:59 PM ET
SEDOL(s)	B19NLV4 - B1FW6T8 - B1FWD20 - BK8JVV6 - BKSG2H0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE OF THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2022, TOGETHER WITH THE REPORT OF THE AUDITOR	Management	For	For
2	TO APPROVE THE REPORT ON DIRECTORS' REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 143 TO 146 OF THE REPORT)	Management	For	For
3	TO RE-ELECT DR RUBA BORNO AS A DIRECTOR OF THE COMPANY	Management	For	For
4	TO RE-ELECT ALISON BRITTAIN AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT CAROLINE DONAHUE AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT LUIZ FLEURY AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT LLOYD PITCHFORD AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT MIKE ROGERS AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-APPOINT KPMG LLP AS AUDITOR	Management	For	For
12	DIRECTORS' AUTHORITY TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
13	DIRECTORS' AUTHORITY TO ALLOT RELEVANT SECURITIES	Management	For	For
14	TO APPROVE SCHEDULES TO THE RULES OR THE RULES OF CERTAIN EXPERIAN SHARE PLANS (PLEASE REFER TO THE NOTICE OF ANNUAL GENERAL MEETING FOR FULL DETAILS OF THE RESOLUTION)	Management	For	For
15	DIRECTORS' AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For

Vote Summary

16	ADDITIONAL DIRECTORS' AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS	Management	For	For
17	DIRECTORS' AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	Management	For	For

Vote Summary

NIKE, INC.				
Security	654106103	Meeting Type	Annual	
Ticker Symbol	NKE	Meeting Date	09-Sep-2022	
ISIN	US6541061031	Agenda	935692803 - Management	
Record Date	08-Jul-2022	Holding Recon Date	08-Jul-2022	
City / Country	/ United States	Vote Deadline	08-Sep-2022 11:59 PM ET	
SEDOL(s)		Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class B Director: Alan B. Graf, Jr.	Management	For	For
1b.	Election of Class B Director: Peter B. Henry	Management	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Management	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For
4.	To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase authorized shares.	Management	For	For
5.	To consider a shareholder proposal regarding a policy on China sourcing, if properly presented at the meeting.	Shareholder	Against	For

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Oct-2022
ISIN	GB0002374006	Agenda	716022948 - Management
Record Date		Holding Recon Date	04-Oct-2022
City / Country	LONDON / United Kingdom	Vote Deadline	03-Oct-2022 01:59 PM ET
SEDOL(s)	0237400 - 5399736 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2022	Management		
2	DIRECTORS' REMUNERATION REPORT 2022	Management		
3	DECLARATION OF FINAL DIVIDEND	Management		
4	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	Management		
5	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	Management		
6	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR	Management		
7	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management		
8	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	Management		
9	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	Management		
10	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR	Management		
11	RE-APPOINTMENT OF LADY MENDELSON (1,3,4) AS A DIRECTOR	Management		
12	RE-APPOINTMENT OF IVAN MENEZES (2) AS A DIRECTOR	Management		
13	RE-APPOINTMENT OF ALAN STEWART (1,3,4) AS A DIRECTOR	Management		
14	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR	Management		
15	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management		
16	REMUNERATION OF AUDITOR	Management		
17	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management		
18	AMENDMENT OF THE DIAGEO PLC 2017 IRISH SHARE OWNERSHIP PLAN	Management		
19	AUTHORITY TO ALLOT SHARES	Management		

Vote Summary

20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management
21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management
22	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management
CMMT	07 SEP 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 15. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Oct-2022
ISIN	GB0002374006	Agenda	716022948 - Management
Record Date		Holding Recon Date	04-Oct-2022
City / Country	LONDON / United Kingdom	Vote Deadline	03-Oct-2022 01:59 PM ET
SEDOL(s)	0237400 - 5399736 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2022	Management	For	For
2	DIRECTORS' REMUNERATION REPORT 2022	Management	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For
4	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	Management	For	For
5	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	Management	For	For
6	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For
7	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For
8	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	Management	For	For
9	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	Management	For	For
10	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR	Management	For	For
11	RE-APPOINTMENT OF LADY MENDELSON (1,3,4) AS A DIRECTOR	Management	For	For
12	RE-APPOINTMENT OF IVAN MENEZES (2) AS A DIRECTOR	Management	For	For
13	RE-APPOINTMENT OF ALAN STEWART (1,3,4) AS A DIRECTOR	Management	For	For
14	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR	Management	For	For
15	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For
16	REMUNERATION OF AUDITOR	Management	For	For
17	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For
18	AMENDMENT OF THE DIAGEO PLC 2017 IRISH SHARE OWNERSHIP PLAN	Management	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For

Vote Summary

20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For
22	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For
CMMT	07 SEP 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 15. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

YUM CHINA HOLDINGS, INC.

Security	98850P109	Meeting Type	Special
Ticker Symbol	YUMC	Meeting Date	10-Oct-2022
ISIN	US98850P1093	Agenda	935710093 - Management
Record Date	24-Aug-2022	Holding Recon Date	24-Aug-2022
City / Country	/ United States	Vote Deadline	07-Oct-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To approve the Board of Director's continuing authority to approve issuances of shares of common stock or securities convertible into common stock in an amount not to exceed 20% of Yum China's total number of outstanding shares of common stock as of the date of the Special Meeting, effective from the effective date of the conversion of the Yum China's listing status on the Hong Kong Stock Exchange to primary listing until the earlier of the date the next annual meeting is held or June 26, 2023.	Management	For	For
2.	To approve the Board of Director's continuing authority to approve the repurchases of shares of common stock in an amount not to exceed 10% of Yum China's total number of outstanding shares of common stock as of the date of the Special Meeting, effective from the effective date of the conversion of the Yum China's listing status on the Hong Kong Stock Exchange to primary listing until the earlier of the date the next annual meeting is held or June 26, 2023.	Management	For	For
3.	To approve the Yum China Holdings, Inc. 2022 Long Term Incentive Plan.	Management	For	For

Vote Summary

AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	09-Nov-2022
ISIN	US0530151036	Agenda	935711829 - Management
Record Date	12-Sep-2022	Holding Recon Date	12-Sep-2022
City / Country	/ United States	Vote Deadline	08-Nov-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter Bisson	Management	For	For
1b.	Election of Director: David V. Goeckeler	Management	For	For
1c.	Election of Director: Linnie M. Haynesworth	Management	For	For
1d.	Election of Director: John P. Jones	Management	For	For
1e.	Election of Director: Francine S. Katsoudas	Management	For	For
1f.	Election of Director: Nazzic S. Keene	Management	For	For
1g.	Election of Director: Thomas J. Lynch	Management	For	For
1h.	Election of Director: Scott F. Powers	Management	For	For
1i.	Election of Director: William J. Ready	Management	For	For
1j.	Election of Director: Carlos A. Rodriguez	Management	For	For
1k.	Election of Director: Sandra S. Wijnberg	Management	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For
3.	Ratification of the Appointment of Auditors.	Management	For	For
4.	Amendment to the Automatic Data Processing, Inc. Employees' Savings-Stock Purchase Plan.	Management	For	For

Vote Summary

THE ESTÉE LAUDER COMPANIES INC.

Security	518439104	Meeting Type	Annual
Ticker Symbol	EL	Meeting Date	18-Nov-2022
ISIN	US5184391044	Agenda	935714659 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline	17-Nov-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director: Ronald S. Lauder	Management	For	For
1b.	Election of Class II Director: William P. Lauder	Management	For	For
1c.	Election of Class II Director: Richard D. Parsons	Management	For	For
1d.	Election of Class II Director: Lynn Forester de Rothschild	Management	For	For
1e.	Election of Class II Director: Jennifer Tejada	Management	For	For
1f.	Election of Class II Director: Richard F. Zannino	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2023 fiscal year.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For

Vote Summary

DSV A/S			
Security	K31864117	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	DK0060079531	Agenda	716253567 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	HEDEHU / Denmark	Vote Deadline	14-Nov-2022 01:59 PM ET
	SENE		
SEDOL(s)	B1WT5G2 - B1WT5K6 - B1XC106 - B28GV44 - BD9MJF5 - BHZLF01 - BVGHC38	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	REDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION	Management	For	For
2	AUTHORISATION TO ACQUIRE TREASURY SHARES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	27 OCT 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	27 OCT 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	27 OCT 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

COLOPLAST A/S

Security	K16018192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Dec-2022
ISIN	DK0060448595	Agenda	716335319 - Management
Record Date	24-Nov-2022	Holding Recon Date	24-Nov-2022
City / Country	HUMLEB / Denmark	Vote Deadline	23-Nov-2022 01:59 PM ET
	AEK		
SEDOL(s)	B83K0T1 - B8FMRX8 - B977D63 - B97F8D9 - BD9MKS5 - BHZLCR7 - BVGHC27	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	PREPARATION, ETC. OF THE ANNUAL REPORT, COMPANY ANNOUNCEMENTS AND DOCUMENTS FOR INTERNAL USE BY THE GENERAL MEETING IN ENGLISH	Management	For	For
2	REPORT BY THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING THE-PAST FINANCIAL YEAR	Non-Voting		
3	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT	Management	For	For
4	RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For
5	PRESENTATION AND APPROVAL OF THE REMUNERATION REPORT	Management	For	For

Vote Summary

6	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR THE CURRENT FINANCIAL YEAR	Management	For	For
7.1	PROPOSALS BY THE BOARD OF DIRECTORS: UPDATE OF THE AUTHORISATION IN ARTICLES 5(A) AND 5(B) OF THE ARTICLES OF ASSOCIATION	Management	For	For
7.2	PROPOSALS BY THE BOARD OF DIRECTORS: CORPORATE LANGUAGE	Management	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 8.1 TO 8.6 AND 9. THANK YOU	Non-Voting		
8.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: LARS SOREN RASMUSSEN	Management	For	For
8.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: NIELS PETER LOUIS-HANSEN	Management	For	For
8.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: ANNETTE BRULS	Management	For	For
8.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: CARSTEN HELLMANN	Management	For	For
8.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: JETTE NYGAARD-ANDERSEN	Management	For	For
8.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: MARIANNE WIINHOLT	Management	For	For
9	ELECTION OF AUDITORS: THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB AS THE COMPANY'S AUDITORS	Management	For	For
10	AUTHORISATION FOR THE CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For
11	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	09 NOV 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	09 NOV 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	09 NOV 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

AUTOZONE, INC.

Security	053332102	Meeting Type	Annual
Ticker Symbol	AZO	Meeting Date	14-Dec-2022
ISIN	US0533321024	Agenda	935724600 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	/ United States	Vote Deadline	13-Dec-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael A. George	Management	For	For
1b.	Election of Director: Linda A. Goodspeed	Management	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Management	For	For
1d.	Election of Director: Enderson Guimaraes	Management	For	For
1e.	Election of Director: Brian P. Hannasch	Management	For	For
1f.	Election of Director: D. Bryan Jordan	Management	For	For
1g.	Election of Director: Gale V. King	Management	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Management	For	For
1i.	Election of Director: William C. Rhodes, III	Management	For	For
1j.	Election of Director: Jill A. Soltau	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the 2023 fiscal year.	Management	For	For
3.	Approval of an advisory vote on the compensation of named executive officers.	Management	For	For