

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	26-Jan-2021
ISIN	US92826C8394	Agenda	935315576 - Management
Record Date	27-Nov-2020	Holding Recon Date	27-Nov-2020
City / Country	/ United States	Vote Deadline	25-Jan-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Management	For	For
1B.	Election of Director: Mary B. Cranston	Management	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For
1E.	Election of Director: Ramon Laguarta	Management	For	For
1F.	Election of Director: John F. Lundgren	Management	For	For
1G.	Election of Director: Robert W. Matschullat	Management	For	For
1H.	Election of Director: Denise M. Morrison	Management	For	For
1I.	Election of Director: Suzanne Nora Johnson	Management	For	For
1J.	Election of Director: Linda J. Rendle	Management	For	For
1K.	Election of Director: John A. C. Swainson	Management	For	For
1L.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Management	For	For
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Management	For	For
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Management	For	For
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shareholder	Against	For
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shareholder	Against	For

Vote Summary

RINGKJOBING LANDBOBANK

Security	K81980144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Mar-2021
ISIN	DK0060854669	Agenda	713587686 - Management
Record Date	24-Feb-2021	Holding Recon Date	24-Feb-2021
City / Country	TBD / Denmark	Vote Deadline	23-Feb-2021 01:59 PM ET
SEDOL(s)	BF1KD82 - BF37574	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	04 FEB 2021: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1, 7.A TO 7.L AND 8. THANK YOU	Non-Voting		
1	ELECTION OF CHAIRPERSON: THE BOARD OF DIRECTORS PROPOSES ALLAN SORENSEN, ATTORNEY-AT-LAW, TO CHAIR THE MEETING	Management	For	For

Vote Summary

2	THE BOARD'S REPORT ON THE BANK'S ACTIVITIES IN THE PREVIOUS YEAR	Management	For	For
3	PRESENTATION OF THE ANNUAL REPORT FOR APPROVAL	Management	For	For
4	DECISION ON ALLOCATION OF PROFIT OR COVERING OF LOSS UNDER THE APPROVED ANNUAL REPORT	Management	For	For
5	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For
6	APPROVAL OF THE BANK'S REMUNERATION POLICY	Management	For	For
7.A	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: ANETTE ORBAEK ANDERSEN, MANAGER, SKJERN, BORN 1963	Management	For	For
7.B	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: ERIK JENSEN, MANAGER, SKJERN, BORN 1965	Management	For	For
7.C	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: ANNE KAPTAIN, VICE PRESIDENT, ATTORNEY-AT-LAW (HIGH COURT), SAEBY, BORN 1980	Management	For	For
7.D	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: HENRIK LINTNER, PHARMACIST, HJORRING, BORN 1955	Management	For	For
7.E	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: JACOB MOLLER, GENERAL MANAGER, RINGKOBING, BORN 1969	Management	For	For
7.F	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: JENS MOLLER NIELSEN, FORMER MANAGER, RINGKOBING, BORN 1956	Management	For	For
7.G	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: BENTE SKJORBAEK OLESEN, SHOP OWNER, VEMB, BORN 1971	Management	For	For
7.H	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: KARSTEN SANDAL, MANAGER, OLSTRUP, BORN 1969	Management	For	For
7.I	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: LONE REJKJAER SOLLMANN, FINANCE MANAGER, TARM, BORN 1968	Management	For	For
7.J	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: EGON SORENSEN, INSURANCE BROKER, SPJALD, BORN 1965	Management	For	For
7.K	RE-ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: LISE KVIST THOMSEN, MANAGER, VIRUM, BORN 1984	Management	For	For
7.L	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: DENNIS CHRISTIAN CONRADSEN, GENERAL MANAGER, FREDERIKSHAVN, BORN 1984	Management	For	For

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8	ELECTION OF ONE OR MORE AUDITORS: IN ACCORDANCE WITH THE AUDIT COMMITTEE'S RECOMMENDATION, THE SHAREHOLDERS' COMMITTEE AND THE BOARD OF DIRECTORS PROPOSE THE RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
9	AUTHORISATION OF THE BOARD OF DIRECTORS TO PERMIT THE BANK TO ACQUIRE ITS OWN SHARES, IN ACCORDANCE WITH CURRENT LEGISLATION, UNTIL THE NEXT ANNUAL GENERAL MEETING, TO A TOTAL NOMINAL VALUE OF TEN PER CENT (10%) OF THE SHARE CAPITAL, SUCH THAT THE SHARES CAN BE ACQUIRED AT CURRENT MARKET PRICE PLUS OR MINUS TEN PER CENT (+/- 10%)	Management	For	For
10.A	ANY PROPOSAL FROM THE BOARD OF DIRECTORS, THE SHAREHOLDERS' COMMITTEE OR SHAREHOLDERS: PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
10.B	ANY PROPOSAL FROM THE BOARD OF DIRECTORS, THE SHAREHOLDERS' COMMITTEE OR SHAREHOLDERS: PROPOSAL TO REDUCE THE BANK'S SHARE CAPITAL BY NOM. DKK 160,600 BY CANCELLATION OF ITS OWN SHARES	Management	For	For
10.C	ANY PROPOSAL FROM THE BOARD OF DIRECTORS, THE SHAREHOLDERS' COMMITTEE OR SHAREHOLDERS: PROPOSED AUTHORISATION FOR THE BOARD OF DIRECTORS OR ITS DESIGNATED APPOINTEE	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting		
CMMT	04 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

S&P GLOBAL INC.

Security	78409V104	Meeting Type	Special
Ticker Symbol	SPGI	Meeting Date	11-Mar-2021
ISIN	US78409V1044	Agenda	935329816 - Management
Record Date	19-Jan-2021	Holding Recon Date	19-Jan-2021
City / Country	/ United States	Vote Deadline	10-Mar-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the S&P Global Share Issuance. To vote on a proposal to approve the issuance of S&P Global Inc. common stock, par value \$1.00 per share, to the shareholders of IHS Markit Ltd. in connection with the merger contemplated by Agreement and Plan of Merger dated Nov. 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd. and IHS Markit Ltd.	Management	For	For

Vote Summary

CARLSBERG AS

Security	K36628137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2021
ISIN	DK0010181759	Agenda	713606563 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	COPENH / Denmark	Vote Deadline	05-Mar-2021 01:59 PM ET
	AGEN		
SEDOL(s)	4169219 - 5326507 - B28FNT0 - BD6RNV7 - BHZLBT2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		

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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.A TO 6.J AND 7. THANK YOU	Non-Voting		
1.	REPORT ON THE ACTIVITIES OF THE COMPANY IN THE PAST YEAR	Non-Voting		
2.	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL AND RESOLUTION TO DISCHARGE THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD FROM LIABILITY	Management	For	For
3.	PROPOSAL FOR DISTRIBUTION OF THE PROFIT FOR THE YEAR, INCLUDING DECLARATION OF DIVIDENDS: THE SUPERVISORY BOARD PROPOSES A DIVIDEND OF DKK 22 PER SHARE	Management	For	For
4.	PRESENTATION OF AN ADVISORY VOTE ON THE REMUNERATION REPORT 2020	Management	For	For
5A.	PROPOSAL FROM THE SUPERVISORY BOARD: APPROVAL OF THE SUPERVISORY BOARD'S REMUNERATION FOR 2021	Management	For	For
5B.	PROPOSAL FROM THE SUPERVISORY BOARD: PROPOSAL TO REDUCE THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF CANCELLING TREASURY SHARES	Management	For	For
5C.	PROPOSAL FROM THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE COMPANY'S ARTICLES OF ASSOCIATION (AUTHORIZATION TO THE SUPERVISORY BOARD TO ASSEMBLE GENERAL MEETINGS AS FULLY VIRTUAL GENERAL MEETINGS)	Management	For	For
5D.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDERS AKADEMIKERPENSION AND LD FONDE: PROPOSAL TO COMPLETE AND PUBLISH A TAX TRANSPARENCY FEASIBILITY ASSESSMENT	Shareholder	For	For
6.a	RE-ELECTION OF MEMBER TO THE SUPERVISORY BOARD: FLEMMING BESENBACHER	Management	For	For
6.b	RE-ELECTION OF MEMBER TO THE SUPERVISORY BOARD: LARS FRUERGAAARD JORGENSEN	Management	For	For
6.c	RE-ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CARL BACHE	Management	For	For

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6.d	RE-ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MAGDI BATATO	Management	For	For
6.e	RE-ELECTION OF MEMBER TO THE SUPERVISORY BOARD: LILIAN FOSSUM BINER	Management	For	For
6.f	RE-ELECTION OF MEMBER TO THE SUPERVISORY BOARD: RICHARD BURROWS	Management	For	For
6.g	RE-ELECTION OF MEMBER TO THE SUPERVISORY BOARD: SOREN-PETER FUCHS OLESEN	Management	For	For
6.h	RE-ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MAJKEN SCHULTZ	Management	For	For
6.i	RE-ELECTION OF MEMBER TO THE SUPERVISORY BOARD: LARS STEMMERIK	Management	For	For
6.j	ELECTION OF MEMBER TO THE SUPERVISORY BOARD: HENRIK POULSEN	Management	For	For
7.	RE-ELECTION OF THE AUDITOR PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB (PWC)	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIs TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

Vote Summary

DSV PANALPINA A/S

Security	K3186P102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2021
ISIN	DK0060079531	Agenda	713609672 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	HEDEHU / Denmark	Vote Deadline	05-Mar-2021 01:59 PM ET
	SENE		
SEDOL(s)	B1WT5G2 - B1WT5K6 - B28GV44 - BD9MJF5 - BHZLF01	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 520927 DUE TO CHANGE IN-VOTING STATUS FOR RESOLUTION 8.5. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU	Non-Voting		

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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.7. THANK YOU	Non-Voting		
1	REPORT OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ON THE ACTIVITIES OF-THE COMPANY IN 2020	Non-Voting		
2	PRESENTATION OF THE 2020 ANNUAL REPORT WITH THE AUDIT REPORT FOR ADOPTION	Management	For	For
3	PRESENTATION AND APPROVAL OF THE 2020 REMUNERATION REPORT	Management	For	For
4	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For

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5	RESOLUTION ON THE APPLICATION OF PROFITS OR COVERAGE OF LOSSES AS PER THE APPROVED 2020 ANNUAL REPORT	Management	For	For
6.1	RE- ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: THOMAS PLENBORG	Management	For	For
6.2	RE- ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: ANNETTE SADOLIN	Management	For	For
6.3	RE- ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BIRGIT W. NORGAAARD	Management	For	For
6.4	RE- ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: JORGEN MOLLER	Management	For	For
6.5	RE- ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: MALOU AAMUND	Management	For	For
6.6	RE- ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BEAT WALTI	Management	For	For
6.7	RE- ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: NIELS SMEDEGAARD	Management	For	For
7	RE-ELECTION OF PRICEWATERHOUSECOOPERS AS AUDITOR(S) (ORG. 33 77 12 31)	Management	For	For
8.1	PROPOSED RESOLUTION: REDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.2	PROPOSED RESOLUTION: AUTHORISATION TO ACQUIRE TREASURY SHARES	Management	For	For
8.3	PROPOSED RESOLUTION: AMENDMENT TO ARTICLE 7 OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.4	PROPOSED RESOLUTION: AMENDMENT TO THE REMUNERATION POLICY	Management	For	For
8.5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSED RESOLUTION: SHAREHOLDER PROPOSAL ON REPORTING ON CLIMATE-RELATED FINANCIAL RISKS AND OPPORTUNITIES	Shareholder	For	For
9	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

SIMCORP A/S

Security	K8851Q129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2021
ISIN	DK0060495240	Agenda	713647545 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	COPENH / Denmark	Vote Deadline	16-Mar-2021 01:59 PM ET
	AGEN		
SEDOL(s)	BBCR9N1 - BBDN080 - BBDQWB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	THE REPORT OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING-THE PAST YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT	Management	For	For

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3	THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS OR LOSSES AS RECORDED IN THE ANNUAL REPORT ADOPTED BY THE ANNUAL GENERAL MEETING	Management	For	For
4	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For
5.A	RE-ELECTION OF PETER SCHUTZE AS CHAIRMAN TO THE BOARD OF DIRECTORS	Management	For	For
5.B	RE-ELECTION OF MORTEN HUBBE AS VICE CHAIRMAN TO THE BOARD OF DIRECTORS	Management	For	For
5.C	RE-ELECTION OF HERVE COUTURIER TO THE BOARD OF DIRECTORS	Management	For	For
5.D	RE-ELECTION OF SIMON JEFFREYS TO THE BOARD OF DIRECTORS	Management	For	For
5.E	RE-ELECTION OF ADAM WARBY TO THE BOARD OF DIRECTORS	Management	For	For
5.F	RE-ELECTION OF JOAN A. BINSTOCK TO THE BOARD OF DIRECTORS	Management	For	For
5.G	ELECTION OF SUSAN STANDIFORD TO THE BOARD OF DIRECTORS	Management	For	For
6.A	ELECTION OF AUDITORS: PWC	Management	For	For
7.A	PROPOSAL FROM THE BOARD OF DIRECTORS OR SHAREHOLDERS: PRESENTATION AND ADOPTION OF AMENDED REMUNERATION POLICY	Management	For	For
7.B	PROPOSAL ON REMUNERATION: THE BOARD OF DIRECTORS PROPOSES TO INCREASE THE REMUNERATION PAYABLE TO THE DIRECTORS BY 12% FROM 2020	Management	For	For
7.C.A	OTHER PROPOSAL: IT IS PROPOSED BY THE BOARD OF DIRECTORS TO UPDATE THE OBJECTS OF SIMCORP IN THE ARTICLES OF ASSOCIATION BY ALLOWING RELATED ACTIVITIES THAT SUPPORT THE OBJECTS OF SIMCORP	Management	For	For
7.C.B	OTHER PROPOSAL: PROPOSAL FROM THE BOARD OF DIRECTORS TO GRANT AUTHORISATION TO PURCHASE OWN SHARES	Management	For	For
8	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 5.A TO 5.G AND 6.A THANK YOU	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	03 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	03 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	DK0060534915	Agenda	713620563 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	TBD / Denmark	Vote Deadline	16-Mar-2021 01:59 PM ET
SEDOL(s)	BD9MGW1 - BHC8X90 - BHWQM42 - BHWQMV9 - BHY3360	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2020	Management	For	For

Vote Summary

3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2020	Management	For	For
4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT 2020	Management	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2020	Management	For	For
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL FOR 2021	Management	For	For
6.1	ELECTION OF HELGE LUND AS CHAIR	Management	For	For
6.2	ELECTION OF JEPPE CHRISTIANSEN AS VICE-CHAIR	Management	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	Management	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	Management	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	Management	For	For
6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	Management	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	Management	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: HENRIK POULSEN	Management	For	For
7	APPOINTMENT OF AUDITOR: DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
8.1	REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 8,000,000 BY CANCELLATION OF B SHARES	Management	For	For
8.2	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
8.3.A	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL: CANCELLATION OF ARTICLE 5.3 OF THE ARTICLES OF ASSOCIATION	Management	For	For
8.3.B	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL: EXTENSION OF AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITA	Management	For	For
8.4.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For

Vote Summary

8.4.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF MEMBERS OF EXECUTIVE MANAGEMENT	Management	For	For
8.5	AMENDMENTS TO THE REMUNERATION POLICY	Management	For	For
8.6.A	AMENDMENT OF THE ARTICLES OF ASSOCIATION: VIRTUAL GENERAL MEETINGS	Management	For	For
8.6.B	AMENDMENT OF THE ARTICLES OF ASSOCIATION: LANGUAGE IN DOCUMENTS PREPARED FOR GENERAL MEETINGS	Management	For	For
8.6.C	AMENDMENT OF THE ARTICLES OF ASSOCIATION: DIFFERENTIATION OF VOTES	Management	For	For
8.7.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON MAKING A PLAN FOR CHANGED OWNERSHIP	Shareholder	Against	For
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.2, 6.3.A TO 6.3.F AND 7. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	24 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-	Non-Voting		

Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION TO
ESCROW. PLEASE CONTACT YOUR CREST-
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR
FURTHER INFORMATION ON THE CUSTODY-
PROCESS AND WHETHER OR NOT THEY REQUIRE
SEPARATE INSTRUCTIONS FROM YOU

CMMT 24 FEB 2021: PLEASE NOTE THAT THIS IS A
REVISION DUE TO ADDITION OF COMMENT.-IF YOU
HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO
NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND
YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

TOPDANMARK A/S

Security	K96213176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	DK0060477503	Agenda	713646618 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	VIRTUAL / Denmark MEETING	Vote Deadline	17-Mar-2021 01:59 PM ET
SEDOL(s)	B7LKNW0 - B8FF2G5 - B94P973 - BJ055Q8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting		
I	REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST YEAR	Non-Voting		
II	PRESENTATION OF THE AUDITED ANNUAL REPORT SIGNED BY THE BOARD OF DIRECTORS-AND THE EXECUTIVE BOARD	Non-Voting		
III	ADOPTION OF THE ANNUAL REPORT AND DECISION ON THE APPROPRIATION OF PROFITS ACCORDING TO THE ANNUAL REPORT AS ADOPTED: THE BOARD OF DIRECTORS PROPOSES A TOTAL DIVIDEND OF DKK 20.00 PER SHARE, INCLUDING DIVIDEND FOR 2020 AT DKK 11.50 AND THE REMAINING DIVIDEND FOR 2019 AT DKK 8.50	Management	For	For
IV	PRESENTATION OF THE REMUNERATION REPORT FOR INDICATIVE VOTING	Management	For	For
VA.1	PROPOSAL FROM THE BOARD OF DIRECTORS: PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO DETERMINE THAT THE COMPANY'S GENERAL MEETING SHOULD BE HELD AS A FULLY VIRTUAL GENERAL MEETING	Management	For	For
VA.2	PROPOSAL FROM THE BOARD OF DIRECTORS: PROPOSALS ON ELECTRONIC COMMUNICATION	Management	For	For
VB	PROPOSAL FROM THE BOARD OF DIRECTORS: PROPOSAL TO AMEND THE REMUNERATION POLICY	Management	For	For
VC	PROPOSAL FROM THE BOARD OF DIRECTORS: PROPOSAL ON THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For
VD	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER, THOMAS MEINERT LARSEN: FOR TOPDANMARK TO JOIN THE INTERNATIONAL INVESTOR COALITION "NET ZERO ASSET OWNER ALLIANCE"	Shareholder	Against	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS VI.A TO VI.F AND VII.A. THANK YOU	Non-Voting		
VI.A	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ANNE LOUISE EBERHARD	Management	For	For

Vote Summary

VI.B	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: CRISTINA LAGE	Management	For	For
VI.C	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: PETRI NIEMISVIRTA	Management	For	For
VI.D	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MORTEN THORSRUD	Management	For	For
VI.E	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RICARD WENNERKLINT	Management	For	For
VI.F	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JENS AALOSE	Management	For	For
VII.A	APPOINTMENT OF A STATE-AUTHORISED PUBLIC ACCOUNTANT: KPMG P/S	Management	For	For
VIII	ANY OTHER BUSINESS	Non-Voting		
CMMT	03 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	03 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

TRYG A/S

Security	K9640A110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2021
ISIN	DK0060636678	Agenda	713693629 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	TBD / Denmark	Vote Deadline	17-Mar-2021 01:59 PM ET
SEDOL(s)	BX7PQF5 - BXDZ972 - BXNSX35 - BXQ95P1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 524708 DUE TO RECEIPT OF-ADDITIONAL RESOLUTION NUMBERS 7.7, 7.8 AND 7.9 . ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-	Non-Voting		

Vote Summary

VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.

1	THE SUPERVISORY BOARD'S REPORT ON THE COMPANY'S ACTIVITIES IN 2020	Non-Voting		
2	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2020 AND GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For
3	RESOLUTION ON THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT: DKK 7.00 PER SHARE	Management	For	For
4	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2020	Management	For	For
5	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD FOR 2021	Management	For	For
6a	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: PROPOSAL TO RENEW AND EXTEND THE EXISTING AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For
6b	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE OBJECTS OF THE COMPANY, SEE ARTICLE 2 OF THE ARTICLES OF ASSOCIATION	Management	For	For
6c	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: PROPOSAL TO AMEND ARTICLE 11 OF THE ARTICLES OF ASSOCIATION BY AUTHORISING THE SUPERVISORY BOARD TO HOLD GENERAL MEETINGS EXCLUSIVELY THROUGH ELECTRONIC MEANS	Management	For	For
6d	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE STANDARD AGENDA, SEE ARTICLE 16 OF THE ARTICLES OF ASSOCIATION	Management	For	For
6e	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: PROPOSAL THAT THE COMPANY SHOULD BE ABLE TO PUBLISH COMPANY ANNOUNCEMENTS IN ENGLISH ONLY	Management	For	For
6f	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY	Management	For	For
7.1	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: JUKKA PERTOLA	Management	For	For
7.2	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: TORBEN NIELSEN	Management	For	For
7.3	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: LENE SKOLE	Management	For	For
7.4	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MARI THJOMOE	Management	For	For

Vote Summary

7.5	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CARL-VIGGO OSTLUND	Management	For	For
7.6	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: LONE MOLLER OLSEN	Management	For	For
7.7	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: IDA SOFIE JENSEN	Management	For	For
7.8	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CLAUS WISTOFT	Management	For	For
7.9	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: KAREN BLADT	Management	For	For
8	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS	Management	For	For
9	PROPOSAL FOR AUTHORISATION OF THE CHAIRMAN OF THE MEETING	Management	For	For
10	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS "7.1 TO 7.9 AND 8". THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	18 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 531599.-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-Apr-2021
ISIN	FR0000121014	Agenda	713673110 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	PARIS / France	Vote Deadline	07-Apr-2021 01:59 PM ET
SEDOL(s)	4061412 - 4067119 - B10LQS9 - BF446J3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	12 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO	Non-Voting		

Vote Summary

ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND-PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE-THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER-RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER-INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO-PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK-TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE	Non-Voting		
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CMMT	08 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF COMMENT AND CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT-IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU AND PLEASE NOTE THAT IMPORTANT ADDITIONAL-MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202103102100415-30	Non-Voting		
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1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR AND SETTING OF THE DIVIDEND	Management	For	For

Vote Summary

4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. ANTOINE ARNAULT AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. NICOLAS BAZIRE AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. CHARLES DE CROISSET AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. YVES-THIBAUT DE SILGUY AS DIRECTOR	Management	For	For
9	APPOINTMENT OF MR. M. OLIVIER LENEL AS DEPUTY STATUTORY AUDITOR, AS A REPLACEMENT FOR MR. PHILIPPE CASTAGNAC WHO RESIGNED	Management	For	For
10	APPROVAL OF THE CHANGES MADE FOR THE FINANCIAL YEAR 2020 TO THE DIRECTORS' COMPENSATION POLICY	Management	For	For
11	APPROVAL OF THE CHANGES MADE FOR THE YEAR 2020 TO THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
12	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2020 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2020 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY OF DIRECTORS	Management	For	For
16	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY OF THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 700 EUROS PER SHARE, I.E. A MAXIMUM AGGREGATE AMOUNT OF 35.3 BILLION EUROS	Management	For	For

Vote Summary

19	AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATING PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, BY WAY OF A PUBLIC OFFERING, COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH A PRIORITY RIGHT OPTION	Management	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE RIGHT OF SUBSCRIPTION IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN THE EVENT OF SUBSCRIPTIONS EXCEEDING THE NUMBER OF SECURITIES PROPOSED	Management	For	For

Vote Summary

25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS REMUNERATION OF SECURITIES CONTRIBUTED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For
26	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS REMUNERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For	For
27	AUTHORIZATION FOR THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF THE MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For
29	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED BY VIRTUE OF DELEGATIONS OF AUTHORITY	Management	For	For
30	AMENDMENT TO ARTICLE 22 OF THE BY-LAWS CONCERNING THE STATUTORY AUDITORS	Management	For	For

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-Apr-2021
ISIN	FR0000121014	Agenda	713673110 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	PARIS / France	Vote Deadline	07-Apr-2021 01:59 PM ET
SEDOL(s)	4061412 - 4067119 - B10LQS9 - BF446J3	Quick Code	

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CMMT	12 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO	Non-Voting		

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26	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS REMUNERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For	For
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Vote Summary

CHRISTIAN DIOR SE

Security	F26334106	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-Apr-2021
ISIN	FR0000130403	Agenda	713673122 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	PARIS / France	Vote Deadline	02-Apr-2021 01:59 PM ET
SEDOL(s)	4061393 - 4069030 - B28FRS7	Quick Code	

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CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting		
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Vote Summary

SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND-PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE-THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER-RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER-INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO-PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK-TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE	Non-Voting
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CMMT	05 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF COMMENT AND CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT-IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU AND PLEASE NOTE THAT IMPORTANT ADDITIONAL-MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202103102100416-30	Non-Voting
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1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 - SETTING OF THE DIVIDEND	Management	For	For

Vote Summary

4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE DESMARAIS AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. JAIME DE MARICHALAR Y SAENZ DE TEJADA AS CENSOR	Management	For	For
8	APPROVAL OF THE ADJUSTMENTS MADE FOR THE YEAR 2020 TO THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
9	APPROVAL OF THE ADJUSTMENTS MADE FOR THE YEAR 2020 TO THE COMPENSATION POLICY FOR TWO EXECUTIVE CORPORATE OFFICERS	Management	For	For
10	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2020 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2020 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. SIDNEY TOLEDANO, CHIEF EXECUTIVE OFFICER	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 700 EUROS PER SHARE, REPRESENTING A MAXIMUM CUMULATIVE AMOUNT OF 12.7 BILLION EUROS	Management	For	For
17	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	Management	For	For
18	AMENDMENT TO ARTICLE 15 OF THE BY-LAWS IN ORDER TO SET THE AGE LIMIT FOR THE CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICER AT 75 YEARS OLD	Management	For	For

Vote Summary

CHRISTIAN DIOR SE

Security	F26334106	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-Apr-2021
ISIN	FR0000130403	Agenda	713673122 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	PARIS / France	Vote Deadline	02-Apr-2021 01:59 PM ET
SEDOL(s)	4061393 - 4069030 - B28FRS7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	11 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-	Non-Voting		

Vote Summary

SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND-PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE-THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER-RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER-INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO-PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK-TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE	Non-Voting
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CMMT	05 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF COMMENT AND CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT-IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU AND PLEASE NOTE THAT IMPORTANT ADDITIONAL-MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202103102100416-30	Non-Voting
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2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 - SETTING OF THE DIVIDEND	Management	For	For

Vote Summary

4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE DESMARAIS AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. JAIME DE MARICHALAR Y SAENZ DE TEJADA AS CENSOR	Management	For	For
8	APPROVAL OF THE ADJUSTMENTS MADE FOR THE YEAR 2020 TO THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
9	APPROVAL OF THE ADJUSTMENTS MADE FOR THE YEAR 2020 TO THE COMPENSATION POLICY FOR TWO EXECUTIVE CORPORATE OFFICERS	Management	For	For
10	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2020 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2020 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. SIDNEY TOLEDANO, CHIEF EXECUTIVE OFFICER	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 700 EUROS PER SHARE, REPRESENTING A MAXIMUM CUMULATIVE AMOUNT OF 12.7 BILLION EUROS	Management	For	For
17	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	Management	For	For
18	AMENDMENT TO ARTICLE 15 OF THE BY-LAWS IN ORDER TO SET THE AGE LIMIT FOR THE CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICER AT 75 YEARS OLD	Management	For	For

Vote Summary

JEUDAN A/S

Security	K5721Q198	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2021
ISIN	DK0061282464	Agenda	713712417 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	COPENH / Denmark	Vote Deadline	09-Apr-2021 01:59 PM ET
	AGEN		
SEDOL(s)	BMGL7G5 - BMVD9Z9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.5 AND 7. THANK YOU	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

Vote Summary

3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 2.40 PER SHARE	Management	For	For
4	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 900,000 FOR CHAIRMAN; DKK 600,000 FOR DEPUTY DIRECTOR AND DKK 300,000 FOR OTHER DIRECTORS; APPROVE COMMITTEE FEES	Management	For	For
5.2	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
5.3	ALLOW SHAREHOLDER MEETINGS TO BE HELD BY ELECTRONIC MEANS ONLY	Management	For	For
6.1	REELECT NIELS JACOBSEN AS DIRECTOR	Management	For	For
6.2	REELECT CLAUS GREGERSEN AS DIRECTOR	Management	For	For
6.3	REELECT TOMMY PEDERSEN AS DIRECTOR	Management	For	For
6.4	REELECT HELLE OKHOLM AS DIRECTOR	Management	For	For
6.5	REELECT NICKLAS HANSEN AS DIRECTOR	Management	For	For
7	RATIFY DELOITTE AS AUDITORS	Management	For	For
8	OTHER BUSINESS	Non-Voting		
CMMT	"INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE"	Non-Voting		

Vote Summary

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	20-Apr-2021
ISIN	US1912161007	Agenda	935342547 - Management
Record Date	19-Feb-2021	Holding Recon Date	19-Feb-2021
City / Country	/ United States	Vote Deadline	19-Apr-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Herbert A. Allen	Management	For	For
1B.	Election of Director: Marc Bolland	Management	For	For
1C.	Election of Director: Ana Botín	Management	For	For
1D.	Election of Director: Christopher C. Davis	Management	For	For
1E.	Election of Director: Barry Diller	Management	For	For
1F.	Election of Director: Helene D. Gayle	Management	For	For
1G.	Election of Director: Alexis M. Herman	Management	For	For
1H.	Election of Director: Robert A. Kotick	Management	For	For
1I.	Election of Director: Maria Elena Lagomasino	Management	For	For
1J.	Election of Director: James Quincey	Management	For	For
1K.	Election of Director: Caroline J. Tsay	Management	For	For
1L.	Election of Director: David B. Weinberg	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	Management	For	For
4.	Shareowner proposal on sugar and public health.	Shareholder	Against	For

Vote Summary

MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	20-Apr-2021
ISIN	US6153691059	Agenda	935344438 - Management
Record Date	23-Feb-2021	Holding Recon Date	23-Feb-2021
City / Country	/ United States	Vote Deadline	19-Apr-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Jorge A. Bermudez	Management	For	For
1B.	Election of Director: Thérèse Esperdy	Management	For	For
1C.	Election of Director: Robert Fauber	Management	For	For
1D.	Election of Director: Vincent A. Forlenza	Management	For	For
1E.	Election of Director: Kathryn M. Hill	Management	For	For
1F.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For
1G.	Election of Director: Raymond W. McDaniel, Jr.	Management	For	For
1H.	Election of Director: Leslie F. Seidman	Management	For	For
1I.	Election of Director: Bruce Van Saun	Management	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2021.	Management	For	For
3.	Advisory resolution approving executive compensation.	Management	For	For
4.	Advisory "Say-on-Climate Plan" resolution approving the Company's 2020 Decarbonization Plan.	Management	For	For

Vote Summary

SIMCORP A/S

Security	K8851Q129	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Apr-2021
ISIN	DK0060495240	Agenda	713751899 - Management
Record Date	14-Apr-2021	Holding Recon Date	14-Apr-2021
City / Country	COPENH / Denmark	Vote Deadline	13-Apr-2021 01:59 PM ET
	AGEN		
SEDOL(s)	BBCR9N1 - BBDN080 - BBDQWB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS PROPOSES TO AMEND ARTICLE 2 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
2	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting

Vote Summary

KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-Apr-2021
ISIN	FR0000121485	Agenda	713707048 - Management
Record Date	19-Apr-2021	Holding Recon Date	19-Apr-2021
City / Country	PARIS / France	Vote Deadline	14-Apr-2021 01:59 PM ET
SEDOL(s)	5505072 - 5786372 - B10SPD8 - BF44712	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	19 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO	Non-Voting		

Vote Summary

	<p>ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND-PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU</p>	
CMMT	<p>PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE</p>	Non-Voting
CMMT	<p>07 APR 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202104072100801-42 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF-COMMENT AND CHANGE IN NUMBERING OF RESOLUTIONS AND RECEIPT OF UPDATED BALO-LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU</p>	Non-Voting
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 AND SETTING OF THE DIVIDEND	Management
4	RENEWAL OF THE TERM OF OFFICE OF MR. FRANCOIS-HENRI PINAULT AS DIRECTOR	Management
5	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-FRANCOIS PALUS AS DIRECTOR	Management
6	RENEWAL OF THE TERM OF OFFICE OF FINANCIERE PINAULT COMPANY, REPRESENTED BY MRS. HELOISE TEMPLE-BOYER, AS DIRECTOR	Management

Vote Summary

7	RENEWAL OF THE TERM OF OFFICE OF MR. BAUDOUIN PROT AS DIRECTOR	Management
8	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO THE CORPORATE OFFICERS, IN RESPECT OF THEIR DUTIES AS DIRECTORS	Management
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. FRANCOIS-HENRI PINAULT, IN RESPECT OF HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. JEAN-FRANCOIS PALUS, IN RESPECT OF HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER	Management
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	Management
12	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN RESPECT OF THEIR DUTIES AS DIRECTORS	Management
13	SETTING THE TOTAL ANNUAL AMOUNT OF THE COMPENSATION FOR MEMBERS OF THE BOARD OF DIRECTORS	Management
14	AUTHORISATION TO THE BOARD OF DIRECTORS IN ORDER TO BUY, HOLD OR TRANSFER SHARES OF THE COMPANY	Management
15	AUTHORISATION TO THE BOARD OF DIRECTORS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES PURCHASED OR TO BE PURCHASED UNDER A SHARE BUYBACK PROGRAMME	Management
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS (TO BE USED OUTSIDE PUBLIC OFFERING PERIODS)	Management
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES, PROFITS OR SHARE PREMIUMS (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management

Vote Summary

18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH ISSUES OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING (OTHER THAN AN OFFERING REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) (TO BE USED OUTSIDE OF THE PERIODS OF PUBLIC OFFERING)	Management
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS IN THE CONTEXT OF A PUBLIC OFFERING REFERRED TO IN ARTICLE L.411-2, 1 st DECREE OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC OFFERING PERIODS)	Management
20	AUTHORISATION TO THE BOARD OF DIRECTORS IN ORDER TO SET THE ISSUE PRICE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL ACCORDING TO CERTAIN TERMS AND CONDITIONS, WITHIN THE LIMIT OF 5% OF THE CAPITAL PER YEAR, IN THE CONTEXT OF AN INCREASE IN THE SHARE CAPITAL BY ISSUE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE NUMBER OF COMMON SHARES OR TRANSFERABLE SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT A PRE-EMPTIVE SUBSCRIPTION RIGHT WITHIN THE LIMIT OF 15% OF THE INITIAL ISSUE CARRIED OUT PURSUANT TO THE 16 TH , 18 TH AND 19 TH RESOLUTIONS	Management
22	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE ISSUE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED	Management

Vote Summary

	TO THE COMPANY CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO DECIDE ON AN INCREASE IN THE SHARE CAPITAL BY ISSUING, WITHOUT A PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES OR OTHER SECURITIES GRANTING ACCESS TO THE CAPITAL RESERVED FOR EMPLOYEES AND FORMER EMPLOYEES WHO ARE MEMBERS OF ONE OR MORE COMPANY SAVINGS PLANS	Management
24	POWERS TO CARRY OUT FORMALITIES	Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Vote Summary

KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-Apr-2021
ISIN	FR0000121485	Agenda	713707048 - Management
Record Date	19-Apr-2021	Holding Recon Date	19-Apr-2021
City / Country	PARIS / France	Vote Deadline	14-Apr-2021 01:59 PM ET
SEDOL(s)	5505072 - 5786372 - B10SPD8 - BF44712	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	19 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO	Non-Voting		

Vote Summary

ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND-PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU

CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE	Non-Voting
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CMMT	07 APR 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202104072100801-42 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF-COMMENT AND CHANGE IN NUMBERING OF RESOLUTIONS AND RECEIPT OF UPDATED BALO-LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 AND SETTING OF THE DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MR. FRANCOIS-HENRI PINAULT AS DIRECTOR	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-FRANCOIS PALUS AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF FINANCIERE PINAULT COMPANY, REPRESENTED BY MRS. HELOISE TEMPLE-BOYER, AS DIRECTOR	Management	For	For

Vote Summary

7	RENEWAL OF THE TERM OF OFFICE OF MR. BAUDOUIN PROT AS DIRECTOR	Management	For	For
8	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO THE CORPORATE OFFICERS, IN RESPECT OF THEIR DUTIES AS DIRECTORS	Management	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. FRANCOIS-HENRI PINAULT, IN RESPECT OF HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. JEAN-FRANCOIS PALUS, IN RESPECT OF HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN RESPECT OF THEIR DUTIES AS DIRECTORS	Management	For	For
13	SETTING THE TOTAL ANNUAL AMOUNT OF THE COMPENSATION FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
14	AUTHORISATION TO THE BOARD OF DIRECTORS IN ORDER TO BUY, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For
15	AUTHORISATION TO THE BOARD OF DIRECTORS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES PURCHASED OR TO BE PURCHASED UNDER A SHARE BUYBACK PROGRAMME	Management	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS (TO BE USED OUTSIDE PUBLIC OFFERING PERIODS)	Management	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES, PROFITS OR SHARE PREMIUMS (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For

Vote Summary

18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH ISSUES OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING (OTHER THAN AN OFFERING REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) (TO BE USED OUTSIDE OF THE PERIODS OF PUBLIC OFFERING)	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS IN THE CONTEXT OF A PUBLIC OFFERING REFERRED TO IN ARTICLE L.411-2, 1 st DECREE OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC OFFERING PERIODS)	Management	For	For
20	AUTHORISATION TO THE BOARD OF DIRECTORS IN ORDER TO SET THE ISSUE PRICE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL ACCORDING TO CERTAIN TERMS AND CONDITIONS, WITHIN THE LIMIT OF 5% OF THE CAPITAL PER YEAR, IN THE CONTEXT OF AN INCREASE IN THE SHARE CAPITAL BY ISSUE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE NUMBER OF COMMON SHARES OR TRANSFERABLE SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT A PRE-EMPTIVE SUBSCRIPTION RIGHT WITHIN THE LIMIT OF 15% OF THE INITIAL ISSUE CARRIED OUT PURSUANT TO THE 16TH, 18TH AND 19TH RESOLUTIONS	Management	For	For
22	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE ISSUE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED	Management	For	For

Vote Summary

	TO THE COMPANY CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)			
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO DECIDE ON AN INCREASE IN THE SHARE CAPITAL BY ISSUING, WITHOUT A PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES OR OTHER SECURITIES GRANTING ACCESS TO THE CAPITAL RESERVED FOR EMPLOYEES AND FORMER EMPLOYEES WHO ARE MEMBERS OF ONE OR MORE COMPANY SAVINGS PLANS	Management	For	For
24	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

ALM. BRAND A/S

Security	K0302B157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2021
ISIN	DK0015250344	Agenda	713752827 - Management
Record Date	19-Apr-2021	Holding Recon Date	19-Apr-2021
City / Country	TBD / Denmark	Vote Deadline	16-Apr-2021 01:59 PM ET
SEDOL(s)	4350024 - B28F1N0 - BFNQYG3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS A, B, C, D.1.1 TO D.1.8, D.2.1 TO D.2.5, E, F1,-F2 AND G. THANK YOU	Non-Voting		
A	PRESENTATION OF THE ANNUAL REPORT FOR APPROVAL AND RESOLUTION FOR THE DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGEMENT BOARD	Management	For	For
B	PRESENTATION OF PROPOSED RESOLUTION ON DISTRIBUTION OF PROFIT ACCORDING TO THE APPROVED ANNUAL REPORT	Management	For	For
C	AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For
D	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS	Non-Voting		
D.1.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JOERGEN HESSELBJERG MIKKELSEN	Management	For	For
D.1.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JAN SKYTTE PEDERSEN	Management	For	For
D.1.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: PIA LAUB	Management	For	For
D.1.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ANETTE EBERHARD	Management	For	For
D.1.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: PER V. H. FRANDSEN	Management	For	For
D.1.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: KAREN SOFIE HANSEN-HOECK	Management	For	For
D.1.7	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: BORIS NOERGAARD KJELDSSEN	Management	For	For
D.1.8	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: FLEMMING FUGLEDE JOERGENSEN	Management	For	For
D.2.1	ELECTION OF ALTERNATE FOR FIVE OF THE MEMBERS OF THE BOARD OF DIRECTORS: GUSTAV GARTH-GRUNER (FOR JOERGEN HESSELBJERG MIKKELSEN)	Management	For	For
D.2.2	ELECTION OF ALTERNATE FOR FIVE OF THE MEMBERS OF THE BOARD OF DIRECTORS: ASGER BANK MOELLER CHRISTENSEN (FOR JAN SKYTTE PEDERSEN)	Management	For	For

Vote Summary

D.2.3	ELECTION OF ALTERNATE FOR FIVE OF THE MEMBERS OF THE BOARD OF DIRECTORS: TINA SCHMIDT MADSEN (FOR FLEMMING FULGEDE JOERGENSEN)	Management	For	For
D.2.4	ELECTION OF ALTERNATE FOR FIVE OF THE MEMBERS OF THE BOARD OF DIRECTORS: KRISTIAN KRISTENSEN (FOR PER VH FRANDSEN)	Management	For	For
D.2.5	ELECTION OF ALTERNATE FOR FIVE OF THE MEMBERS OF THE BOARD OF DIRECTORS: JESPER BACH (FOR BORIS NOERGAARD KJELDSSEN)	Management	For	For
E	APPOINTMENT OF AUDITORS: ERNST & YOUNG APPROVED REVISIONSPARTNERSELSKAB	Management	For	For
F.1	ANY PROPOSAL RECEIVED: PROPOSAL FROM THE BOARD OF DIRECTORS FOR APPROVAL OF THE REMUNERATION REPORT FOR 2020	Management	For	For
F.2	ANY PROPOSAL RECEIVED: PROPOSAL FROM THE BOARD OF DIRECTORS FOR APPROVAL OF THE REMUNERATION POLICY FOR THE ALM. BRAND GROUP FOR 2021	Management	For	For
G	AUTHORIZATION TO THE CHAIRMAN OF THE MEETING TO APPLY FOR REGISTRATION OF RESOLUTIONS	Management	For	For
H	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

Vote Summary

OTIS WORLDWIDE CORPORATION

Security	68902V107	Meeting Type	Annual
Ticker Symbol	OTIS	Meeting Date	27-Apr-2021
ISIN	US68902V1070	Agenda	935346127 - Management
Record Date	03-Mar-2021	Holding Recon Date	03-Mar-2021
City / Country	/ United States	Vote Deadline	26-Apr-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Jeffrey H. Black	Management	For	For
1B.	Election of Director: Kathy Hopinkah Hannan	Management	For	For
1C.	Election of Director: Shailesh G. Jejurikar	Management	For	For
1D.	Election of Director: Christopher J. Kearney	Management	For	For
1E.	Election of Director: Judith F. Marks	Management	For	For
1F.	Election of Director: Harold W. McGraw III	Management	For	For
1G.	Election of Director: Margaret M. V. Preston	Management	For	For
1H.	Election of Director: Shelley Stewart, Jr.	Management	For	For
1I.	Election of Director: John H. Walker	Management	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For
3.	Advisory Vote on Frequency of Advisory Vote to Approve Executive Compensation.	Management	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Management	For	For

Vote Summary

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2021
ISIN	BE0974293251	Agenda	713738625 - Management
Record Date	14-Apr-2021	Holding Recon Date	14-Apr-2021
City / Country	LEUVEN / Belgium	Vote Deadline	15-Apr-2021 01:59 PM ET
SEDOL(s)	BD6CCP9 - BG0VH25 - BYM54G4 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) MAY BE REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
A.1	RENEWAL OF THE POWERS OF THE BOARD OF DIRECTORS RELATING TO THE ACQUISITION BY THE COMPANY OF ITS OWN SHARES AND AMENDMENTS TO ARTICLE 15 OF THE ARTICLES OF ASSOCIATION	Management	For	For
B.2	MANAGEMENT REPORT BY THE BOARD OF DIRECTORS ON THE ACCOUNTING YEAR ENDED ON-31 DECEMBER 2020	Non-Voting		
B.3	REPORT BY THE STATUTORY AUDITOR ON THE ACCOUNTING YEAR ENDED ON 31 DECEMBER-2020	Non-Voting		
B.4	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS RELATING TO THE ACCOUNTING-YEAR ENDED ON 31 DECEMBER 2020, AS WELL AS THE MANAGEMENT REPORT BY THE BOARD-OF DIRECTORS AND THE REPORT BY THE STATUTORY AUDITOR ON THE CONSOLIDATED-ANNUAL ACCOUNTS	Non-Voting		

Vote Summary

B.5	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS: DIVIDEND FOR 2020 OF EUR 0.50 PER SHARE	Management	For	For
B.6	DISCHARGE TO THE DIRECTORS: GRANTING DISCHARGE TO THE DIRECTORS FOR THE PERFORMANCE OF THEIR DUTIES DURING THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2020	Management	For	For
B.7	DISCHARGE TO THE STATUTORY AUDITOR: GRANTING DISCHARGE TO THE STATUTORY AUDITOR FOR THE PERFORMANCE OF HIS DUTIES DURING THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2020	Management	For	For
B.8.A	APPOINTMENT OF DIRECTOR: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. MARTIN J. BARRINGTON, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2021	Management	For	For
B.8.B	APPOINTMENT OF DIRECTOR: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. WILLIAM F. GIFFORD, JR., FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2021	Management	For	For
B.8.C	APPOINTMENT OF DIRECTOR: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. ALEJANDRO SANTO DOMINGO DAVILA, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 202	Management	For	For
B.9	REMUNERATION POLICY: APPROVING THE REMUNERATION POLICY DRAFTED IN ACCORDANCE WITH ARTICLE 7:89/1 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS. THE 2020 ANNUAL REPORT CONTAINING THE REMUNERATION POLICY IS AVAILABLE ON THE COMPANY'S WEBSITE AS INDICATED IN THIS NOTICE	Management	For	For
B.10	REMUNERATION REPORT: APPROVING THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2020. THE 2020 ANNUAL REPORT CONTAINING THE REMUNERATION REPORT IS AVAILABLE ON THE COMPANY'S WEBSITE AS INDICATED IN THIS NOTICE	Management	For	For

Vote Summary

B.11	<p>APPROVAL OF A CHANGE OF CONTROL PROVISION: APPROVING, IN ACCORDANCE WITH ARTICLE 7:151 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, (I) CLAUSE 17 (MANDATORY PREPAYMENT) OF THE (CURRENTLY) USD 10,100,000,000 REVOLVING CREDIT AND SWINGLINE FACILITIES AGREEMENT ORIGINALLY DATED 26 FEBRUARY 2010 AND AS AMENDED FROM TIME TO TIME AND FOR THE LAST TIME PURSUANT TO AN AMENDMENT AND RESTATEMENT AGREEMENT DATED 16 FEBRUARY 2021 (THE "RESTATED FACILITIES AGREEMENT") AND (II) ANY OTHER PROVISION OF THE RESTATED FACILITIES AGREEMENT GRANTING RIGHTS TO THIRD PARTIES WHICH COULD MATERIALLY AFFECT THE COMPANY'S ASSETS OR COULD IMPOSE A MATERIAL LIABILITY OR OBLIGATION ON THE COMPANY WHERE IN EACH CASE THE EXERCISE OF THOSE RIGHTS IS DEPENDENT ON THE LAUNCH OF A PUBLIC TAKE-OVER BID OVER THE SHARES OF THE COMPANY OR ON A "CHANGE OF CONTROL" (AS DEFINED IN THE RESTATED FACILITIES AGREEMENT) (*).(*) PURSUANT TO THE RESTATED FACILITIES AGREEMENT, (A) "CHANGE OF CONTROL" MEANS "ANY PERSON OR GROUP OF PERSONS ACTING IN CONCERT (IN EACH CASE OTHER THAN STICHTING ANHEUSER-BUSCH INBEV OR ANY EXISTING DIRECT OR INDIRECT CERTIFICATE HOLDER OR CERTIFICATE HOLDERS OF STICHTING ANHEUSER-BUSCH INBEV OR ANY PERSON OR GROUP OF PERSONS ACTING IN CONCERT WITH ANY SUCH PERSONS) GAINING CONTROL OF THE COMPANY, (B) "ACTING IN CONCERT" MEANS "A GROUP OF PERSONS WHO, PURSUANT TO AN AGREEMENT OR UNDERSTANDING (WHETHER FORMAL OR INFORMAL), ACTIVELY CO-OPERATE, THROUGH THE ACQUISITION DIRECTLY OR INDIRECTLY OF SHARES IN THE COMPANY BY ANY OF THEM, EITHER DIRECTLY OR INDIRECTLY, TO OBTAIN CONTROL OF THE COMPANY" AND (C) "CONTROL" MEANS, IN RESPECT OF THE COMPANY, "THE DIRECT OR INDIRECT OWNERSHIP OF MORE THAN 50 PER CENT OF THE SHARE CAPITAL OR SIMILAR RIGHTS OF OWNERSHIP OF THE COMPANY OR THE POWER TO DIRECT THE MANAGEMENT AND THE POLICIES OF THE COMPANY WHETHER THROUGH THE OWNERSHIP OF SHARE CAPITAL, CONTRACT OR OTHERWISE OR (B) THE POWER (WHETHER BY WAY OF OWNERSHIP OF SHARES, PROXY, CONTRACT, AGENCY OR OTHERWISE) TO: (I) CAST, OR CONTROL THE CASTING OF, MORE THAN 50 PER CENT. OF THE MAXIMUM NUMBER OF VOTES THAT MIGHT BE CAST AT A GENERAL MEETING; OR (II) APPOINT OR REMOVE ALL, OR THE MAJORITY, OF THE DIRECTORS OR OTHER EQUIVALENT OFFICERS; OR (III) GIVE DIRECTIONS TO</p>	Management	For	For
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MANAGEMENT WITH RESPECT TO THE OPERATING AND FINANCIAL POLICIES OF THE ENTITY WITH WHICH THE DIRECTORS OR OTHER EQUIVALENT OFFICERS OF THE COMPANY ARE OBLIGED TO COMPLY". CLAUSE 17 OF THE RESTATED FACILITIES AGREEMENT GRANTS, IN ESSENCE, TO ANY LENDER UNDER THE RESTATED FACILITIES AGREEMENT, UPON A CHANGE OF CONTROL OVER THE COMPANY, THE RIGHT (I) NOT TO FUND ANY LOAN OR LETTER OF CREDIT (OTHER THAN A ROLLOVER LOAN MEETING CERTAIN CONDITIONS) AND (II) (BY NOT LESS THAN 30 DAYS WRITTEN NOTICE) TO CANCEL ITS UNDRAWN COMMITMENTS AND REQUIRE REPAYMENT OF ITS PARTICIPATIONS IN THE LOANS OR LETTERS OF CREDIT, TOGETHER WITH ACCRUED INTEREST THEREON, AND ALL OTHER AMOUNTS OWED TO SUCH LENDER UNDER THE RESTATED FACILITIES AGREEMENT (AND CERTAIN RELATED DOCUMENTS)

C.12	FILINGS: WITHOUT PREJUDICE TO OTHER DELEGATIONS OF POWERS TO THE EXTENT APPLICABLE, GRANTING POWERS TO JAN VANDERMEERSCH, GLOBAL LEGAL DIRECTOR CORPORATE, WITH POWER TO SUBSTITUTE, TO PROCEED TO (I) THE SIGNING OF THE RESTATED ARTICLES OF ASSOCIATION AND THEIR FILINGS WITH THE CLERK'S OFFICE OF THE ENTERPRISE COURT OF BRUSSELS AS A RESULT OF THE APPROVAL OF THE RESOLUTIONS REFERRED TO IN ITEM 1 ABOVE, (II) THE FILING OF THE RESOLUTION REFERRED TO IN ITEM 11 ABOVE WITH THE CLERK'S OFFICE OF THE ENTERPRISE COURT OF BRUSSELS, AND (III) ANY OTHER FILINGS AND PUBLICATION FORMALITIES IN RELATION TO THE ABOVE RESOLUTIONS	Management	For	For
CMMT	09 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN MEETINFG-TYPE FROM MIX TO OGM AND MODIFICATION OF THE TEXT OF RESOLUTION B.5. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

ROYAL UNIBREW A/S

Security	K8390X122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2021
ISIN	DK0060634707	Agenda	713839718 - Management
Record Date	21-Apr-2021	Holding Recon Date	21-Apr-2021
City / Country	VIRTUAL / Denmark	Vote Deadline	20-Apr-2021 01:59 PM ET
SEDOL(s)	BK5RQC9 - BWG01R1 - BX8ZX20 - BYX9476	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Management	For	For

Vote Summary

4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 13.5 PER SHARE	Management	For	For
5	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
6	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.1 MILLION FOR CHAIRMAN, DKK 665,000 FOR VICE CHAIRMAN AND DKK 380,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
7.1	APPROVE DKK 1.1 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	For	For
7.2	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
7.3	ALLOW SHAREHOLDER MEETINGS TO BE HELD BY ELECTRONIC MEANS ONLY	Management	For	For
7.4	APPROVE COMPANY ANNOUNCEMENTS IN ENGLISH	Management	For	For
7.5	AMEND ARTICLES RE: ATTENDANCE AT GENERAL MEETINGS	Management	For	For
8.A	REELECT WALTHER THYGESEN AS DIRECTOR	Management	For	For
8.B	REELECT JAIS VALEUR AS DIRECTOR	Management	For	For
8.C	REELECT CHRISTIAN SAGILD AS DIRECTOR	Management	For	For
8.D	REELECT CATHARINA STACKELBERG-HAMMAREN AS DIRECTOR	Management	For	For
8.E	REELECT HEIDI KLEINBACH-SAUTER AS DIRECTOR	Management	For	For
8.F	ELECT PETER RUZICKA AS NEW DIRECTOR	Management	For	For
8.G	ELECT TORBEN CARLSEN AS NEW DIRECTOR	Management	For	For
9	RATIFY DELOITTE AS AUDITORS	Management	For	For
10	OTHER BUSINESS	Non-Voting		
CMMT	16 APR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CUSTODIAN) WILL BE REQUIRED TO-INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN-THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED-TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER-HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE-RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO-MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CUSTODIAN MAY USE YOUR VOTE-INSTRUCTION AS THE AUTHORIZATION TO TAKE	Non-Voting		

Vote Summary

THE NECESSARY ACTION WHICH WILL-INCLUDE
TRANSFERRING YOUR INSTRUCTED POSITION TO
ESCROW. PLEASE CONTACT YOUR-CUSTODIAN
DIRECTLY FOR FURTHER INFORMATION ON THE
CUSTODY PROCESS AND WHETHER-OR NOT THEY
REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	16 APR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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CMMT	16 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting
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Vote Summary

ANHEUSER-BUSCH INBEV SA

Security	03524A108	Meeting Type	Annual
Ticker Symbol	BUD	Meeting Date	28-Apr-2021
ISIN	US03524A1088	Agenda	935378578 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	/ United States	Vote Deadline	15-Apr-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Renewal of the powers of the Board of Directors relating to the acquisition by the Company of its own shares and amendments to article 15 of the articles of association Proposed resolution: cancelling the current authorization made to the Board of directors to acquire the Company's own shares which would have otherwise expired on 28 September 2021 and replacing it by a new authorization to the Board of Directors to purchase the Company's own shares for a period of five years as from the date ...(Due to space limits, see proxy material for full proposal).	Management	For	For
5.	Approval of the statutory annual accounts.	Management	For	For
6.	Discharge to the directors.	Management	For	For
7.	Discharge to the statutory auditor.	Management	For	For
8A.	Proposed resolution: upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. Martin J. Barrington, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2021.	Management	For	For
8B.	Proposed resolution: upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. William F. Gifford, Jr., for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2021.	Management	For	For
8C.	Proposed resolution: upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. Alejandro Santo Domingo Dávila, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2021.	Management	For	For
9.	Proposed resolution: approving the remuneration policy drafted in accordance with article 7:89/1 of the Belgian Code of Companies and Associations as set out in the 2020 annual report.	Management	For	For
10.	Proposed resolution: approving the remuneration report for the financial year 2020 as set out in the 2020 annual report.	Management	For	For

Vote Summary

11.	Approval of a change of control provision relating to the USD 10,100,000,000 Revolving Credit and Swingline Facilities Agreement originally dated 26 February 2010, as amended for the last time pursuant to an Amendment and Restatement Agreement dated 16 February 2021.	Management	For	For
12.	Filings.	Management	For	For

Vote Summary

EXPEDITORS INT'L OF WASHINGTON, INC.

Security	302130109	Meeting Type	Annual
Ticker Symbol	EXPD	Meeting Date	04-May-2021
ISIN	US3021301094	Agenda	935356255 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	/ United States	Vote Deadline	03-May-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Robert R. Wright	Management	For	For
1.2	Election of Director: Glenn M. Alger	Management	For	For
1.3	Election of Director: Robert P. Carlile	Management	For	For
1.4	Election of Director: James M. DuBois	Management	For	For
1.5	Election of Director: Mark A. Emmert	Management	For	For
1.6	Election of Director: Diane H. Gulyas	Management	For	For
1.7	Election of Director: Jeffrey S. Musser	Management	For	For
1.8	Election of Director: Liane J. Pelletier	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Ratification of Independent Registered Public Accounting Firm.	Management	For	For

Vote Summary

AMERICAN EXPRESS COMPANY

Security	025816109	Meeting Type	Annual
Ticker Symbol	AXP	Meeting Date	04-May-2021
ISIN	US0258161092	Agenda	935357358 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	/ United States	Vote Deadline	03-May-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director for a term of one year: Thomas J. Baltimore	Management	For	For
1B.	Election of Director for a term of one year: Charlene Barshefsky	Management	For	For
1C.	Election of Director for a term of one year: John J. Brennan	Management	For	For
1D.	Election of Director for a term of one year: Peter Chernin	Management	For	For
1E.	Election of Director for a term of one year: Ralph de la Vega	Management	For	For
1F.	Election of Director for a term of one year: Michael O. Leavitt	Management	For	For
1G.	Election of Director for a term of one year: Theodore J. Leonsis	Management	For	For
1H.	Election of Director for a term of one year: Karen L. Parkhill	Management	For	For
1I.	Election of Director for a term of one year: Charles E. Phillips	Management	For	For
1J.	Election of Director for a term of one year: Lynn A. Pike	Management	For	For
1K.	Election of Director for a term of one year: Stephen J. Squeri	Management	For	For
1L.	Election of Director for a term of one year: Daniel L. Vasella	Management	For	For
1M.	Election of Director for a term of one year: Lisa W. Wardell	Management	For	For
1N.	Election of Director for a term of one year: Ronald A. Williams	Management	For	For
1O.	Election of Director for a term of one year: Christopher D. Young	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2021.	Management	For	For
3.	Approval, on an advisory basis, of the Company's executive compensation.	Management	For	For
4.	Shareholder proposal relating to action by written consent.	Shareholder	Against	For

Vote Summary

5.	Shareholder proposal relating to annual report on diversity.	Shareholder	Against	For
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Vote Summary

S&P GLOBAL INC.

Security	78409V104	Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	05-May-2021
ISIN	US78409V1044	Agenda	935381462 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	/ United States	Vote Deadline	04-May-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marco Alverà	Management	For	For
1b.	Election of Director: William J. Amelio	Management	For	For
1c.	Election of Director: William D. Green	Management	For	For
1d.	Election of Director: Stephanie C. Hill	Management	For	For
1e.	Election of Director: Rebecca Jacoby	Management	For	For
1f.	Election of Director: Monique F. Leroux	Management	For	For
1g.	Election of Director: Ian P. Livingston	Management	For	For
1h.	Election of Director: Maria R. Morris	Management	For	For
1i.	Election of Director: Douglas L. Peterson	Management	For	For
1j.	Election of Director: Edward B. Rust, Jr.	Management	For	For
1k.	Election of Director: Kurt L. Schmoke	Management	For	For
1l.	Election of Director: Richard E. Thornburgh	Management	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Management	For	For
3.	Ratify the selection of Ernst & Young LLP as our independent auditor for 2021.	Management	For	For
4.	Approve, on an advisory basis, the Company's Greenhouse Gas (GHG) Emissions Reduction Plan.	Management	For	For
5.	Shareholder proposal to transition to a Public Benefit Corporation.	Shareholder	Against	For

Vote Summary

INTERCONTINENTAL HOTELS GROUP PLC

Security	G4804L163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2021
ISIN	GB00BHJYC057	Agenda	713756609 - Management
Record Date		Holding Recon Date	05-May-2021
City / Country	DENHAM / United Kingdom	Vote Deadline	30-Apr-2021 01:59 PM ET
SEDOL(s)	BGMHGD5 - BGMJQJ7 - BHJYC05 - BJCY091 - BKDRGD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2020	Management	For	For
2	DIRECTORS REMUNERATION REPORT 2020	Management	For	For
3.A	ELECTION OF GRAHAM ALLAN AS A DIRECTOR	Management	For	For
3.B	ELECTION OF RICHARD ANDERSON AS A DIRECTOR	Management	For	For
3.C	ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR	Management	For	For
3.D	ELECTION OF DURIYA FAROOQUI AS A DIRECTOR	Management	For	For
3.E	ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	Management	For	For
3.F	RE-ELECTION OF KEITH BARR AS A DIRECTOR	Management	For	For
3.G	RE-ELECTION OF PATRICK CESCAU AS A DIRECTOR	Management	For	For
3.H	RE-ELECTION OF ARTHUR DE HAAST AS A DIRECTOR	Management	For	For
3.I	RE-ELECTION OF IAN DYSON AS A DIRECTOR	Management	For	For
3.J	RE-ELECTION OF PAUL EDGECLIFFE-JOHNSON AS A DIRECTOR	Management	For	For
3.K	RE-ELECTION OF JO HARLOW AS A DIRECTOR	Management	For	For
3.L	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR	Management	For	For
3.M	RE-ELECTION OF JILL MCDONALD AS A DIRECTOR	Management	For	For
3.N	RE-ELECTION OF DALE MORRISON AS A DIRECTOR	Management	For	For
4	APPOINTMENT OF AUDITOR: PRICEWATERHOUSE COOPERS LLP	Management	For	For
5	REMUNERATION OF AUDITOR	Management	For	For
6	POLITICAL DONATIONS	Management	For	For
7	AMENDMENT TO BORROWING LIMIT	Management	For	For
8	ALLOTMENT OF SHARES	Management	For	For
9	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
10	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
11	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For

Vote Summary

12	NOTICE OF GENERAL MEETINGS	Management	For	For
CMMT	05 ARP 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF NAME FOR-RESOLUTION 4. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

INTERCONTINENTAL HOTELS GROUP PLC

Security	G4804L163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2021
ISIN	GB00BHJYC057	Agenda	713756609 - Management
Record Date		Holding Recon Date	05-May-2021
City / Country	DENHAM / United Kingdom	Vote Deadline	30-Apr-2021 01:59 PM ET
SEDOL(s)	BGMHGD5 - BGMJQJ7 - BHJYC05 - BJCY091 - BKDRGD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2020	Management		
2	DIRECTORS REMUNERATION REPORT 2020	Management		
3.A	ELECTION OF GRAHAM ALLAN AS A DIRECTOR	Management		
3.B	ELECTION OF RICHARD ANDERSON AS A DIRECTOR	Management		
3.C	ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR	Management		
3.D	ELECTION OF DURIYA FAROOQUI AS A DIRECTOR	Management		
3.E	ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	Management		
3.F	RE-ELECTION OF KEITH BARR AS A DIRECTOR	Management		
3.G	RE-ELECTION OF PATRICK CESCAU AS A DIRECTOR	Management		
3.H	RE-ELECTION OF ARTHUR DE HAAST AS A DIRECTOR	Management		
3.I	RE-ELECTION OF IAN DYSON AS A DIRECTOR	Management		
3.J	RE-ELECTION OF PAUL EDGECLIFFE-JOHNSON AS A DIRECTOR	Management		
3.K	RE-ELECTION OF JO HARLOW AS A DIRECTOR	Management		
3.L	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR	Management		
3.M	RE-ELECTION OF JILL MCDONALD AS A DIRECTOR	Management		
3.N	RE-ELECTION OF DALE MORRISON AS A DIRECTOR	Management		
4	APPOINTMENT OF AUDITOR: PRICEWATERHOUSE COOPERS LLP	Management		
5	REMUNERATION OF AUDITOR	Management		
6	POLITICAL DONATIONS	Management		
7	AMENDMENT TO BORROWING LIMIT	Management		
8	ALLOTMENT OF SHARES	Management		
9	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management		
10	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Management		
11	AUTHORITY TO PURCHASE OWN SHARES	Management		

Vote Summary

12	NOTICE OF GENERAL MEETINGS	Management
CMMT	05 ARP 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF NAME FOR-RESOLUTION 4. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting

Vote Summary

ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2021
ISIN	DE000A1EWWW0	Agenda	713728701 - Management
Record Date	05-May-2021	Holding Recon Date	05-May-2021
City / Country	HERZOG / Germany ENAURA CH	Vote Deadline	30-Apr-2021 01:59 PM ET
SEDOL(s)	4031976 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B8GBR45 - BF0Z8L6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.00 PER SHARE	Management
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management
5	ELECT JACKIE JOYNER-KERSEE TO THE SUPERVISORY BOARD	Management
6	APPROVE REMUNERATION POLICY	Management
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management
8	AMEND ARTICLES RE: INFORMATION FOR REGISTRATION IN THE SHARE REGISTER	Management
9	APPROVE CREATION OF EUR 50 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Management
10	APPROVE CREATION OF EUR 20 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management
11	CANCEL AUTHORIZED CAPITAL 2016	Management
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management

Vote Summary

13	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management
14	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting

Vote Summary

ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2021
ISIN	DE000A1EWWW0	Agenda	713728701 - Management
Record Date	05-May-2021	Holding Recon Date	05-May-2021
City / Country	HERZOG / Germany ENAURA CH	Vote Deadline	30-Apr-2021 01:59 PM ET
SEDOL(s)	4031976 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B8GBR45 - BF0Z8L6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.00 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For
5	ELECT JACKIE JOYNER-KERSEE TO THE SUPERVISORY BOARD	Management	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For
8	AMEND ARTICLES RE: INFORMATION FOR REGISTRATION IN THE SHARE REGISTER	Management	For	For
9	APPROVE CREATION OF EUR 50 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Management	For	For
10	APPROVE CREATION OF EUR 20 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
11	CANCEL AUTHORIZED CAPITAL 2016	Management	For	For
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For

Vote Summary

13	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
14	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

Vote Summary

GALAXY ENTERTAINMENT GROUP LTD

Security	Y2679D118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2021
ISIN	HK0027032686	Agenda	713733928 - Management
Record Date	07-May-2021	Holding Recon Date	07-May-2021
City / Country	HONG / Hong Kong KONG	Vote Deadline	06-May-2021 01:59 PM ET
SEDOL(s)	6465874 - B1HHLC9 - BD8NC16 - BP3RQ04 - BRTM812	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF "ABSTAIN" WILL BE TREATED-THE SAME AS A "TAKE NO ACTION" VOTE.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0329/2021032900638.pdf -AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0329/2021032900622.pdf	Non-Voting		
CMMT	22 APR 2021: DELETION OF COMMENT	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2020	Management		
2.1	TO RE-ELECT MR. FRANCIS LUI YIU TUNG AS A DIRECTOR	Management		
2.2	TO RE-ELECT MR. JOSEPH CHEE YING KEUNG AS A DIRECTOR	Management		
2.3	TO RE-ELECT MR. JAMES ROSS ANCELL AS A DIRECTOR	Management		
3	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management		
4.1	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY	Management		
4.2	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management		
4.3	TO EXTEND THE GENERAL MANDATE AS APPROVED UNDER 4.2	Management		
5	TO APPROVE THE ADOPTION OF THE NEW SHARE OPTION SCHEME OF THE COMPANY	Management		

Vote Summary

CMMT 22 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO DELETION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

GALAXY ENTERTAINMENT GROUP LTD

Security	Y2679D118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2021
ISIN	HK0027032686	Agenda	713733928 - Management
Record Date	07-May-2021	Holding Recon Date	07-May-2021
City / Country	HONG / Hong Kong KONG	Vote Deadline	06-May-2021 01:59 PM ET
SEDOL(s)	6465874 - B1HHLC9 - BD8NC16 - BP3RQ04 - BRTM812	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF "ABSTAIN" WILL BE TREATED-THE SAME AS A "TAKE NO ACTION" VOTE.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0329/2021032900638.pdf -AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0329/2021032900622.pdf	Non-Voting		
CMMT	22 APR 2021: DELETION OF COMMENT	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For
2.1	TO RE-ELECT MR. FRANCIS LUI YIU TUNG AS A DIRECTOR	Management	For	For
2.2	TO RE-ELECT MR. JOSEPH CHEE YING KEUNG AS A DIRECTOR	Management	For	For
2.3	TO RE-ELECT MR. JAMES ROSS ANCELL AS A DIRECTOR	Management	For	For
3	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
4.1	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY	Management	For	For
4.2	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management	For	For
4.3	TO EXTEND THE GENERAL MANDATE AS APPROVED UNDER 4.2	Management	For	For
5	TO APPROVE THE ADOPTION OF THE NEW SHARE OPTION SCHEME OF THE COMPANY	Management	For	For

Vote Summary

CMMT 22 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO DELETION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

ST. JAMES'S PLACE PLC

Security	G5005D124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2021
ISIN	GB0007669376	Agenda	713853441 - Management
Record Date		Holding Recon Date	12-May-2021
City / Country	LONDON / United Kingdom	Vote Deadline	10-May-2021 01:59 PM ET
SEDOL(s)	0766937 - B02SXF7 - B8P3QV2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2020	Management		
2	TO DECLARE A FINAL DIVIDEND OF 38.49 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2020	Management		
3	TO RE-ELECT ANDREW CROFT AS A DIRECTOR	Management		
4	TO RE-ELECT IAN GASCOIGNE AS A DIRECTOR	Management		
5	TO RE-ELECT CRAIG GENTLE AS A DIRECTOR	Management		
6	TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR	Management		
7	TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR	Management		
8	TO RE-ELECT SIMON JEFFREYS AS A DIRECTOR	Management		
9	TO RE-ELECT ROGER YATES AS A DIRECTOR	Management		
10	TO ELECT LESLEY-ANN NASH AS A DIRECTOR	Management		
11	TO ELECT PAUL MANDUCA AS A DIRECTOR	Management		
12	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management		
13	TO RE-APPOINT PWC AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management		
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management		
15	THAT THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 TO: I ALLOT SHARES IN THE COMPANY, AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 26,929,233.20 FOR A PERIOD EXPIRING (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY	Management		

THE COMPANY IN GENERAL MEETING) AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2022); AND II MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED, OR RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES TO BE GRANTED, AFTER EXPIRY OF THIS AUTHORITY AND THE DIRECTORS MAY ALLOT SHARES AND GRANT RIGHTS IN PURSUANCE OF THAT OFFER OR AGREEMENT AS IF THIS AUTHORITY HAD NOT EXPIRED; THAT, SUBJECT TO THE PARAGRAPH BELOW, ALL EXISTING AUTHORITIES GIVEN TO THE DIRECTORS PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 BE REVOKED BY THIS RESOLUTION; AND THAT THE PARAGRAPH ABOVE SHALL BE WITHOUT PREJUDICE TO THE CONTINUING AUTHORITY OF THE DIRECTORS TO ALLOT SHARES, OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES, PURSUANT TO AN OFFER OR AGREEMENT MADE BY THE COMPANY BEFORE THE EXPIRY OF THE AUTHORITY PURSUANT TO WHICH SUCH OFFER OR AGREEMENT WAS MADE

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| 16 | <p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 15 IN THE NOTICE OF THE ANNUAL GENERAL MEETING AND IN PLACE OF ALL EXISTING POWERS, THE DIRECTORS BE GENERALLY EMPOWERED PURSUANT TO SECTION 570 AND SECTION 573 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE COMPANIES ACT 2006) FOR CASH, PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 IN THE NOTICE OF THE ANNUAL GENERAL MEETING AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO THE ALLOTMENT. THIS POWER: I EXPIRES (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING) AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2022), BUT THE COMPANY MAY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER EXPIRY OF THIS POWER AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF THAT OFFER OR AGREEMENT AS IF THIS POWER HAD NOT EXPIRED; AND II SHALL BE LIMITED TO: A. THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN OFFER TO: 1. ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND 2. PEOPLE WHO HOLD OTHER EQUITY SECURITIES IF THIS IS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR, IF THE</p> | Management |
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DIRECTORS CONSIDER IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH THEY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER; AND B. THE ALLOTMENT OF EQUITY SECURITIES FOR CASH OTHERWISE THAN PURSUANT TO PARAGRAPH (A) UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 4,039,385. THIS POWER APPLIES IN RELATION TO A SALE OF SHARES WHICH IS AN ALLOTMENT OF EQUITY SECURITIES BY VIRTUE OF SECTION 560(3) OF THE COMPANIES ACT 2006 AS IF IN THE FIRST PARAGRAPH OF THIS RESOLUTION THE WORDS 'PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 IN THE NOTICE OF THE ANNUAL GENERAL MEETING' WERE OMITTED

17

THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE COMPANIES ACT 2006) OF ORDINARY SHARES OF 15P EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: I THE MAXIMUM AGGREGATE NUMBER OF ORDINARY SHARES AUTHORISED TO BE ACQUIRED IS 53,858,466; II THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS 15P; III THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS THE HIGHER OF: A. AN AMOUNT EQUAL TO 105 PER CENT OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS OF AN ORDINARY SHARE OF THE COMPANY AS DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND B. AN AMOUNT EQUAL TO THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; IV THIS AUTHORITY WILL (UNLESS PREVIOUSLY REVOKED, VARIED OR RENEWED) EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY HELD AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED OR, IF EARLIER, 30 JUNE 2022; AND V THE COMPANY MAY MAKE A CONTRACT OR CONTRACTS TO PURCHASE ORDINARY SHARES UNDER THIS AUTHORITY BEFORE THIS AUTHORITY EXPIRES

Management

Vote Summary

WHICH WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF SUCH AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED

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| 18 | THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE | Management |
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Vote Summary

ST. JAMES'S PLACE PLC

Security	G5005D124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2021
ISIN	GB0007669376	Agenda	713853441 - Management
Record Date		Holding Recon Date	12-May-2021
City / Country	LONDON / United Kingdom	Vote Deadline	10-May-2021 01:59 PM ET
SEDOL(s)	0766937 - B02SXF7 - B8P3QV2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF 38.49 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For
3	TO RE-ELECT ANDREW CROFT AS A DIRECTOR	Management	For	For
4	TO RE-ELECT IAN GASCOIGNE AS A DIRECTOR	Management	For	For
5	TO RE-ELECT CRAIG GENTLE AS A DIRECTOR	Management	For	For
6	TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR	Management	For	For
7	TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR	Management	For	For
8	TO RE-ELECT SIMON JEFFREYS AS A DIRECTOR	Management	For	For
9	TO RE-ELECT ROGER YATES AS A DIRECTOR	Management	For	For
10	TO ELECT LESLEY-ANN NASH AS A DIRECTOR	Management	For	For
11	TO ELECT PAUL MANDUCA AS A DIRECTOR	Management	For	For
12	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For
13	TO RE-APPOINT PWC AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management	For	For
15	THAT THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 TO: I ALLOT SHARES IN THE COMPANY, AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 26,929,233.20 FOR A PERIOD EXPIRING (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY	Management	For	For

THE COMPANY IN GENERAL MEETING) AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2022); AND II MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED, OR RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES TO BE GRANTED, AFTER EXPIRY OF THIS AUTHORITY AND THE DIRECTORS MAY ALLOT SHARES AND GRANT RIGHTS IN PURSUANCE OF THAT OFFER OR AGREEMENT AS IF THIS AUTHORITY HAD NOT EXPIRED; THAT, SUBJECT TO THE PARAGRAPH BELOW, ALL EXISTING AUTHORITIES GIVEN TO THE DIRECTORS PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 BE REVOKED BY THIS RESOLUTION; AND THAT THE PARAGRAPH ABOVE SHALL BE WITHOUT PREJUDICE TO THE CONTINUING AUTHORITY OF THE DIRECTORS TO ALLOT SHARES, OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES, PURSUANT TO AN OFFER OR AGREEMENT MADE BY THE COMPANY BEFORE THE EXPIRY OF THE AUTHORITY PURSUANT TO WHICH SUCH OFFER OR AGREEMENT WAS MADE

16	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 15 IN THE NOTICE OF THE ANNUAL GENERAL MEETING AND IN PLACE OF ALL EXISTING POWERS, THE DIRECTORS BE GENERALLY EMPOWERED PURSUANT TO SECTION 570 AND SECTION 573 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE COMPANIES ACT 2006) FOR CASH, PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 IN THE NOTICE OF THE ANNUAL GENERAL MEETING AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO THE ALLOTMENT. THIS POWER: I EXPIRES (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING) AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2022), BUT THE COMPANY MAY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER EXPIRY OF THIS POWER AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF THAT OFFER OR AGREEMENT AS IF THIS POWER HAD NOT EXPIRED; AND II SHALL BE LIMITED TO: A. THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN OFFER TO: 1. ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND 2. PEOPLE WHO HOLD OTHER EQUITY SECURITIES IF THIS IS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR, IF THE</p>	Management	For	For
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	<p>DIRECTORS CONSIDER IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH THEY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER; AND B. THE ALLOTMENT OF EQUITY SECURITIES FOR CASH OTHERWISE THAN PURSUANT TO PARAGRAPH (A) UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 4,039,385. THIS POWER APPLIES IN RELATION TO A SALE OF SHARES WHICH IS AN ALLOTMENT OF EQUITY SECURITIES BY VIRTUE OF SECTION 560(3) OF THE COMPANIES ACT 2006 AS IF IN THE FIRST PARAGRAPH OF THIS RESOLUTION THE WORDS 'PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 IN THE NOTICE OF THE ANNUAL GENERAL MEETING' WERE OMITTED</p>			
17	<p>THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE COMPANIES ACT 2006) OF ORDINARY SHARES OF 15P EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: I THE MAXIMUM AGGREGATE NUMBER OF ORDINARY SHARES AUTHORISED TO BE ACQUIRED IS 53,858,466; II THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS 15P; III THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS THE HIGHER OF: A. AN AMOUNT EQUAL TO 105 PER CENT OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS OF AN ORDINARY SHARE OF THE COMPANY AS DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND B. AN AMOUNT EQUAL TO THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; IV THIS AUTHORITY WILL (UNLESS PREVIOUSLY REVOKED, VARIED OR RENEWED) EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY HELD AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED OR, IF EARLIER, 30 JUNE 2022; AND V THE COMPANY MAY MAKE A CONTRACT OR CONTRACTS TO PURCHASE ORDINARY SHARES UNDER THIS AUTHORITY BEFORE THIS AUTHORITY EXPIRES</p>	Management	For	For

Vote Summary

	WHICH WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF SUCH AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED			
18	THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For

Vote Summary

SAMPO PLC

Security	X75653109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2021
ISIN	FI0009003305	Agenda	713697398 - Management
Record Date	06-May-2021	Holding Recon Date	06-May-2021
City / Country	HELSINKI / Finland	Vote Deadline	07-May-2021 01:59 PM ET
SEDOL(s)	5226038 - 5333853 - B114X86 - BHZLRC7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER: ATTORNEY-AT-LAW MIKKO HEINONEN	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES: LAWYER LAURI MARJAMAKI SHALL SCRUTINIZE THE MINUTES AND SUPERVISE-THE COUNTING OF THE VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE BOARD OF DIRECTORS' REPORT AND-THE AUDITOR'S REPORT FOR THE YEAR 2020	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 1.70 PER SHARE	Management	For	For

Vote Summary

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2020	Management	For	For
10	REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 ARE PROPOSED BY NOMINATION AND-REMUNERATION COMMITTEE AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE-PROPOSALS. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting		
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: EIGHT (8)	Management	For	
13	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE CURRENT MEMBERS OF THE BOARD CHRISTIAN CLAUSEN, FIONA CLUTTERBUCK, GEORG EHRNROOTH, JANNICA FAGERHOLM, JOHANNA LAMMINEN, RISTO MURTO AND BJORN WAHLROOS BE RE-ELECTED FOR A TERM CONTINUING UNTIL THE CLOSE OF THE NEXT ANNUAL GENERAL MEETING. OF THE CURRENT MEMBERS ANTTI MAKINEN IS NOT AVAILABLE FOR RE-ELECTION. THE COMMITTEE PROPOSES THAT MARKUS RAURAMO BE ELECTED AS A NEW MEMBER TO THE BOARD	Management	For	
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
15	ELECTION OF THE AUDITOR: THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE AUTHORIZED PUBLIC ACCOUNTANT FIRM DELOITTE LTD BE ELECTED AS THE COMPANY'S AUDITOR UNTIL CLOSE OF THE NEXT ANNUAL GENERAL MEETING. DELOITTE LTD HAS ANNOUNCED THAT JUKKA VATTULAINEN, APA, WILL ACT AS THE PRINCIPALLY RESPONSIBLE AUDITOR IF THE ANNUAL GENERAL MEETING ELECTS DELOITTE LTD TO ACT AS THE COMPANY'S AUDITOR	Management	For	For
16	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
17	CLOSING OF THE MEETING	Non-Voting		
CMMT	18 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT	Non-Voting		

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	18 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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CMMT	18 MAR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Vote Summary

SAMPO PLC

Security	X75653109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2021
ISIN	FI0009003305	Agenda	713697398 - Management
Record Date	06-May-2021	Holding Recon Date	06-May-2021
City / Country	HELSINKI / Finland	Vote Deadline	07-May-2021 01:59 PM ET
SEDOL(s)	5226038 - 5333853 - B114X86 - BHZLRC7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER: ATTORNEY-AT-LAW MIKKO HEINONEN	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES: LAWYER LAURI MARJAMAKI SHALL SCRUTINIZE THE MINUTES AND SUPERVISE-THE COUNTING OF THE VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE BOARD OF DIRECTORS' REPORT AND-THE AUDITOR'S REPORT FOR THE YEAR 2020	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management		
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 1.70 PER SHARE	Management		

Vote Summary

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2020	Management
10	REMUNERATION REPORT FOR GOVERNING BODIES	Management
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 ARE PROPOSED BY NOMINATION AND-REMUNERATION COMMITTEE AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE-PROPOSALS. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: EIGHT (8)	Management
13	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE CURRENT MEMBERS OF THE BOARD CHRISTIAN CLAUSEN, FIONA CLUTTERBUCK, GEORG EHRNROOTH, JANNICA FAGERHOLM, JOHANNA LAMMINEN, RISTO MURTO AND BJORN WAHLROOS BE RE-ELECTED FOR A TERM CONTINUING UNTIL THE CLOSE OF THE NEXT ANNUAL GENERAL MEETING. OF THE CURRENT MEMBERS ANTTI MAKINEN IS NOT AVAILABLE FOR RE-ELECTION. THE COMMITTEE PROPOSES THAT MARKUS RAURAMO BE ELECTED AS A NEW MEMBER TO THE BOARD	Management
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management
15	ELECTION OF THE AUDITOR: THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE AUTHORIZED PUBLIC ACCOUNTANT FIRM DELOITTE LTD BE ELECTED AS THE COMPANY'S AUDITOR UNTIL CLOSE OF THE NEXT ANNUAL GENERAL MEETING. DELOITTE LTD HAS ANNOUNCED THAT JUKKA VATTULAINEN, APA, WILL ACT AS THE PRINCIPALLY RESPONSIBLE AUDITOR IF THE ANNUAL GENERAL MEETING ELECTS DELOITTE LTD TO ACT AS THE COMPANY'S AUDITOR	Management
16	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management
17	CLOSING OF THE MEETING	Non-Voting
CMMT	18 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT	Non-Voting

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	18 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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CMMT	18 MAR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Vote Summary

UIE PLC				
Security	P95133131	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	20-May-2021	
ISIN	BSP951331318	Agenda	713837790 - Management	
Record Date	20-Apr-2021	Holding Recon Date	20-Apr-2021	
City / Country	TBD / Malta	Vote Deadline	16-Apr-2021 01:59 PM ET	
SEDOL(s)		Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1.	REPORT OF THE DIRECTORS FOR 2020: PRESENTATION BY THE CHAIRMAN OF THE MEETING-OF A REPORT ON THE GROUP'S ACTIVITIES FOR THE YEAR	Non-Voting		
2.	APPROVAL OF THE ANNUAL REPORT	Management		
3.	THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS	Management		

Vote Summary

4.	TO APPROVE THE REMUNERATION REPORT	Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 5.A TO 5.G. THANK YOU	Non-Voting
5.a.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. CARL BEK-NIELSEN OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management
5.b.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. MARTIN BEK-NIELSEN OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management
5.c.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. JOHN GOODWIN OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management
5.d.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. BENT MAHLER OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management
5.e.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. JOERGEN BALLE OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management
5.f.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. FREDERIK WESTENHOLZ OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management
5.g.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. HARALD SAUTHOFF OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management
6.a.i	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE DIRECTORS OF THE BOARD FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: CHAIRMAN OF THE BOARD OF DIRECTORS: USD 75,000 P.A	Management
6.a.ii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE DIRECTORS OF THE BOARD FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS: USD 60,000 P.A	Management
6.a.iii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE DIRECTORS OF THE BOARD FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: OTHER MEMBERS OF THE BOARD OF DIRECTORS: USD 47,500 P.A	Management

Vote Summary

6.b.i	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: CHAIRMAN OF THE AUDIT COMMITTEE: USD 15,000 P.A	Management
6.b.ii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: OTHER MEMBERS OF THE AUDIT COMMITTEE: USD 10,500 P.A	Management
7.	AUTHORISATION TO REDUCE THE ISSUED SHARE CAPITAL	Management
8.	TO APPOINT THE AUDITORS ERNST AND YOUNG AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE AUDITOR'S FEE	Management
9.	AMENDMENTS TO THE MEMORANDUM OF ASSOCIATION	Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Vote Summary

UIE PLC				
Security	P95133131	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	20-May-2021	
ISIN	BSP951331318	Agenda	713837790 - Management	
Record Date	20-Apr-2021	Holding Recon Date	20-Apr-2021	
City / Country	TBD / Malta	Vote Deadline	16-Apr-2021 01:59 PM ET	
SEDOL(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1.	REPORT OF THE DIRECTORS FOR 2020: PRESENTATION BY THE CHAIRMAN OF THE MEETING-OF A REPORT ON THE GROUP'S ACTIVITIES FOR THE YEAR	Non-Voting		
2.	APPROVAL OF THE ANNUAL REPORT	Management	For	For
3.	THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS	Management	For	For

Vote Summary

4.	TO APPROVE THE REMUNERATION REPORT	Management	Against	Against
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 5.A TO 5.G. THANK YOU	Non-Voting		
5.a.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. CARL BEK-NIELSEN OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management	For	For
5.b.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. MARTIN BEK-NIELSEN OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management	For	For
5.c.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. JOHN GOODWIN OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management	For	For
5.d.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. BENT MAHLER OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management	For	For
5.e.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. JOERGEN BALLE OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management	For	For
5.f.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. FREDERIK WESTENHOLZ OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management	For	For
5.g.	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MR. HARALD SAUTHOFF OFFERS HIMSELF FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING	Management	For	For
6.a.i	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE DIRECTORS OF THE BOARD FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: CHAIRMAN OF THE BOARD OF DIRECTORS: USD 75,000 P.A	Management	For	For
6.a.ii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE DIRECTORS OF THE BOARD FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS: USD 60,000 P.A	Management	For	For
6.a.iii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE DIRECTORS OF THE BOARD FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: OTHER MEMBERS OF THE BOARD OF DIRECTORS: USD 47,500 P.A	Management	For	For

Vote Summary

6.b.i	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: CHAIRMAN OF THE AUDIT COMMITTEE: USD 15,000 P.A	Management	For	For
6.b.ii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION LEVEL FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2021, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2020: OTHER MEMBERS OF THE AUDIT COMMITTEE: USD 10,500 P.A	Management	For	For
7.	AUTHORISATION TO REDUCE THE ISSUED SHARE CAPITAL	Management	For	For
8.	TO APPOINT THE AUDITORS ERNST AND YOUNG AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE AUDITOR'S FEE	Management	For	For
9.	AMENDMENTS TO THE MEMORANDUM OF ASSOCIATION	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2021
ISIN	HK0000069689	Agenda	713839073 - Management
Record Date	13-May-2021	Holding Recon Date	13-May-2021
City / Country	KOWLO / Hong Kong ON	Vote Deadline	12-May-2021 01:59 PM ET
SEDOL(s)	B4TX8S1 - B5WGY64 - BD8NJM6 - BMF1R88 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0408/2021040800938.pdf -AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0408/2021040800946.pdf	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF 100.30 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For
3	TO RE-ELECT MR. LEE YUAN SIONG AS EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
4	TO RE-ELECT MR. CHUNG-KONG CHOW AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT MR. JOHN BARRIE HARRISON AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT MR. CESAR VELASQUEZ PURISIMA AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For

Vote Summary

9.A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For
9.B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For

Vote Summary

AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2021
ISIN	HK0000069689	Agenda	713839073 - Management
Record Date	13-May-2021	Holding Recon Date	13-May-2021
City / Country	KOWLO / Hong Kong ON	Vote Deadline	12-May-2021 01:59 PM ET
SEDOL(s)	B4TX8S1 - B5WGY64 - BD8NJM6 - BMF1R88 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0408/2021040800938.pdf -AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0408/2021040800946.pdf	Non-Voting		
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management		
2	TO DECLARE A FINAL DIVIDEND OF 100.30 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2020	Management		
3	TO RE-ELECT MR. LEE YUAN SIONG AS EXECUTIVE DIRECTOR OF THE COMPANY	Management		
4	TO RE-ELECT MR. CHUNG-KONG CHOW AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
5	TO RE-ELECT MR. JOHN BARRIE HARRISON AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
6	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
7	TO RE-ELECT MR. CESAR VELASQUEZ PURISIMA AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management		
8	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management		

Vote Summary

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| 9.A | TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE | Management |
| 9.B | TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION | Management |

Vote Summary

SANDS CHINA LTD

Security	G7800X107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2021
ISIN	KYG7800X1079	Agenda	713728713 - Management
Record Date	10-May-2021	Holding Recon Date	10-May-2021
City / Country	MACAO / Cayman Islands	Vote Deadline	14-May-2021 01:59 PM ET
SEDOL(s)	B4Z67Z4 - B5B23W2 - BD8NKP6 - BP3RX25	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	28 APR 2021: PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE-BY CLICKING ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0325/2021032500591.pdf -and- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0325/2021032500661.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS (THE "DIRECTORS") OF THE COMPANY AND AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2020	Management	For	For
2.A	TO RE-ELECT MR. ROBERT GLEN GOLDSTEIN AS EXECUTIVE DIRECTOR	Management	For	For
2.B	TO RE-ELECT MR. STEVEN ZYGMUNT STRASSER AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
2.C	TO RE-ELECT MR. KENNETH PATRICK CHUNG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
2.D	TO RE-ELECT MR. CHUM KWAN LOCK, GRANT AS EXECUTIVE DIRECTOR	Management	For	For
2.E	TO AUTHORIZE THE BOARD OF DIRECTORS (THE "BOARD") TO FIX THE RESPECTIVE DIRECTORS' REMUNERATION	Management	For	For
3	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For

Vote Summary

5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
6	THAT CONDITIONAL UPON THE PASSING OF RESOLUTIONS SET OUT IN ITEMS 4 AND 5 OF THE NOTICE CONVENING THIS MEETING (THE "NOTICE"), THE GENERAL MANDATE REFERRED TO IN THE RESOLUTION SET OUT IN ITEM 5 OF THE NOTICE BE AND IS HEREBY EXTENDED BY THE ADDITION TO THE AGGREGATE NUMBER OF SHARES WHICH MAY BE ALLOTTED AND ISSUED OR AGREED CONDITIONALLY OR UNCONDITIONALLY TO BE ALLOTTED AND ISSUED BY THE DIRECTORS PURSUANT TO SUCH GENERAL MANDATE OF THE NUMBER OF SHARES REPURCHASED BY THE COMPANY PURSUANT TO THE MANDATE REFERRED TO IN RESOLUTION SET OUT IN ITEM 4 OF THE NOTICE, PROVIDED THAT SUCH NUMBER SHALL NOT EXCEED 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION (SUBJECT TO ADJUSTMENT IN THE CASE OF ANY CONSOLIDATION OR SUBDIVISION OF SHARES OF THE COMPANY AFTER THE DATE OF PASSING OF THIS RESOLUTION)	Management	For	For
CMMT	28 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

SANDS CHINA LTD

Security	G7800X107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2021
ISIN	KYG7800X1079	Agenda	713728713 - Management
Record Date	10-May-2021	Holding Recon Date	10-May-2021
City / Country	MACAO / Cayman Islands	Vote Deadline	14-May-2021 01:59 PM ET
SEDOL(s)	B4Z67Z4 - B5B23W2 - BD8NKP6 - BP3RX25	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	28 APR 2021: PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE-BY CLICKING ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0325/2021032500591.pdf -and- https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0325/2021032500661.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS (THE "DIRECTORS") OF THE COMPANY AND AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2020	Management		
2.A	TO RE-ELECT MR. ROBERT GLEN GOLDSTEIN AS EXECUTIVE DIRECTOR	Management		
2.B	TO RE-ELECT MR. STEVEN ZYGMUNT STRASSER AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
2.C	TO RE-ELECT MR. KENNETH PATRICK CHUNG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		
2.D	TO RE-ELECT MR. CHUM KWAN LOCK, GRANT AS EXECUTIVE DIRECTOR	Management		
2.E	TO AUTHORIZE THE BOARD OF DIRECTORS (THE "BOARD") TO FIX THE RESPECTIVE DIRECTORS' REMUNERATION	Management		
3	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	Management		
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management		

Vote Summary

5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management
6	THAT CONDITIONAL UPON THE PASSING OF RESOLUTIONS SET OUT IN ITEMS 4 AND 5 OF THE NOTICE CONVENING THIS MEETING (THE "NOTICE"), THE GENERAL MANDATE REFERRED TO IN THE RESOLUTION SET OUT IN ITEM 5 OF THE NOTICE BE AND IS HEREBY EXTENDED BY THE ADDITION TO THE AGGREGATE NUMBER OF SHARES WHICH MAY BE ALLOTTED AND ISSUED OR AGREED CONDITIONALLY OR UNCONDITIONALLY TO BE ALLOTTED AND ISSUED BY THE DIRECTORS PURSUANT TO SUCH GENERAL MANDATE OF THE NUMBER OF SHARES REPURCHASED BY THE COMPANY PURSUANT TO THE MANDATE REFERRED TO IN RESOLUTION SET OUT IN ITEM 4 OF THE NOTICE, PROVIDED THAT SUCH NUMBER SHALL NOT EXCEED 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION (SUBJECT TO ADJUSTMENT IN THE CASE OF ANY CONSOLIDATION OR SUBDIVISION OF SHARES OF THE COMPANY AFTER THE DATE OF PASSING OF THIS RESOLUTION)	Management
CMMT	28 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

JOBINDEX A/S

Security	K5631A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2021
ISIN	DK0060088367	Agenda	714102871 - Management
Record Date	14-May-2021	Holding Recon Date	14-May-2021
City / Country	VALBY / Denmark	Vote Deadline	12-May-2021 01:59 PM ET
SEDOL(s)	B1Z8MZ4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
1	ELECT CHAIRMAN OF MEETING	Management	For	For
2	RECEIVE REPORT OF BOARD	Management	For	For
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 140 PER SHARE	Management	For	For

Vote Summary

5	REELECT OLE TIMM, CHARLOTTEBRYLDT THEISEN, MICHAEL VILHELMNIELSEN AND CHRISTIAN KURT NIELSEN AS DIRECTORS	Management	For	For
6	RATIFY DELOITTE AS AUDITORS	Management	For	For
7.1	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
7.2	APPROVE CREATION OF DKK 100,000 POOL OF CAPITAL WITH PREEMPTIVE RIGHTS APPROVE CREATION OF DKK 100,000 POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For

Vote Summary

BOOZT AB

Security	W2198L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2021
ISIN	SE0009888738	Agenda	713937413 - Management
Record Date	19-May-2021	Holding Recon Date	19-May-2021
City / Country	TBD / Sweden	Vote Deadline	18-May-2021 01:59 PM ET
SEDOL(s)	BDRY027 - BF334F3 - BKT1D26 - BZ30KS9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
0	OPENING OF THE MEETING	Non-Voting		
1.A	ELECTION OF CHAIRMAN OF THE MEETING: LAWYER OLA GRAHN	Non-Voting		

Vote Summary

2	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
3	APPROVAL OF THE AGENDA	Non-Voting		
4.A	ELECTION OF ONE OR TWO PERSONS WHO SHALL APPROVE THE MINUTES OF THE MEETING:- CAROLINE SJOSTEN, REPRESENTING SWEDBANK ROBUR FONDER	Non-Voting		
5	DETERMINATION OF WHETHER THE MEETING WAS DULY CONVENED	Non-Voting		
6	SUBMISSION OF THE ANNUAL REPORT AND THE AUDIT REPORT AND THE CONSOLIDATED-ANNUAL REPORT AND CONSOLIDATED AUDIT REPORT AS WELL AS THE STATEMENT BY THE-AUDITOR ON THE COMPLIANCE OF THE APPLICABLE GUIDELINES FOR REMUNERATION TO-SENIOR EXECUTIVES	Non-Voting		
7.A	RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For
7.B	RESOLUTIONS REGARDING ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE	Management	For	For
7.C.1	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: HENRIK THEILBJORN, CHAIRMAN OF BOARD OF DIRECTORS	Management	For	For
7.C.2	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: BJORN FOLMER KROGHSBO, MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.C.3	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: CECILIA LANNBO, MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.C.4	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: JON BJORNSSON, MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.C.5	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: KENT STEVENS LARSEN, MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.C.6	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: LUCA MARTINES, MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
7.C.7	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: HERMANN HARALDSSON, CEO	Management	For	For

Vote Summary

8.A	DETERMINATION OF THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
8.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For
9.A	DETERMINATION OF REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
9.B	DETERMINATION OF REMUNERATION FOR THE AUDITORS	Management	For	For
10.A	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: HENRIK THEILBJORN	Management	For	For
10.B	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CECILIA LANNBO	Management	For	For
10.C	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JON BJORNSSON	Management	For	For
10.D	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: KENT STEVENS LARSEN	Management	For	For
10.E	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: LUCA MARTINES	Management	For	For
10.F	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JULIE WIESE	Management	For	For
10.G	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: AILEEN O'TOOLE	Management	For	For
10.H	RE-ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTOR: HENRIK THEILBJORN	Management	For	For
11.A	ELECTION OF AUDITOR AND DEPUTY AUDITOR: DELOITTE AB	Management	For	For
12	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For
13	RESOLUTION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For
14	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For
15	RESOLUTION ON AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
16	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS REGARDING NEW SHARE ISSUES OF ORDINARY SHARES	Management	For	For
17	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM BY WAY OF (A) IMPLEMENTATION OF A PERFORMANCE-BASED SHARE PROGRAM; (B) AUTHORIZATION ON DIRECTED ISSUES OF SERIES C SHARES; (C) AUTHORIZATION ON REPURCHASE OF SERIES C SHARES; AND (D) RESOLUTION ON TRANSFER OF OWN ORDINARY SHARES	Management	For	For
18	CLOSING OF THE MEETING	Non-Voting		

Vote Summary

BOOZT AB

Security	W2198L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2021
ISIN	SE0009888738	Agenda	713937413 - Management
Record Date	19-May-2021	Holding Recon Date	19-May-2021
City / Country	TBD / Sweden	Vote Deadline	18-May-2021 01:59 PM ET
SEDOL(s)	BDRY027 - BF334F3 - BKT1D26 - BZ30KS9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
0	OPENING OF THE MEETING	Non-Voting		
1.A	ELECTION OF CHAIRMAN OF THE MEETING: LAWYER OLA GRAHN	Non-Voting		

Vote Summary

2	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting
3	APPROVAL OF THE AGENDA	Non-Voting
4.A	ELECTION OF ONE OR TWO PERSONS WHO SHALL APPROVE THE MINUTES OF THE MEETING:- CAROLINE SJOSTEN, REPRESENTING SWEDBANK ROBUR FONDER	Non-Voting
5	DETERMINATION OF WHETHER THE MEETING WAS DULY CONVENED	Non-Voting
6	SUBMISSION OF THE ANNUAL REPORT AND THE AUDIT REPORT AND THE CONSOLIDATED-ANNUAL REPORT AND CONSOLIDATED AUDIT REPORT AS WELL AS THE STATEMENT BY THE-AUDITOR ON THE COMPLIANCE OF THE APPLICABLE GUIDELINES FOR REMUNERATION TO-SENIOR EXECUTIVES	Non-Voting
7.A	RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management
7.B	RESOLUTIONS REGARDING ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE	Management
7.C.1	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: HENRIK THEILBJORN, CHAIRMAN OF BOARD OF DIRECTORS	Management
7.C.2	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: BJORN FOLMER KROGHSBO, MEMBER OF THE BOARD OF DIRECTORS	Management
7.C.3	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: CECILIA LANNEBO, MEMBER OF THE BOARD OF DIRECTORS	Management
7.C.4	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: JON BJORNSSON, MEMBER OF THE BOARD OF DIRECTORS	Management
7.C.5	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: KENT STEVENS LARSEN, MEMBER OF THE BOARD OF DIRECTORS	Management
7.C.6	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: LUCA MARTINES, MEMBER OF THE BOARD OF DIRECTORS	Management
7.C.7	RESOLUTION REGARDING DISCHARGE OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY: HERMANN HARALDSSON, CEO	Management

Vote Summary

8.A	DETERMINATION OF THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS	Management
8.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management
9.A	DETERMINATION OF REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management
9.B	DETERMINATION OF REMUNERATION FOR THE AUDITORS	Management
10.A	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: HENRIK THEILBJORN	Management
10.B	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CECILIA LANNBO	Management
10.C	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JON BJORNSSON	Management
10.D	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: KENT STEVENS LARSEN	Management
10.E	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: LUCA MARTINES	Management
10.F	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JULIE WIESE	Management
10.G	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: AILEEN O'TOOLE	Management
10.H	RE-ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTOR: HENRIK THEILBJORN	Management
11.A	ELECTION OF AUDITOR AND DEPUTY AUDITOR: DELOITTE AB	Management
12	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	Management
13	RESOLUTION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management
14	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management
15	RESOLUTION ON AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management
16	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS REGARDING NEW SHARE ISSUES OF ORDINARY SHARES	Management
17	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM BY WAY OF (A) IMPLEMENTATION OF A PERFORMANCE-BASED SHARE PROGRAM; (B) AUTHORIZATION ON DIRECTED ISSUES OF SERIES C SHARES; (C) AUTHORIZATION ON REPURCHASE OF SERIES C SHARES; AND (D) RESOLUTION ON TRANSFER OF OWN ORDINARY SHARES	Management
18	CLOSING OF THE MEETING	Non-Voting

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-May-2021
ISIN	FR0000121014	Agenda	713972330 - Management
Record Date	25-May-2021	Holding Recon Date	25-May-2021
City / Country	TBD / France	Vote Deadline	21-May-2021 01:59 PM ET
SEDOL(s)	4061412 - 4067119 - B10LQS9 - BF446J3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	07 MAY 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202104212101036-48 AND- https://www.journal-officiel.gouv.fr/balo/document/202105072101411-55 AND-PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO OGM AND ADDITION OF-CDI COMMENT AND CHANGE IN RECORD DATE FROM 26 MAY 2021 TO 25 MAY 2021 AND-ADDITION OF BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU-AND PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS-MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A-HEIGHTENED RISK OF BEING REJECTED. THANK YOU AND PLEASE NOTE THAT IF YOU HOLD-CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR-YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE	Non-Voting		

Vote Summary

REQUIRED TO INSTRUCT A-TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE-ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE-COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS-SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE-RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO-MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU AND

CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE	Non-Voting		
1	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	22-Jun-2021
ISIN	US57636Q1040	Agenda	935420644 - Management
Record Date	23-Apr-2021	Holding Recon Date	23-Apr-2021
City / Country	/ United States	Vote Deadline	21-Jun-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Ajay Banga	Management	For	For
1B.	Election of Director: Merit E. Janow	Management	For	For
1C.	Election of Director: Richard K. Davis	Management	For	For
1D.	Election of Director: Steven J. Freiberg	Management	For	For
1E.	Election of Director: Julius Genachowski	Management	For	For
1F.	Election of Director: Choon Phong Goh	Management	For	For
1G.	Election of Director: Oki Matsumoto	Management	For	For
1H.	Election of Director: Michael Miebach	Management	For	For
1I.	Election of Director: Youngme Moon	Management	For	For
1J.	Election of Director: Rima Qureshi	Management	For	For
1K.	Election of Director: José Octavio Reyes Lagunes	Management	For	For
1L.	Election of Director: Gabrielle Sulzberger	Management	For	For
1M.	Election of Director: Jackson Tai	Management	For	For
1N.	Election of Director: Lance Uggla	Management	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2021.	Management	For	For
4.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Long Term Incentive Plan.	Management	For	For
5.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Non-Employee Director Equity Compensation Plan.	Management	For	For
6.	Approval of amendments to Mastercard's Certificate of Incorporation to remove supermajority voting requirements.	Management	For	For

Vote Summary

KERING SA

Security	F5433L103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	06-Jul-2021
ISIN	FR0000121485	Agenda	714248805 - Management
Record Date	01-Jul-2021	Holding Recon Date	01-Jul-2021
City / Country	PARIS / France	Vote Deadline	29-Jun-2021 01:59 PM ET
SEDOL(s)	5505072 - 5786372 - B10SPD8 - BF44712	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	01 JUNE 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO	Non-Voting		

Vote Summary

ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND-PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU

CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE	Non-Voting
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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CMMT	01 JUNE 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202105312102284-65 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF COMMENT AND-RESOLUTION 1. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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1	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN OR TRANSFER THE COMPANY'S SHARES	Management	For	For
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Vote Summary

DSV PANALPINA A/S

Security	K3186P102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Sep-2021
ISIN	DK0060079531	Agenda	714558814 - Management
Record Date	01-Sep-2021	Holding Recon Date	01-Sep-2021
City / Country	HEDEHU / Denmark	Vote Deadline	31-Aug-2021 01:59 PM ET
	SENE		
SEDOL(s)	B1WT5G2 - B1WT5K6 - B28GV44 - BD9MJF5 - BHZLF01	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE	Non-Voting		

Vote Summary

BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-RESOLUTION 1, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	ELECTION OF NEW MEMBER FOR THE BOARD OF DIRECTORS: TAREK SULTAN AL-ESSA	Management	For	For
2.1	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PROPOSED AUTHORISATION TO INCREASE THE SHARE CAPITAL	Management	For	For
2.2	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CHANGE OF THE NAME OF THE COMPANY: DSV A/S	Management	For	For
3	AMENDMENTS TO THE REMUNERATION POLICY	Management	For	For

Vote Summary

SIMCORP A/S

Security	K8851Q129	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Sep-2021
ISIN	DK0060495240	Agenda	714568271 - Management
Record Date	06-Sep-2021	Holding Recon Date	06-Sep-2021
City / Country	COPENH / Denmark	Vote Deadline	03-Sep-2021 01:59 PM ET
	AGEN		
SEDOL(s)	BBCR9N1 - BBDN080 - BBDQWB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	AMENDMENT OF SIMCORP'S REMUNERATION POLICY	Management	For	For
2	ANY OTHER BUSINESS	Non-Voting		
CMMT	23 AUG 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	24 AUG 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	24 AUG 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Sep-2021
ISIN	GB0002374006	Agenda	714566669 - Management
Record Date		Holding Recon Date	28-Sep-2021
City / Country	LONDON / United Kingdom	Vote Deadline	24-Sep-2021 01:59 PM ET
SEDOL(s)	0237400 - 5399736 - 5460494 - BKT3247	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT AND ACCOUNTS 2021	Management	For	For
2	DIRECTORS REMUNERATION REPORT 2021	Management	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For
4	ELECTION OF LAVANYA CHANDRASHEKAR AS A DIRECTOR	Management	For	For
5	ELECTION OF VALRIE CHAPOULAUD-FLOQUET AS A DIRECTOR	Management	For	For
6	ELECTION OF SIR JOHN MANZONI AS A DIRECTOR	Management	For	For
7	ELECTION OF IREENA VITTAL AS A DIRECTOR	Management	For	For
8	RE-ELECTION OF MELISSA BETHELL AS A DIRECTOR	Management	For	For
9	RE-ELECTION OF JAVIER FERRN AS A DIRECTOR	Management	For	For
10	RE-ELECTION OF SUSAN KILSBY AS A DIRECTOR	Management	For	For
11	RE-ELECTION OF LADY MENDELSON AS A DIRECTOR	Management	For	For
12	RE-ELECTION OF IVAN MENEZES AS A DIRECTOR	Management	For	For
13	RE-ELECTION OF ALAN STEWART AS A DIRECTOR	Management	For	For
14	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For
15	REMUNERATION OF AUDITOR	Management	For	For
16	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For
17	AUTHORITY TO ALLOT SHARES	Management	For	For
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For
20	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For

Vote Summary

CMMT 23 AUG 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	12-Oct-2021
ISIN	US7427181091	Agenda	935488002 - Management
Record Date	13-Aug-2021	Holding Recon Date	13-Aug-2021
City / Country	/ United States	Vote Deadline	11-Oct-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: B. Marc Allen	Management	For	For
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Management	For	For
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Management	For	For
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Management	For	For
1E.	ELECTION OF DIRECTOR: Christopher Kempczinski	Management	For	For
1F.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For
1G.	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For
1H.	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For
1I.	ELECTION OF DIRECTOR: Jon R. Moeller	Management	For	For
1J.	ELECTION OF DIRECTOR: David S. Taylor	Management	For	For
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Management	For	For
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Management	For	For
4.	Shareholder Proposal - Inclusion of Non-Management Employees on Director Nominee Candidate Lists.	Shareholder	For	Against

Vote Summary

AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	10-Nov-2021
ISIN	US0530151036	Agenda	935497570 - Management
Record Date	13-Sep-2021	Holding Recon Date	13-Sep-2021
City / Country	/ United States	Vote Deadline	09-Nov-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Peter Bisson	Management	For	For
1B.	Election of Director: Richard T. Clark	Management	For	For
1C.	Election of Director: Linnie M. Haynesworth	Management	For	For
1D.	Election of Director: John P. Jones	Management	For	For
1E.	Election of Director: Francine S. Katsoudas	Management	For	For
1F.	Election of Director: Nazzic S. Keene	Management	For	For
1G.	Election of Director: Thomas J. Lynch	Management	For	For
1H.	Election of Director: Scott F. Powers	Management	For	For
1I.	Election of Director: William J. Ready	Management	For	For
1J.	Election of Director: Carlos A. Rodriguez	Management	For	For
1K.	Election of Director: Sandra S. Wijnberg	Management	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For
3.	Ratification of the Appointment of Auditors.	Management	For	For
4.	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Workforce Engagement in Governance.	Shareholder	Against	For

Vote Summary

CHR. HANSEN HOLDING A/S

Security	K1830B107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2021
ISIN	DK0060227585	Agenda	714848821 - Management
Record Date	17-Nov-2021	Holding Recon Date	17-Nov-2021
City / Country	HOERSH / Denmark	Vote Deadline	16-Nov-2021 01:59 PM ET
	OLM		
SEDOL(s)	B3LL574 - B573M11 - B63NJ00 - BHZLC88	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE	Non-Voting		

Vote Summary

	<p>BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU</p>			
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 7.A.A, 7.B.A TO 7.B.F AND 8.A. THANK YOU	Non-Voting		
1	REPORT ON THE COMPANY'S ACTIVITIES	Non-Voting		
2	APPROVAL OF THE 2020/21 ANNUAL REPORT	Management	For	For
3	RESOLUTION ON THE APPROPRIATION OF PROFIT	Management	For	For
4	PRESENTATION OF THE COMPANY'S 2020/21 REMUNERATION REPORT FOR AN ADVISORY VOTE	Management	For	For
5	RESOLUTION ON REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
6.A	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF INDEMNIFICATION ARRANGEMENTS AND RELATED AMENDMENT OF THE REMUNERATION POLICY	Management	For	For
7.A.A	ELECTION OF A CHAIR OF THE BOARD OF DIRECTOR: DOMINIQUE REINICHE (RE-ELECTION)	Management	For	For
7.B.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JESPER BRANDGAARD (RE-ELECTION)	Management	For	For
7.B.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LUIS CANTARELL (RE-ELECTION)	Management	For	For
7.B.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LISE KAAE (RE-ELECTION)	Management	For	For
7.B.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: HEIDI KLEINBACH-SAUTER (RE-ELECTION)	Management	For	For
7.B.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KEVIN LANE (RE-ELECTION)	Management	For	For
7.B.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LILLIE LI VALEUR (RE-ELECTION)	Management	For	For
8.A	ELECTION OF A COMPANY AUDITOR: RE-ELECTION OF PWC STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For

Vote Summary

9	AUTHORISATION OF THE CHAIR OF THE ANNUAL GENERAL MEETING	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

COLOPLAST A/S

Security	K16018192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Dec-2021
ISIN	DK0060448595	Agenda	714891923 - Management
Record Date	25-Nov-2021	Holding Recon Date	25-Nov-2021
City / Country	HUMLEB / Denmark	Vote Deadline	24-Nov-2021 01:59 PM ET
	AEK		
SEDOL(s)	B8FMRX8 - B977D63 - B97F8D9 - BD9MKS5 - BHZLCR7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	REPORT BY THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING THE-PAST FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT	Management	For	For
3	RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For
4	PRESENTATION AND APPROVAL OF THE REMUNERATION REPORT	Management	For	For

Vote Summary

5	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR THE CURRENT FINANCIAL YEAR	Management	For	For
6.1	PROPOSALS BY THE BOARD OF DIRECTORS: UPDATE OF REMUNERATION POLICY	Management	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 7.1 TO 7.6 AND 8.1. THANK YOU	Non-Voting		
7.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES ELECTION OF THE FOLLOWING MEMBER: LARS SOEREN RASMUSSEN	Management	For	For
7.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES ELECTION OF THE FOLLOWING MEMBER: NIELS PETER LOUIS-HANSEN	Management	For	For
7.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES ELECTION OF THE FOLLOWING MEMBER: JETTE NYGAARD-ANDERSEN	Management	For	For
7.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES ELECTION OF THE FOLLOWING MEMBER: CARSTEN HELLMANN	Management	For	For
7.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES ELECTION OF THE FOLLOWING MEMBER: MARIANNE WIINHOLT	Management	For	For
7.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES ELECTION OF THE FOLLOWING MEMBER: ANNETTE BRULS	Management	For	For
8.1	ELECTION OF AUDITORS: RE-ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB AS THE COMPANY'S AUDITORS	Management	For	For
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	11 NOV 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	11 NOV 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

AUTOZONE, INC.

Security	053332102	Meeting Type	Annual
Ticker Symbol	AZO	Meeting Date	15-Dec-2021
ISIN	US0533321024	Agenda	935512168 - Management
Record Date	18-Oct-2021	Holding Recon Date	18-Oct-2021
City / Country	/ United States	Vote Deadline	14-Dec-2021 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Douglas H. Brooks	Management	For	For
1.2	Election of Director: Linda A. Goodspeed	Management	For	For
1.3	Election of Director: Earl G. Graves, Jr.	Management	For	For
1.4	Election of Director: Enderson Guimaraes	Management	For	For
1.5	Election of Director: D. Bryan Jordan	Management	For	For
1.6	Election of Director: Gale V. King	Management	For	For
1.7	Election of Director: George R. Mrkonic, Jr.	Management	For	For
1.8	Election of Director: William C. Rhodes, III	Management	For	For
1.9	Election of Director: Jill A. Soltau	Management	For	For
2.	Ratification of Ernst & Young LLP as independent registered public accounting firm for the 2022 fiscal year.	Management	For	For
3.	Approval of an advisory vote on the compensation of named executive officers.	Management	For	For
4.	Stockholder proposal on climate transition plan reporting.	Shareholder	Against	For